

# **State Apprenticeship Expansion Formula (SAEF) Grant**

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**Vermont Agency of Education**

**February 2025**

# Definitions

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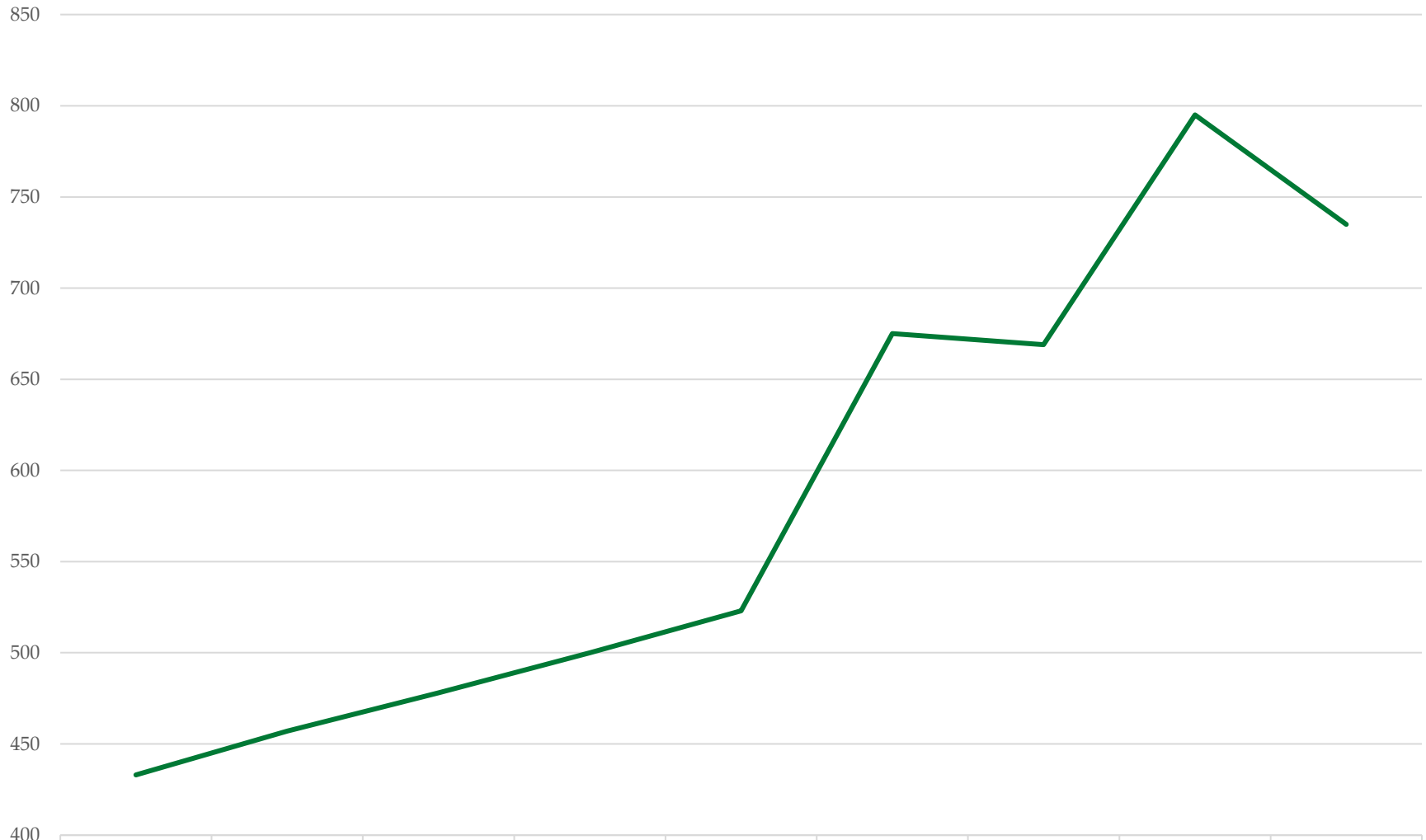
## PROVISIONAL LICENSE

- 2-year temporary license
- 1 additional year possible
- Requirements:
  - Valid license in VT or other State, OR,
  - Expired license in VT or other state; OR,
  - BA/BS with major or equivalent in content area; OR,
  - Successfully completed content assessment (Praxis II); AND,
  - Other endorsement specific req (e.g. School Nurse, School Psych)

## EMERGENCY LICENSE

- 1-year temporary license
- No extension, unless approved via VSBPE waiver
- Requirements
  - Hold a baccalaureate degree in any subject (CTE exempt)
  - Requesting superintendent must demonstrate “reasonable efforts” to hire licensed teacher
  - Other endorsement specific req (e.g. School Nurse, School Psych)
- Not available for spec ed, admin, or other student service endorsements

## Provisional and Emergency Licenses Issued



	SY 2017	SY 2018	SY 2019	SY 2020	SY 2021	SY 2022	SY 2023	SY 2024	SY 2025
total	433	457	478	500	523	675	669	795	735

SY 25 data as of 2/10/2025. Includes currently pending applications

# 2024-2025 Prov and Emer

As of February 10<sup>th</sup>, 2025 – 542 Prov; 117 Emer; 76 pending apps

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<b>Provisional Endorsement</b>	<b>Total</b>	<b>Emergency Endorsement</b>	<b>Total</b>
Special Educator	94	Elementary Education	27
Elementary Education	70	Physical Education	14
School Counselor	29	School Librarian	11
Early Childhood Education	24	Mathematics	8
Physical Education	22	Early Childhood Education	8

# AOE/VDOL Grant and MOU

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- VDOL and VT AOE partnered to apply in 2023
- ~\$300,000 State Apprenticeship Expansion Formula funding from US DOL. Reapply each year for 5 years
- AOE Emerging Pathways Coordinator supporting development of Registered Apprenticeship Programs for teaching
  - Hired! Amelia Wurzburg, former middle school humanities from St. Johnsbury
- VREC Peer Review Apprenticeship Pilot
  - 26 Provisionally licensed educators in NEK
- Can lead to additional competitive DOL funding opportunities

# Emerging Pathways Grant Program - FY23 GF appropriation House Education (Act 78)

Applicant	Award	Emerging Pathway Grant Programing
VTHEC	\$130,366	<ul style="list-style-type: none"> <li>-Elem Ed Peer Review Pilot Program</li> <li>-supplementing scholarships for ECE and Spec Ed cohorts</li> <li>-Induction programing for ECE, Spec Ed, and El Ed</li> <li>-District PD partnerships</li> </ul>
VT-NEA	\$125,896	<ul style="list-style-type: none"> <li>-Supports for Peer Review</li> <li>-Support NEK Peer Review Apprenticeship Pilot</li> <li>-Praxis Support with Study.com</li> <li>-Ed Rising partnership for HS and CTE students</li> <li>-Special Ed mentoring</li> <li>-New teacher induction program</li> </ul>
VREC	\$75,503	<ul style="list-style-type: none"> <li>-MA Rural Residency program, discussions with UVM and SNHU</li> </ul>
VTSU	\$71,617	<ul style="list-style-type: none"> <li>-Support Provisional pathway Special Ed pilot program candidates with program and material costs, and continued induction supports</li> </ul>
Spark	\$70,380	<ul style="list-style-type: none"> <li>- Develop a Paraeducator apprenticeship</li> <li>- Supporting temp licensed educators</li> <li>-Coaching and mentorship for individuals interested in teaching</li> </ul>
UVEI	\$26,238	<ul style="list-style-type: none"> <li>-District partnership to provide instructional coaching to provisionally licensed educators seeking licensure</li> </ul>

# Peer Review - moving to an Apprenticeship model

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- Since the 1970's Peer Review has been a flexible portfolio pathway to licensure.
- This flexible option lends itself well to apprenticeship model
- Increased applications over past two years
- Programmatic changes
- Higher efficiency + higher quality

SFY	Panels
FY20	51
FY21	87
FY22	72
FY23	86
FY24	140
FY25	80

# Vision for Teacher Apprenticeship Pathways

