









VERMONT



Continuum of Programming

Early Professional Experience

- LIFT @ VWW
- Jr. Conservation Techs
 @ Audubon
- Counselors in Training
 @ Audubon
- Youth Crews @ VYCC

Career Exploration

- AmeriCorps Crews @ VYCC
- YouthBuild @ ReSOURCE
- AmeriCorps @ ReSOURCE
- Internships @ Audubon
- AmeriCorps @ Audubon

- Advanced Crews @
 VYCC
- Trailblazers @ VWW
- 101 Intensives @
 ReSOURCE

Workforce Training

😢 SERVE LEARN EARN

Career Exploration

- Vermont Works for Women: LIFT (Launching Inclusive Futures in the Trades)
 - HS-aged girls gain exposure to the building trades- held at Essex Tech Center.
 - Completed small build projects to aid local non-profits.
- Audubon Vermont: Junior
 Conservation Technician Program
 - HS-aged students gain exposure to conservation careers including forester, biologist, and land manager.
 - Complete service projects on public trail system in Huntington



Early Professional Experience

- Vermont Youth Conservation Corps Farm & Conservation Crews (including AmeriCorps position)
 - Extended service opportunities in sustainable agriculture, forestry, trail building, outdoor infrastructure building, and water quality.
 - Credentials of Value: OSHA-10, Game of Logging, Wilderness First Aid
- ReSOURCE YouthBuild
 - HS-aged students earn academic credits and gain construction skills & experience
 - Completed many accessible housing and flood recovery projects over the last two years.

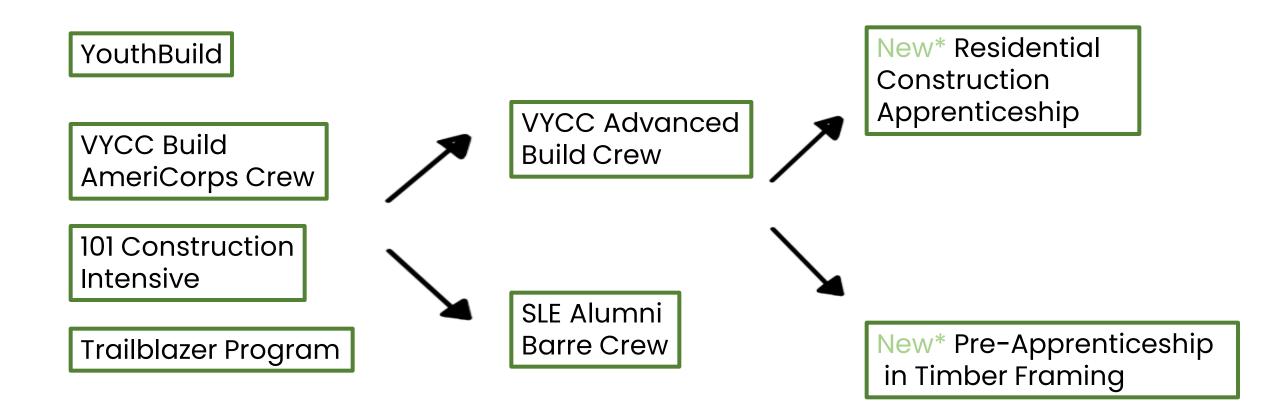


Workforce Training

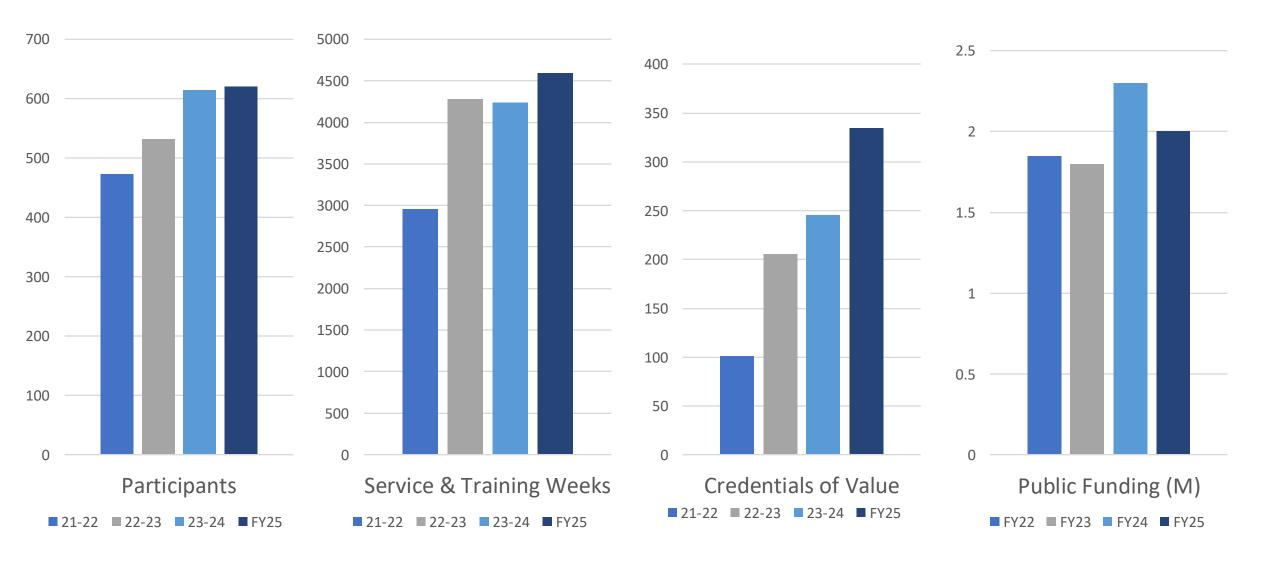
- ReSOURCE's 101 Intensive Training Courses
 - Construction, HVAC, Weatherization, Heavy
 Equipment
 - Full-time training program- 4 weeks of training/service, 2 weeks of employerbased work experience.
 - OSHA-10, NCCER, EPA 608
- Vermont Works for Women's Trailblazer Program
 - 7-week program; nights & weekend, 2 week employer-based work experience
 - Focus on construction, electrical, plumbing, solar install, HVAC.
 - OSHA-10, EPA 608

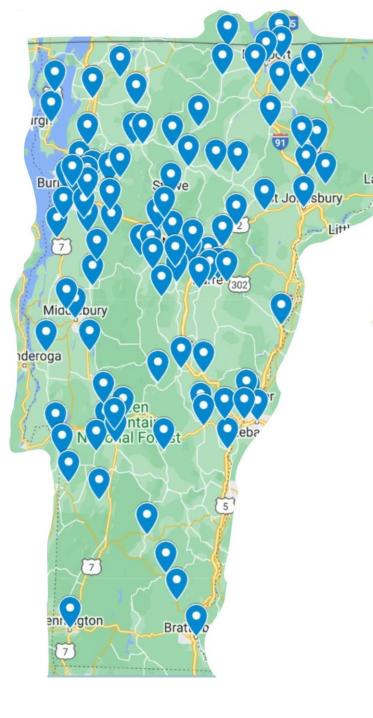


Pathways towards the building trades



SERVE LEARN EARN





Educational & Career Outcomes

Since 2021:

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1,445 participants 552 Credentials of Value/College Credit \$3.25 million dollars in wages & stipends 565 AmeriCorps members co-enrolled

Last year:

615 participants (70% are 15-24 years old)
Of the 170 job seekers we worked with: 105 were offered jobs, 93 accepted positions.
25 earned college credit
246 Industry Recognized Credentials were earned



Just a few employers who have hired SLE participants



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/ERMONT CENTER

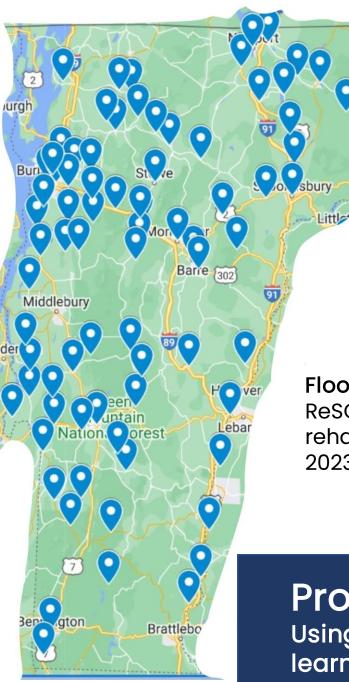
Habitat assessment projects: Audubon Interns and AC members assessed sugar bush habitat for management purposes In Calais.

Community Education Projects:

Audubon Vermont Education Interns providing outdoor summer camp programing in Richmond.

Small Builds Projects: VWW Trailblazers create bookshelves for Brattleboro Boys & Girls Club.

Habitat improvement projects: VYCC Forestry Crew improved Oak forest health & regeneration in Pownal.



Accessible Housing Projects: VWW Trailblazers partnering with North Country Career Center on affordable housing project in Newport

Trail & Outdoor recreation projects: VYCC crew completed rock work to improve hiker access while reducing erosion on Spruce Mountain, Plainfield

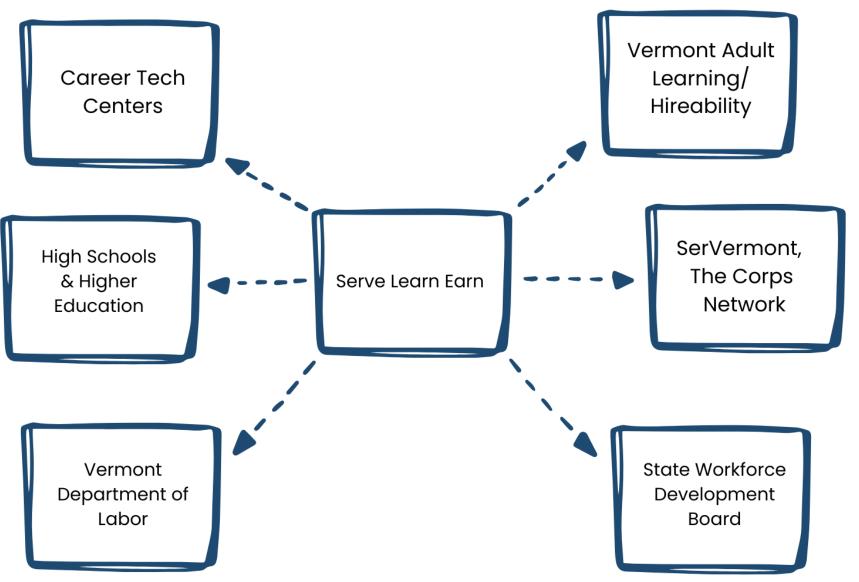
Flood Recovery Projects: ReSOURCE YouthBuild, 101 Intensives rehabilitating homes in Barre after 2023 & 2024 floods

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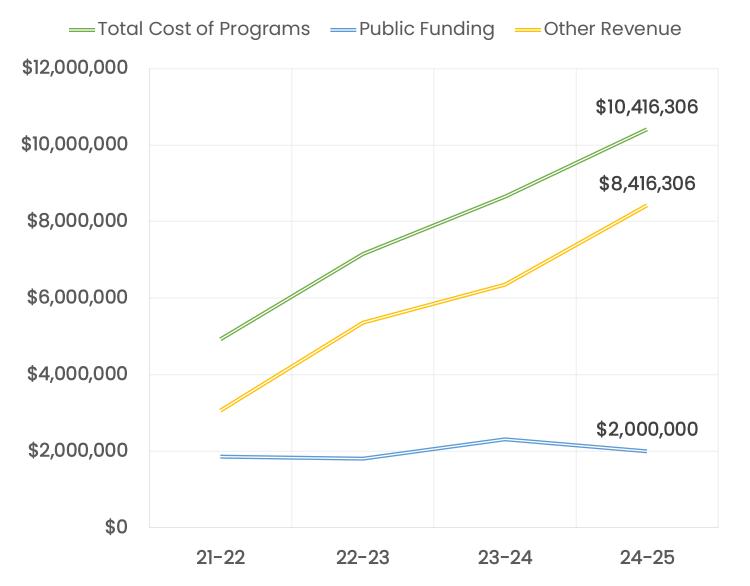
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Project Outcomes: Using public service as a vehicle for learning & connection





SLE BUDGET



Serve Learn Earn Partners pursue private philanthropy and federal funding sources to maintain and grow programs.

- Received 3-year \$1.8M grant from the Ascendium Foundation.
- Pursuing Workforce
 Opportunity for Rural
 Community Initiative Funding
 through Northern Borders
 Regional Commission this
 spring.
- Our FY25 budget request is the same we had last year, \$2.5M in the base budget of FPR.