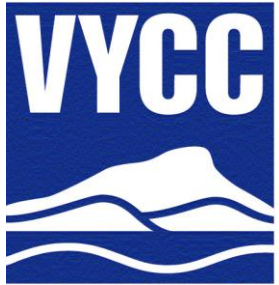




# SERVE LEARN EARN

[www.servelearnearn.org](http://www.servelearnearn.org)



**VERMONT  
YOUTH  
CONSERVATION  
CORPS**



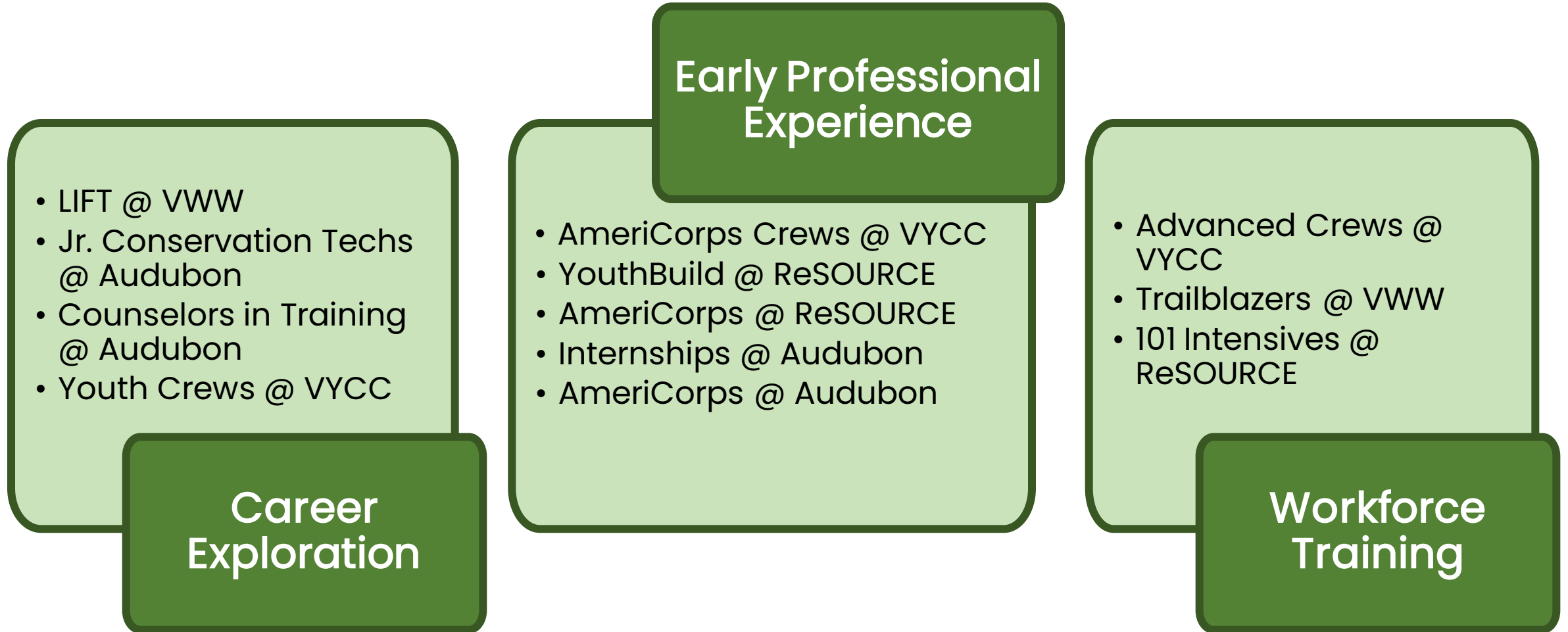
**ReSOURCE**



In partnership with:



# Continuum of Programming



# Career Exploration

- Vermont Works for Women: LIFT (Launching Inclusive Futures in the Trades)
  - HS-aged girls gain exposure to the building trades- held at Essex Tech Center.
  - Completed small build projects to aid local non-profits.
- Audubon Vermont: Junior Conservation Technician Program
  - HS-aged students gain exposure to conservation careers including forester, biologist, and land manager.
  - Complete service projects on public trail system in Huntington



# Early Professional Experience

- Vermont Youth Conservation Corps Farm & Conservation Crews (including AmeriCorps position)
  - Extended service opportunities in sustainable agriculture, forestry, trail building, outdoor infrastructure building, and water quality.
  - Credentials of Value: OSHA-10, Game of Logging, Wilderness First Aid
- ReSOURCE YouthBuild
  - HS-aged students earn academic credits and gain construction skills & experience
  - Completed many accessible housing and flood recovery projects over the last two years.

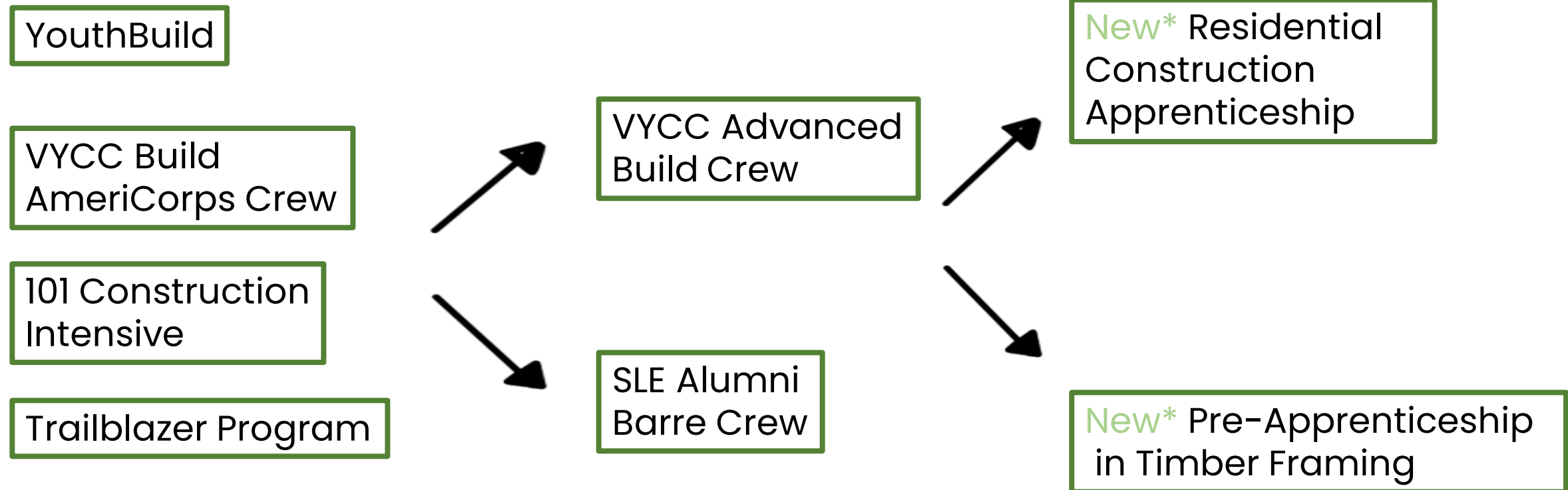


# Workforce Training

- ReSOURCE's 101 Intensive Training Courses
  - Construction, HVAC, Weatherization, Heavy Equipment
  - Full-time training program- 4 weeks of training/service, 2 weeks of employer-based work experience.
  - OSHA-10, NCCER, EPA 608
- Vermont Works for Women's Trailblazer Program
  - 7-week program; nights & weekend, 2 week employer-based work experience
  - Focus on construction, electrical, plumbing, solar install, HVAC.
  - OSHA-10, EPA 608

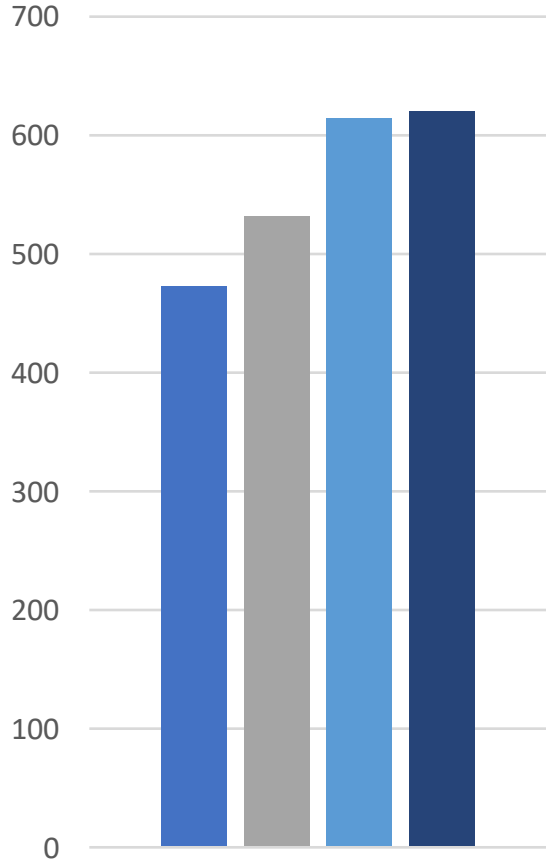


# Pathways towards the building trades



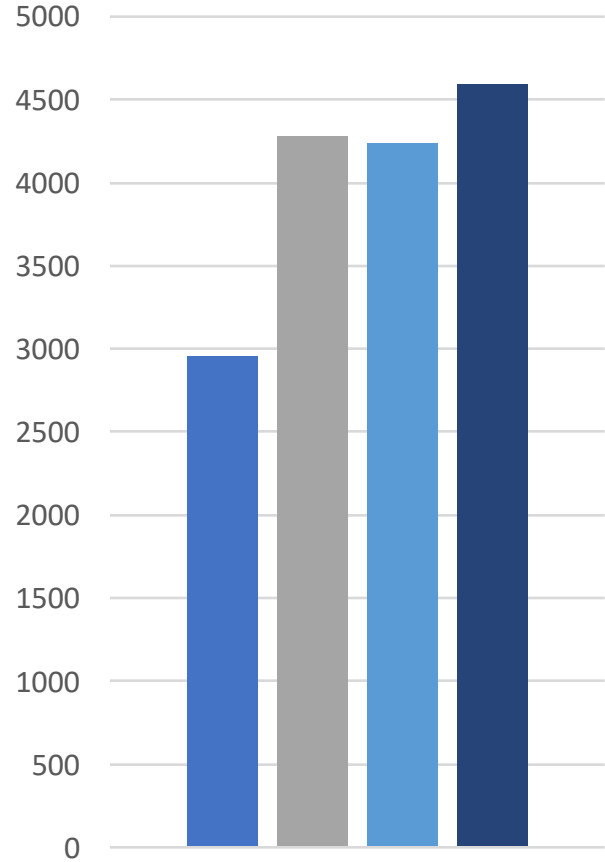


# SERVE LEARN EARN



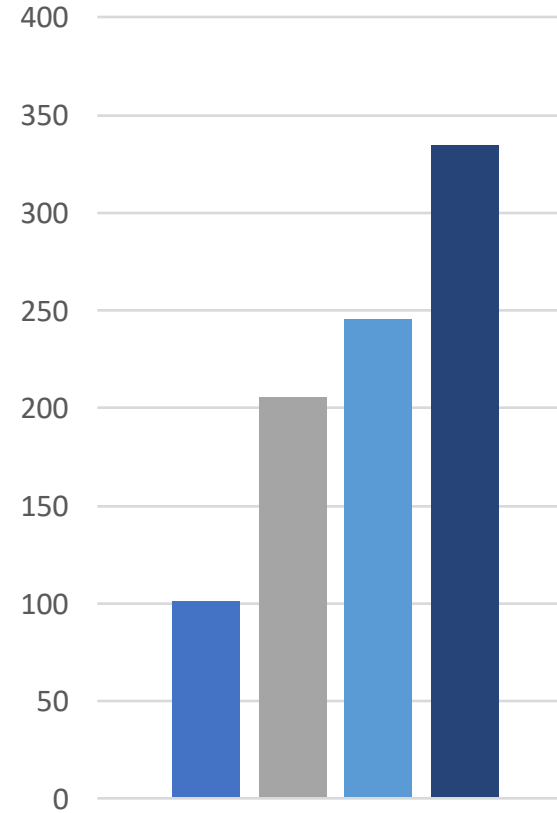
Participants

■ 21-22 ■ 22-23 ■ 23-24 ■ FY25



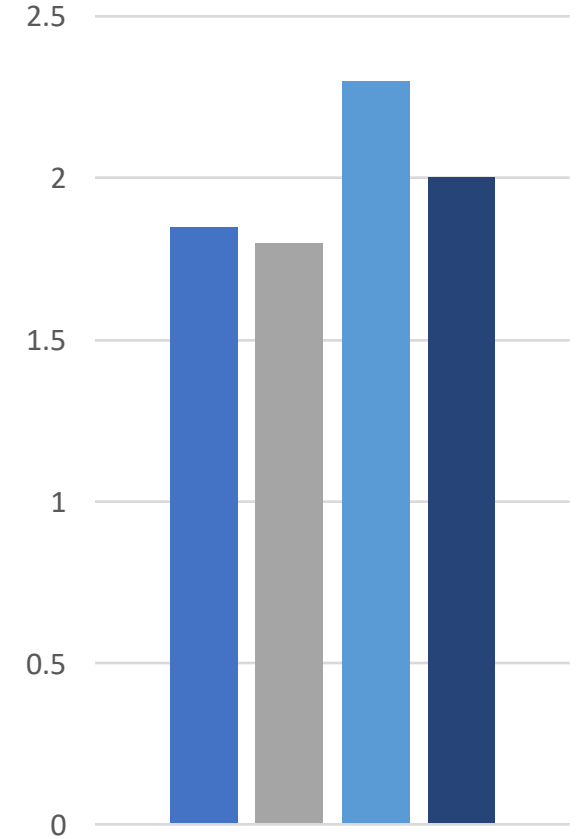
Service & Training Weeks

■ 21-22 ■ 22-23 ■ 23-24 ■ FY25



Credentials of Value

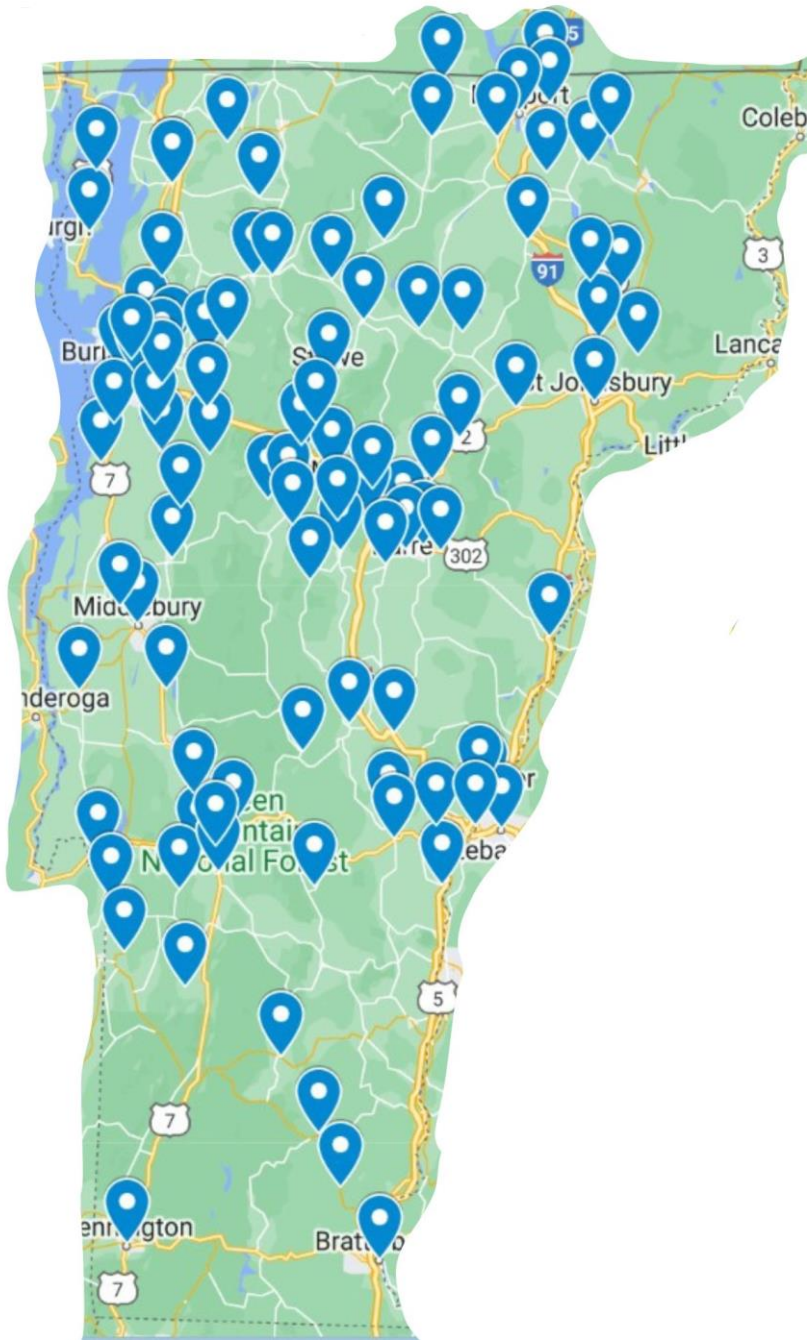
■ 21-22 ■ 22-23 ■ 23-24 ■ FY25



Public Funding (M)

■ FY22 ■ FY23 ■ FY24 ■ FY25

# Educational & Career Outcomes



## Since 2021:

1,445 participants

552 Credentials of Value/College Credit

\$3.25 million dollars in wages & stipends

565 AmeriCorps members co-enrolled

## Last year:

615 participants (70% are 15-24 years old)

Of the 170 job seekers we worked with: 105 were offered jobs, 93 accepted positions.

25 earned college credit

246 Industry Recognized Credentials were earned





# SERVE LEARN EARN

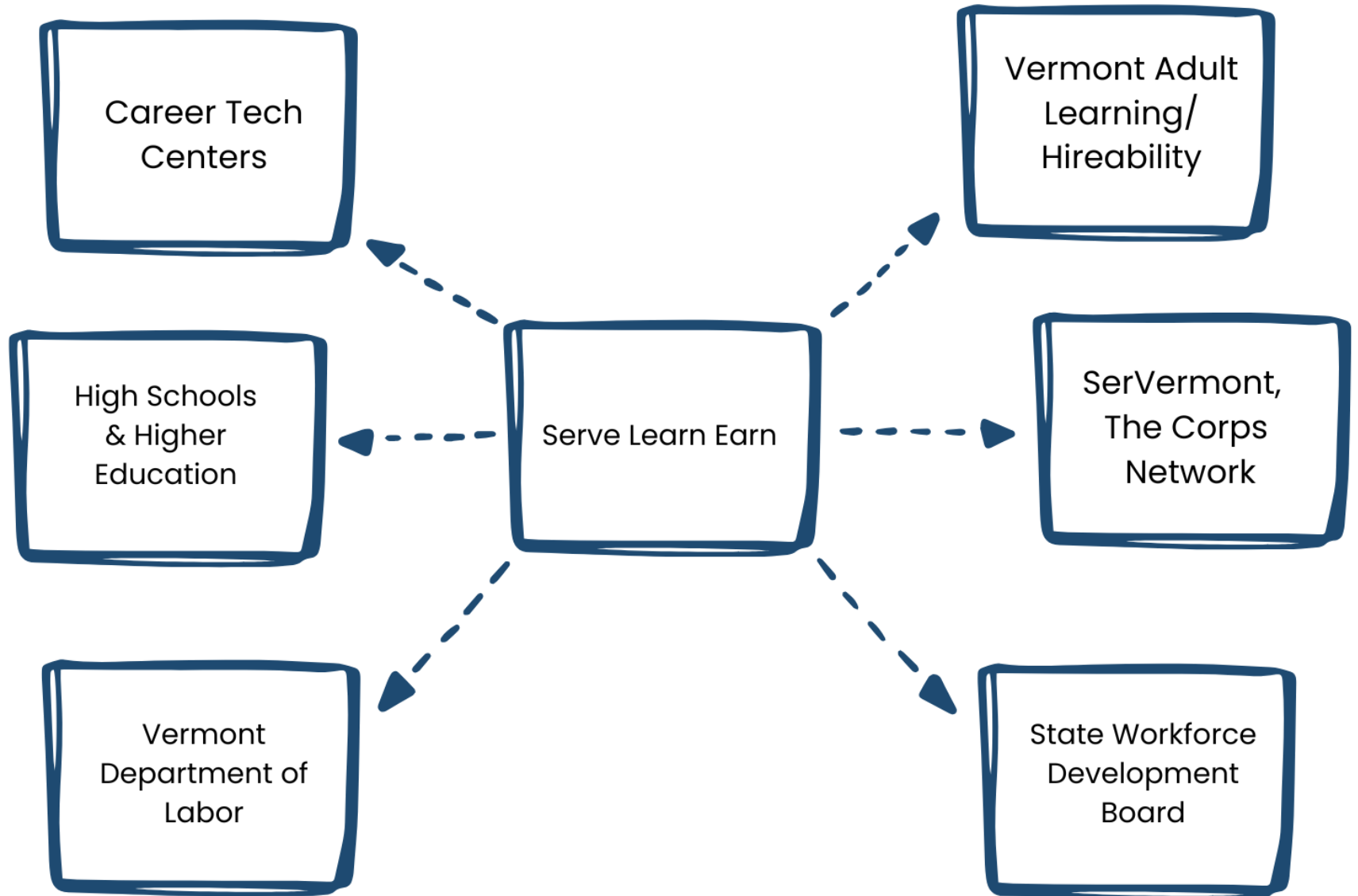
Just a few employers who have hired SLE participants



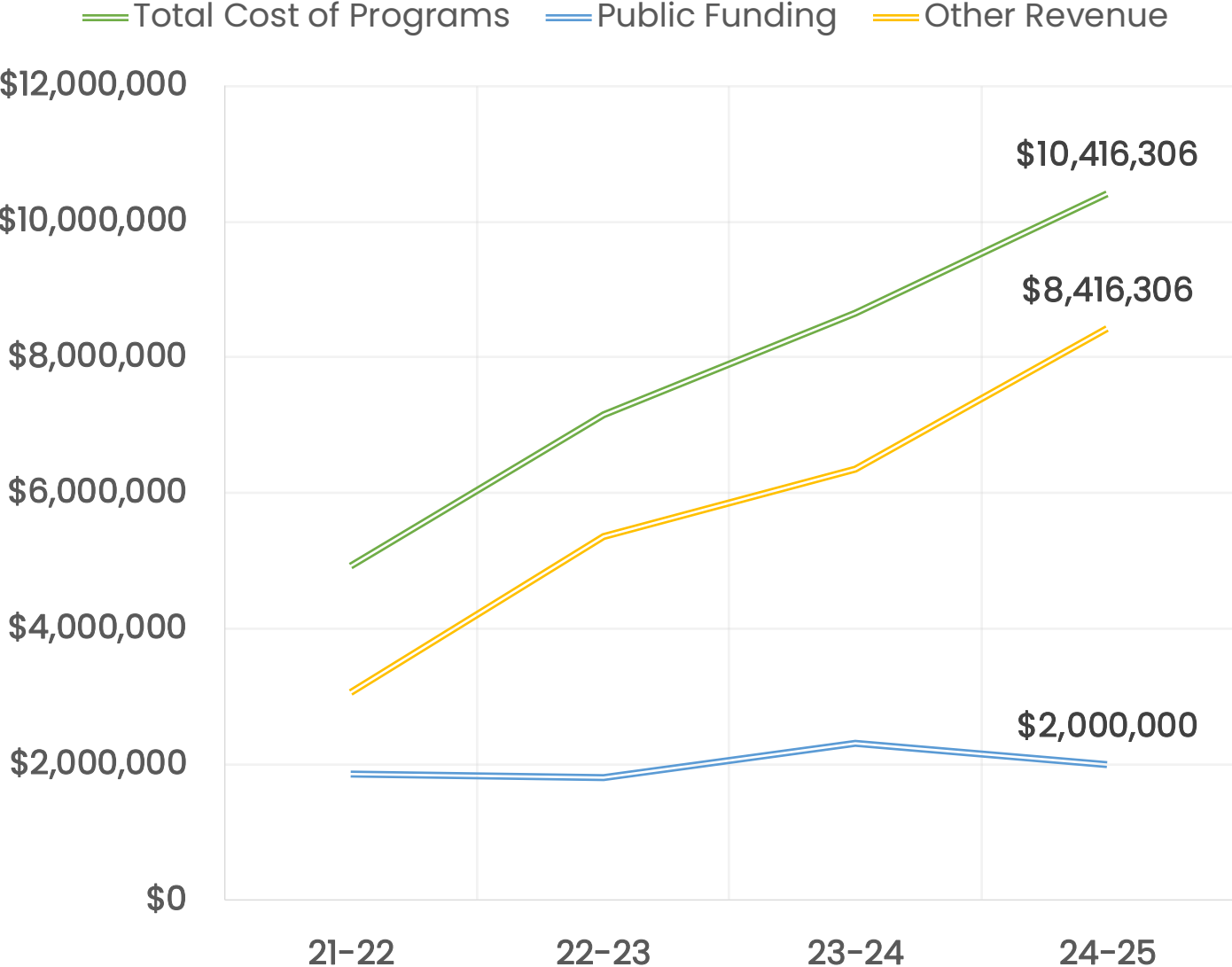
HUNTINGTON  
HOMES  
SINCE 1978







# SLE BUDGET



Serve Learn Earn Partners pursue private philanthropy and federal funding sources to maintain and grow programs.

- Received 3-year \$1.8M grant from the Ascendium Foundation.
- Pursuing Workforce Opportunity for Rural Community Initiative Funding through Northern Borders Regional Commission this spring.
- Our FY25 budget request is the same we had last year, \$2.5M in the base budget of FPR.