

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on Commerce and Economic Development to which was  
3 referred Senate Bill No. 71 entitled “An act relating to consumer data privacy  
4 and online surveillance” respectfully reports that it has considered the same  
5 and recommends that the House propose to the Senate that the bill be amended  
6 by striking out all after the enacting clause and inserting in lieu thereof the  
7 following:

8 Sec. 1. 9 V.S.A. chapter 61A is added to read:

9 CHAPTER 61A. VERMONT DATA PRIVACY AND ONLINE

10 SURVEILLANCE ACT

11 § 2415. DEFINITIONS

12 As used in this chapter:

13 (1)(A) “Affiliate” means a legal entity that shares common branding  
14 with another legal entity or controls, is controlled by, or is under common  
15 control with another legal entity.

16 (B) As used in subdivision (A) of this subdivision (1), “control” or  
17 “controlled” means:

18 (i) ownership of, or the power to vote, more than 50 percent of the  
19 outstanding shares of any class of voting security of a company;

20 (ii) control in any manner over the election of a majority of the  
21 directors or of individuals exercising similar functions; or

1                    (iii) the power to exercise controlling influence over the  
2                    management of a company.

3                    (2) “Authenticate” means to use reasonable means to determine that a  
4                    request to exercise any of the rights afforded under subdivisions 2418(a)(1)–  
5                    (6) of this title is being made by, or on behalf of, the consumer who is entitled  
6                    to exercise the consumer rights with respect to the personal data at issue.

7                    (3)(A) “Biometric data” means data generated from the technological  
8                    processing of an individual’s unique biological, physical, or physiological  
9                    characteristics that allow or confirm the unique identification of the consumer,  
10                   including:

11                   (i) iris or retina scans;

12                   (ii) fingerprints;

13                   (iii) facial or hand mapping, geometry, or templates;

14                   (iv) vein patterns;

15                   (v) voice prints or vocal biomarkers; and

16                   (vi) gait or personally identifying physical movement or patterns.

17                   (B) “Biometric data” does not include:

18                   (i) a digital or physical photograph;

19                   (ii) an audio or video recording; or

1                    (iii) any data generated from a digital or physical photograph, or  
2                    an audio or video recording, unless such data is generated to identify a specific  
3                    individual.

4                    (4) “Business associate” has the same meaning as in HIPAA.

5                    (5) “Child” has the same meaning as in COPPA.

6                    (6) “Collect” means buying, renting, gathering, obtaining, receiving,  
7                    accessing, or otherwise acquiring personal data by any means.

8                    (7)(A) “Consent” means a clear affirmative act signifying a consumer’s  
9                    freely given, specific, informed, and unambiguous agreement to allow the  
10                   processing of personal data relating to the consumer in response to a specific  
11                   request, provided the request:

12                   (i) is provided to the consumer in a clear and conspicuous  
13                   disclosure;

14                   (ii) includes a description of the processing purpose for which the  
15                   consumer’s consent is sought;

16                   (iii) clearly distinguishes between an act or practice that is  
17                   necessary to fulfill a request of the consumer and an act or practice that is for  
18                   another purpose;

19                   (iv) clearly states the specific categories of personal data that the  
20                   controller intends to collect or process under each act or practice;

1                   (v) clearly states the specific categories of personal data that the  
2                   controller intends to collect or process under each act or practice; and

3                   (vi) is accessible to a consumer with disabilities.

4                   (B) “Consent” may include a written statement, including by  
5                   electronic means, or any other unambiguous affirmative action.

6                   (C) “Consent” does not include:

7                   (i) acceptance of a general or broad terms of use or similar  
8                   document that contains descriptions of personal data processing along with  
9                   other, unrelated information;

10                  (ii) hovering over, muting, pausing, or closing a given piece of  
11                  content;

12                  (iii) inaction of the consumer or the consumer’s continued use of a  
13                  service or product provided by the controller; or

14                  (iv) an agreement obtained through the use of dark patterns.

15                  (8)(A) “Consumer” means an individual who is a resident of the State.

16                  (B) “Consumer” does not include an individual acting in a  
17                  commercial capacity or as an owner, director, officer, or contractor of a  
18                  company, partnership, sole proprietorship, nonprofit, or government agency  
19                  whose communications or transactions with the controller occur solely within  
20                  the context of that individual’s role with the company, partnership, sole  
21                  proprietorship, nonprofit, or government agency.

1           (9) “Consumer health data” means any personal data that a controller  
2           uses to identify a consumer’s physical or mental health condition, diagnosis, or  
3           status, including gender-affirming health data and reproductive or sexual  
4           health data.

5           (10) “Consumer health data controller” means any controller that, alone  
6           or jointly with others, determines the purpose and means of processing  
7           consumer health data.

8           (11) “Consumer reporting agency” has the same meaning as in the Fair  
9           Credit Reporting Act, 15 U.S.C. § 1681a(f).

10           (12) “Contextual advertising” or “contextual advertisement,” as subject  
11           to provisions set forth in subsection 2418(g) of this chapter, means displaying  
12           or presenting an advertisement that does not vary based on the identity of the  
13           individual recipient and is based solely on:

14           (A) the immediate content of a web page or online service within  
15           which the advertisement appears; or

16           (B) a specific request of the consumer for information or feedback.

17           (13) “Controller” means a person who, alone or jointly with others,  
18           determines the purpose and means of processing personal data.

19           (14) “COPPA” means the Children’s Online Privacy Protection Act of  
20           1998, 15 U.S.C. § 6501–6506, and any regulations, rules, guidance, and

1 exemptions promulgated pursuant to the act, as the act and regulations, rules,  
2 guidance, and exemptions may be amended.

3 (15) “Covered entity” has the same meaning as in HIPAA.

4 (16) “Credit union” has the same meaning as in 8 V.S.A. § 30101.

5 (17) “Dark pattern” means a user interface designed or manipulated with  
6 the substantial effect of subverting or impairing user autonomy, decision-  
7 making, or choice and includes any practice the Federal Trade Commission  
8 refers to as a “dark pattern.”

9 (18) “Data broker” has the same meaning as in section 2430 of this title.

10 (19) “Decisions that produce legal or similarly significant effects  
11 concerning the consumer” means decisions that result in or materially affect  
12 access to, the provision or denial of, or the terms and conditions of financial or  
13 lending services, housing, insurance, education enrollment or opportunity,  
14 criminal justice, employment opportunities, health care services, or access to  
15 essential goods or services.

16 (20) “De-identified data” means data that does not identify and cannot  
17 reasonably be used to infer information about, or otherwise be linked to, an  
18 identified or identifiable individual, or a device linked to the individual, if the  
19 controller that possesses the data:

20 (A) takes reasonable physical, technical, or administrative measures  
21 to ensure that the data cannot be used to reidentify an identified or identifiable

1 individual or be associated with an individual or device that identifies or is  
2 linked or reasonably linkable to an individual or household, provided that such  
3 reasonable measures for protected health information covered by HIPAA shall  
4 include the de-identification requirements set forth under 45 C.F.R. § 164.514  
5 (other requirements relating to uses and disclosures of protected health  
6 information);

7 (B) publicly commits to process the data only in a de-identified  
8 fashion and not attempt to reidentify the data; and

9 (C) contractually obligates any recipients of the data to satisfy the  
10 criteria set forth in subdivisions (A) and (B) of this subdivision (20).

11 (21) “Financial institution” as used in subdivision 2417(a)(13) of this  
12 title, has the same meaning as in 15 U.S.C. § 6809.

13 (22) “First party” means a consumer-facing controller with which the  
14 consumer intends or expects to interact.

15 (23) “First-party advertising” means processing by a first party of its  
16 own first-party data for the purposes of advertising and marketing and is  
17 carried out:

18 (A) through direct communications with a consumer, such as direct  
19 mail, email, or text message communications;

20 (B) in a physical location operated by the first party; or

1           (C) through display or presentation of an advertisement on the first  
2           party’s own website, application, or its other online content.

3           (24) “First-party data” means personal data collected directly from a  
4           consumer by a first party in compliance with this chapter, including based on a  
5           visit by the consumer to or use by the consumer of a website, a physical  
6           location, or an online service operated by the first party.

7           (25) “Gender-affirming health care services” has the same meaning as in  
8           1 V.S.A. § 150.

9           (26) “Gender-affirming health data” means any personal data  
10           concerning a past, present, or future effort made by a consumer to seek, or a  
11           consumer’s receipt of, gender-affirming health care services, including:

12           (A) precise geolocation data that is used for determining a  
13           consumer’s attempt to acquire or receive gender-affirming health care services;

14           (B) efforts to research or obtain gender-affirming health care  
15           services; and

16           (C) any gender-affirming health data that is derived from nonhealth  
17           information.

18           (27) “Genetic data” means any data, regardless of its format, that results  
19           from the analysis of a biological sample of an individual, or from another  
20           source enabling equivalent information to be obtained, and concerns genetic  
21           material, including deoxyribonucleic acids (DNA), ribonucleic acids (RNA),



1 genes, chromosomes, alleles, genomes, alterations or modifications to DNA or  
2 RNA, single nucleotide polymorphisms (SNPs), epigenetic markers,  
3 uninterpreted data that results from analysis of the biological sample or other  
4 source, and any information extrapolated, derived, or inferred therefrom.

5 (28) “Geofence” means any technology that uses global positioning  
6 coordinates, cell tower connectivity, cellular data, radio frequency  
7 identification, wireless fidelity technology data, or any other form of location  
8 detection, or any combination of such coordinates, connectivity, data,  
9 identification, or other form of location detection, to establish a virtual  
10 boundary.

11 (29) “Health care component” has the same meaning as in HIPAA.

12 (30) “Health care facility” has the same meaning as in 18 V.S.A. § 9432.

13 (31) “HIPAA” means the Health Insurance Portability and  
14 Accountability Act of 1996, Pub. L. No. 104-191, and any regulations  
15 promulgated pursuant to the act, as may be amended.

16 (32) “Hybrid entity” has the same meaning as in HIPAA.

17 (33) “Identified or identifiable individual” means an individual who can  
18 be readily identified, directly or indirectly, including by reference to an  
19 identifier such as a name, an identification number, specific or historical  
20 pattern of geolocation data, or an online identifier.

1           (34) “Independent trust company” has the same meaning as in 8 V.S.A.  
2           § 2401.

3           (35) “Investment adviser” has the same meaning as in 9 V.S.A. § 5102.

4           (36) “Large data holder” means a person who during the preceding  
5           calendar year processed the personal data of not fewer than 200,000  
6           consumers.

7           (37) “Marketing measurement” means measuring and reporting on  
8           marketing performance or media performance by the controller, including  
9           processing personal data for measurement and reporting of frequency,  
10          attribution, and performance, provided that such measurement data is not  
11          processed or transferred for any other purpose.

12          (38) “Mental health facility” means any health care facility in which at  
13          least 70 percent of the health care services provided in the facility are mental  
14          health services.

15          (39) “Minor” means any consumer who is younger than 18 years of age.

16          (40) “Neural data” means information that is collected through  
17          biosensors and that could be processed to infer or predict mental states.

18          (41) “Nonpublic personal information” has the same meaning as in  
19          15 U.S.C. § 6809.

1           (42)(A) “Online service, product, or feature” means any service,  
2           product, or feature that is provided online, except as provided in subdivision  
3           (B) of this subdivision (42).

4           (B) “Online service, product, or feature” does not include:

5                   (i) telecommunications service, as that term is defined in the  
6           Communications Act of 1934, 47 U.S.C. § 153;

7                   (ii) broadband internet access service, as that term is defined in  
8           47 C.F.R. § 54.400 (universal service support); or

9                   (iii) the delivery or use of a physical product, but not including the  
10          provision or use of an online service, product, or feature through use of an  
11          internet-connected physical product.

12           (43) “Patient identifying information” has the same meaning as in  
13          42 C.F.R. § 2.11 (confidentiality of substance use disorder patient records).

14           (44) “Patient safety work product” has the same meaning as in 42 C.F.R.  
15          § 3.20 (patient safety organizations and patient safety work product).

16           (45)(A) “Personal data” means any information, including derived data  
17          and unique identifiers, that is linked or reasonably linkable, alone or in  
18          combination with other information, to an identified or identifiable individual  
19          or to a device that identifies, is linked to, or is reasonably linkable to one or  
20          more identified or identifiable individuals in a household.

1           (B) “Personal data” does not include de-identified data or publicly  
2           available information.

3           (46)(A) “Precise geolocation data” means information derived from  
4           technology that reveals the past or present physical location of a consumer or  
5           device that identifies or is linked or reasonably linkable to one or more  
6           consumers with precision and accuracy within a radius of 1,850 feet.

7           (B) “Precise geolocation data” does not include:

8                   (i) the content of communications;

9                   (ii) data generated by or connected to an advanced utility metering  
10           infrastructure system;

11                   (iii) a photograph, or metadata associated with a photograph or  
12           video, that cannot be linked to an individual; or

13                   (iv) data generated by equipment used by a utility company.

14           (47) “Process” or “processing” means any operation or set of operations  
15           performed, whether by manual or automated means, on personal data or on sets  
16           of personal data, such as the collection, use, storage, disclosure, analysis,  
17           deletion, or modification of personal data.

18           (48) “Processor” means a person who processes personal data on behalf  
19           of:

20                   (A) a controller;

21                   (B) another processor; or

1           (C) a federal, state, tribal, or local government entity.

2           (49) “Profiling” means any form of automated processing performed on  
3           personal data to evaluate, analyze, or predict personal aspects, including an  
4           individual’s economic situation, health, personal preferences, interests,  
5           reliability, behavior, location, movements, or identifying characteristics.

6           (50) “Protected health information” has the same meaning as in HIPAA.

7           (51)(A) “Publicly available information” means information that:

8                   (i) is made available:

9                           (I) through federal, state, or local government records; or

10                          (II) to the general public from widely distributed media; or

11                          (ii) a controller has a reasonable basis to believe that the consumer  
12           has lawfully made available to the general public.

13           (B) “Publicly available information” does not include:

14                          (i) biometric data collected by a business about a consumer  
15           without the consumer’s knowledge;

16                          (ii) information that is collated and combined to create a consumer  
17           profile that is made available to a user of a publicly available website either in  
18           exchange for payment or free of charge;

19                          (iii) information that is made available for sale;

20                          (iv) an inference that is generated from the information described  
21           in subdivision (ii) or (iii) of this subdivision (51)(B);

1                   (v) any obscene visual depiction, as defined in 18 U.S.C. § 1460;

2                   (vi) personal data that is created through the combination of  
3 personal data with publicly available information;

4                   (vii) genetic data, unless otherwise made publicly available by the  
5 consumer to whom the information pertains;

6                   (viii) information provided by a consumer on a website or online  
7 service made available to all members of the public, for free or for a fee, where  
8 the consumer has maintained a reasonable expectation of privacy in the  
9 information, such as by restricting the information to a specific audience; or

10                  (ix) intimate images, authentic or computer-generated, known to  
11 be nonconsensual.

12                  (52) “Qualified service organization” has the same meaning as in  
13 42 C.F.R. § 2.11 (confidentiality of substance use disorder patient records).

14                  (53) “Reproductive or sexual health care” has the same meaning as  
15 “reproductive health care services” in 1 V.S.A. § 150(c)(1).

16                  (54) “Reproductive or sexual health data” means any personal data  
17 concerning a past, present, or future effort made by a consumer to seek, or a  
18 consumer’s receipt of, reproductive or sexual health care.

19                  (55) “Reproductive or sexual health facility” means any health care  
20 facility in which at least 70 percent of the health care-related services or

1 products rendered or provided in the facility are reproductive or sexual health  
2 care.

3 (56)(A) “Sale of personal data” means the exchange of a consumer’s  
4 personal data by the controller to a third party for monetary or other valuable  
5 consideration.

6 (B) “Sale of personal data” does not include:

7 (i) the disclosure of personal data to a processor that processes the  
8 personal data on behalf of the controller;

9 (ii) the disclosure of personal data to a third party for purposes of  
10 providing a product or service requested by the consumer;

11 (iii) the disclosure or transfer of personal data to an affiliate of the  
12 controller;

13 (iv) the disclosure, with the consumer’s consent, of personal data  
14 where the consumer directs the controller to disclose the personal data or  
15 intentionally uses the controller to interact with a third party;

16 (v) the disclosure of publicly available information;

17 (vi) the disclosure or transfer of personal data to a third party as an  
18 asset that is part of a merger, acquisition, bankruptcy, or other transaction, or a  
19 proposed merger, acquisition, bankruptcy, or other transaction, in which the  
20 third party assumes control of all or part of the controller’s assets.

21 (57) “Sensitive data” means personal data that:

1           (A) reveals a consumer’s government-issued identifier, such as a  
2           Social Security number, passport number, state identification card, or driver’s  
3           license number, that is not required by law to be publicly displayed;

4           (B) reveals a consumer’s racial or ethnic origin, national origin,  
5           citizenship or immigration status, religious or philosophical beliefs, a mental or  
6           physical health condition, diagnosis, disability or treatment, status as pregnant,  
7           income level or indebtedness, or union membership;

8           (C) reveals a consumer’s sexual orientation, sex life, sexuality, or  
9           status as transgender or nonbinary;

10          (D) reveals a consumer’s status as a victim of a crime;

11          (E) is a consumer’s tax return and account number, financial account  
12          log-in, financial account, debit card number, or credit card number in  
13          combination with any required security or access code, password, or  
14          credentials allowing access to an account;

15          (F) is consumer health data;

16          (G) is collected and analyzed concerning consumer health data that  
17          describes or reveals a past, present, or future mental or physical health  
18          condition, treatment, disability, or diagnosis, including pregnancy, to the extent  
19          the personal data is used by the controller for a purpose other than to identify a  
20          specific consumer’s physical or mental health condition or diagnosis;

21          (H) is biometric or genetic data;



1           (I) is collected from a consumer that a controller knew or should have  
2           known is a minor;

3           (J) is precise geolocation data;

4           (K) are keystrokes;

5           (L) is driving behavior;

6           (M) is neural data; or

7           (N) are the online activities of a consumer over time and across  
8           devices, websites, online applications, and mobile applications, that do not  
9           share common branding, or data generated by, profiling performed on such  
10          data.

11          (58)(A) “Targeted advertising” means displaying or presenting an online  
12          advertisement to a consumer or to a device identified by a unique persistent  
13          identifier, if the advertisement is selected based, in whole or in part, on known  
14          or predicted preferences, characteristics, behavior, or interests associated with  
15          the consumer or a device identified by a unique persistent identifier. “Targeted  
16          advertising” includes displaying or presenting an online advertisement for a  
17          product or service based on the previous interaction of a consumer or a device  
18          identified by a unique persistent identifier with such product or service on a  
19          website or online service that does not share common branding with the  
20          website or online service displaying or presenting the advertisement, and  
21          marketing measurement related to such advertisements.

1           (B) “Targeted advertising” does not include:

2                   (i) first-party advertising; or

3                   (ii) contextual advertising.

4           (59) “Third party” means a person who collects personal data from  
5           another person who is not the consumer to whom the data pertains and is not a  
6           processor with respect to such data. “Third party” does not include a person  
7           who collects personal data from another entity if the entities are affiliates.

8           (60) “Trade secret” has the same meaning as in section 4601 of this title.

9           (61)(A) “Unique persistent identifier” means a technologically created  
10           identifier to the extent that such identifier is reasonably linkable to a consumer  
11           or a device that identifies or is linked or reasonably linkable to one or more  
12           consumers, including device identifiers, internet protocol addresses, cookies,  
13           beacons, pixel tags, mobile ad identifiers or similar technology customer  
14           numbers, unique pseudonyms, user aliases, telephone numbers, or other forms  
15           of persistent or probabilistic identifiers that are linked or reasonably linkable to  
16           one or more consumers or devices.

17           (B) “Unique persistent identifier” does not include an identifier  
18           assigned by a controller for the sole purpose of giving effect to the exercise of  
19           affirmative consent or opt out by a consumer with respect to the collection or  
20           processing of personal data or otherwise limiting the collection or processing  
21           of personal data.

1           (62) “Victim services organization” means a nonprofit organization that  
2           is established to provide services to victims or witnesses of child abuse,  
3           domestic violence, human trafficking, sexual assault, violent felony, or  
4           stalking.

5           § 2416. APPLICABILITY

6           (a) Except as provided in subsection (b) of this section, this chapter applies  
7           to a person who conducts business in this State or a person who produces  
8           products or services that are targeted to residents of this State and that during  
9           the preceding calendar year:

10           (1) controlled or processed the personal data of not fewer than 25,000  
11           consumers, excluding personal data controlled or processed solely for the  
12           purpose of completing a payment transaction; or

13           (2) controlled or processed the personal data of not fewer than 12,500  
14           consumers and derived more than 25 percent of the person’s gross revenue  
15           from the sale of personal data.

16           (b) Section 2425 of this chapter and the provisions of this chapter  
17           concerning consumer health data and consumer health data controllers apply to  
18           a person who conducts business in this State or a person who produces  
19           products or services that are targeted to residents of this State.

20           § 2417. EXEMPTIONS

21           (a) This chapter does not apply to:

1           (1) in the ordinary course of its operation, a federal, state, tribal, or local  
2 government entity or an instrumentality of the State;

3           (2) protected health information under HIPAA;

4           (3) patient-identifying information, for purposes of 42 U.S.C.  
5 § 290DD-2;

6           (4)(A) information to the extent it is used for public health, community  
7 health, or population health activities and purposes, as authorized by HIPAA,  
8 when provided by or to a covered entity or when provided by or to a business  
9 associate in accordance with the business associate agreement with a covered  
10 entity;

11           (B) information that is a health care record, as that term is defined in  
12 18 V.S.A. § 9419, if the information is held by an entity that is a covered entity  
13 or business associate under HIPAA because it collects, uses, or discloses  
14 protected health information;

15           (C) information that is de-identified in accordance with the  
16 requirements for de-identification set forth in 45 C.F.R. 164.514 and that is  
17 derived from individually identifiable health information as described in  
18 HIPAA; and

19           (D) personal information consistent with the human subject  
20 protection requirements of the U.S. Food and Drug Administration;

1           (5) information used only for public health activities and purposes  
2           described in 45 C.F.R. § 164.512 (disclosure of protected health information  
3           without authorization);

4           (6) information that identifies a consumer in connection with:

5                 (A) activities that are subject to the Federal Policy for the Protection  
6                 of Human Subjects, codified as 45 C.F.R. Part 46 (HHS protection of human  
7                 subjects) and in various other federal regulations;

8                 (B) activities that are subject to the protections provided in 21 C.F.R.  
9                 Parts 50 (FDA clinical investigations protection of human subjects) and  
10                56 (FDA clinical investigations institutional review boards); or

11                (C) research conducted in accordance with the requirements set forth  
12                in subdivisions (A) and (B) of this subdivision (a)(6) or otherwise in  
13                accordance with applicable law;

14                (7) patient identifying information that is collected and processed in  
15                accordance with 42 C.F.R. Part 2 (confidentiality of substance use disorder  
16                patient records);

17                (8) patient safety work product that is created and used for purposes of  
18                patient safety improvement in accordance with 42 C.F.R. § 3, established in  
19                accordance with 42 U.S.C. §§ 299b–21 through 299b–26;

1           (9) information or documents created for the purposes of the Healthcare  
2           Quality Improvement Act of 1986, 42 U.S.C. § 11101–11152, and regulations  
3           adopted to implement that act;

4           (10) information processed or maintained solely in connection with, and  
5           for the purpose of, enabling notice of an emergency to persons that an  
6           individual specifies;

7           (11) any activity that involves collecting, maintaining, disclosing,  
8           selling, communicating, or using information for the purpose of evaluating a  
9           consumer’s creditworthiness, credit standing, credit capacity, character,  
10           general reputation, personal characteristics, or mode of living if done strictly in  
11           accordance with the provisions of the Fair Credit Reporting Act, 15 U.S.C.  
12           § 1681–1681x, as may be amended, by:

13           (A) a consumer reporting agency;

14           (B) a person who furnishes information to a consumer reporting  
15           agency under 15 U.S.C. § 1681s-2 (responsibilities of furnishers of  
16           information to consumer reporting agencies); or

17           (C) a person who uses a consumer report as provided in 15 U.S.C.  
18           § 1681b(a)(3) (permissible purposes of consumer reports);

19           (12) information collected, processed, sold, or disclosed under and in  
20           accordance with the following laws and regulations:

1           (A) the Driver’s Privacy Protection Act of 1994, 18 U.S.C. § 2721–  
2           2725;

3           (B) data that is subject to the Family Educational Rights and Privacy  
4           Act, 20 U.S.C. § 1232g, and regulations adopted to implement that act;

5           (C) data that is subject to the Airline Deregulation Act, Pub. L. No.  
6           95-504, only to the extent that an air carrier collects information related to  
7           prices, routes, or services, and only to the extent that the provisions of the  
8           Airline Deregulation Act preempt this chapter;

9           (D) data that is subject to the Farm Credit Act, Pub. L. No. 92-181, as  
10          may be amended; and

11          (E) data that is subject to federal policy under 21 U.S.C. § 830  
12          (regulation of listed chemicals and certain machines);

13          (13) nonpublic personal information that is processed by a financial  
14          institution subject to the Gramm-Leach-Bliley Act, Pub. L. No. 106-102, and  
15          regulations adopted to implement that act;

16          (14) a state or federally chartered bank or credit union, or an affiliate or  
17          subsidiary that is principally engaged in financial activities, as described in  
18          18 U.S.C. § 1843(k);

19          (15) a person regulated pursuant to 8 V.S.A. part 3 (chapters 101–165)  
20          other than a person who, alone or in combination with another person,

1 establishes and maintains a self-insurance program and who does not otherwise  
2 engage in the business of entering into policies of insurance;

3 (16) a third-party administrator, as that term is defined in the Third Party  
4 Administrator Rule adopted pursuant to 18 V.S.A. § 9417;

5 (17) personal data of a victim or witness of child abuse, domestic  
6 violence, human trafficking, sexual assault, violent felony, or stalking that a  
7 victim services organization collects, processes, or maintains in the course of  
8 its operation;

9 (18) a nonprofit organization that is established to detect and prevent  
10 fraudulent acts in connection with insurance;

11 (19) information that is processed for purposes of compliance,  
12 enrollment or degree verification, or research services by a nonprofit  
13 organization that is established to provide enrollment data reporting services  
14 on behalf of postsecondary schools as that term is defined in 16 V.S.A. § 176;  
15 or

16 (20) noncommercial activity of:

17 (A) a publisher, editor, reporter, or other person who is connected  
18 with or employed by a newspaper, magazine, periodical, newsletter, pamphlet,  
19 report, or other publication in general circulation;

20 (B) a radio or television station that holds a license issued by the  
21 Federal Communications Commission;



1           (C) a nonprofit organization that provides programming to radio or  
2           television networks; or

3           (D) a press association or wire service.

4           (b) Controllers, processors, and consumer health data controllers that  
5           comply with the verifiable parental consent requirements of COPPA shall be  
6           deemed compliant with any obligation to obtain parental consent pursuant to  
7           this chapter.

8           § 2418. CONSUMER PERSONAL DATA RIGHTS

9           (a) A consumer shall have the right to:

10           (1) confirm whether a controller is processing the consumer’s personal  
11           data and, if a controller is processing the consumer’s personal data, access the  
12           personal data;

13           (2) know whether a consumer’s personal data is or will be used in any  
14           artificial intelligence system and for what purpose;

15           (3) obtain from a controller a list of third parties to which the controller  
16           has disclosed the consumer’s personal data or, if the controller does not  
17           maintain this information in a format specific to the consumer, a list of third  
18           parties to which the controller has disclosed personal data;

19           (4) correct inaccuracies in the consumer’s personal data, taking into  
20           account the nature of the personal data and the purposes of the processing of  
21           the consumer’s personal data;

1           (5) delete personal data, including derived data, provided by, or obtained  
2           about, the consumer unless retention of the personal data is required by law;

3           (6) obtain a copy of the consumer’s personal data processed by the  
4           controller in a portable and, to the extent technically feasible, readily usable  
5           format that allows the consumer to transmit the data to another controller  
6           without hindrance; and

7           (7) opt out of the processing of personal data for purposes of:

8                   (A) targeted advertising;

9                   (B) the sale of personal data; or

10           (C) profiling in furtherance of automated decisions that produce legal  
11           or similarly significant effects concerning the consumer.

12           (b)(1) A consumer may exercise rights under this section by submitting a  
13           request to a controller using the method that the controller specifies in the  
14           privacy notice under section 2419 of this title.

15           (2) A controller shall not require a consumer to create an account for the  
16           purpose described in subdivision (1) of this subsection, but the controller may  
17           require the consumer to use an account the consumer previously created.

18           (3) A parent or legal guardian may exercise rights under this section on  
19           behalf of the parent’s child or on behalf of a child for whom the guardian has  
20           legal responsibility. A guardian or conservator may exercise the rights under

1 this section on behalf of a consumer that is subject to a guardianship,  
2 conservatorship, or other protective arrangement.

3 (4)(A) A consumer may designate another person to act on the  
4 consumer's behalf as the consumer's authorized agent for the purpose of  
5 exercising the consumer's rights under subdivision (a)(5) or (a)(7) of this  
6 section.

7 (B) The consumer may designate an authorized agent by means of an  
8 internet link, browser setting, browser extension, global device setting, or other  
9 technology that enables the consumer to exercise the consumer's rights under  
10 subdivision (a)(5) or (a)(7) of this section.

11 (c) Except as otherwise provided in this chapter, a controller shall comply  
12 with a request by a consumer to exercise the consumer rights authorized  
13 pursuant to this chapter as follows:

14 (1)(A) A controller shall respond to the consumer without undue delay,  
15 but not later than 45 days after receipt of the request.

16 (B) The controller may extend the response period by 45 additional  
17 days when reasonably necessary, considering the complexity and number of  
18 the consumer's requests, provided the controller informs the consumer of the  
19 extension within the initial 45-day response period and of the reason for the  
20 extension.

1           (C) If the consumer appointed an agent, the controller shall interact  
2           with the agent throughout the process and, with the exclusion of a data access  
3           request, not require the consumer to be involved in the fulfillment of the  
4           request.

5           (2) If a controller declines to take action regarding the consumer's  
6           request, the controller shall inform the consumer without undue delay, but not  
7           later than 45 days after receipt of the request, of the justification for declining  
8           to take action and instructions for how to appeal the decision.

9           (3)(A) Information provided in response to a consumer request shall be  
10          provided by a controller, free of charge, once per consumer during any 12-  
11          month period or after every time the controller makes material changes to its  
12          personal data practices and policies.

13          (B) If requests from a consumer are manifestly unfounded, excessive,  
14          or repetitive, the controller may charge the consumer a reasonable fee to cover  
15          the administrative costs of complying with the request or decline to act on the  
16          request.

17          (C) The controller bears the burden of demonstrating the manifestly  
18          unfounded, excessive, or repetitive nature of the request.

19          (D) When a controller determines a consumer request is manifestly  
20          unfounded, excessive, or repetitive, the controller shall inform the consumer  
21          and share the controller's justification prior to disregarding the request or

1 charging the consumer a processing fee. That notice shall include instructions  
2 for appealing the decision.

3 (4)(A) If a controller is unable to authenticate a request to exercise any  
4 of the rights afforded under subdivisions (a)(1)–(6) of this section, the  
5 controller shall not be required to comply with a request to initiate an action  
6 pursuant to this section and shall provide notice to the consumer or the  
7 consumer’s agent that the controller is unable to authenticate the request to  
8 exercise the right or rights until the consumer provides additional information  
9 reasonably necessary to authenticate the consumer and the consumer’s request  
10 to exercise the right or rights.

11 (B) A controller shall not require authentication to exercise an opt-  
12 out request, but a controller may deny an opt-out request if the controller has a  
13 good faith, reasonable, and documented belief that the request is fraudulent.

14 (C) If a controller denies an opt-out request because the controller  
15 believes the request is fraudulent, the controller shall send a notice to the  
16 person who made the request disclosing that the controller believes the request  
17 is fraudulent, why the controller believes the request is fraudulent, and that the  
18 controller shall not comply with the request. If the request was placed through  
19 an agent, both the agent and the person who appointed the agent shall receive  
20 that notice.

1           (5) A controller shall not condition the exercise of a right under this  
2           section through:

3                   (A) the use of any false, fictitious, fraudulent, or materially  
4           misleading statement or representation; or

5                   (B) the employment of any dark pattern.

6           (d) A controller shall establish a process by means of which a consumer  
7           may appeal the controller's refusal to take action on a request under  
8           subsection (b) of this section. The controller's process shall:

9                   (1) Allow a reasonable period of time after the consumer receives the  
10           controller's refusal within which to appeal.

11                   (2) Be conspicuously available to the consumer.

12                   (3) Be similar to the manner in which a consumer must submit a request  
13           under subsection (b) of this section.

14                   (4) Require the controller to approve or deny the appeal within 45 days  
15           after the date on which the controller received the appeal and to notify the  
16           consumer in writing of the controller's decision and the reasons for the  
17           decision. If the controller denies the appeal, the notice must provide or specify  
18           information that enables the consumer to contact the Attorney General to  
19           submit a complaint.

20                   (e) Nothing in this section shall be construed to require a controller to  
21           reveal a trade secret.

1       (f) In response to a consumer request under subdivision (a)(1) of this  
2       section, a controller shall not disclose the following information about a  
3       consumer, but shall instead inform the consumer with sufficient particularity  
4       that the controller has collected that type of information:

5               (1) Social Security number;

6               (2) driver's license number or other government-issued identification  
7       number;

8               (3) financial account number;

9               (4) health insurance account number or medical identification number;

10              (5) account password, security questions, or answers; or

11              (6) biometric data.

12       (g)(1) A controller may use the following types of information to display a  
13       contextual advertisement:

14              (A) technical specifications as are necessary for the ad to be  
15       delivered and displayed properly on a given device;

16              (B) a consumer's immediate presence in a geographic area with a  
17       radius not smaller than 10 miles, or an area reasonably estimated to include  
18       online activity from at least 5,000 users, but not including precise geolocation  
19       data; and

20              (C) the consumer's language preferences, as inferred from context,  
21       browser settings, or user settings.

1           (2) A controller using information pursuant to subdivision (1) of this  
2           subsection to display a contextual advertisement shall not use that information  
3           to make inferences about a consumer, profile a consumer, or for any other  
4           purpose, and the controller shall not prohibit a consumer from using technical  
5           means to obfuscate or change a consumer’s physical location to specify a  
6           language preference.

7           § 2419. DUTIES OF CONTROLLERS

8           (a) A controller:

9           (1) shall limit the collection and processing of personal data to what is  
10           reasonably necessary and proportionate to provide or maintain:

11           (A) a specific product or service requested by the consumer to whom  
12           the data pertains; and

13           (B) a communication, that is not an advertisement, by the controller  
14           to the consumer that is reasonably anticipated within the context of the  
15           relationship between the controller and the consumer;

16           (2) shall establish, implement, and maintain reasonable administrative,  
17           technical, and physical data security practices to protect the confidentiality,  
18           integrity, and accessibility of personal data appropriate to the volume and  
19           nature of the personal data at issue, including disposing of personal data in  
20           accordance with a retention schedule that requires the deletion of personal data



1 when the data is required to be deleted by law or is no longer necessary for the  
2 purpose for which the data was collected or processed;

3 (3) shall provide an effective mechanism for a consumer to withdraw  
4 consent provided pursuant to this chapter that is at least as easy as the  
5 mechanism by which the consumer provided the consent; and

6 (4) may process or transfer personal data of a consumer collected  
7 pursuant to subdivision (1) of this subsection to provide first-party advertising  
8 or targeted advertising to the consumer, unless:

9 (A) the personal data is sensitive data;

10 (B) the consumer has opted out of targeted advertising pursuant to  
11 subdivision 2418(a)(7) of this title; or

12 (C) the controller knew or should have known that the consumer is a  
13 minor.

14 (b)(1) A controller that offers any online service, product, or feature to a  
15 consumer whom the controller knows is a minor shall:

16 (A) use reasonable care to avoid any heightened risk of harm to  
17 minors caused by processing of personal data in the course of providing the  
18 online service, product, or feature;

19 (B) provide to the minor a conspicuous signal indicating that the  
20 controller is collecting the minor's precise geolocation data and make the

1 signal available to the minor for the entire duration of the collection of the  
2 minor’s precise geolocation data; and

3 (C) not process the personal data of a minor for the purposes of  
4 targeted advertising or sell the personal data of a minor.

5 (2) For purposes of this subsection, “knows” means a controller knew or  
6 should have known the consumer is a minor, including based on:

7 (A) information collected about the age of the consumer; or

8 (B) any age or closely related proxy the business knows or has  
9 inferred, derived, attributed to, or associated with the consumer for any  
10 purpose, including marketing, advertising, or product development.

11 (3) Nothing in this chapter shall be construed to require:

12 (A) the affirmative collection of any personal data with respect to the  
13 age of users that a controller is not already collecting in the normal course of  
14 business; or

15 (B) a controller to implement an age gating or age verification  
16 functionality.

17 (c) A controller shall not:

18 (1) process sensitive data concerning a consumer except when the  
19 processing is strictly necessary to provide or maintain a specific product or  
20 service requested by the consumer to whom the sensitive data pertains;

21 (2) sell sensitive data;

1           (3) discriminate or retaliate against a consumer who exercises a right  
2           provided to the consumer under this chapter or refuses to consent to the  
3           processing of personal data for a separate product or service, including by:

4                   (A) denying goods or services;

5                   (B) charging different prices or rates for goods or services; or

6                   (C) providing a different level of quality or selection of goods or  
7           services to the consumer;

8           (4) process personal data in violation of State or federal laws that  
9           prohibit unlawful discrimination; or

10           (5)(A) except as provided in subdivision (B) of this subdivision (5),  
11           process a consumer's personal data in a manner that discriminates against  
12           individuals or otherwise makes unavailable the equal enjoyment of goods or  
13           services on the basis of an individual's actual or perceived race, color, sex,  
14           sexual orientation or gender identity, physical or mental disability, religion,  
15           ancestry, or national origin;

16                   (B) subdivision (A) of this subdivision (5) shall not apply to:

17                   (i) a private establishment, as that term is used in 42 U.S.C.  
18           § 2000a(e) (prohibition against discrimination or segregation in places of  
19           public accommodation);

1                   (ii) processing for the purpose of a controller's or processor's self-  
2                   testing to prevent or mitigate unlawful discrimination or otherwise to ensure  
3                   compliance with State or federal law; or

4                   (iii) processing for the purpose of diversifying an applicant,  
5                   participant, or consumer pool.

6                   (d) Subsections (a)–(c) of this section shall not be construed to:

7                   (1) require a controller to provide a good or service that requires  
8                   personal data from a consumer that the controller does not collect or maintain;  
9                   or

10                  (2) prohibit a controller from offering a different price, rate, level of  
11                  quality, or selection of goods or services to a consumer, including an offer for  
12                  no fee or charge, in connection with a consumer's participation, with consent,  
13                  in a financial incentive program, such as a bona fide loyalty, rewards, premium  
14                  features, discount, or club card program, provided that the controller may not  
15                  transfer personal data to a third party as part of the program unless:

16                  (A) the transfer is necessary to enable the third party to provide a  
17                  benefit to which the consumer is entitled; and

18                  (B)(i) the terms of the program clearly disclose that personal data  
19                  will be transferred to the third party or to a category of third parties of which  
20                  the third party belongs; and

1                   (ii) the third party uses the personal data only for purposes of  
2                   facilitating a benefit to which the consumer is entitled and does not process or  
3                   transfer the personal data for any other purpose.

4                   (e) The sale of personal data shall not be considered functionally necessary  
5                   to provide a financial incentive program. A controller shall not use financial  
6                   incentive practices that are unjust, unreasonable, coercive, or usurious in  
7                   nature.

8                   (f)(1) A controller shall provide to consumers a reasonably accessible,  
9                   clear, and meaningful privacy notice that:

10                   (A) lists the categories of personal data, including the categories of  
11                   sensitive data, that the controller processes in a level of detail that provides  
12                   consumers with a meaningful understanding of the type of personal data  
13                   processed;

14                   (B) describes the controller's purposes for processing each category  
15                   of personal data the controller processes in a way that gives consumers a  
16                   meaningful understanding of how each category of their personal data will be  
17                   used;

18                   (C) describes how a consumer may exercise the consumer's rights  
19                   under this chapter, including how a consumer may appeal a controller's denial  
20                   of a consumer's request under section 2418 of this title;

1           (D) lists all categories of personal data, including the categories of  
2           sensitive data, that the controller sells or shares with third parties;

3           (E) describes all categories of third parties with which the controller  
4           sells or shares personal data at a level of detail that enables the consumer to  
5           understand what type of entity each third party is and, to the extent possible,  
6           how each third party may process personal data;

7           (F) describes the length of time the controller intends to retain each  
8           category of personal data or, if it is not possible to identify the length of time,  
9           the criteria used to determine the length of time the controller intends to retain  
10           categories of personal data;

11           (G) specifies an email address or other online method by which a  
12           consumer can contact the controller that the controller actively monitors;

13           (H) identifies the controller, including any business name under  
14           which the controller registered with the Secretary of State and any assumed  
15           business name that the controller uses in this State;

16           (I) describes any collection, processing, selling, or sharing of  
17           personal data for training or use of artificial intelligence systems, if applicable;

18           (J) provides a clear and conspicuous description of any processing of  
19           personal data in which the controller engages for the purposes of targeted  
20           advertising, sale of personal data to third parties, or profiling the consumer in  
21           furtherance of decisions that produce legal or similarly significant effects

1 concerning the consumer, and a procedure by which the consumer may opt out  
2 of this type of processing; and

3 (K) describes the method or methods the controller has established  
4 for a consumer to submit a request under subdivision 2418(b)(1) of this title.

5 (2) The privacy notice shall adhere to the accessibility and usability  
6 guidelines recommended under 42 U.S.C. chapter 126 (the Americans with  
7 Disabilities Act) and 29 U.S.C. § 794d (section 508 of the Rehabilitation Act  
8 of 1973), including ensuring readability for individuals with disabilities across  
9 various screen resolutions and devices and employing design practices that  
10 facilitate easy comprehension and navigation for all users.

11 (3) Whenever a controller makes a material change to the controller's  
12 privacy notice or practices, the controller must notify consumers affected by  
13 the material change with respect to any prospectively collected personal data  
14 and provide a reasonable opportunity for consumers to withdraw consent to  
15 any further materially different transfer of previously collected personal data  
16 under the changed policy. The controller shall take all reasonable electronic  
17 measures to provide notification regarding material changes to affected  
18 consumers, taking into account available technology and the nature of the  
19 relationship.

1           (4) A controller is not required to provide a separate Vermont-specific  
2           privacy notice or section of a privacy notice if the controller’s general privacy  
3           notice contains all the information required by this subsection.

4           (5) The privacy notice must be posted online through a conspicuous  
5           hyperlink using the word “privacy” or “surveillance,” or both words if  
6           applicable, on the controller’s website home page or on a mobile application’s  
7           app store page or download page. A controller that maintains an application  
8           on a mobile or other device shall also include a hyperlink to the privacy notice  
9           in the application’s settings menu or in a similarly conspicuous and accessible  
10           location. A controller that does not operate a website shall make the privacy  
11           notice conspicuously available to consumers through a medium regularly used  
12           by the controller to interact with consumers, including email.

13           (g) The method or methods under subdivision (f)(1)(J) of this section for  
14           submitting a consumer’s request to a controller must:

15           (1) take into account the ways in which consumers normally interact  
16           with the controller, the need for security and reliability in communications  
17           related to the request, and the controller’s ability to authenticate the identity of  
18           the consumer that makes the request;

19           (2) provide a clear and conspicuous link to a website where the  
20           consumer or an authorized agent may opt out from a controller’s processing of  
21           the consumer’s personal data pursuant to subdivision 2418(a)(7) of this title or,



1 solely if the controller does not have a capacity needed for linking to a web  
2 page, provide another method the consumer can use to opt out, which may  
3 include an internet hyperlink clearly labeled “Your Opt-Out Rights” or “Your  
4 Privacy Rights” that directly effectuates the opt-out request or takes consumers  
5 to a web page where the consumer can make the opt-out request; and

6 (3) allow a consumer or authorized agent to send a signal to the  
7 controller that indicates the consumer’s preference to opt out of the sale of  
8 personal data or targeted advertising pursuant to subdivision 2418(a)(7) of this  
9 title by means of a platform, technology, or mechanism that:

10 (A) is consumer friendly and easy for an average consumer to use;

11 (B)(i) enables the controller to reasonably determine whether the  
12 consumer has made a legitimate request pursuant to subsection 2418(b) of this  
13 title to opt out pursuant to subdivision 2418(a)(7) of this title; and

14 (ii) for purposes of subdivision (i) of this subdivision (B), use of  
15 an internet protocol address to estimate the consumer’s location may be  
16 considered sufficient to accurately determine residency.

17 (h) If a consumer or authorized agent uses a method under subdivision  
18 (f)(1)(J) of this section to opt out of a controller’s processing of the consumer’s  
19 personal data pursuant to subdivision 2418(a)(7) of this title and the decision  
20 conflicts with a consumer’s existing controller-specific privacy setting or  
21 voluntary participation in a bona fide reward, club card, or loyalty program or

1 a program that provides premium features or discounts, the controller shall  
2 comply with the consumer's opt-out preference signal but may notify the  
3 consumer of the conflict and provide to the consumer the choice to confirm the  
4 controller-specific privacy setting or participation in the program.

5 § 2420. DUTIES OF PROCESSORS

6 (a) A processor shall adhere to a controller's instructions and shall assist  
7 the controller in meeting the controller's obligations under this chapter. In  
8 assisting the controller, the processor must:

9 (1) enable the controller to respond to requests from consumers pursuant  
10 to subsection 2418(b) of this title by means that:

11 (A) take into account how the processor processes personal data and  
12 the information available to the processor; and

13 (B) use appropriate technical and organizational measures to the  
14 extent reasonably practicable;

15 (2) adopt administrative, technical, and physical safeguards that are  
16 reasonably designed to protect the security and confidentiality of the personal  
17 data the processor processes, taking into account how the processor processes  
18 the personal data and the information available to the processor; and

19 (3) provide information reasonably necessary for the controller to  
20 conduct and document data protection assessments.

1        (b) Processing by a processor must be governed by a contract between the  
2        controller and the processor. The contract must:

3                (1) be valid and binding on both parties;

4                (2) set forth clear instructions for processing data, the nature and  
5        purpose of the processing, the type of data that is subject to processing,  
6        limitations, and the duration of the processing;

7                (3) specify the rights and obligations of both parties with respect to the  
8        subject matter of the contract;

9                (4) ensure that each person that processes personal data is subject to a  
10       duty of confidentiality with respect to the personal data;

11               (5) require the processor to delete the personal data or return the  
12       personal data to the controller at the controller's direction or at the end of the  
13       provision of services, unless a law requires the processor to retain the personal  
14       data;

15               (6) require the processor to make available to the controller, at the  
16       controller's request, all information the controller needs to verify that the  
17       processor has complied with all obligations the processor has under this  
18       chapter;

19               (7) require the processor to enter into a subcontract with a person the  
20       processor engages to assist with processing personal data on the controller's

1 behalf and in the subcontract require the subcontractor to meet the processor's  
2 obligations concerning personal data;

3 (8)(A) allow the controller, the controller's designee, or a qualified and  
4 independent person the processor engages, in accordance with an appropriate  
5 and accepted control standard, framework, or procedure, to assess the  
6 processor's policies and technical and organizational measures for complying  
7 with the processor's obligations under this chapter;

8 (B) require the processor to cooperate with the assessment; and

9 (C) at the controller's request, report the results of the assessment to  
10 the controller;

11 (9) prohibit the processor from combining personal data obtained from  
12 the controller with personal data that the processor:

13 (A) receives from or on behalf of another controller or person; or

14 (B) collects directly from an individual; and

15 (10) require the processor to adhere to equivalent or greater de-  
16 identification standards.

17 (c) This section does not relieve a controller or processor from any liability  
18 that accrues under this chapter as a result of the controller's or processor's  
19 actions in processing personal data.

20 (d)(1) For purposes of determining obligations under this chapter, a person  
21 is a controller with respect to processing a set of personal data and is subject to

1 an action under section 2424 of this title to punish a violation of this chapter, if  
2 the person:

3 (A) does not adhere to a controller’s instructions to process the  
4 personal data; or

5 (B) begins at any point to determine the purposes and means for  
6 processing the personal data, alone or in concert with another person.

7 (2) A determination under this subsection is a fact-based determination  
8 that must take account of the context in which a set of personal data is  
9 processed.

10 (3) A processor that adheres to a controller’s instructions with respect to  
11 a specific processing of personal data remains a processor.

12 § 2421. DATA PROTECTION ASSESSMENTS FOR PROCESSING

13 ACTIVITIES THAT PRESENT A HEIGHTENED RISK OF HARM  
14 TO A CONSUMER

15 (a) A controller shall conduct and document a data protection assessment  
16 for each of the controller’s processing activities that presents a heightened risk  
17 of harm to a consumer, which, for the purposes of this section, includes:

18 (1) the processing of personal data for the purposes of targeted  
19 advertising;

20 (2) the sale of personal data;

1           (3) the processing of personal data for the purposes of profiling, where  
2           the profiling presents a reasonably foreseeable risk of:

3                   (A) unfair or deceptive treatment of, or unlawful disparate impact on,  
4           consumers;

5                   (B) financial, physical, or reputational injury to consumers;

6                   (C) a physical or other intrusion upon the solitude or seclusion, or the  
7           private affairs or concerns, of consumers, where the intrusion would be  
8           offensive to a reasonable person; or

9                   (D) other substantial injury to consumers; and

10           (4) the processing of sensitive data.

11           (b)(1) Data protection assessments conducted pursuant to subsection (a) of  
12           this section shall:

13                   (A) identify the categories of personal data processed, the purposes  
14           for processing the personal data, and whether the personal data is being  
15           transferred to third parties; and

16                   (B) identify and weigh the benefits that may flow, directly and  
17           indirectly, from the processing to the controller, the consumer, other  
18           stakeholders, and the public against the potential risks to the consumer  
19           associated with the processing, as mitigated by safeguards that can be  
20           employed by the controller to reduce the risks.

1           (2) The controller shall factor into any data protection assessment the  
2           use of de-identified data and the reasonable expectations of consumers, as well  
3           as the context of the processing and the relationship between the controller and  
4           the consumer whose personal data will be processed.

5           (c)(1) The Attorney General may require that a controller disclose any data  
6           protection assessment that is relevant to an investigation conducted by the  
7           Attorney General pursuant to section 2424 of this title, and the controller shall  
8           make the data protection assessment available to the Attorney General.

9           (2) The Attorney General may evaluate the data protection assessment  
10          for compliance with the responsibilities set forth in this chapter.

11          (3) Data protection assessments shall be confidential and shall be  
12          exempt from disclosure and copying under the Public Records Act.

13          (4) To the extent any information contained in a data protection  
14          assessment disclosed to the Attorney General includes information subject to  
15          attorney-client privilege or work product protection, the disclosure shall not  
16          constitute a waiver of the privilege or protection.

17          (d) A single data protection assessment may address a comparable set of  
18          processing operations that present a similar heightened risk of harm.

19          (e) If a controller conducts a data protection assessment for the purpose of  
20          complying with another applicable law or regulation, the data protection  
21          assessment shall be deemed to satisfy the requirements established in this

1 section if the data protection assessment is reasonably similar in scope and  
2 effect to the data protection assessment that would otherwise be conducted  
3 pursuant to this section.

4 (f) A controller shall update the data protection assessment as often as  
5 appropriate considering the type, amount, and sensitivity of personal data  
6 collected or processed and level of risk presented by the processing throughout  
7 the processing activity's lifecycle in order to:

8 (1) monitor for harm caused by the processing and adjust safeguards  
9 accordingly; and

10 (2) ensure that data protection and privacy are considered as the  
11 controller makes new decisions with respect to the processing.

12 (g) A controller shall retain for at least three years all data protection  
13 assessments the controller conducts under this section.

14 § 2422. DE-IDENTIFIED DATA

15 (a) A controller in possession of de-identified data shall:

16 (1) take reasonable measures to ensure that the data cannot be used to  
17 reidentify an identified or identifiable individual or be associated with an  
18 individual or device that identifies or is linked or reasonably linkable to an  
19 individual or household;

20 (2) publicly commit to maintaining and using de-identified data without  
21 attempting to reidentify the data; and



1           (3) contractually obligate any recipients of the de-identified data to  
2           comply with the provisions of this chapter.

3           (b) This section does not prohibit a controller from attempting to reidentify  
4           de-identified data solely for the purpose of testing the controller’s methods for  
5           de-identifying data.

6           (c) This chapter shall not be construed to require a controller or processor  
7           to:

8                 (1) reidentify de-identified data;

9                 (2) maintain data in identifiable form, or collect, obtain, retain, or access  
10            any data or technology, in order to associate a consumer with personal data in  
11            order to authenticate the consumer’s request under subsection 2418(b) of this  
12            title; or

13            (3) comply with an authenticated consumer rights request if the  
14            controller:

15                 (A) is not reasonably capable of associating the request with the  
16            personal data or it would be unreasonably burdensome for the controller to  
17            associate the request with the personal data; and

18                 (B) does not use the personal data to recognize or respond to the  
19            specific consumer who is the subject of the personal data or associate the  
20            personal data with other personal data about the same specific consumer.

1        (d) A controller that discloses or transfers de-identified data shall exercise  
2        reasonable oversight to monitor compliance with any contractual commitments  
3        to which the de-identified data is subject and shall take appropriate steps to  
4        address any breaches of those contractual commitments.

5        § 2423. CONSTRUCTION OF DUTIES OF CONTROLLERS AND  
6        PROCESSORS

7        (a) This chapter shall not be construed to restrict a controller's, processor's,  
8        or consumer health data controller's ability to:

9            (1) comply with federal, state, or municipal laws, ordinances, or  
10        regulations, except as prohibited by 1 V.S.A. § 150;

11        (2) comply with a civil, criminal, or regulatory inquiry, investigation,  
12        subpoena, or summons by federal, state, municipal, or other governmental  
13        authorities;

14        (3) cooperate with law enforcement agencies concerning conduct or  
15        activity that the controller, processor, or consumer health data controller  
16        reasonably and in good faith believes may violate federal, state, or municipal  
17        laws, ordinances, or regulations;

18        (4) carry out obligations under a contract under subsection 2420(b) of  
19        this title for a federal or State agency or local unit of government;

20        (5) investigate, establish, exercise, prepare for, or defend legal claims;

1           (6) provide a product or service specifically requested by the consumer  
2           to whom the personal data pertains consistent with section 2419 of this title;

3           (7) perform under a contract to which a consumer is a party, including  
4           fulfilling the terms of a written warranty;

5           (8) take steps at the request of a consumer prior to entering into a  
6           contract;

7           (9) take immediate steps to protect an interest that is essential for the life  
8           or physical safety of the consumer or another individual, and where the  
9           processing cannot be manifestly based on another legal basis;

10           (10) prevent, detect, protect against, or respond to a network security or  
11           physical security incident, including an intrusion or trespass, medical alert, or  
12           fire alarm;

13           (11) prevent, detect, protect against, or respond to identity theft, fraud,  
14           harassment, malicious or deceptive activity, or any criminal activity targeted at  
15           or involving the controller or processor or its services, preserve the integrity or  
16           security of systems, or investigate, report, or prosecute those responsible for  
17           the action;

18           (12) assist another controller, processor, consumer health data  
19           controller, or third party with any of the obligations under this chapter;

1           (13) process personal data for reasons of public interest in the area of  
2           public health, community health, or population health, but solely to the extent  
3           that the processing is:

4                   (A) subject to suitable and specific measures to safeguard the rights  
5                   of the consumer whose personal data is being processed; and

6                   (B) under the responsibility of a professional subject to  
7                   confidentiality obligations under federal, state, or local law;

8           (14) effectuate a product recall; or

9           (15) process personal data previously collected in accordance with this  
10           chapter such that the personal data becomes de-identified data, including to:

11                   (A) conduct internal research to develop, improve, or repair products,  
12                   services, or technology;

13                   (B) identify and repair technical errors that impair existing or  
14                   intended functionality;

15                   (C) perform internal operations that are reasonably aligned with the  
16                   expectations of the consumer or reasonably anticipated based on the  
17                   consumer's existing relationship with the controller, or are otherwise  
18                   compatible with processing data in furtherance of the provision of a product or  
19                   service specifically requested by a consumer or the performance of a contract  
20                   to which the consumer is a party; or

1           (D) conduct a public or peer-reviewed scientific, historical, or  
2           statistical research project that is in the public interest and adheres to all  
3           relevant laws and regulations governing such research, including regulations  
4           for the protection of human subjects.

5           (b)(1) The obligations imposed on controllers, processors, or consumer  
6           health data controllers under this chapter shall not apply where compliance by  
7           the controller, processor, or consumer health data controller with this chapter  
8           would violate an evidentiary privilege under the laws of this State.

9           (2) This chapter shall not be construed to prevent a controller, processor,  
10          or consumer health data controller from providing personal data concerning a  
11          consumer to a person covered by an evidentiary privilege under the laws of the  
12          State as part of a privileged communication.

13          (3) Nothing in this chapter modifies 2020 Acts and Resolves No. 166,  
14          Sec. 14 or authorizes the use of facial recognition technology by law  
15          enforcement.

16          (c)(1) A controller, processor, or consumer health data controller that  
17          discloses personal data to a processor or third-party controller pursuant to this  
18          chapter shall not be deemed to have violated this chapter if the processor or  
19          third-party controller that receives and processes the personal data violates this  
20          chapter, provided that at the time the disclosing controller, processor, or  
21          consumer health data controller disclosed the personal data, the disclosing

1 controller, processor, or consumer health data controller did not have actual  
2 knowledge that the receiving processor or third-party controller would violate  
3 this chapter.

4 (2) A third-party controller or processor receiving personal data from a  
5 controller, processor, or consumer health data controller in compliance with  
6 this chapter is not in violation of this chapter for the transgressions of the  
7 controller, processor, or consumer health data controller from which the third-  
8 party controller or processor receives the personal data.

9 (d) This chapter shall not be construed to:

10 (1) impose any obligation on a controller, processor, or consumer health  
11 data controller that adversely affects the rights or freedoms of any person,  
12 including the rights of any person:

13 (A) to freedom of speech or freedom of the press guaranteed in the  
14 First Amendment to the U.S. Constitution; or

15 (B) under 12 V.S.A. § 1615;

16 (2) apply to any person's processing of personal data in the course of the  
17 person's solely personal or household activities;

18 (3) require an independent school as defined in 16 V.S.A. § 11(a)(8) or a  
19 private institution of higher education, as defined in 20 U.S.C. § 1001 et seq.,  
20 to delete personal data or opt out of processing of personal data that would

1 unreasonably interfere with the provision of education services by or the  
2 ordinary operation of the school or institution;

3 (4) require, for employee data, deletion of personal data that would  
4 unreasonably interfere with the ordinary business operations of the controller  
5 or unreasonably adversely affect the rights of another employee, including  
6 under this chapter or pursuant to the protections set forth in 21 V.S.A  
7 chapter 5; or

8 (5) require, for processors acting on the behalf of a federal, State, tribal,  
9 or local government entity, deletion of personal data or opt out of the  
10 processing of personal data that would unreasonably interfere with the  
11 provision of government services by or the ordinary operation of a government  
12 entity.

13 (e)(1) Personal data processed by a controller or consumer health data  
14 controller pursuant to this section may be processed to the extent that the  
15 processing is:

16 (A)(i) reasonably necessary and proportionate to the purposes listed  
17 in this section; or

18 (ii) in the case of sensitive data, strictly necessary to the purposes  
19 listed in this section;

20 (B) adequate, relevant, and limited to what is necessary in relation to  
21 the specific purposes listed in this section; and

1           (C) compliant with the antidiscrimination provisions set forth in  
2           subdivision 2419(c)(5) of this title.

3           (2)(A) Personal data collected, used, or retained pursuant to subsection  
4           (b) of this section shall, where applicable, take into account the nature and  
5           purpose or purposes of the collection, use, or retention.

6           (B) Personal data collected, used, or retained pursuant to subsection  
7           (b) of this section shall be subject to reasonable administrative, technical, and  
8           physical measures to protect the confidentiality, integrity, and accessibility of  
9           the personal data and to reduce reasonably foreseeable risks of harm to  
10           consumers relating to the collection, use, or retention of personal data.

11           (f) If a controller or consumer health data controller processes personal data  
12           pursuant to an exemption in this section, the controller or consumer health data  
13           controller bears the burden of demonstrating that the processing qualifies for  
14           the exemption and complies with the requirements in subsection (e) of this  
15           section.

16           (g) This chapter shall not be construed to require a controller, processor, or  
17           consumer health data controller to implement an age-verification or age-gating  
18           system or otherwise affirmatively collect the age of consumers.

19           § 2424. ENFORCEMENT; ATTORNEY GENERAL'S POWERS

20           (a) A person who violates this chapter or rules adopted pursuant to this  
21           chapter commits an unfair and deceptive act in commerce in violation of



1 section 2453 of this title, and the Attorney General shall have exclusive  
2 authority to enforce such violations except as provided in subsection (d) of this  
3 section.

4 (b) The Attorney General has the same authority to adopt rules to  
5 implement the provisions of this section and to conduct civil investigations,  
6 enter into assurances of discontinuance, bring civil actions, and take other  
7 enforcement actions as provided under chapter 63, subchapter 1 of this title.

8 (c)(1) If the Attorney General determines that a violation of this chapter or  
9 rules adopted pursuant to this chapter may be cured, the Attorney General may,  
10 prior to initiating any action for the violation, issue a notice of violation  
11 extending a 60-day cure period to the controller, processor, or consumer health  
12 data controller alleged to have violated this chapter or rules adopted pursuant  
13 to this chapter.

14 (2) The Attorney General may, in determining whether to grant a  
15 controller, processor, or consumer health data controller the opportunity to  
16 cure an alleged violation described in subdivision (1) of this subsection,  
17 consider:

18 (A) the number of violations;

19 (B) the size and complexity of the controller, processor, or consumer  
20 health data controller;

1           (C) the nature and extent of the controller’s, processor’s, or consumer  
2           health data controller’s processing activities;

3           (D) the substantial likelihood of injury to the public;

4           (E) the safety of persons or property;

5           (F) whether the alleged violation was likely caused by human or  
6           technical error; and

7           (G) the sensitivity of the data.

8           (d)(1) The private right of action available to a consumer for violations of  
9           this chapter or rules adopted pursuant to this chapter shall be exclusively as  
10          provided under this subsection.

11          (2)(A) Subject to the requirements of subdivisions (3) and (4) of this  
12          subsection (d), a consumer who is harmed by a data broker’s or large data  
13          holder’s violation of subsection 2419(c) of this title or section 2425 of this title  
14          may bring an action under subsection 2461(b) of this title in Superior Court  
15          for:

16               (i) the greater of \$5,000.00 or actual damages;

17               (ii) injunctive relief;

18               (iii) punitive damages, in the case of an intentional violation;

19               (iv) reasonable costs and attorney’s fees; and

20               (v) any other relief the court deems proper.

21          (B) No action may be taken under subsection 2461(b) of this title:

1                   (i) for a violation of any provision of this chapter or rules adopted  
2                   pursuant to this chapter other than what is specifically permitted in subdivision  
3                   (A) of this subdivision (2); or

4                   (ii) against a controller that is registered in the State and that  
5                   earned less than \$500 million in revenue in the previous calendar year.

6                   (3) At least 65 days prior to the filing of any action pursuant to  
7                   subdivision (2)(A) of this subsection, the consumer shall:

8                   (A) only once notify the Attorney General of the alleged harm in a  
9                   form and manner prescribed by the Attorney General, which, at minimum,  
10                  shall require the name of the consumer and a reasonable description of the  
11                  alleged violation and the harm suffered; and

12                  (B) mail to the alleged violator a written demand letter that identifies  
13                  the consumer and reasonably describes the alleged violation and the harm  
14                  suffered, unless the alleged violator does not maintain a place of business in  
15                  Vermont or does not keep assets in Vermont.

16                  (4) Within 65 days after receiving the notice required by subdivision  
17                  (3)(A) of this subsection, the Attorney General shall review the alleged harm to  
18                  determine whether the claim is frivolous or nonfrivolous.

19                  (A) If the Attorney General determines that the claim is frivolous, the  
20                  Attorney General shall notify the consumer in writing, and the consumer is

1 prohibited from proceeding with an action under subsection 2461(b) of this  
2 title for the alleged harm.

3 (B) If the Attorney General determines that the claim is nonfrivolous  
4 or does not issue a determination within 65 days after receiving notice, the  
5 consumer may proceed with an action pursuant to subdivision (2)(A) of this  
6 subsection (d).

7 (e) Annually, on or before February 1, the Attorney General shall submit a  
8 report to the General Assembly disclosing:

9 (1) the number of notices of violation the Attorney General has issued;

10 (2) the nature of each violation;

11 (3) the number of violations that were cured during the available cure  
12 period;

13 (4) the number of actions brought under subsection (d) of this section;

14 (5) the proportion of actions brought under subsection (d) of this section  
15 that proceed to trial;

16 (6) the data brokers or large data holders most frequently sued under  
17 subsection (d) of this section; and

18 (7) any other matter the Attorney General deems relevant for the  
19 purposes of the report.

1     § 2425. CONFIDENTIALITY OF CONSUMER HEALTH DATA

2         Except as provided in subsections 2417(a) and (b) of this title and section  
3     2423 of this title, no person shall:

4             (1) provide any employee or contractor with access to consumer health  
5     data unless the employee or contractor is subject to a contractual or statutory  
6     duty of confidentiality;

7             (2) provide any processor with access to consumer health data unless the  
8     person and processor comply with section 2420 of this title; or

9             (3) use a geofence to establish a virtual boundary that is within 1,850  
10    feet of any health care facility, including any mental health facility or  
11    reproductive or sexual health facility, for the purpose of identifying, tracking,  
12    collecting data from, or sending any notification to a consumer regarding the  
13    consumer's consumer health data.

14    Sec. 2. PUBLIC EDUCATION AND OUTREACH; ATTORNEY GENERAL  
15         STUDY

16         (a) The Attorney General shall implement a comprehensive public  
17     education, outreach, and assistance program for controllers and processors as  
18     those terms are defined in 9 V.S.A. § 2415. The program shall focus on:

19             (1) the requirements and obligations of controllers and processors under  
20     the Vermont Data Privacy and Online Surveillance Act;

21             (2) data protection assessments under 9 V.S.A. § 2421;

1           (3) enhanced protections that apply to children, minors, sensitive data,  
2           or consumer health data as those terms are defined in 9 V.S.A. § 2415;

3           (4) a controller’s obligations to law enforcement agencies and the  
4           Attorney General’s office;

5           (5) methods for conducting data inventories; and

6           (6) any other matters the Attorney General deems appropriate.

7           (b) The Attorney General shall provide guidance to controllers for  
8           establishing data privacy notices and opt-out mechanisms, which may be in the  
9           form of templates.

10          (c) The Attorney General shall implement a comprehensive public  
11          education, outreach, and assistance program for consumers as that term is  
12          defined in 9 V.S.A. § 2415. The program shall focus on:

13           (1) the rights afforded consumers under the Vermont Data Privacy and  
14           Online Surveillance Act, including:

15                   (A) the methods available for exercising data privacy rights; and

16                   (B) the opt-out mechanism available to consumers;

17           (2) the obligations controllers have to consumers;

18           (3) different treatment of children, minors, and other consumers under  
19           the Act, including the different consent mechanisms in place for children and  
20           other consumers;

21           (4) understanding a privacy notice provided under the Act;

(5) the different enforcement mechanisms available under the Act,  
including the consumer's private right of action; and

(d) The Attorney General shall cooperate with states with comparable data privacy regimes to develop any outreach, assistance, and education programs, where appropriate.

(f) On or before December 15, 2027, the Attorney General shall assess the effectiveness of the implementation of the Act and submit a report to the House Committees on Commerce and Economic Development and on Energy and Digital Infrastructure and the Senate Committees on Economic Development, Housing and General Affairs and on Institutions with its findings and recommendations, including any proposed draft legislation to address issues that have arisen since implementation.

\* \* \*

(2) “Business” means an individual or a commercial entity, including a sole proprietorship, partnership, corporation, association, limited liability company, or other group, however organized and whether or not organized to

1 operate at a profit, including a financial institution organized, chartered, or  
2 holding a license or authorization certificate under the laws of this State, any  
3 other state, the United States, or any other country, or the parent, affiliate, or  
4 subsidiary of a financial institution, but does not include the State, a State  
5 agency, any political subdivision of the State, or a vendor acting solely on  
6 behalf of, and at the direction of, the State.

7 \* \* \*

8 (4)(A) “Data broker” means a business, or unit or units of a business,  
9 separately or together, that knowingly collects and sells or licenses to third  
10 parties the brokered personal information of a consumer with whom the  
11 business does not have a direct relationship.

12 (B)(i) As used in this subdivision (4), “direct relationship” means that  
13 a consumer has intentionally interacted with a business for the purpose of  
14 accessing, purchasing, using, requesting, or obtaining information about the  
15 business’s products or services.

16 (ii) Examples Subject to the restrictions set forth in subdivision  
17 (iii) of this subdivision (4)(B), examples of a direct relationship with a business  
18 include if the consumer is a past or present:

19 (i) customer, client, subscriber, user, or registered user of the  
20 business’s goods or services;

21 (ii) employee, contractor, or agent of the business;



1 ~~(iii)~~(III) investor in the business; or

2 ~~(iv)~~(IV) donor to the business.

3 (iii) A direct relationship does not exist between a consumer and  
4 business if the:

5 (I) purpose of the consumer's engagement with the business is  
6 solely:

7 (aa) to exercise a right pursuant to section 2418 of this title;  
8 or

9 (bb) for the business to verify the consumer's identity;

10 (II) business simply collects personal information directly from  
11 the consumer without the consumer intentionally interacting with the business;  
12 or

13 (III) business sells personal data of a consumer that is collected  
14 outside of a first party interaction with the consumer.

15 (C) The following activities conducted by a business, and the  
16 collection and sale or licensing of brokered personal information incidental to  
17 conducting these activities, do not qualify the business as a data broker:

18 (i) developing or maintaining third-party e-commerce or  
19 application platforms;



1 (Committee vote: \_\_\_\_\_)

2 \_\_\_\_\_

3 Representative \_\_\_\_\_

4 FOR THE COMMITTEE