

1 H.342

2 Representatives Marcotte of Coventry, Carris-Duncan of Whitingham,
3 Duke of Burlington, Graning of Jericho, Olson of Starksboro, Priestley of
4 Bradford, and White of Bethel move that the bill be amended by striking out
5 all after the enacting clause and inserting in lieu thereof the following:

6 Sec. 1. FINDINGS AND PURPOSE

7 (a) The General Assembly finds that Vermont’s judges, prosecutors, law
8 enforcement officers, and other public servants play an essential role in the
9 functioning of the government of the State of Vermont and that the nature of
10 their official duties regularly places them in danger of death, serious physical
11 injury, and other reprisals from members of the public.

12 (b) Violence to and intimidation of such public servants and their families
13 is on the rise and public access to the personal information of these individuals
14 can be and has been used to facilitate violence and intimidation. The personal
15 information of these individuals is of negligible value to the public interest or
16 public discourse.

17 (c) Accordingly, the provisions of this act are both necessary and
18 appropriate to protect the privacy, safety, and security of public servants and to
19 prevent interference in the administration of justice and the operation of
20 government in the State of Vermont.

21 Sec. 2. 9 V.S.A. chapter 62 is amended to read:

1 (2)(A) “Covered person” means any of the following individuals who
2 are either currently or formerly:

3 (i) a judge, law enforcement officer, federal law enforcement
4 officer, prosecutor, public defender, parole and probation officer, or member of
5 the Vermont Parole Board;

6 (ii) an employee of:

7 (I) the Family Services Division of the Department for
8 Children and Families;

9 (II) the Vermont Human Rights Commission;

10 (III) the Department of Corrections;

11 (IV) the Department of Public Safety, including the Vermont
12 State Police;

13 (V) the Department of State’s Attorneys and Sheriffs; or

14 (VI) any court in the State; and

15 (iii) an investigator, victims advocate, mental health crisis worker,
16 or embedded crisis specialist that is employed by or works on a contract basis
17 for any of the entities listed in subdivision (ii) of this subdivision (a)(2)(A).

18 (B) “Covered person” also includes the immediate family of
19 individuals identified in subdivisions (A)(i)–(iii) of this subdivision (a)(2).

1 (3) “Data broker” has the same meaning as set forth in section 2430 of
2 this title. As used in this section, “data broker” excludes governmental
3 agencies and their representatives acting in their official capacities.

4 (4) “Disclose,” “disclosing,” or “disclosure” means to solicit, sell,
5 manufacture, give, provide, lend, trade, mail, deliver, transfer, post, publish,
6 distribute, circulate, disseminate, present, exhibit, advertise, offer, or include
7 within a searchable list or database, regardless of whether any person has
8 actually searched the list or database. “Disclose” does not include an
9 organization maintaining protected information completely inaccessible and
10 unviewable to any person outside of the organization.

11 (5) “Federal law enforcement officer” has the same meaning as in 18
12 U.S.C. § 115(c)(1) but is limited to those individuals who work or reside in
13 Vermont.

14 (6) “Home address” means a partial or complete street address or other
15 information that reveals a home’s location, including tax parcel ID, legal
16 property description, or geographic coordinates.

17 (7) “Home telephone number” means any telephone number used
18 primarily for personal communications, including a landline or cellular
19 telephone number.

20 (8) “Immediate family” has the same meaning as in 3 V.S.A. § 1201.

1 (9) “Judge” means any justice, judge, or magistrate of a State court or of
2 a federal court located in Vermont, or any person who serves as a judge,
3 justice, or magistrate in another state who maintains a home address in
4 Vermont.

5 (10) “Law enforcement officer” has the same meaning as in 20 V.S.A.
6 § 2351a.

7 (11) “Parole and probation officer” means:

8 (A) a corrections services specialist employed by the Department of
9 Corrections; or

10 (B) a parole or probation officer employed by a Vermont county or
11 municipality.

12 (12) “Prosecutor” means a Vermont State’s Attorney or Deputy State’s
13 Attorney, the Attorney General or an Assistant Attorney General, or a U.S.
14 Attorney or an Assistant U.S. Attorney who works in Vermont.

15 (13) “Protected information” means a covered person’s:

16 (A) home address, including primary residence and any secondary
17 residences;

18 (B) home telephone number;

19 (C) personal email address;

20 (D) Social Security number or driver’s license number; and

1 (E) license plate number or other unique identifiers of a vehicle
2 owned, leased, or regularly used by a covered person.

3 (14) “Public defender” means the Defender General, Deputy Defender
4 General, public defenders, or deputy public defenders who provide legal
5 services to persons in need as set forth in 13 V.S.A. chapter 163.

6 (b) Nondisclosure of protected information.

7 (1) A covered person or an authorized agent of the covered person has
8 the right through this section to send a notice to a data broker requesting that
9 the data broker cease disclosure or redisclosure of the covered person’s
10 protected information.

11 (2) Upon a data broker receiving physical or electronic notice from a
12 covered person, or an authorized agent of the covered person, requesting that
13 the data broker cease disclosing or redisclosing protected information of the
14 covered person, the data broker shall cease disclosing the protected
15 information not later than 15 days after receipt of the notice and shall not
16 disclose or redisclose the protected information after that time.

17 (3) The notice as set forth in subdivision (2) of this subsection shall be
18 in a form and manner provided by the Attorney General, except that:

19 (A) the notice shall require that the covered person provide the
20 covered person’s full name along with the specific protected information of the
21 covered person that is being disclosed by the data broker;

1 (B) no prior verification of a covered person’s or authorized agent’s
2 status shall be required for the notice; and

3 (C) the notice shall include a disclaimer that ceasing disclosure of a
4 covered person’s protected information may:

5 (i) complicate certain business transactions; and

6 (ii) not result in the covered person’s protected information being
7 totally removed from the internet.

8 (c) Penalties for violations.

9 (1) Attorney General enforcement.

10 (A) A data broker that receives a notice from a covered person or the
11 authorized agent of the covered person pursuant to subdivision (b)(2) of this
12 section that discloses or rediscloses the covered person’s protected information
13 more than 15 days after receiving the notice is in violation of this section and
14 shall be assessed a civil penalty of not more than \$10,000.00 for each
15 violation.

16 (B) The Attorney General has the same authority to adopt rules to
17 implement the provisions of this section and to conduct civil investigations,
18 enter into assurances of discontinuance, bring civil actions, and take other
19 enforcement actions as provided under chapter 63, subchapter 1 of this title.

20 (C) The Attorney General shall create a form on its website where a
21 covered person or an authorized agent of the covered person is able to provide

1 notice to the Attorney General that more than 15 days have passed since the
2 covered person or an authorized agent of the covered person submitted a notice
3 to a data broker pursuant to subdivision (b)(2) of this section and that the data
4 broker continues to disclose or has redisclosed the covered person’s protected
5 information. This form shall require, at minimum, that the covered person
6 provide the name of the:

7 (i) data broker; and

8 (ii) covered person and the specific protected information of the
9 covered person that is being disclosed by the data broker.

10 (2) Private action.

11 (A) Subject to the requirements in subdivision (B) of this subdivision
12 (2), a data broker that receives a notice from a covered person or the authorized
13 agent of the covered person pursuant to subdivision (b)(2) of this section and
14 that discloses or rediscloses the covered person’s protected information more
15 than 15 days after receiving the notice is in violation of this section and is
16 subject to a civil action brought in Superior Court by the covered person for
17 the following:

18 (i) damages, calculated as the greater of actual damages or
19 liquidated damages computed at the rate of \$1,000.00 for each violation of this
20 section;

1 (ii) punitive damages upon proof of willful or reckless disregard
2 of the law;

3 (iii) reasonable attorney’s fees and other litigation costs
4 reasonably incurred; and

5 (iv) any other preliminary and equitable relief as the court
6 determines to be appropriate.

7 (B) A data broker that ceases disclosing the protected information of
8 a covered person not more than 15 days after being served with process in a
9 civil suit brought by the covered person pursuant to subdivision (A) of this
10 subdivision (2) shall only be liable to the covered person for reasonable
11 attorney’s fees and court costs in the civil action. A data broker is not eligible
12 for the exception provided this subdivision (B) if the data broker:

13 (i) more than 15 days after receiving notice from a covered person
14 or the authorized agent of a covered person pursuant to subdivision (b)(2) of
15 this section discloses additional protected information of the covered person;

16 or

17 (ii) rediscloses protected information of the covered person after
18 having received notice pursuant to subdivision (b)(2) of this section.

19 (3) Standard of fault. In any judicial proceeding pursuant to this section,
20 the standard of fault shall be ordinary negligence. It shall not be a defense to
21 liability in a judicial proceeding that the covered person’s protected

1 information is or was available to the public from other sources, on the internet
2 or otherwise, or available by inspection of public records.

3 (d) Accessing information. A covered person or an authorized agent
4 accessing a data broker’s website or other public application for the purpose of
5 determining whether the covered person’s protected information is being
6 disclosed shall not, as a result of such access, be deemed to have agreed on
7 behalf of the covered person to any website terms and conditions with respect
8 to the covered person’s rights under this section.

9 (e) Limitations.

10 (1) A disclosure of protected information shall not constitute a violation
11 of this section if the disclosure is:

12 (A) made with the express or standing authorization of the covered
13 person, provided that the authorization is provided subsequent to the relevant
14 nondisclosure request; or

15 (B) for the sole purpose of facilitating a transaction initiated by the
16 covered person.

17 (2) This section does not apply to a data broker in a disclosure pursuant
18 to subdivision (1) of this subsection.

19 (3) Nothing in this section shall be construed as prohibiting an employer
20 from providing employee information to the Vermont Labor Relations Board
21 or to employee organizations that is required under Vermont law.

1 (4) Nothing in this section shall be construed to require a data broker to
2 delete protected information.

3 Sec. 3. FORM OF NOTICE

4 The Attorney General shall publish the form of notice pursuant to 9 V.S.A.
5 § 2448(b)(3) not later than 90 days after July 1, 2025, provided that until such
6 form is published, covered persons and their authorized agents may use their
7 own form of written notice that:

8 (1) references this section;

9 (2) identifies the sender as a covered person or an authorized agent
10 acting on behalf of a covered person;

11 (3) provides the covered person’s full name along with the specific
12 protected information of the covered person that is being disclosed by the data
13 broker; and

14 (4) requests that the data broker cease disclosing the specific protected
15 information of the covered person.

16 Sec. 4. STUDY AND REPORT ON PUBLIC AGENCY COMPLIANCE

17 (a) Study. The Agency of Digital Services, in consultation with the
18 Agency of Administration, the Office of the Secretary of State, the Office of
19 the Attorney General, and with other State agencies as requested by the
20 Agency, shall conduct a study to determine the various considerations and
21 impacts on State public agencies if public agencies were required to conform

1 to the disclosure policies set forth in this act. The Agency shall meet with and
2 receive input from relevant stakeholders in conducting its study, including the
3 Vermont League of Cities and Towns and the Vermont Municipal Clerks' and
4 Treasurers' Association. The Agency shall consider the following in its study:

5 (1) if public agencies were required to cease disclosing the protected
6 information of covered persons:

7 (A) the extent to which public agencies would currently be able to
8 accommodate these requests;

9 (B) the fiscal and resource impact on public agencies;

10 (C) whether additional staffing or training would be needed to
11 comply;

12 (D) the degree to which risk can be mitigated through State or local
13 policy; and

14 (E) determining which statutes, regulations, and administrative
15 policies require amending in order to accomplish the goal of public agencies
16 being able to cease the disclosure of protected information of covered persons;

17 (2) how other states have implemented similar requirements on their
18 public agencies, including the types of penalties levied for noncompliance;

19 (3) the feasibility of creating a State office to manage all statewide
20 requests to cease disclosing protected information; and

21 (4) any additional related areas of study as determined by the Agency.

1 (b) Report. On or before December 1, 2026, the Agency of Digital
2 Services shall submit a written report to the House Committee on Government
3 Operations and Military Affairs and the Senate Committee on Government
4 Operations with a summary of its findings pursuant to the study set forth in
5 subsection (a) of this section. The Agency shall also include in its report its
6 recommendations for legislative action and policy modification as well as a
7 suggested timeline for the implementation of the disclosure policies on public
8 agencies.

9 Sec. 5. DELAYED START FOR PRIVATE ACTION

10 The private action provided to a covered person pursuant to 9 V.S.A.
11 § 2448(c)(2) shall take effect on January 1, 2026.

12 Sec. 6. EFFECTIVE DATE

13 This act shall take effect on July 1, 2025.