Executive Branch Fee Report for 2026 Legislative Session - Department of Human Resources (DH

Fee Name/Description Include service or product provided or regulatory function performed	Who pays the fee	Statutory Reference	Current Fee
Vermont Certified Public Managers® Program - Professional Development	Accepted applicants employing Departments/Agencies	3 VSA Sec 332, 32 VSA Sec 603(3)	\$2,600
Vermont Leadership Exploration and Development Training - Professional Development	Non-state entities	3 VSA Sec 332, 32 VSA Sec 603(3)	\$37.50
Supervising in State Government (generally 3 days except Labor Relations, unless requested plus Gallup assessment)	Non-state entities	3 VSA Sec 332, 32 VSA Sec 603(3)	\$132.50
Electives - Full Day Training	Non-state entities	3 VSA Sec 332, 32 VSA Sec 603(3)	\$37.50
Electives - Half Day Training	Non-state entities	3 VSA Sec 332, 32 VSA Sec 603(3)	\$18.75
Cornerstone OnDemand External License	Boards, Non-state entities; externals	3 VSA Sec 332, 32 VSA Sec 603(3)	\$30.00

R) **Executive Branch Fee Report for 2026 Legislative Session - Department of Human Resources (DHF** FY 2025 **Fund Number** FY 2024 Last Year Changed (Leg. FY 2024 Actual **Fund Name Receiving** FY 2021 Actual FY 2022 Actual FY 2023 Actual **Receiving Fee** Instances of Instances of Session) Receipts Receipts Receipts Receipts **Fee Revenue** Revenue **Fee Payments Fee Payments** Pers-Human Resource 47,600.00 \$ 47,150.00 \$ 57,500.00 \$ 63,250.00 2025 21585 55 63 Development Pers-Human Resource \$ \$ 0 0 21585 0.00 0.00 Development No change in recent years Pers-Human Resource \$ 660.00 \$ 21585 0.00 0 0.00 Development No change in recent years Pers-Human Resource \$ \$ 0.00 0 0.00 0 21585 Development No change in recent years Pers-Human Resource \$ \$ 0.00 0 0.00 0 21585 Development No change in recent years DHR Workforce N/A N/A \$ 750.00 22 \$ 660.00 5 59300 Development Fund No change in recent years

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FY	2025 Actual Receipts	FY 2026 Projected Receipts	FY 2027 Projected Receipts	% of Fund, based on total fund revenue, FY25	Fee if adjusted for inflation since last change date PCE	Description and amounts of comparable fees in other jurisdictions	Policies affecting the fee amount	Other relevant considerations for setting the fee amount
\$	72,450.00	\$ 81,850.00	\$ 75,400.00	100%	no - fee based on contract cost	Other CPM programs charges vary from \$1,500 up to \$6,747, depending on the program and the State	3 V.S.A. § 332	cost per enrollee
	0.00	\$ 75.00	0.00	0%	no	New Hampshire electives ranging from \$110 to \$280	3 V.S.A. § 332	cost per enrollee
\$	700.00	0.00	0.00	0%	no	New Hampshire Supervisory Academy (online) - \$799	3 V.S.A. § 332	cost per enrollee
	0.00	0.00	0.00	0%	no	New Hampshire electives ranging from \$110 to \$280	3 V.S.A. § 332	cost per enrollee
	0.00	0.00	0.00	0%	no	New Hampshire electives ranging from \$110 to \$280	3 V.S.A. § 332	cost per enrollee
\$	150.00	\$ 150.00	\$ 150.00	0%	no - fee based on contract cost		3 V.S.A. § 332	cost per license