

Department	# of Positions	# of Vacant Pos	Vacancy Rate	\$ of All Positions	\$ of Vacant Positions	Vacancy Rate	\$ Budgeted Vacancy Savings	% Budgeted Savings	\$ of Vacant Positions Less \$ BVS	% of Total Delta
1100010000 - Secretary of Administration - Secretary's Office	10	0	0.0%	2,147,767	-	0.0%	40,821	1.90%	(40,821)	-0.18%
1100170000 - Secretary of Administration - Office of Racial Equity	6	1	16.7%	879,405	150,128	17.1%	39,798	4.53%	110,330	0.48%
1100090000 - Secretary of Administration - Finance	10	1	10.0%	1,606,925	124,941	7.8%	151,117	9.40%	(26,176)	-0.11%
1100100000 - Secretary of Administration - Workers' Compensation	2	0	0.0%	225,368	-	0.0%	1,907	0.85%	(1,907)	-0.01%
1100110000 - Secretary of Administration - General Liability Insurance	1	0	0.0%	153,516	-	0.0%	-	0.00%	-	0.00%
1100120000 - Secretary of Administration - All Other Insurance	0	0	0.0%	66,257	-	0.0%	-	0.00%	-	0.00%
1105500000 - Agency of Digital Services	188	12	6.5%	29,323,368	1,758,364	6.0%	2,750,580	9.38%	(992,216)	-4.35%
1105600000 - ADS Demand Driven Services	203	8	3.8%	30,470,644	1,060,395	3.5%	2,934,928	9.63%	(1,874,533)	-8.21%
1110003000 - Finance and Management - Budget and Management	10	0	0.0%	1,854,441	-	0.0%	153,722	8.29%	(153,722)	-0.67%
1115001000 - Finance and Management - Financial Operations	21	1	4.8%	3,334,729	136,927	4.1%	193,195	5.79%	(56,268)	-0.25%
1120010000 - Human Resources - Operations	85	4	4.7%	12,657,690	583,111	4.6%	1,345,970	10.63%	(762,859)	-3.34%
1120080000 - Human Resources - VTHR Operations	18	4	22.2%	2,467,332	494,300	20.0%	128,903	5.22%	365,397	1.60%
1125000000 - Human Resources - Employee Benefits & Wellness	9	0	0.0%	1,265,336	-	0.0%	123,521	9.76%	(123,521)	-0.54%
1130030000 - Libraries	18	2	11.1%	2,425,930	225,538	9.3%	71,127	2.93%	154,411	0.68%
1140010000 - Tax - Administration/Collection	167	19	11.4%	21,992,870	2,342,354	10.7%	750,000	3.41%	1,592,354	6.98%
1150100000 - Buildings and General Services - Administration	6	0	0.0%	1,038,297	-	0.0%	-	0.00%	-	0.00%
1150400000 - Buildings and General Services - Information Center	28	2	7.2%	2,559,199	204,971	8.0%	183,280	7.16%	21,691	0.10%
1150500000 - Buildings and General Services - Purchasing	16	1	6.3%	2,135,614	124,941	5.9%	20,249	0.95%	104,692	0.46%
1160050000 - Buildings and General Services - Postal Services	9	1	10.8%	920,332	86,122	9.4%	89,975	9.78%	(3,853)	-0.02%
1160100000 - Buildings and General Services - Copy Center	11	0	0.0%	973,053	-	0.0%	59,978	6.16%	(59,978)	-0.26%
1160150000 - Buildings and General Services - Fleet Management	10	0	0.0%	1,172,474	-	0.0%	103,280	8.81%	(103,280)	-0.45%
1160250000 - Buildings and General Services - State Surplus Property	3	0	0.0%	370,764	-	0.0%	609	0.16%	(609)	0.00%
1160300000 - Buildings and General Services - Property Management	11	2	18.2%	1,189,182	187,149	15.7%	-	0.00%	187,149	0.82%
1160550000 - Buildings and General Services - Fee For Space	228	16	7.0%	24,030,038	1,593,308	6.6%	2,572,366	10.70%	(979,058)	-4.29%
1180010000 - Buildings and General Services Engineering - Capital	26	3	11.5%	3,640,586	390,387	10.7%	209,992	5.77%	180,395	0.79%
1200010000 - Executive office - governor's office	14	3	21.4%	2,530,363	480,615	19.0%	474,909	18.77%	5,706	0.03%
1210002000 - Legislature	17	4	23.5%	2,269,731	256,983	11.3%	-	0.00%	256,983	1.13%
1215001000 - Legislative Counsel	30	3	10.0%	4,919,435	238,233	4.8%	-	0.00%	238,233	1.04%
1220000000 - Joint Fiscal Office	18	0	0.0%	2,704,329	-	0.0%	-	0.00%	-	0.00%

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1225001000 - Legislative Information Technology	9	0	0.0%	1,489,658	-	0.0%	-	0.00%	-	0.00%
1230001000 - Sergeant at Arms	10	0	0.0%	1,350,812	-	0.0%	-	0.00%	-	0.00%
1240001000 - Lieutenant Governor	2	0	0.0%	255,858	-	0.0%	-	0.00%	-	0.00%
1250010000 - Auditor of Accounts	16	3	18.8%	3,015,108	420,952	14.0%	2,698	0.09%	418,254	1.83%
1260010000 - State Treasurer	40	1	2.5%	6,330,779	136,924	2.2%	300,000	4.74%	(163,076)	-0.71%
1260160000 - State Treasurer - Unclaimed Property	4	0	0.0%	527,980	-	0.0%	-	0.00%	-	0.00%
1266001000 - Vermont Pension Investment Commission	4	0	0.0%	880,844	-	0.0%	-	0.00%	-	0.00%
1270000000 - State Labor Relations Board	2	0	0.0%	289,898	-	0.0%	5,313	1.83%	(5,313)	-0.02%
1280000000 - VOSHA Review Board	1	0	0.0%	85,129	-	0.0%	-	0.00%	-	0.00%
1300001000 - Ethics Commission	1	0	0.0%	176,362	-	0.0%	-	0.00%	-	0.00%
2100001000 - Attorney General	92	1	1.1%	15,967,944	184,882	1.2%	606,092	3.80%	(421,210)	-1.85%
2110000100 - Defender General - Public Defense	85	7	8.0%	13,122,843	759,721	5.8%	609,031	4.64%	150,690	0.66%
2120000000 - Judiciary	418	18	4.3%	59,225,370	2,202,804	3.7%	1,270,852	2.15%	931,952	4.08%
2130100000 - State's Attorneys	121	9	7.4%	18,845,854	1,185,818	6.3%	330,392	1.75%	855,426	3.75%
2130400000 - Special Investigative Units	1	0	0.0%	120,576	-	0.0%	-	0.00%	-	0.00%
2130500000 - Crime Victims Advocates	29	2	6.9%	3,619,189	227,124	6.3%	123,205	3.40%	103,919	0.46%
2130200000 - Sheriffs	41	4	9.8%	6,255,763	455,416	7.3%	139,235	2.23%	316,181	1.39%
2140060000 - Public Safety - Administration	36	1	2.8%	5,255,472	132,759	2.5%	-	0.00%	132,759	0.58%
2140010000 - Public Safety - State Police	440	68	15.5%	73,215,420	9,911,175	13.5%	7,486,006	10.22%	2,425,169	10.63%
2140020000 - Public Safety - Criminal Justice Services	25	1	4.0%	3,296,039	105,860	3.2%	-	0.00%	105,860	0.46%
2140030000 - Public Safety - Emergency Management and Homeland Security	31	2	6.5%	4,152,335	256,579	6.2%	-	0.00%	256,579	1.12%
2140040000 - Public Safety - Fire Safety	60	3	5.0%	8,249,238	345,160	4.2%	-	0.00%	345,160	1.51%
2140090000 - Public Safety - Forensic Laboratory	26	0	0.0%	3,844,935	-	0.0%	-	0.00%	-	0.00%
2150010000 - Military - Administration	7	1	9.1%	1,103,572	81,673	7.4%	-	0.00%	81,673	0.36%
2150020000 - Military - Air Service Contract	74	13	17.7%	8,410,625	1,438,614	17.1%	20,000	0.24%	1,418,614	6.22%
2150030000 - Military - Army Service Contract	70	13	18.8%	7,950,345	1,359,008	17.1%	-	0.00%	1,359,008	5.96%
2150040000 - Military - Building Maintenance	6	1	15.2%	690,203	94,273	13.7%	34,212	4.96%	60,061	0.26%
2150050000 - Military - Veterans' Affairs	13	2	15.9%	1,341,604	211,720	15.8%	-	0.00%	211,720	0.93%
2170010000 - Criminal Justice Council	16	2	12.5%	2,355,698	290,730	12.3%	-	0.00%	290,730	1.27%

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2200010000 - Agriculture, Food and Markets - Administration	21	0	0.0%	3,577,516	-	0.0%	118,138	3.30%	(118,138)	-0.52%
2200020000 - Agriculture, Food and Markets - Food Safety and Cor	42	3	7.1%	6,043,616	375,766	6.2%	169,194	2.80%	206,572	0.91%
2200030000 - Agriculture, Food and Markets - Agricultural Develop	21	0	0.0%	2,720,451	-	0.0%	39,702	1.46%	(39,702)	-0.17%
2200040000 - Agriculture, Food and Markets - Laboratories, Agricu	20	0	0.0%	2,870,525	-	0.0%	94,379	3.29%	(94,379)	-0.41%
2200150000 - Agriculture, Food and Markets - Vermont Agricultura	15	0	0.0%	2,107,770	-	0.0%	80,734	3.83%	(80,734)	-0.35%
2200160000 - Agriculture, food and markets - Clean Water initiativ	31	1	3.2%	4,126,190	119,650	2.9%	131,738	3.19%	(12,088)	-0.05%
2210080000 - Financial Regulation - Administration	18	0	0.0%	3,338,927	-	0.0%	212,256	6.36%	(212,256)	-0.93%
2210001000 - Financial Regulation - Banking	17	0	0.0%	2,755,552	-	0.0%	175,525	6.37%	(175,525)	-0.77%
2210011000 - Financial Regulation - Insurance	33	4	12.1%	5,406,990	655,494	12.1%	328,251	6.07%	327,243	1.43%
2210020000 - Financial Regulation - Captive Insurance	32	3	9.4%	5,817,049	464,851	8.0%	392,338	6.74%	72,513	0.32%
2210031000 - Financial Regulation - Securities	9	1	11.1%	1,494,106	136,927	9.2%	94,926	6.35%	42,001	0.18%
2230010000 - Secretary of State	86	1	1.2%	12,947,705	119,650	0.9%	-	0.00%	119,650	0.52%
2240000000 - Public Service - Regulation and Energy	64	4	6.3%	9,947,073	539,255	5.4%	297,500	2.99%	241,755	1.06%
2240020000 - VT Community Broadband Board	12	0	0.0%	1,765,772	-	0.0%	196,282	11.12%	(196,282)	-0.86%
2250000000 - Public Utilities Commission	27	2	7.4%	4,791,560	217,099	4.5%	217,099	4.53%	-	0.00%
2260001000 - Enhanced 9-1-1 Board	11	0	0.0%	1,624,981	-	0.0%	-	0.00%	-	0.00%
2280001000 - Human Rights Commission	9	0	0.0%	1,228,796	-	0.0%	64,540	5.25%	(64,540)	-0.28%
2320010000 - Liquor & Lottery Commissioner's Office	74	2	2.7%	9,430,607	180,542	1.9%	306,950	3.25%	(126,408)	-0.55%
2330001000 - Cannabis Control Board	28	3	10.8%	4,119,523	386,809	9.4%	-	0.00%	386,809	1.70%
3150070000 - Mental Health - Mental Health	72	6	8.3%	11,453,811	893,811	7.8%	418,664	3.66%	475,147	2.08%
3150100000 - DMH - Mental Health Facilities	208	63	30.2%	28,016,865	7,260,232	25.9%	7,505,092	26.79%	(244,860)	-1.07%
3300010000 - Vermont Veterans' Home - Care and Support Service	191	48	25.2%	22,551,802	5,366,481	23.8%	5,302,231	23.51%	64,250	0.28%
3310000000 - Commission on Women	3	0	0.0%	440,423	-	0.0%	-	0.00%	-	0.00%
3330010000 - Green Mountain Care Board	35	0	0.0%	6,126,287	-	0.0%	110,948	1.81%	(110,948)	-0.49%
3340010000 - Office of the Child, Youth, and Family Advocate	2	0	0.0%	324,836	-	0.0%	-	0.00%	-	0.00%
3400001000 - Human Services - Agency of Human Services - Secre	71	5	7.0%	11,791,153	738,017	6.3%	365,808	3.10%	372,209	1.63%
3400009000 - Developmental Disabilities Council	3	0	0.0%	480,559	-	0.0%	-	0.00%	-	0.00%
3400010000 - Human Services Board	5	0	0.0%	793,992	-	0.0%	25,340	3.19%	(25,340)	-0.11%
3410010000 - Department of Vermont Health Access - Administrat	378	25	6.6%	53,971,529	3,241,810	6.0%	2,824,800	5.23%	417,010	1.83%

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3420010000 - Health - Administration and Support	59	5	8.5%	8,692,027	588,381	6.8%	251,426	2.89%	336,955	1.48%
3420021000 - Health - Public Health	505	34	6.7%	71,051,839	4,109,547	5.8%	2,027,576	2.85%	2,081,971	9.12%
3420060000 - Health - Substance Use Programs	47	1	2.1%	6,438,659	119,651	1.9%	245,503	3.81%	(125,852)	-0.55%
3440010000 - Department for Children and Families - Administrati	377	21	5.6%	51,248,176	2,654,427	5.2%	2,542,517	4.96%	111,910	0.49%
3440020000 - Department for Children and Families - Family Servi	381	23	6.0%	51,491,588	2,868,060	5.6%	1,493,039	2.90%	1,375,021	6.03%
3440030000 - Department for Children and Families - Child Develc	55	2	3.6%	7,886,718	280,461	3.6%	1,066,213	13.52%	(785,752)	-3.44%
3440040000 - Department for Children and Families - Office of Chi	107	5	4.7%	14,774,139	641,588	4.3%	451,614	3.06%	189,974	0.83%
3440100000 - Department for Children and Families - Office of Ecc	13	1	7.7%	1,860,222	124,941	6.7%	6,719	0.36%	118,222	0.52%
3440110000 - Department for Children and Families - OEO - Weatf	3	0	0.0%	454,832	-	0.0%	8,899	1.96%	(8,899)	-0.04%
3440130000 - Department for Children and Families - Disability De	41	7	17.1%	5,836,899	820,377	14.1%	192,609	3.30%	627,768	2.75%
3460010000 - Disabilities, Aging and Independent Living - Adminis	324	23	6.9%	47,485,959	2,817,590	5.9%	823,242	1.73%	1,994,348	8.74%
3480001000 - Corrections - Administration	41	3	7.3%	6,359,543	542,760	8.5%	288,167	4.53%	254,593	1.12%
3480002000 - Corrections - Parole Board	3	0	0.0%	459,295	-	0.0%	-	0.00%	-	0.00%
3480003000 - Corrections - Correctional Education	35	2	5.7%	4,988,583	246,050	4.9%	955,117	19.15%	(709,067)	-3.11%
3480004000 - Corrections - Correctional Services	968	116	12.0%	120,729,486	12,603,099	10.4%	13,449,001	11.14%	(845,902)	-3.71%
3480005000 - Corrections - Correctional Facilities - Recreation	6	2	33.3%	645,979	203,142	31.4%	-	0.00%	203,142	0.89%
3675001000 - Corrections - Vermont Offender Work Program	4	2	50.0%	515,318	227,312	44.1%	-	0.00%	227,312	1.00%
4100500000 - Labor - Programs	263	29	11.0%	31,628,583	3,084,505	9.8%	-	0.00%	3,084,505	13.52%
5100080000 - Education - Education Services	172	15	8.7%	24,651,666	2,202,136	8.9%	502,527	2.04%	1,699,609	7.45%
5100500000 - Education - Afterschool Grant Program	3	0	0.0%	373,559	-	0.0%	-	0.00%	-	0.00%
6100010000 - Natural Resources - Agency of Natural Resources - A	43	2	4.7%	6,525,777	249,027	3.8%	84,504	1.29%	164,523	0.72%
6120000000 - Fish and Wildlife - Support and Field Services	144	13	9.0%	21,495,307	1,830,780	8.5%	389,934	1.81%	1,440,846	6.31%
6130010000 - Forests, Parks and Recreation - Administration	13	3	21.6%	1,671,128	345,101	20.7%	33,000	1.97%	312,101	1.37%
6130020000 - Forests, Parks and Recreation - Forestry	63	2	2.9%	8,729,428	220,355	2.5%	154,125	1.77%	66,230	0.29%
6130030000 - Forests, Parks and Recreation - State Parks	50	3	6.0%	5,985,342	314,780	5.3%	70,703	1.18%	244,077	1.07%
6130040000 - Forests, Parks and Recreation - Lands Administratio	17	1	6.0%	2,242,685	124,941	5.6%	35,000	1.56%	89,941	0.39%
6140020000 - Environmental Conservation - Management and Sup	55	7	12.8%	7,736,311	826,329	10.7%	175,877	2.27%	650,452	2.85%
6140030000 - Environmental Conservation - Air and Waste Managt	80	5	6.3%	11,062,070	575,334	5.2%	250,503	2.26%	324,831	1.42%
6140040000 - Environmental Conservation - Office of Water Progr	214	21	9.8%	29,147,558	2,584,711	8.9%	660,496	2.27%	1,924,215	8.43%

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6215000000 - Land Use Review Board	33	2	6.1%	5,251,409	330,726	6.3%	-	0.00%	330,726	1.45%
7100000000 - Agency of Commerce and Community Development	15	1	6.7%	2,593,112	148,903	5.7%	25,931	1.00%	122,972	0.54%
7110010000 - Housing & Community Development	39	2	5.2%	5,742,590	241,416	4.2%	93,494	1.63%	147,922	0.65%
7120010000 - Economic Development	21	3	14.3%	3,104,877	550,055	17.7%	68,659	2.21%	481,396	2.11%
7130000000 - Tourism and Marketing	12	1	8.3%	1,778,593	130,633	7.3%	19,798	1.11%	110,835	0.49%
8100000100 - Transportation - Finance and Administration	136	6	4.4%	20,424,947	759,718	3.7%	2,370,323	11.61%	(1,610,605)	-7.06%
8100000200 - Transportation - Aviation	20	0	0.0%	2,570,410	-	0.0%	175,551	6.83%	(175,551)	-0.77%
8100001100 - Transportation - Program Development	323	16	4.9%	47,560,955	1,932,000	4.1%	2,630,603	5.53%	(698,603)	-3.06%
8100002000 - Transportation - Maintenance State System	456	40	8.8%	53,287,931	4,160,820	7.8%	5,019,851	9.42%	(859,031)	-3.76%
8100002200 - Transportation - Policy and Planning	21	0	0.0%	3,212,973	-	0.0%	159,651	4.97%	(159,651)	-0.70%
8100004000 - Transportation - Environmental Policy and Sustainal	5	1	20.0%	722,413	124,941	17.3%	35,859	4.96%	89,082	0.39%
8100002300 - Transportation - Rail	18	0	0.0%	2,694,518	-	0.0%	135,805	5.04%	(135,805)	-0.60%
8100005700 - Transportation - Public Transit	5	0	0.0%	843,940	-	0.0%	41,862	4.96%	(41,862)	-0.18%
8100002100 - Department of Motor Vehicles	229	27	11.8%	26,982,761	2,954,245	10.9%	1,432,790	5.31%	1,521,455	6.67%
8100002700 - Transportation - Rail Trails Program	4	1	25.0%	447,649	141,074	31.5%	(23,097)	-5.16%	164,171	0.72%
8100000800 - Transportation Board	1	0	0.0%	143,508	-	0.0%	-	0.00%	-	0.00%
8110000200 - Transportation - Central Garage	51	6	11.8%	6,323,511	662,367	10.5%	313,651	4.96%	348,716	1.53%
<b>Total</b>	<b>9,861</b>	<b>862</b>	<b>8.7%</b>	<b>1,370,671,167</b>	<b>104,278,636</b>	<b>7.6%</b>	<b>81,458,740</b>	<b>5.94%</b>	<b>22,819,896</b>	