

Vermont Department of Labor

**FY 2027 Budget Presentation
House Committee on Appropriations
February 9, 2026**

Central Administration Office:

5 Green Mountain Dr., Montpelier

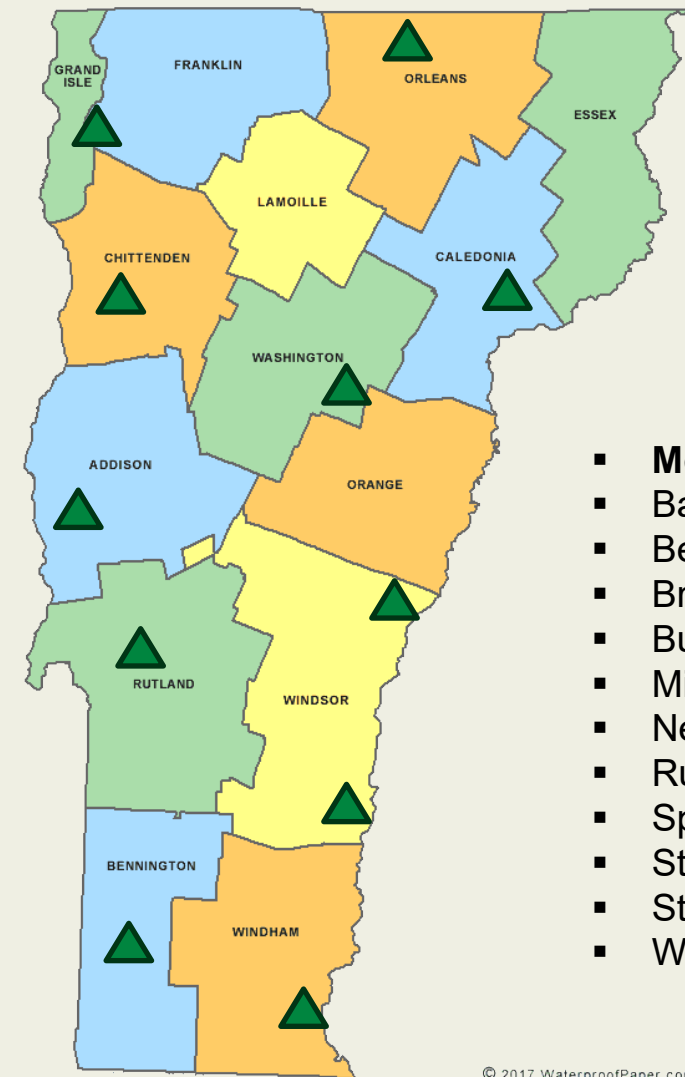
- Does not regularly serve walk-in clients
- Program administration & oversight

11 Regional American Job Centers

- Serve jobseekers & businesses
- Help build the bridge between training, jobseeker, and businesses
- Virtual and in-person service; as well as self-service
- Walk-ins welcome
- *Burlington Office - certified One-Stop American Job Center

Total Sq. Ft: 110,158

Total Space Costs: \$1,444,610



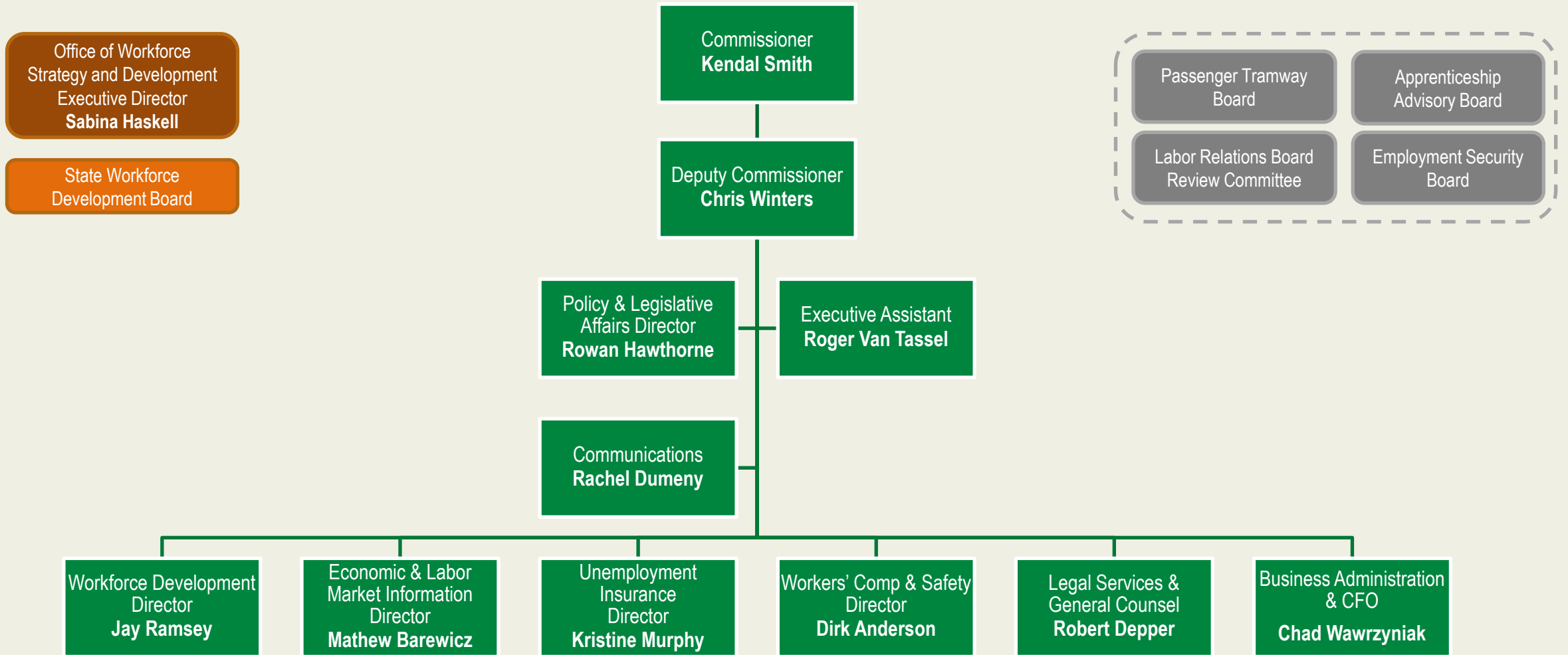
- **Montpelier**
- Barre
- Bennington
- Brattleboro
- Burlington*
- Middlebury
- Newport
- Rutland
- Springfield
- St. Albans
- St. Johnsbury
- White River Jct.

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VDOL Facilities

 **VERMONT**
DEPARTMENT OF LABOR

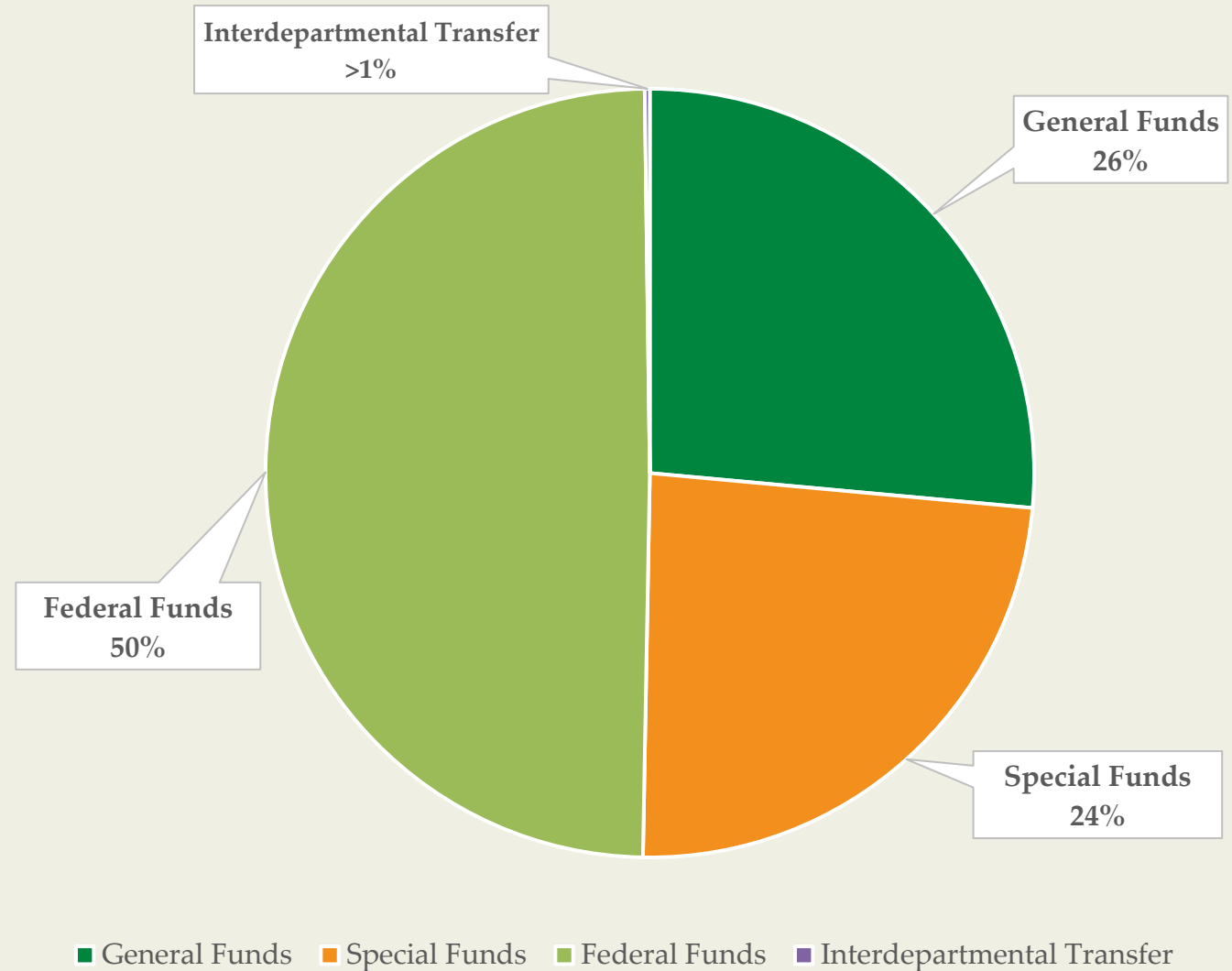
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Department Structure

- **Core Programs**
 - Workforce Development
 - Unemployment Insurance
 - Workers Compensation
 - VOSHA
 - Project WorkSafe
 - Economic and Labor Market Information
 - Wage and Hour
 - Business Operations
- **263 Employees (permanent and LTS)**
 - 5.6% current vacancy rate (13 positions)
- **50% Federally Funded**

| | |
|-----------------------------|---------------------|
| General Funds | \$11,854,490 |
| Special Funds | \$10,685,153 |
| Federal Funds | \$22,188,227 |
| Interdepartmental Transfers | \$94,863 |
| Total Budget | \$44,822,733 |



Department FY27 Overview and Funding Snapshot

Workforce Services (FY)

- Case Managed Career or Training Services
 - 165 Youth [14-24],
 - 513 Adults [18+],
 - 51 Dislocated Workers [18+]
- Staff-Assisted Career Guidance Services
 - 2,461 [any age]
- Self-Service
 - 10,500 used Vermont JobLink
 - 4,577 walk-ins (11/1/25-1/31/26)

Unemployment Insurance (CY)

- 25,342 claimants served

Wage & Hour Investigations (CY)

- Unpaid wages: 345
- Unpaid benefits: 23
- Unpaid overtime: 23
- Unpaid sick time: 18
- Unpaid tips: 15
- Unpaid prevailing wage: 2

VOSHA (CY)

- Compliance Assistance
 - Directly reached 3,418 employers & workers across 92 unique outreach activities
- Enforcement
 - Conducted 210 inspections total across both public and private sectors

The **Workforce Development Division** administers Federal and State workforce development programs for both jobseekers and employers to promote meaningful employment and engagement through training, education programs, registered apprenticeships, job placement, and supportive services.

Staff: ≈75 / 8% current vacancy rate (6 positions)

Locations: 11 Regional Teams

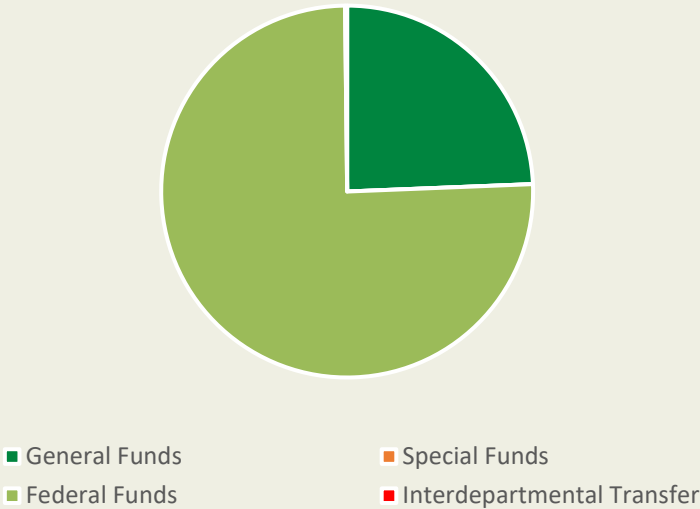
Federally-Funded Programs:

- Adult
- Youth Employment Services
- Dislocated Worker Grants
- Refugee and Immigrant Services
- Registered Apprenticeships
- Veteran’s Services and Programs
- Re-employment Services & Eligibility Assessment (RESEA)

State-Funded Programs & Projects:

- Work-Based Learning and On-the-Job Training
- Adult CTE
- Workforce Expansion Pilot
- Sector Work
- Job Fairs
- Vermont Job Link

Funding Sources



| | |
|----------------------------|--------------|
| General Funds | \$3,199,138 |
| Special Funds | \$0.00 |
| Federal Funds | \$9,584,728 |
| Interdepartmental Transfer | \$74,863 |
| Total Division Budget | \$12,858,729 |

What We Know & What We Don't: FFY26 Federal Funding Levels for Workforce Activities

Labor Conference Report Highlights

- WIOA Adult Employment and Training is down \$10m
- National Activities (including WOTC) is down \$7.5m
- Reemployment Services and Eligibility Assessment (RESEA) Program is up \$79m
- Funding will be formulaic, but the distribution across states is undetermined
- VDOL does not have our final allocations for the current federal fiscal year that started Oct. 1

Registered Apprenticeship funding is flowing

- \$35.8m Manufacturing Apprentice Incentive direct to employers
- \$98m to support Pre-Apprenticeship program development in high-demand industries
- \$145m Pay-for-Performance Pilot for select industries, competitive grant
- *More to come*

Workforce Development, Cont.



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State Fund Reversions

Remaining Balances of the below one-time appropriations are being reverted to the General Fund:

| Initiative/Description | Reversion Amount | Notes |
|---------------------------------------|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| VT Returnship Program | \$37,984.18 | Spent \$33.7k of the initial appropriation. Original appropriation from FY18 Act 189 of 2018 |
| Post Secondary & New Americans | \$70,000.00 | Original appropriation from FY19 Act 80 of 2019 |
| Workforce Development | \$275,000 | Apprenticeships, training, and postsecondary CTE through the workforce education and training fund created in 10 V.S.A. § 543 Act 80 of 2019 |
| DOL-New American Labor Force | \$189,720.49 | This funding was a pass-through to the SWDB; no bids on RFP. Original appropriation was \$200,000 from FY24 Act 78 of 2023 |
| DOL-Workforce Dev Work-Based Learning | \$997,032.27 | Original appropriation was \$1m from FY24 Act 78 of 2023 |

Workforce Development, Cont.

The **Economic & Labor Market Information (E&LMI) Division's** purpose is to produce, disseminate, and explain economic data. Target audiences include elected officials, businesses, educational institutions, students, job-seekers, researchers, and the general public.

Staff: ≈ 11, no vacancies

Programs:

- Current Employment Statistics
- Occupational Safety and Health Statistics
- Occupational Employment and Wage Statistics
- Short-term and Long-term Occupational Projections
- Local Area Unemployment Statistics
- Quarterly Census of Employment and Wages

Federal Impacts

- Workforce Information Grant is down \$9.7m; waiting to see how this is allocated across states, VDOL does not have final allocations for the current federal fiscal year that started Oct. 1

Funding Sources



■ General Funds ■ Special Funds ■ Federal Funds ■ Interdepartmental Transfer

| | |
|----------------------------|-------------|
| General Funds | \$0 |
| Special Funds | \$48,080 |
| Federal Funds | \$1,179,526 |
| Interdepartmental Transfer | \$0 |
| Total Division Budget | \$1,227,606 |

The **Workers' Compensation and Safety Division** ensures that workers are protected while on the job and that if a workplace injury occurs, the worker is covered by workers' compensation insurance. The Division includes the Workers' Comp, VOSHA, Project WorkSAFE, and Passenger Tramway.

Staff: ≈ 40 / 2% current vacancy rate (1 position)

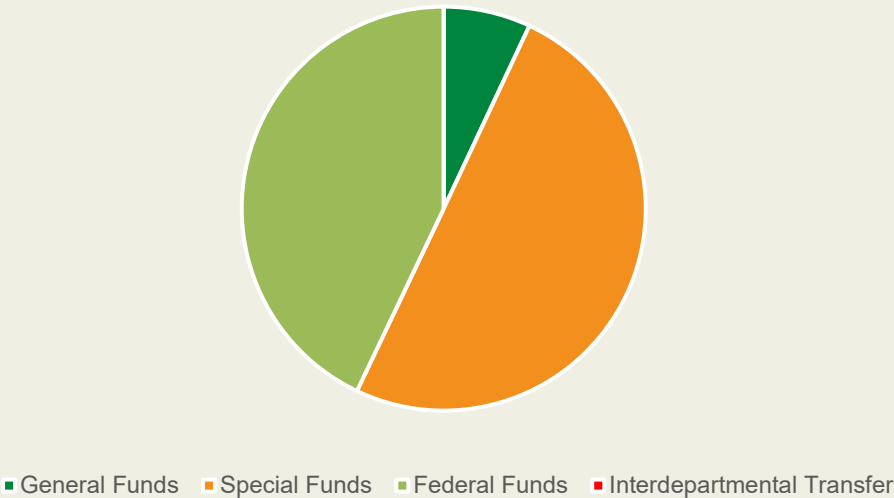
Programs

- Workers' Compensation
- Project WorkSAFE (Part. Fed)
- Passenger Tramway
- VOSHA (50% Fed)

Federal Impacts:

- TBD - \$13m reduction to "USDOL enforcement agencies... including OSHA..." We do not know yet how that will impact VOSHA and our FY26 allocation

Funding Sources



| | |
|----------------------------|--------------|
| General Funds | \$1,235,721 |
| Special Funds | \$9,067,073 |
| Federal Funds | \$1,542,300 |
| Interdepartmental Transfer | \$0 |
| Total Division Budget | \$11,845,094 |

The **Unemployment Insurance Division** provides short-term benefits to those who lose their jobs through no fault of their own. The UI Trust Fund is 100% funded by contributions from employers.

Staff: ≈ 81 / 6.9% current vacancy rate (6 positions)

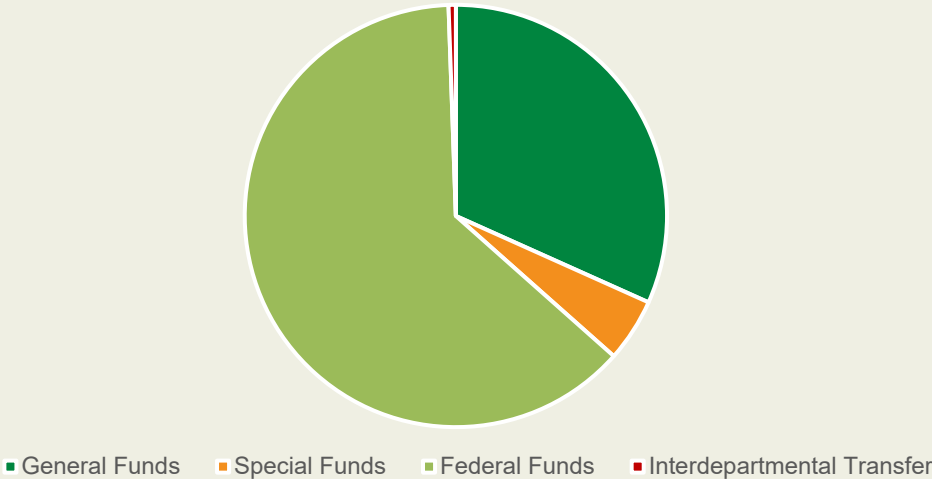
Programs

- Claims processing
- Employer Contributions
- Program Integrity
- Benefits Accuracy Management
- Fraud detection and prevention
- Adjudications
- Appeals
- Disaster Unemployment Assistance

Federal Funding Impacts:

- UI administration is level-funded for FFY26

Funding Sources



| | |
|----------------------------|--------------|
| General Funds | \$5,863,019 |
| Special Funds | \$1,570,000 |
| Federal Funds | \$9,881,673 |
| Interdepartmental Transfer | \$20,000 |
| Total Division Budget | \$17,334,692 |

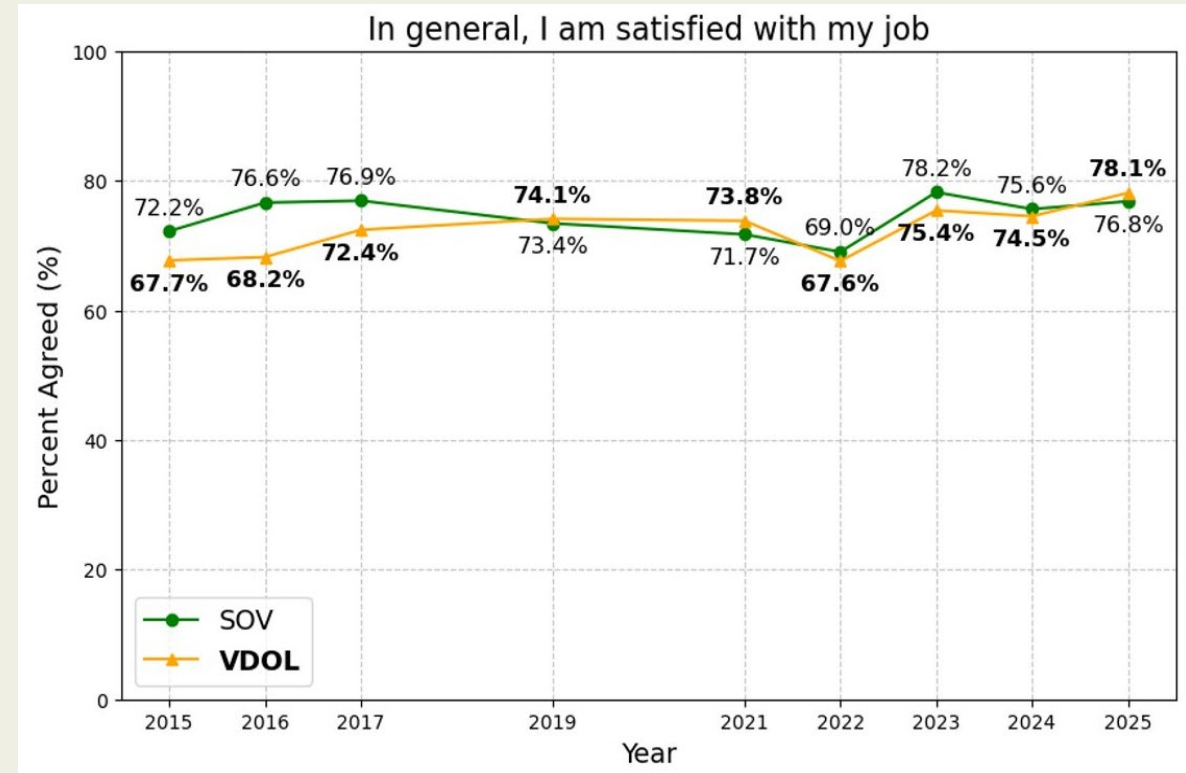
The **Business Office** oversees the internal functioning of the Department. The Business Office is not specifically allocated funding for its work.

Programs:

- Facilities
- Finance
- Contracts & Procurement
- Operations, Policies & Procedures
- Performance Management
- EO & Accessibility
- Employee Engagement and Retention
- Continuous Improvement

Internal Employee Engagement Goals for CY2026:

- **Growth:** Professional development or career advancement of any kind. How are we supporting employees with resources and opportunities? How can we improve?
- **Organizational Culture:** Planning and organizational practices—so that even when circumstances shift, our work remains clear, coordinated, and responsive. This also contributes to your work-life balance and overall job satisfaction. What can we do to positively impact organizational culture at the Department



Single Audit & Federal Audit Summary and Results

Due to the size of the UI Trust Fund, the Department is regularly part of the State's yearly single audit. This past year (FY24) we had three (3) findings. We are currently undergoing the FY25 single-audit and are on track to have zero findings. All three findings recommended a review and rewrite of process and procedure to ensure compliance and oversight. This was completed in June 2025. The findings from FY24 were:

Federal Program: Unemployment Insurance, COVID-19 – Unemployment Insurance

Award Number and Period: State UC, UCFE and UCX (7/1/2022 - 6/30/2023)

Compliance Requirement: Reporting

Finding: Some federal reports for special unemployment compensation were not filed timely and were without documentation of official review or sign-off

Federal Program: Unemployment Insurance

Award Number and Period: DUA 23A60UD000013 (7/14/2023 -7/14/2026)

Compliance Requirement: Allowable Costs/Cost Principles

Finding: Some costs were processed without documentation of proper supervisory approval

Federal Program: Unemployment Insurance

Award Number and Period: UI393532355A50 (10/1/2022 – 12/31/2025)

Compliance Requirement: Period of Performance

Finding: Some expenses charged to this award occurred prior to the period of performance.

Business Operations



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Fiscal Year 2027 Budget Development Form: Department of Labor

| | General \$\$ | Transp \$\$ | Educator \$\$ | Clean Water \$\$ | Special \$\$ | Glob Commit \$\$ | Federal \$\$ | Int. Service \$\$ | Interdept1 | All other \$\$ | Total \$\$ |
|-------------------------------------------------------------------------------------------------------------------------|-------------------|-------------|---------------|------------------|-------------------|------------------|--------------------|-------------------|-----------------|----------------|--------------------|
| Approp #1 (4100050000) Labor - Programs FY 2026 Approp | 11,313,657 | 0 | 0 | 0 | 9,710,673 | 0 | 29,640,603 | 0 | 122,841 | 0 | 50,787,774 |
| Other Changes: (Please insert changes to your base appropriation that occurred after the passage of the FY 2026 budget) | | | | | | | | | | | 0 |
| FY 2026 Other Changes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Approp. After FY 2026 Other Changes | 11,313,657 | 0 | 0 | 0 | 9,710,673 | 0 | 29,640,603 | 0 | 122,841 | 0 | 50,787,774 |
| CURRENT SERVICE LEVEL/CURRENT LAW | 540,833 | 0 | 0 | 0 | 974,480 | 0 | (7,452,376) | 0 | (27,978) | 0 | (5,965,041) |
| <i>Personal Services</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> |
| | | | | | | | | | | | 0 |
| | | | | | | | | | | | 0 |
| | | | | | | | | | | | 0 |
| <i>Operating Expenses</i> | <i>540,833</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>974,480</i> | <i>0</i> | <i>(7,452,376)</i> | <i>0</i> | <i>(27,978)</i> | <i>0</i> | <i>(5,965,041)</i> |
| | | | | | | | | | | | 0 |
| Current Employment Statistics (CES) | | | | | | | 1,050 | | | | |
| Local Area Unemployment Statistics (LAUS) | | | | | | | (22,653) | | | | |
| Labor Market Information - ETA | | | | | | | 860 | | | | |
| Occupational Employment and Wages (OEWS) | | | | | | | (3,827) | | | | |
| Quarterly Census of Employment Wages (QCEW) | | | | | | | 7,831 | | | | |
| Child Support Reemployment | | | | | | | | | (35,000) | | |
| Child Support Intercept | | | | | | | | | (45,000) | | |
| Equity in UI | | | | | | | (1,500,000) | | | | |
| Reed Act | | | | | | | 1,000,000 | | | | |
| Reemployment Services and Eligibility Assessment: RESEA | | | | | | | (39,940) | | | | |
| Technology: Project Mgmt UI modernization | 95,480 | | | | | | | | | | |
| Unemployment Insurance Administration | 63,654 | | | | 700,000 | | (109,387) | | | | |
| Wage & Hour/Earned Sick Leave | 11,633 | | | | | | | | | | |
| Misclassification/Coverage Compliance | 7,993 | | | | | | | | | | |
| RETAIN Retaining Employment and Talent After Injury/Illness Network | | | | | | | (6,000,000) | | | | |
| Tramways | | | | | 18,019 | | | | | | |
| VT Occupational Safety and Health Administration (VOSHA) | 3,000 | | | | | | 3,000 | | | | |
| Workers Compensation | | | | | 198,014 | | | | | | |
| WorkSafe | | | | | 60,447 | | 4,000 | | | | |
| Alternative Trade Wage | | | | | | | (150,000) | | | | |
| Apprenticeship (State) | 26,225 | | | | | | | | | | |
| Apprenticeship - (Federal - formula funding) | | | | | | | (301,821) | | | | |
| ReachUp/ICAN (DCF) Administration | 3,680 | | | | | | | | 52,022 | | |
| Foreign Labor Certification | | | | | | | 7,083 | | | | |
| JVSG (DVOP/LVER) | | | | | | | (6,721) | | | | |
| Mine Safety Health Award (MSHA) | | | | | | | 3,017 | | | | |
| Office of Workforce Strategy and Development | 86,859 | | | | | | | | | | |
| Trade Adjustment Assistance (TAA) | | | | | | | (150,000) | | | | |
| Trade Readjustment Benefits (TRAA) | | | | | | | (150,000) | | | | |
| Wagner-Peyser | | | | | | | (18,885) | | | | |
| WIOA - Youth | | | | | | | (17,438) | | | | |
| WIOA - Adult | | | | | | | 153 | | | | |
| WIOA - Dislocated Worker | | | | | | | (88,775) | | | | |
| Work Opportunity Tax Credit (WOTC) | | | | | | | 78,997 | | | | |
| Workforce Expansion (Former Next Gen) | 48,293 | | | | | | | | | | |
| Labor Exchange System Maintenance and Operations | 15,000 | | | | | | | | | | |
| Administrative Services | 4,172 | | | | | | | | | | |
| Technology/Infrastructure/ADS | 14,031 | | | | | | | | | | |
| Admin Allowances | 160,833 | | | | | | | | | | |
| | | | | | | | | | | | 0 |
| | | | | | | | | | | | 0 |
| Grants | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | 0 |
| | | | | | | | | | | | 0 |
| | | | | | | | | | | | 0 |
| | | | | | | | | | | | 0 |
| | | | | | | | | | | | 0 |
| | | | | | | | | | | | 0 |
| Subtotal of Increases/Decreases | 540,833 | 0 | 0 | 0 | 974,480 | 0 | (7,452,376) | 0 | (27,978) | 0 | (5,965,041) |
| FY 2027 Governor Recommend | 11,854,490 | 0 | 0 | 0 | 10,685,153 | 0 | 22,188,227 | 0 | 94,863 | 0 | 44,822,733 |
| FY 2027 Governor's Recommend Target | 11,653,067 | 0 | 0 | 0 | 9,710,673 | 0 | 29,640,603 | 0 | 122,841 | 0 | 51,127,184 |
| FY 2027 Target vs. Recommend | (201,423) | 0 | 0 | 0 | (974,480) | 0 | 7,452,376 | 0 | 27,978 | 0 | 6,304,451 |
| Department of Labor FY 2026 Appropriation | 11,313,657 | 0 | 0 | 0 | 9,710,673 | 0 | 29,640,603 | 0 | 122,841 | 0 | 50,787,774 |
| TOTAL INCREASES/DECREASES | 540,833 | 0 | 0 | 0 | 974,480 | 0 | (7,452,376) | 0 | (27,978) | 0 | (5,965,041) |
| Department of Labor FY 2027 Governor Recommend | 11,854,490 | 0 | 0 | 0 | 10,685,153 | 0 | 22,188,227 | 0 | 94,863 | 0 | 44,822,733 |
| FY 2027 Governor Recommend Target | 11,653,067 | 0 | 0 | 0 | 9,710,673 | 0 | 29,640,603 | 0 | 122,841 | 0 | 51,127,184 |
| FY 2027 Target vs. Recommend | (201,423) | 0 | 0 | 0 | (974,480) | 0 | 7,452,376 | 0 | 27,978 | 0 | 6,304,451 |

FY26 Spending Authority Ups and Downs



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VOL SFY27 Spending Authority Request

As of 1/02/2026

| VDOL SFY27 Spending Authority Request | | | | FY27 Budget | FY27 Budget | FY27 Budget | FY27 Budget | FY27 Budget | | | |
|---------------------------------------|-------|---------------|---------------------------------------------------------------------|-----------------|---------------|---------------|---------------|-----------------|--------------|--------------|--------------------|
| As of 1/02/2026 | | | | FY 26 As passed | General Funds | Special Funds | Federal Funds | InterDept Trans | Total | Change | Source of Change |
| 1 | LMI | Fed/Special | BLS OSHA/Census of Fatal Occupational Injuries (CFOI) | \$96,160 | | \$48,080 | \$48,080 | | \$96,160 | \$0 | Fed/Special |
| 2 | LMI | Fed | Current Employment Statistics (CES) | \$115,212 | | | \$116,262 | | \$116,262 | \$1,050 | Federal |
| 3 | LMI | Fed | Local Area Unemployment Statistics (LAUS) | \$240,000 | | | \$217,347 | | \$217,347 | -\$22,653 | Federal |
| 4 | LMI | Fed | Labor Market Information - ETA | \$283,941 | | | \$284,801 | | \$284,801 | \$860 | Federal |
| 5 | LMI | Fed | Occupational Employment and Wages (OEWS) | \$195,558 | | | \$191,731 | | \$191,731 | -\$3,827 | Federal |
| 6 | LMI | Fed | Quarterly Census of Employment Wages (QCEW) | \$313,474 | | | \$321,305 | | \$321,305 | \$7,831 | Federal |
| 7 | UI | Fed | Child Support Reemployment | \$45,000 | | | | \$10,000 | \$10,000 | -\$35,000 | |
| 8 | UI | Fed | Child Support Intercept | \$55,000 | | | | \$10,000 | \$10,000 | -\$45,000 | |
| 9 | UI | Fed | Domestic Abuse | \$30,000 | | \$30,000 | | | \$30,000 | \$0 | |
| 10 | UI | Fed | Employee Leasing | \$40,000 | | \$40,000 | | | \$40,000 | \$0 | |
| 10 | UI | Fed | Equity in UI | \$1,500,000 | | | \$0 | | \$0 | -\$1,500,000 | Federal |
| 11 | UI | Fed | Reed Act | \$500,000 | | | \$1,500,000 | | \$1,500,000 | \$1,000,000 | |
| 12 | UI | Fed | Reemployment Services and Eligibility Assessment: RESEA | \$798,796 | | | \$758,856 | | \$758,856 | -\$39,940 | Federal |
| 13 | UI | State | Technology: Project Mgmt UI modernization | \$3,182,700 | 3,278,181 | | | | \$3,278,181 | \$95,481 | Gen Fund |
| 14 | UI | State/Fed | Unemployment Insurance Administration | \$11,412,840 | 2,185,454 | \$1,500,000 | \$8,381,673 | | \$12,067,127 | \$654,287 | Gen/Federal |
| 15 | UI | State | Wage & Hour/Earned Sick Leave | \$387,752 | 399,384 | | | | \$399,384 | \$11,633 | Gen Fund |
| 16 | WC | State/Special | Misclassification/Coverage Compliance | \$347,085 | 274,421 | \$80,657 | | | \$355,078 | \$7,993 | Gen Fund |
| 17 | WC | Fed | RETAIN:Retaining Employment and Talent After Injury/Illness Network | \$6,000,000 | | | \$0 | | \$0 | -\$6,000,000 | Federal |
| 18 | WC | Special | Tramways | \$590,356 | | \$608,375 | | | \$608,375 | \$18,019 | Special |
| 19 | WC | Special | Technology: Project Mgmt WC modernization | \$3,000,000 | | \$3,000,000 | | | \$3,000,000 | \$0 | |
| 20 | WC | State/Fed | VT Occupational Safety and Health Administration (VOSHA) | \$1,916,600 | 961,300 | | \$961,300 | | \$1,922,600 | \$6,000 | Gen/Federal |
| 21 | WC | Special | Workers Compensation | \$4,900,359 | | \$5,096,373 | | | \$5,096,373 | \$196,014 | Special |
| 22 | WC | Fed/Special | WorkSafe | \$798,221 | | \$281,668 | \$581,000 | | \$862,668 | \$64,447 | Federal/Special |
| 23 | WD | Fed | Alternative Trade Wage | \$150,000 | | | \$0 | | \$0 | -\$150,000 | Federal |
| 24 | WD | State | Apprenticeship (State) | \$874,182 | 900,407 | | | | \$900,407 | \$26,225 | Gen Fund |
| 25 | WD | Fed | Apprenticeship - (Federal - formula funding) | \$697,629 | | | \$395,708 | | \$395,708 | -\$301,921 | Federal |
| 26 | WD | State | ReachUp/ICAN (DCF) Administration | \$144,845 | 125,664 | | | \$74,863 | \$200,527 | \$55,682 | Gen Fund/IntraDept |
| 27 | WD | Fed | Foreign Labor Certification | \$176,804 | | | \$183,887 | | \$183,887 | \$7,083 | |
| 28 | WD | Fed | JVSG (DVOP/LVER) | \$500,363 | | | \$493,642 | | \$493,642 | -\$6,721 | |
| 29 | WD | Fed | Mine Safety Health Award (MSHA) | \$114,616 | | | \$117,633 | | \$117,633 | \$3,017 | |
| 30 | WD | State | Office of Workforce Strategy and Development | \$337,000 | 423,859 | | | | \$423,859 | \$86,859 | Gen Fund |
| 31 | WD | Fed | Trade Adjustment Assistance (TAA) | \$150,000 | | | \$0 | | \$0 | -\$150,000 | Federal |
| 32 | WD | Fed | Trade Readjustment Benefits (TRAA) | \$150,000 | | | \$0 | | \$0 | -\$150,000 | Federal |
| 33 | WD | Fed | Wagner-Peyser | \$2,195,778 | | | \$2,179,113 | | \$2,179,113 | -\$16,665 | Federal |
| 34 | WD | Fed | WIOA - Youth | \$2,318,970 | | | \$2,301,532 | | \$2,301,532 | -\$17,438 | Federal |
| 35 | WD | Fed | WIOA - Adult | \$2,202,724 | | | \$2,202,857 | | \$2,202,857 | \$133 | Federal |
| 36 | WD | Fed | WIOA - Dislocated Worker | \$896,318 | | | \$806,543 | | \$806,543 | -\$89,775 | Federal |
| 37 | WD | Fed | Work Opportunity Tax Credit (WOTC) | \$66,000 | | | \$144,957 | | \$144,957 | \$78,957 | |
| 38 | WD | State | Workforce Expansion (Former Next Gen) | \$1,459,774 | 1,508,067 | | | | \$1,508,067 | \$48,293 | Gen Fund |
| 39 | WD | State | VT Youth Employment Funds | \$150,000 | 150,000 | | | | \$150,000 | \$0 | Gen Fund |
| 40 | WD | State | Labor Exchange System Maintenance and Operations | \$500,000 | 515,000 | | | | \$515,000 | \$15,000 | Gen Fund |
| 41 | X-SOV | State | Administrative Services | \$139,050 | 143,222 | | | | \$143,222 | \$4,172 | Gen Fund |
| 42 | X-SOV | State | Technology/Infrastructure/ADS | \$467,687 | 481,718 | | | | \$481,718 | \$14,031 | Gen Fund |
| 43 | X-SOV | State | Admin subsidies/Budget Allowances (ADS, DHR, FFS, VISION,Etc) | \$346,980 | 507,813 | | | | \$507,813 | \$160,833 | Gen Fund |
| 44 | | | Total All | 50,787,774 | \$11,854,490 | \$10,685,153 | \$22,188,227 | \$94,863 | \$44,822,733 | -\$5,965,041 | |
| 45 | | | Funding by Percent of Total | | 26.45% | 23.84% | 49.50% | 0.21% | | | |
| | | | Percent change from FY26 as passed | | 4.78% | 10.04% | -25.14% | -22.78% | -11.75% | | |
| | | | Dollar change from FY26 | | \$540,833 | \$974,480 | -\$7,452,376 | -\$27,978 | -\$5,965,041 | | |

This chart is specific to the Department's request to the Legislature for **Spending Authority** to spend the identified amounts in the identified programs. Included in this chart are both existing funds and requested funds.

FY26 Budget Federal Funds column indicates funds that are projected to be appropriated to the Department by the federal government. For these funds, the Department is seeking *spending authority* of already appropriated or anticipated funds, not an appropriation.

Change column highlights indicate changes to general fund dollars only.

FY26 Spending Authority Overview



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2026 Legislative Session

- Support in Legislative Conversations on Education Transformation – specifically CTE governance, Adult CTE/Adult Ed, and afterschool & summer programming
- Registered Apprenticeship Statute Technical Corrections

Job Seeker & Employer Service Transformation

- Service-to-career-pathways
- Adult CTE grants
- Apprenticeship expansion
- Sector-focused 'sprints' and job fairs
- State Job Board Replacement

Federal Funding and Programmatic Changes

- WIOA State Plan Modification
- Support Work Requirements for SNAP/TANF/Medicaid (HR1)
- Support Workforce Components of Rural Health Transformation Project
- Support fingerprint-supported background check system updates
- Connecting Employers with Federal Funding for Apprenticeship
- Workforce Pell

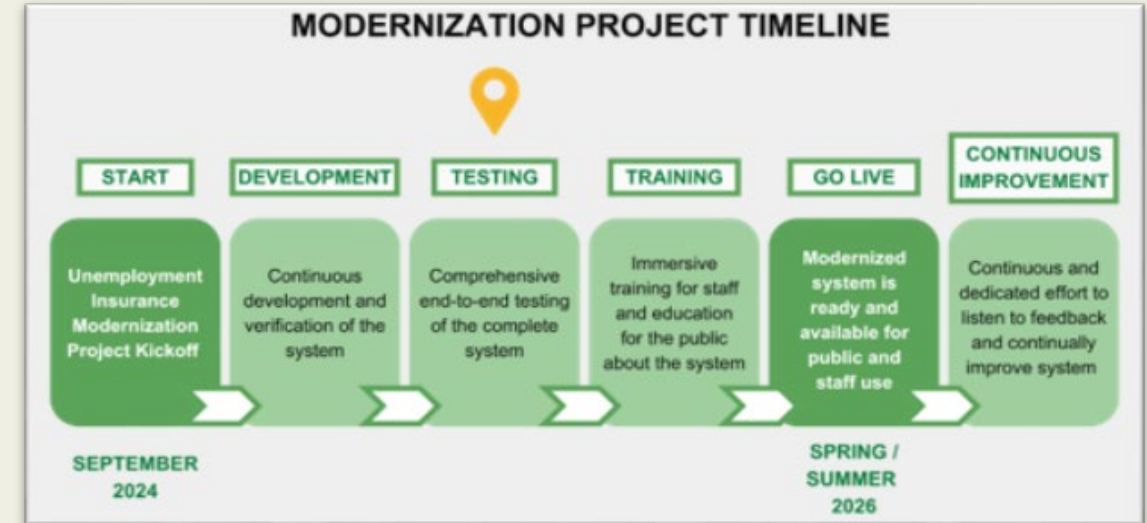
State Education & Outreach

- Quarterly VOSHA education seminars
- Continue successful wage & hour seminars

At a Glance: Ongoing Department Work & Priorities

Unemployment Insurance System Modernization

- Top priority for VDOL – creating simplified, efficient online services for employers and claimants
- Project remains on schedule
- Development - 90% completed
- Business Testing - 60% completed
- Converted Data Testing - 45% completed
- Training – starts now and ramps up in January
- Ongoing communication and collaboration with claimants, employers, TPAs and other key partners
- Usability study under way (NASWA)
- Project info: [UI Modernization](#)



At a Glance: Ongoing Department Work & Priorities, Cont.

The **Office of Workforce Strategy and Development** (OWSD) oversees the collaboration of workforce efforts across the state (both State and private) and advises the Governor on strategies to strengthen Vermont’s workforce. The Office was established by Act 146 of 2024.

Staff: 2

The Office includes the State Workforce Development Board with its 27 members. They advise the Governor, Commissioner of Labor, and Executive Director of the Office on the implementation of a workforce education and training system, as required under federal law (WIOA).

In addition, the OWSD works closely with the One-Stop Operator at the American Job Center (AJC) located in Burlington. A One-Stop Operator is responsible for:

- Coordinating service delivery at the AJC
- Ensuring that services from various partner programs (e.g., training, career services, employment support) are streamlined for job seekers and employers
- Managing daily operations of the AJC
- Overseeing partner services and occasionally providing direct services themselves
- Assist in implementing federal workforce programs at the local level under WIOA
- Collaborate closely with the Workforce Development Board


The Operator is fully federally funded.

Funding Sources




| | |
|----------------------------|-----------|
| General Funds | \$423,859 |
| Special Funds | \$0 |
| Federal Funds | \$0 |
| Interdepartmental Transfer | \$0 |
| Total Office Budget | \$423,859 |



Weekly Jobs Newsletter

EMPLOYMENT OPPORTUNITIES FROM AROUND VERMONT, DELIVERED STRAIGHT TO YOUR INBOX!




Over 7,100 Jobs!

(Open positions in Vermont and posted on Vermont JobLink as of 01/22/25)

[Visit Vermont JobLink](#)

This week's featured employer:



Click the image above to learn more about the featured employer.

Northern Counties Health Care (NCHC)

Join the Northern Counties Health Care, Inc. (NCHC) team where we strive for and work toward our Mission of providing high-quality, accessible, patient-centered health care.

Our employment opportunities are continually changing and include administrative and clinical positions in primary care, dental care, and home care/hospice.

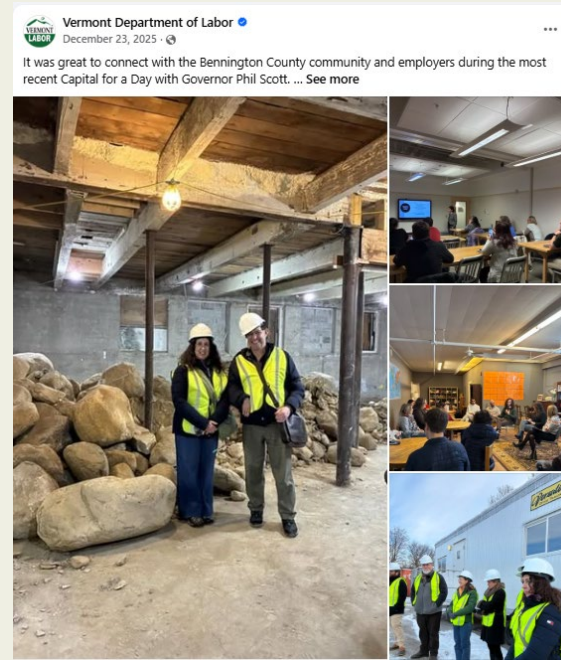
Location: Various locations

[Physician](#)


[Behavioral Health Specialist](#)

[See All Job Openings!](#)

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WEEKLY JOBS NEWSLETTER

7,000 Open Positions on 

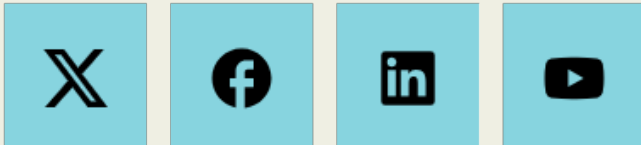
Featured Employer: **WEIDMANN**

25 Selected Jobs From Around Vermont

VDOL Is Hiring: UC Program Technician II

Calendar of Upcoming Events

Available Now!



SWDB Executive Committee meeting

2025-11-03 18:03 UTC

Recorded by: Turner, Drake (she/her)

Organized by: Haskell, Sabina

Executive Committee Meeting of the State Workforce Development Board - November 3, 2025

VT Office of Workforce Strategy and Development

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Thank You!