

**VOSHA REVIEW BOARD**  
**Fiscal Year 2027 Budget Request**

**Gary D. McQuesten, Board Chair**  
**Carolyn Desch, Board Clerk**



*Photo Credit: Amy Tucker*



V O S H A   R E V I E W  
B O A R D

*Fiscal Year 2027 Budget Request*

**Gary D. McQuesten, Board Chair**  
**Carolyn Desch, Board Clerk**

*Budget Development*

*Holly S. Ferrant, AoA Chief Financial Officer*

*Jason Pinard, AoA Deputy Chief Financial Officer*

*Harmony Wilder, Financial Director II*

*Harley Oliver, Financial Director II*

*Brenda Berry, Financial Manager*

# *Fiscal Year 2027 Budget Request*

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## **AUTHORITY, PURPOSE AND CONTEXT**

The Vermont Occupational Safety and Health Review Board (VRB) is a quasi-judicial body created under Title 21 V.S.A. §230 in 1971 as part of the state plan federal authorization. The VRB provides all employers working in Vermont with a forum in which to contest any Vermont Occupational Safety and Health Administration (VOSHA) citation per Title 21 V.S.A. §226.

Under this statute, the VRB hears and decides any citation involving an employer's contest of any VOSHA citation for alleged violations of safety and health standards in the workplace in an open, effective, and inclusive manner. This is accomplished by providing timely and fair hearings, and appeal options, to all parties who appear before the VRB.

## **PROCEEDINGS**

The VRB appoints Hearing Officers to contested VOSHA citations. These citations may be settled, withdrawn, or dismissed or a hearing may be held.

After a hearing, the Hearing Officer writes a decision which may be appealed by a party called a Petition for Review or on a Board Member's own motion called Discretionary Review. The Board may or may not decide to review the appeal. Once a party has submitted a petition for review, it preserves their right to appeal to Superior Court and then to Supreme Court regardless of whether it has been approved for review.

A hearing officer also writes decisions in response to certain motions such as motion to dismiss or motion for summary judgement.

The VRB's part-time clerk manages all filings (including scheduling hearings and records management), correspondence, other administrative matters (billing, budget, etc.), and assists the VRB with research and writing and Board Meeting administration.

## **PERFORMANCE MEASURES**

Because the VRB deals with complex matters and has little or no control over the numbers of citations and matters that come before them, it is difficult to identify meaningful measures of the quality or efficiency of work in a quasi-judicial agency like the VRB. However, it is helpful to identify measures that help improve the process in some worthwhile way.

At this time, there is no way to predict how much deliberation and research a Hearing Officer will need for each citation. Some cases require a Hearing Officer to rule on motions (ex: Motion to Dismiss, Motion for Summary Judgement) requiring more deliberation. Regardless, the VRB strives to process and close citations within one year of being filed as a benchmark for determining if cases are being efficiently and effectively managed until they are closed. Fiscal Year 2025 ended with 96% citations closed or heard in twelve months or less from the filing date. In addition, the VRB strives to decide on any appeals to it within six months of the filing of the petition for review or motion for discretionary review. Fiscal Year 2025 ended with 100% of citations appealed meeting this standard.

The desired outcome of a Hearing Officers' or VRB's decision is to be affirmed at a higher level, whether that be from the VOSHA Review Board itself, Superior or Supreme Court. The result gives feedback to both the Hearing Officer and the VRB as to if the decisions were correct. This provides information to help guide future decisions.

It is difficult to measure this in a definite concrete way due to the nature of what the appeal was, and penalties assessed. For instance, a decision might affirm the citation but reverse or modify the penalty. Therefore, any values assessed are related to the substantive portion of the citation and not the penalty.

Fiscal Year 25 heard two citations and those were appealed to the VRB. One of the citations was affirmed. This decision was appealed to Superior Court of which no decision was issued before the end of fy25.

Please see the attached summary within the budget packet as well as the performance standards for more detail.

### **REVIEW BOARD RULES OF PROCEDURE**

The VRB is responsible for establishing and updating its Rules of Procedure (ROP) which govern any case brought before it. The revised ROP was adopted in FY22. The ROP will be revised in FY27.

### **REVIEW BOARD RECORD RETENTION POLICY**

In coordination with VSARA, the Agency Specific Record Schedule and the Records Management Policy and Guidelines

were updated significantly in FY24 and the Records Management Policy and Guidelines modified again more recently in FY26. Retention work entails weeding files annually and during the regular course of business. In addition, the Clerk attends annual VSARA training.

The VRB is currently partnering with VSARA to update its file nomenclature to aid in electronic file preservation through SharePoint and Preservica. This process may be fully completed into FY27.

### **DECISION INDEX**

Once closed, current decisions are uploaded in a timely manner to a decision index found on the VRB Website <https://voshaboard.vermont.gov/>. The decision index allows for the VRB, parties and the public to research past decisions.

### **COSTS and FUNDING**

The VRB cannot control the number of citations that are appealed to it which have fluctuated over the years. (See attached case summary spreadsheet). Costs can remain high even though the number of citations can be low. Nor can the VRB control how complicated a case might be (including motion practice before a settlement is reached) which will result in increased Hearing Officer time. When a case is approved for discretionary review by the full Board (appeal), the Board may use an alternate Hearing Officer to help write the decision. Depending on the complexity of the case, the cost of ONE case can exceed what was budgeted in one year. Because some cases overlap fiscal years, the cost can be spread out. For

example, one such case cost just over \$20,000 between FY21 and FY22.

To reduce these costs, the Clerk who is also a CORE Registered Paralegal has been providing research assistance for the Hearing Officers and research, writing and legal assistance to the VRB.

Because of the complexities enumerated, the VOSHA Review Board relies on retaining its carryforward for the resulting unpredictable variable cost. In addition, the lack of funding for Hearing Officers would be detrimental to the fundamental operation of the Board as identified in 21 V.S.A §230.

The VOSHA Review Board budget is paid for, in part, by an Interdepartmental Fund transfer via a Federal OSHA Compliance Program Grant. The VRB's Fiscal year 2027 budget will be paid for by the fund at 36%.

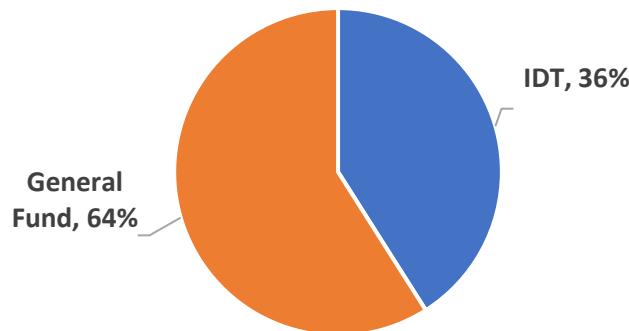
## Case Summary

Fiscal Year	FY25	FY24	FY23	FY22	FY21
Hearing officer and consultant	\$ 17,378.00	\$ 4,597.00	\$ 11,345.00	\$ 32,062.00	\$ 23,295.00
Hearing officer hourly rate	\$ 175.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 125.00
# VOSHA inspections (Federal FY)	206	209	163	139	127
# VOSHA citations	219	262	242	231	270
# Total VRB contested cases (SFY)	16	19	9	13	16
# New VRB contested cases (SFY)	9	14	7	5	11
# Total VRB contested citations processed	53	55	27	37	56
# New VRB contested citations	32	37	19	12	30
# Hearings on Merits	1	0	0	1	3
# Hearing Days	1	0	0	2.5	6
# Citations closed or heard by end of fiscal year	28	34	16	36	30
# Citations closed or heard in 12 months or less	27	27	9	24	24
% Citations closed or heard in 12 months or less	96%	79%	56%	67%	80%
# Contested citations closed with Settlement	17	27	9	19	19
# Contested citations closed by withdrawal, dismissal, or other	9	0	0	4	0
# Citations with appealable hearing officer decision(s)	2	0	0	13	11
# Citations that were appealed to VRB (Petitions for Review (PFR) or Discretionary Review (DR) )	2	0	0	7	0
# Citations processed --PFR/DR response time of 6 months or less	2	0	0	0	0
% Citations processed --PFR/DR response time of 6 months or less	100%	0	0%	0%	0
# Citations reviewed by VRB and upheld hearing officer's decision	1	0	7	0	0
# Citations appealed to Superior Court	1	0	7	n/a	n/a
# Citations upheld by Superior Court	n/a	7	n/a	n/a	n/a
# Citations processed appealed to Supreme Court	n/a	7	n/a	n/a	7
# Citations upheld by Supreme Court	n/a	7	n/a	n/a	n/a
# Citations appealed - appeal dismissed by higher court	0	0	0	7	0
# Citations still on appeal to higher court	1	n/a	n/a	n/a	n/a

Agency of Administration,  
VOSHA Review Board  
FY2027 Governor's Recommend Budget

**MISSION:** The Vermont Occupational Safety and Health Review Board (VRB) is a quasi-judicial body created under Title 21 V.S.A. §230 in 1971 as part of the state plan federal authorization. The VRB provides all employers working in Vermont with a forum in which to contest any VOSHA citation per Title 21 V.S.A. §226. Under this statute, the VRB hears and decides any citation involving an employer's contest of any VOSHA citation for alleged violations of safety and health standards in the workplace in an open, effective, and inclusive manner. This is accomplished by providing timely and fair hearings, and appeal options, to all parties who appear before the VRB.

Governor's Recommended Budget FY 2027  
(\$ .142 millions)



## FY 2027 SUMMARY & HIGHLIGHTS

- The budget total is \$142,279 which is a 5% total increase from the FY2026 budget.
- This increase is primarily caused by a 7.5% benefits and salary increase, and 5.94% operating costs increase.
- 36% of this budget is paid for by Interdepartmental Fund Transfer via a Federal OSHA Compliance Program Grant. This is a change caused by a cap on the federal grant amount.
- The VOSHA Review Board (VRB) cases have increased in complexity requiring more VRB discretionary review and Hearing Officer time to review and write case decisions (including motion orders). Hearing Officer's contracted hourly rate has also increased over the years.
- It is unknown what level of funding will be needed from year to year because case costs can differ wildly. Therefore, it is important to sustain a higher level of carryforward/buffer.
- The VRB has partnered with VSARA to update its Record electronic file nomenclature which will enable a path toward electronic preservation of files. The entire process will likely be completed sometime in FY26 but may extend into FY27.

## Fiscal Year 2027 Budget Development Form: VOSHA Review Board

	General \$\$	Interdept'l Transfer \$\$	Total \$\$
<b>Approp #1 [1280000000]: VOSHA Review Board FY 2026</b>	<b>84,251</b>	<b>51,004</b>	<b>135,255</b>
<b>Approp</b>			
Other Changes: (Please insert changes to your base appropriation that occurred after the passage of the FY 2025 budget)			0
<b>FY 2026 Other Changes</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Approp. After FY 2026 Other Changes</b>	<b>84,251</b>	<b>51,004</b>	<b>135,255</b>
<b>CURRENT SERVICE LEVEL/CURRENT LAW</b>	<b>7,024</b>	<b>0</b>	<b>7,024</b>
<i>Personal Services</i>	<i>10,755</i>	<i>(5,962)</i>	<i>4,793</i>
500000: Salary & Wages: Classified Employees	2,049		2,049
500010: Salary & Wages: Exempt Employees			
501500: Health Insurance: Classified Employees	3,743		3,743
501510: Health Insurances: Exempt Employees			
502000: Retirement: Classified Employees	590		590
502010: Retirement: Exempt Employees			
All Other Employee Payroll Related Fringe Benefits	(482)		(482)
504040: VT Family & Medical Leave Insurance Premium	7		7
504045: Child Care Contribution	9		9
505200: Workers' Compensation Insurance Premium	11		11
508000: Vacancy Turnover Savings	0		0
507205 - Court Officer Contracts	3,828	17,038	20,866
507200 - Contr & 3rd Party - Legal		3801	3,801
506000 - Per Diem	1,000	(1,000)	0
506200 Other Personal Services		(25,801)	(25,801)
<i>Operating Expenses</i>	<i>(3,731)</i>	<i>5,962</i>	<i>2,231</i>
515010: Fee-for-Space Charge	(1,900)	2,393	493
516000: Insurance Other Than Employee Benefits		-8	(8)
516010: Insurance - General Liability	(13)	16	3
516671: VISION/ISD		306	306
516685: ADA Allocated Charge		2,374	2,374
519006: Human Resources Services	(25)	103	78
523620: Single Audit Allocation	(17)	18	1
516660 ADS Ent. App. Supp. Emp. Exp.		(906)	(906)
516813 Advertising Print		2,200	2,200
516575 Accreditation/Certification		(65)	
519005 Agency Fee		(469)	
5166** IT/Telecom Services and Equip Various	(1,776)		(1,776)
<i>Grants</i>	<i>0</i>	<i>0</i>	<i>0</i>
<b>Subtotal of Increases/Decreases</b>	<b>7,024</b>	<b>0</b>	<b>7,024</b>
<b>FY 2027 Governor Recommend</b>	<b>91,275</b>	<b>51,004</b>	<b>142,279</b>

<b>VOSHA Review Board FY 2026 Appropriation</b>	<b>84,251</b>	<b>51,004</b>	<b>135,255</b>
<b>Reductions and Other Changes</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FY 2026 Total After Other Changes</b>	<b>84,251</b>	<b>51,004</b>	<b>135,255</b>
<b>TOTAL INCREASES/DECREASES</b>	<b>7,024</b>	<b>0</b>	<b>7,024</b>
<b>VOSHA Review Board FY 2027 Governor Recommend</b>	<b>91,275</b>	<b>51,004</b>	<b>142,279</b>

## Programs

### VOSHA Review Board

Program Name	Program Purpose and Context	Program Services Provided	Program Website	Additional Reporting Links	Data Steward Email	Primary Outcome	Number of Measures Reported
VOSHA Review Board	The Vermont Occupational Safety and Health Review Board (VRB) is a quasi-judicial body created under Title 21 V.S.A. §230 in 1971 as part of the state plan federal authorization. The VRB provides all employers working in Vermont with a forum in which to contest any VOSHA citation per Title 21 V.S.A. §226. Under this statute, the VRB hears and decides, through appointed hearing officers, any case involving an employer's contest of any VOSHA citation for alleged violations of safety and health standards in the workplace.	The VRB carries out its statutory mandate (mission) by providing a forum in which to contest any VOSHA citation in an open, effective, and inclusive manner. This is accomplished by providing timely and fair hearings, and appeal options, to all parties who appear before the VRB.	<a href="https://voshaboard.vermont.gov">https://voshaboard.vermont.gov</a>		<a href="mailto:carolyn.desch@vermont.gov">carolyn.desch@vermont.gov</a>	Vermont Has Open, Effective, and Inclusive Government	14

Measures

Program Name	Measure	Measure Type	Unit Type	Polarity	Reporting Period	2021	2022	2023	2024	2025	Target	Notes
VOSHA Review Board	Number of citations processed in fiscal year 2025	Context	Number	No Polarity	SFY	56.00	37.00	27.00	55.00	53.00	-	There is no way to assess when a case might be received, or even how many might be carried over from a previous fiscal year.
VOSHA Review Board	Number of citations closed or decided by end of fiscal year	Context	Number	No Polarity	SFY	30.00	36.00	16.00	34.00	28.00	-	Once citations are received, the VRB strives to process them in a timely manner.
VOSHA Review Board	Number of citations closed or decided upon in 12 months or less	Context	Number	No Polarity	SFY	24.00	24.00	9.00	27.00	27.00	-	There is no way to predict how much deliberation and research a Hearing Officer will need for each citation. Some citations that end in settlement may require a hearing officer to rule on motions (ex: Motion to Dismiss, Motion for Summary Judgement) resulting in more deliberation. Regardless, the VRB strives to close citations or decide on citations within one year of being filed as a benchmark for determining if cases are being efficiently and effectively managed until they are closed or decided upon. Closed in 12 months or less refers to the date following a settlement order, withdrawal, or other type of order. Decided refers to hearing officer's decision date.
VOSHA Review Board	Percent of citations closed or decided upon in 12 months or less	Quality	Percent	Higher is Better	SFY	0.80	0.67	0.56	0.79	0.96	0.80	Closed in 12 months or less refers to the date following a settlement order, withdrawal, or other type of order. Heard refers to hearing officer's decision date.
VOSHA Review Board	Number of citations with appealable Hearing Officer decisions	Context	Number	No Polarity	SFY	11.00	13.00	0.00	0.00	2.00	-	
VOSHA Review Board	Number of citations appealed to VRB (petitions for review (PFR)/discretionary review (DR))	Context	Number	No Polarity	SFY	0.00	7.00	0.00	0.00	2.00	-	It is the right of any party, and even the Review Board itself, to appeal a hearing officer's decision to the VOSHA Review Board. Once they have done so, this action preserves their right to also appeal to Superior Court.
VOSHA Review Board	Percent of PFR/DR citations closed in 6 months or less	Quality	Percent	Higher is Better	SFY	-	0.00	-	-	1.00	1.00	Once granted discretionary review, the VRB strives to make decisions within 6 months of the petition for review being filed.
VOSHA Review Board	Percent of appealable Hearing Officer decisions affirmed by VRB	Quality	Percent	Higher is Better	SFY	-	-	1.00	-	0.50	1.00	The desired outcome of hearing officer's decisions is to be affirmed at a higher level, whether that be the VOSHA Review Board on appeal or from Superior or Supreme Courts. It is difficult to measure this in a definite concrete way due to the nature of what the appeal was and penalties assessed. A decision might affirm the citation but reverse or modify the penalty. Therefore any values assessed are related to the substantive portion of the citation and not the penalty.

**VOSHA Review Board**  
**FY2025 - FY2026 CARRYFORWARD**

Annually the General Assembly authorizes the Commissioner of Finance and Management to allow unspent appropriations from the General Fund to carryforward. The following table reflects the carryforward authorized by the Commissioner in FY2025.

	<b>FY2026 Appropriation</b>	<b>FY2025 Carryforward</b>	<b>% of FY2026 Appropriation</b>
<b>General Fund:</b>			
VOSHA Review Board	\$ 84,251.00	\$ 27,872.01	33.1%
<b>Total General Fund:</b>	\$ 84,251.00	\$ 27,872.01	33.1%

**FY2026 Carryforward Use:**

The VOSHA Review Board is a quasi-judicial body that is statutorily required and hears VOSHA contested cases. The costs for cases are those for hearing officer payment and board member per diem. Those case costs vary wildly due, in most part, because cases have become more complicated. There is also uncertainty in knowing from year to year how many cases will be contested and how many will request a hearing and/or require decisions on motions. The Board keeps a low budget but depends on the carry forward to pay for those additional unanticipated caseload costs.

**VOSHA Review Board**  
**Major Budget Object Comparison**

**Source of Funds Detail - General Fund**

General Fund	FY 2026 Appropriation Act	FY 2027 Governor Recommended	Difference	% Change
Personal Services	\$ 80,520.00	\$ 91,275.00	\$ 10,755.00	13.4%
Operating Expenses	\$ 3,731.00	\$ -	\$ (3,731.00)	-100.0%
Grants	\$ -	\$ -	\$ -	
<b>Total General Fund</b>	<b>\$ 84,251.00</b>	<b>\$ 91,275.00</b>	<b>\$ 7,024.00</b>	<b>8.3%</b>

**Source of Funds Detail - Interdepartmental Transfer Fund**

Interdepartmental Transfer Fund	FY 2026 Appropriation Act	FY 2027 Governor Recommended	Difference	% Change
Personal Services	\$ 29,001.00	\$ 23,039.00	\$ (5,962.00)	-20.6%
Operating Expenses	\$ 22,003.00	\$ 27,965.00	\$ 5,962.00	27.1%
Grants	\$ -	\$ -	\$ -	
<b>Total Interdepartmental Transfer Fund</b>	<b>\$ 51,004.00</b>	<b>\$ 51,004.00</b>	<b>\$ -</b>	<b>0.0%</b>
<b>Grand Total</b>	<b>\$ 135,255.00</b>	<b>\$ 142,279.00</b>	<b>\$ 7,024.00</b>	<b>5.2%</b>

**State of Vermont**  
**FY2027 Governor's Recommended Budget**  
**Rollup Report**

**Organization: 1280000000 - VOSHA Review Board**

**Sec No: B.136**

**BU: 01280**

**Budget Object Group: 1. PERSONAL SERVICES**

Budget Object Rollup Name	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Salaries and Wages	29,973	29,806	29,806	31,855	2,049	6.9%
Fringe Benefits	45,514	49,564	49,564	53,442	3,878	7.8%
Contracted & 3rd Party Service	4,936	2,000	2,000	26,667	24,667	1233.4%
Per Diem & Other Pers Services	13,405	28,151	28,151	2,350	-25,801	-91.7%
<b>Budget Object Group Total: 1. PERSONAL SERVICES</b>	<b>93,829</b>	<b>109,521</b>	<b>109,521</b>	<b>114,314</b>	<b>4,793</b>	<b>4.4%</b>

**Budget Object Group: 2. OPERATING**

Budget Object Rollup Name	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	FY2027 Governor's Recommended to FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Equipment	25	0	0	0	0	#DIV/0!
IT/Telecom Services and Equipment	5,451	5,667	5,667	5,665	-2	0.0%
Other Operating Expenses	11	82	82	18	-64	-78.0%
Other Purchased Services	8,368	9,218	9,218	11,022	1,804	19.6%
Property Rental	10,108	9,642	9,642	10,135	493	5.1%
Supplies	226	625	625	625	0	0.0%
Travel	496	500	500	500	0	0.0%
<b>Budget Object Group Total: 2. OPERATING</b>	<b>24,684</b>	<b>25,734</b>	<b>25,734</b>	<b>27,965</b>	<b>2,231</b>	<b>8.7%</b>

**Budget Object Group: 3. GRANTS**

Budget Object Rollup Name	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed

Budget Object Group Total: 3. GRANTS	0	0	0	0	0	#DIV/0!
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Total Expenditures	118,513	135,255	135,255	142,279	7,024	5.2%
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Fund Name	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
General Funds	69,317	84,251	84,251	91,275	7,024	8.3%
IDT Funds	49,196	51,004	51,004	51,004	0	0.0%
<b>Funds Total</b>	<b>118,513</b>	<b>135,255</b>	<b>135,255</b>	<b>142,279</b>	<b>7,024</b>	<b>5.2%</b>

Position Count	1.0
FTE Total	0.5

**State of Vermont**  
**FY2027 Governor's Recommended Budget**  
**Detail Report**

**Organization: 1280000000 - VOSHA Review Board**

**Sec No: B.136**

**BU: 01280**

**Budget Object Group: 1. PERSONAL SERVICES**

Salaries and Wages	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
<b>Description</b>						
500000 - Salaries	29,973	0	0	0	0	0.0%
500010 - Exempt	0	29,806	29,806	31,855	2,049	6.9%
<b>Total: Salaries and Wages</b>	<b>29,973</b>	<b>29,806</b>	<b>29,806</b>	<b>31,855</b>	<b>2,049</b>	<b>6.9%</b>

Fringe Benefits	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
<b>Description</b>						
501000 - FICA	1,727	0	0	0	0	0.0%
501010 - FICA - Exempt	0	2,280	2,280	1,810	-470	-20.6%
501500 - Health Insurance	33,447	0	0	0	0	0.0%
501510 - Health Ins - Exempt	0	37,233	37,233	40,976	3,743	10.1%
502000 - Retirement	8,364	0	0	0	0	0.0%
502010 - Retirement - Exempt	0	8,584	8,584	9,174	590	6.9%
502500 - Dental Insurance	1,382	0	0	0	0	0.0%
502510 - Dental - Exempt	0	853	853	879	26	3.0%
503000 - Life Insurance	278	0	0	0	0	0.0%
503010 - Life Ins - Exempt	0	128	128	85	-43	-33.6%
503500 - Long Term Disability	50	0	0	0	0	0.0%
503510 - LTD - Exempt	0	50	50	54	4	8.0%
504000 - Employee Assistance Program	35	0	0	0	0	0.0%
504010 - EAP - Exempt	0	37	37	38	1	2.7%
504040 - VT Family & Medical Leave Ins	110	111	111	118	7	6.3%
504045 - Child Care Contribution Exp	57	131	131	140	9	6.9%

504530 - Employee Tuition Costs	0	80	80	80	0	0.0%
505200 - Workers Comp - Ins Premium	63	77	77	88	11	14.3%
<b>Total: Fringe Benefits</b>	<b>45,514</b>	<b>49,564</b>	<b>49,564</b>	<b>53,442</b>	<b>3,878</b>	<b>7.8%</b>

Contracted and 3rd Party Service	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Description						
507200 - Contr & 3rd Party - Legal	4,936	2,000	2,000	5,801	3,801	190.1%
507205 - Court Officer Contracts	0	0	0	20,866	20,866	0.0%
<b>Total: Contracted and 3rd Party Service</b>	<b>4,936</b>	<b>2,000</b>	<b>2,000</b>	<b>26,667</b>	<b>24,667</b>	<b>1233.4%</b>

PerDiem and Other Personal Services	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Description						
506000 - Per Diem	963	2,150	2,150	2,150	0	0.0%
506200 - Other Pers Serv	12,442	25,801	25,801	0	-25,801	-100.0%
506220 - Transcripts	0	200	200	200	0	0.0%
<b>Total: PerDiem and Other Personal Services</b>	<b>13,405</b>	<b>28,151</b>	<b>28,151</b>	<b>2,350</b>	<b>-25,801</b>	<b>-91.7%</b>

<b>Total: 1. PERSONAL SERVICES</b>	<b>93,829</b>	<b>109,521</b>	<b>109,521</b>	<b>114,314</b>	<b>4,793</b>	<b>4.4%</b>
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#### Budget Object Group: 2. OPERATING

Equipment	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Description						
522440 - Safety Supplies & Equipment	25	0	0	-	0	0.0%
<b>Total: Equipment</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>

IT/Telecom Services and Equipment	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Description						

516605 - ADS VOIP Exp	413	450	450	450	0	0.0%
516660 - ADS Service Level Agreement	1,086	976	976	70	-906	-92.8%
516671 - IT Inter Svc Cost-VISION/ISD	1,185	1,249	1,249	1,491	242	19.4%
516685 - IT Inter Svc ADS Allocated Fee	1,280	1,396	1,396	3,654	2,258	161.7%
522201 - Hardware-Computer Peripherals	294	96	96	0	-96	-100.0%
522216 - Hardware-Desktop & Laptop PCs	1,193	1,500	1,500	0	-1,500	-100.0%
<b>Total: IT/Telecom Services and Equipment</b>	<b>5,451</b>	<b>5,667</b>	<b>5,667</b>	<b>5,665</b>	<b>-2</b>	<b>0.0%</b>

IT Repair and Maintenance Services	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
<b>Description</b>						
<b>Total: IT Repair and Maintenance Services</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>

Other Operating Expenses	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
<b>Description</b>						
516575 - Accreditation/Certification	0	65	65	0	-65	-100.0%
523620 - Single Audit Allocation	11	17	17	18	1	5.9%
<b>Total: Other Operating Expenses</b>	<b>11</b>	<b>82</b>	<b>82</b>	<b>18</b>	<b>-64</b>	<b>-78.0%</b>

Other Rental	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
<b>Description</b>						
<b>Total: Other Rental</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>

Other Purchased Services	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
<b>Description</b>						
516000 - Insurance other than Empl Bene	22	22	22	14	-8	-36.4%
516010 - Insurance - General Liability	251	264	264	267	3	1.1%
516500 - Dues	175	66	66	66	0	0.0%

516813 - Advertising - Print	0	0	0	2,200	2,200	0.0%
517000 - Printing and Binding	0	200	200	200	0	0.0%
517205 - Postage-BGS Postal Svcs Only	44	70	70	70	0	0.0%
517400 - Instate Conf, Meetings, Etc	0	110	110	110	0	0.0%
519005 - Agency Fee	7,003	7,588	7,588	7,119	-469	-6.2%
519006 - Human Resources Services	873	898	898	976	78	8.7%
<b>Total: Other Purchased Services</b>	<b>8,368</b>	<b>9,218</b>	<b>9,218</b>	<b>11,022</b>	<b>1,804</b>	<b>19.6%</b>

Property and Maintenance	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Description						
<b>Total: Property and Maintenance</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>

Property Rental	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Description						
515010 - Fee For Space Charge	10,108	9,642	9,642	10135	493	5.1%
<b>Total: Property Rental</b>	<b>10,108</b>	<b>9,642</b>	<b>9,642</b>	<b>10,135</b>	<b>493</b>	<b>5.1%</b>

Supplies	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Description						
520000 - Office Supplies	0	300	300	300	0	0.0%
520700 - Food	0	10	10	10	0	0.0%
521510 - Subscriptions	226	315	315	315	0	0.0%
<b>Total: Supplies</b>	<b>226</b>	<b>625</b>	<b>625</b>	<b>625</b>	<b>0</b>	<b>0.0%</b>

Travel	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Description						
518300 - Travl-Inst-Auto Mileage-Nonemp	496	500	500	500	0	0.0%
<b>Total: Travel</b>	<b>496</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>0</b>	<b>0.0%</b>

Total: 2. OPERATING	24,684	25,734	25,734	27,965	2,231	8.7%
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**Budget Object Group: 3. GRANTS**

Grants Rollup	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
<b>Description</b>						
<b>Total: Grants Rollup</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>Total: 3. GRANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>Total Expenditures</b>	<b>118,513</b>	<b>135,255</b>	<b>135,255</b>	<b>142,279</b>	<b>7,024</b>	<b>5.2%</b>

Fund Name	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
General Funds	69,317	84,251	84,251	91,275	7,024	8.3%
IDT Funds	49,196	51,004	51,004	51,004	0	0.0%
<b>Funds Total</b>	<b>118,513</b>	<b>135,255</b>	<b>135,255</b>	<b>142,279</b>	<b>7,024</b>	<b>5.2%</b>

<b>Position Count</b>	<b>1.0</b>
<b>FTE Total</b>	<b>0.5</b>

**State of Vermont**  
**FY2027 Governor's Recommended Budget**  
**Position Summary Report**

**Organization: 1280000000 - VOSHA Review Board**

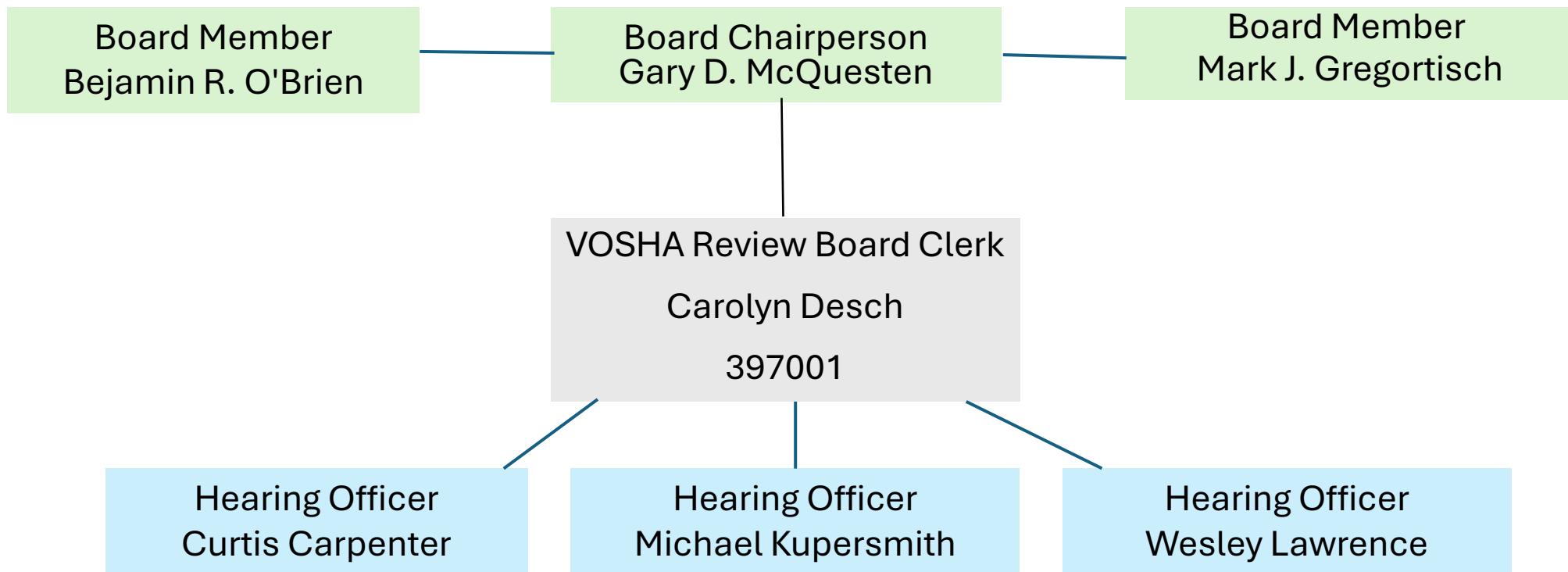
Sec No: B.136

BU: 01280

Position Number	Classification	FTE	Count	Gross Salary	State Benefits	Federally Mandated	Total
397001	[08230E] Paralegal Technician II	.5	1	\$31,855	\$51,464	\$1,810	\$85,129
<b>Total</b>		<b>.5</b>	<b>1</b>	<b>\$31,855</b>	<b>\$51,464</b>	<b>\$1,810</b>	<b>\$85,129</b>

Fund #	Fund Name	FTE	Count	Gross Salary	State Benefits	Federally Mandated	Total
10000	10000 - General Fund	.5	1	\$31,855	\$51,464	\$1,810	\$85,129
<b>Total</b>		<b>.5</b>	<b>1</b>	<b>\$31,855</b>	<b>\$51,464</b>	<b>\$1,810</b>	<b>\$85,129</b>

# VOSHA Review Board Organizational Chart



**State of Vermont**  
**FY2027 Governor's Recommended Budget**  
**Interdepartmental Transfers Inventory Report**

**Organization: 1280000000 - VOSHA Review Board**

**Sec No: B.136**

**BU: 01280**

<b>Fund Name</b>	<b>Sending Org</b>	<b>Sending Org Sec No.</b>	<b>Justification</b>	<b>Budget Request Amount</b>
21500 - Inter-Unit Transfers Fund	4100500000 - Labor - Programs	B.400	Quarterly transfers of \$12,751	\$51,004
<b>Total</b>				<b>\$51,004</b>

<b>Fund Name</b>	<b>Budget Request Amount</b>
21500 - Inter-Unit Transfers Fund	\$51,004
<b>Total</b>	<b>\$51,004</b>

## **VOSHA Review Board**

### **Narrative**

#### **Department/Program Description**

The Vermont Occupational Safety and Health Review Board (VRB) is a quasi-judicial body created under Title 21 V.S.A. §230 in 1971 as part of the state plan federal authorization.

The VRB provides all employers working in Vermont with a forum in which to contest any VOSHA citation per Title 21 V.S.A. §226. Under this statute, the VRB hears and decides any case involving an employee's contest of any VOSHA citation for alleged violations of safety and health standards in the workplace.

The VRB carries out its statutory mandate (mission) by providing a forum in which to contest any VOSHA citation in an open, effective, and inclusive manner. This is accomplished by providing timely and fair hearings, and appeal options, to all parties who appear before the VRB. The VRB strives to operate efficiently by closing cases within a year of the filing date thereby reducing the number of open cases on its docket.