

H.403 – An act relating to fair labor standards and housing standards for agricultural workers

RESOURCES

- **Report of the Agricultural Worker Labor and Employment Study Committee** (Dec. 2024)

<https://legislature.vermont.gov/assets/Legislative-Reports/Final-Ag-Worker-Labor-and-employment-Laws-Study-Committee-Report.pdf>

See Appendix 4 at pp. 45-49 for Matrix of State-by-state Comparison of Employment Laws Applicable to Agricultural Workers (as of December 2024)

- **Vermont Farm Employee Fact Sheet**, updated 12/31/25

<https://agriculture.vermont.gov/sites/agriculture/files/documents/Vermont%20Farm%20Employee%20%28Labor%20and%20Fair%20Housing%20Law%29%20UPDATED%20with%20LINKS%202025.pdf>

- **Vermont's Meals and Lodging Allowance for 2026** (amounts that can be deducted from wages earned)

<https://labor.vermont.gov/sites/labor/files/documents/Meals%20and%20Lodging%20Increase%20Mandatory%20Poster%202026.pdf>

- **Code of Vermont Rules 20-010-008, Required Agricultural Practices Rule for the Agricultural Nonpoint Source Pollution Control Program**

https://advance.lexis.com/documentpage/?nodeid=AAKAABAAFAAB&nodepath=%2FROOT%2FAAK%2FAAKAAB%2FAAKAABAAF%2FAAKAABAAFAAB&level=4&haschildren=&populated=false&title=010+008.+REQUIRED+AGRICULTURAL+PRACTICES+RULE+FOR+THE+AGRICULTURAL+NONPOINT+SOURCE+POLLUTION+CONTROL+PROGRAM&config=00JAA3YmIxY2M5OC0zYmJjLTQ4ZjMtYjY3Yi02ODZhMTViYWUzMmEKAFBvZENhdGFsb2dfKuGXoJFNHKuKZG9OqaaI&pddoc_fullpath=%2Fshared%2Fdocument%2Fadministrative-codes%2Furn%3AcontentItem%3A5WS0-FPD1-FGRY-B0G3-00008-00&ecomp=6gf5kkk&crd=9ec9dfe4-43ff-4eb7-86ba-47aa95ffc1a8

- **Vermont's Residential Rental Housing Health and Safety Code**, effective 12/31/23

<https://firesafety.vermont.gov/sites/firesafety/files/documents/RRHHS%20Code%202022%20.pdf>