

State of Vermont House of Representatives



Montpelier, Vermont

Concurrent House Resolution

H.C.R. 181

Offered by Representatives Marcotte of Coventry, Wood of Waterbury, Bishop of Colchester, Bosch of Clarendon, Boutin of Barre City, Carris Duncan of Whitingham, Cooper of Pownal, Duke of Burlington, Garofano of Essex, Graning of Jericho, McGill of Bridport, Micklus of Milton, Olson of Starksboro, Priestley of Bradford, and White of Waitsfield

House concurrent resolution congratulating the winners of the 2025 Spirit of the ADA Award

Whereas, the State of Vermont recognizes the value and capabilities of its workforce, and it has a strong commitment to equal opportunity for all, regardless of disability, race, color, gender, age, sexual orientation, religion, or national origin, and

Whereas, our State, its people, and its economy benefit when all Vermonters of all abilities are provided the opportunity to contribute their skills, talents, and gifts as part of Vermont's workforce, and

Whereas, the Governor's Committee on the Employment of People with Disabilities (the Committee) annually presents the Spirit of the ADA Award to businesses that reflect the spirit of the Americans with Disabilities Act in their employment practices, and

Whereas, the criteria that the Committee uses to select award recipients include creating an accessibility recruitment and hiring process, incorporating on-the-job accommodations, providing accessible physical structures to ensure that there is success for all employees, and implementing an overall employment strategy that includes hiring people with disabilities, and

Whereas, the 2025 Spirit of the ADA Award winners are: American Meadows; August First; Ava's Home Care Services; Birnn Chocolates of Vermont; Blackwell Bookkeeping; C.P. Dudley Store; Cassella Waste Systems, Inc.; Copley Hospital; Eastview at Middlebury; Elevate; Fairfield Inn and Suites Waterbury/Stowe by Marriott; Garden Path Elder Living/Bradley House; Green Mountain Habitat for Humanity, Swanton; JaniTech; Maplefields, Morrisville; Ocean State Job Lots, Morrisville; Price Chopper, Morrisville; Price Chopper, West Rutland; Sonnax; Special Needs Support Center (SNSC); Stella Healthcare Group; the Barre Partnership; TRIO Community Meals; Vermont Granite Museum; Von Trapp Family Lodge & Resort; and Walmart, Rutland, *now therefore be it*

Resolved by the Senate and House of Representatives:

That the General Assembly congratulates the winners of the 2025 Spirit of the ADA Award, *and be it further*

Resolved: That the Secretary of State be directed to send a copy of this resolution to each recipient of a 2025 Spirit of the ADA Award.