

1 S.142

2 An act relating to a pathway to licensure for internationally trained  
3 physicians and medical graduates

4 The House proposes to the Senate to amend the bill by striking out all after  
5 the enacting clause and inserting in lieu thereof the following:

6 Sec. 1. PATHWAY TO LICENSURE FOR INTERNATIONALLY  
7 TRAINED PHYSICIANS; REPORT

8 (a) On or before January 15, 2027, the Department of Health, in  
9 collaboration with the Board of Medical Practice, shall provide to the House  
10 Committees on Health Care and on Government Operations and Military  
11 Affairs and the Senate Committees on Health and Welfare and on Government  
12 Operations a report detailing a pathway to licensure for internationally trained  
13 physicians. The report shall include the following information:

14 (1) a summary of other states' processes for licensing internationally  
15 trained physicians to practice medicine and, if available, data on the outcomes  
16 of these processes and related programs;

17 (2) a description of the external resources needed to evaluate the  
18 education, experience, and examinations of internationally trained physicians  
19 and the availability of these resources;

20 (3) a proposal for licensing internationally trained physicians to practice  
21 medicine in Vermont, including potential qualifications and supervision

1 requirements for licensure, proposed requirements for recency of practice, a  
2 summary of any additional resources and statutory authority needed, and a plan  
3 and timeline for implementing the licensing program; and

4 (4) any additional information that the Department deems relevant to a  
5 robust consideration of the issues related to licensing internationally trained  
6 physicians to practice medicine in Vermont.

7 (b) In preparing the report required by this section, the Department shall  
8 consult with other states that have implemented licensing programs for  
9 internationally trained physicians; the Windham County Branch of the  
10 NAACP; third-party credentialing services; the Vermont Medical Society; the  
11 Vermont Association of Hospitals and Health Systems; and other advocacy  
12 organizations, researchers, and other entities whose expertise is relevant to  
13 developing the report.

14 Sec. 2. 26 V.S.A. § 1391 is amended to read:

15 § 1391. QUALIFICATIONS FOR MEDICAL LICENSURE

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17 (g) Internationally trained physicians. The Board may issue:

18 (1) a provisional license to practice at a participating health care facility,  
19 as defined in section 1397 of this chapter, to an internationally trained  
20 physician who meets the requirements for provisional licensure established by  
21 the Board by rule pursuant to section 1396 of this chapter; and

1           (2) a full license to an internationally trained physician who has  
2           successfully completed the pathway to licensure established by the Board by  
3           rule pursuant to section 1396 of this chapter.

4           Sec. 3. 26 V.S.A. § 1396 is added to read:

5           § 1396. PATHWAY TO LICENSURE FOR INTERNATIONALLY  
6                   TRAINED PHYSICIANS; RULEMAKING

7           Pursuant to the authority of the Commissioner in subsection 1351(e) of this  
8           chapter, the Board shall adopt rules in accordance with 3 V.S.A. chapter 25 as  
9           needed to enable the licensure of internationally trained physicians as set forth  
10          in subsection 1391(g) of this chapter. The rules adopted by the Board shall  
11          reflect the least restrictive form of regulation necessary to protect the public  
12          interest and shall include:

13           (1) the qualifications necessary for an internationally trained physician  
14           to obtain a provisional license to practice at a participating health care facility,  
15           as defined in section 1397 of this chapter;

16           (2) the standards for participating health care facilities to use for the  
17           evaluation and assessment of the holder of a provisional license; and

18           (3) the additional qualifications necessary for an internationally trained  
19           physician to obtain a full license to practice medicine in this State following  
20           successful completion of the provisional licensure period.

1 Sec. 4. 26 V.S.A. § 1397 is added to read:

2 § 1397. PARTICIPATING HEALTH CARE FACILITIES

3 (a) As used in this section:

4 (1) “Health care facility” means a hospital, federally qualified health  
5 center, or community health center.

6 (2) “Participating health care facility” means a health care facility that  
7 meets the requirements of this section and has the capacity to provide an  
8 assessment and evaluation program designed in accordance with rules adopted  
9 by the Board pursuant to section 1396 of this chapter to evaluate an  
10 internationally trained physician holding a provisional license issued pursuant  
11 to subdivision 1391(g)(1) of this chapter.

12 (b) In order to be eligible to be a participating health care facility for  
13 purposes of subdivision 1391(g)(1) and section 1396 of this chapter, a health  
14 care facility shall:

15 (1) agree to provide medical mentoring, evaluation, assessment, and  
16 support in navigating the U.S. health care system by one or more fully licensed  
17 physicians employed by the health care facility to a provisionally licensed  
18 physician using an evaluation and assessment system that meets the standards  
19 established by the Board by rule pursuant to section 1396 of this chapter;

20 (2) ensure that the mentoring, evaluation, assessment, and support of a  
21 provisionally licensed physician is provided by one or more physicians who

1 are licensed under 26 V.S.A. chapter 33 or this chapter and who are physically  
2 located in Vermont and that the provisionally licensed physician provides  
3 services only to patients physically located in Vermont;

4 (3) carry medical malpractice insurance covering the provisionally  
5 licensed physician for the duration of that physician's employment by the  
6 participating health care facility; and

7 (4) not retaliate against or discipline a provisionally licensed physician  
8 for making a complaint or pursuing enforcement of an employment-related  
9 claim.

10 Sec. 5. EFFECTIVE DATES

11 (a) Sec. 1 (pathway to licensure for internationally trained physicians;  
12 report) and this section shall take effect on passage.

13 (b) Sec. 3 (26 V.S.A. § 1396; pathway to licensure for internationally  
14 trained physicians; rulemaking) shall take effect on July 1, 2027.

15 (c) Secs. 2 (26 V.S.A. § 1391; qualifications for medical licensure) and 4  
16 (26 V.S.A. § 1397; participating health care facilities) shall take effect on July  
17 1, 2028.

18 and that after passage the title of the bill be amended to read: “An act relating  
19 to a pathway to licensure for internationally trained physicians”