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This summary is of a bill that was vetoed by the Governor and may be reconsidered by the General Assembly prior to final adjournment of the 2025–2026 legislative session. This summary is provided for the convenience of the public and members of the General Assembly; it provides a general summary of the bill and may not be exhaustive. This summary has been prepared by the staff of the Office of Legislative Counsel without input from members of the General Assembly and is not intended to aid in the interpretation of legislation or to serve as a source of legislative intent.

S.125 (Vetoed). Labor; Executive; Judiciary Employees Labor Relations Act; collective bargaining rights; decertification procedures

This bill would have permitted supervisory employees in the judicial branch to organize and bargain collectively. This bill would have required employees covered by the State Employees Labor Relations Act, the Judiciary Employees Labor Relations Act, the Labor Relations Act for Teachers and Administrators, the State Labor Relations Act, the Municipal Employee Relations Act, the Independent Direct Support Providers Labor Relations Act, and the Early Care and Education Providers Act to submit a petition to decertify the incumbent bargaining representative upon a showing of interest by 50% plus one that the bargaining representative is no longer supported by a majority of the employees in the bargaining unit, in order to trigger a secret ballot election.

Vetoed by the Governor: June 9, 2025

Effective Date: Not applicable