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S.71

Introduced by Senators Clarkson, Harrison, Hashim, Major, Vyhovsky and

White

Referred to Committee on Institutions

Date: February 18, 2025

Subject: Commerce and trade; consumer protection; data privacy

Statement of purpose of bill as introduced: This bill proposes to provide data
privacy and online surveillance protections to Vermonters.

An act relating to consumer data privacy and online surveillance

It is hereby enacted by the General Assembly of the State of Vermont:

~~Sec. 1. 9 V.S.A. chapter 61A is added to read:~~

CHAPTER 61A. VERMONT DATA PRIVACY AND ONLINE
SURVEILLANCE ACT

§ 2415. DEFINITIONS

As used in this chapter:

(1)(A) "Affiliate" means a legal entity that shares common branding
with another legal entity or controls, is controlled by, or is under common
control with another legal entity.

1 ~~(B) As used in subdivision (A) of this subdivision (1), “control” or~~

2 “controlled” means:

3 (i) ownership of, or the power to vote, more than 50 percent of the
4 outstanding shares of any class of voting security of a company;

5 (ii) control in any manner over the election of a majority of the
6 directors or of individuals exercising similar functions; or

7 (iii) the power to exercise controlling influence over the
8 management of a company.

9 (2) “Authenticate” means to use reasonable means to determine that a
10 request to exercise any of the rights afforded under subdivisions 2418(a)(1)–
11 (6) of this title is being made by, or on behalf of, the consumer who is entitled
12 to exercise the consumer rights with respect to the personal data at issue.

13 (3)(A) “Biometric data” means data generated from the technological
14 processing of an individual’s unique biological, physical, or physiological
15 characteristics that allow or confirm the unique identification of the consumer,
16 including:

17 (i) iris or retina scans;

18 (ii) fingerprints;

19 (iii) facial or hand mapping, geometry, or templates;

20 (iv) vein patterns;

21 (v) voice prints or vocal biomarkers, and

1 ~~(vi) gait or personally identifying physical movement or patterns.~~

2 (B) “Biometric data” does not include:

3 (i) a digital or physical photograph;

4 (ii) an audio or video recording; or

5 (iii) any data generated from a digital or physical photograph, or
6 an audio or video recording, unless such data is generated to identify a specific
7 individual.

8 (4) “Business associate” has the same meaning as in HIPAA.

9 (5) “Child” has the same meaning as in COPPA.

10 (6)(A) “Consent” means a clear affirmative act signifying a consumer’s
11 freely given, specific, informed, and unambiguous agreement to allow the
12 processing of personal data relating to the consumer in response to a specific
13 request, provided the request:

14 (i) is provided to the consumer in a clear and conspicuous
15 disclosure;

16 (ii) includes a description of the processing purpose for which the
17 consumer’s consent is sought;

18 (iii) clearly distinguishes between an act or practice that is
19 necessary to fulfill a request of the consumer and an act or practice that is for
20 another purpose,

1 ~~(iv) clearly states the specific categories of personal data that the~~
2 ~~controller intends to collect or process under each act or practice;~~

3 ~~(v) clearly states the specific categories of personal data that the~~
4 ~~controller intends to collect or process under each act or practice; and~~

5 ~~(vi) is accessible to a consumer with disabilities.~~

6 ~~(B) "Consent" may include a written statement, including by~~
7 ~~electronic means, or any other unambiguous affirmative action.~~

8 ~~(C) "Consent" does not include:~~

9 ~~(i) acceptance of a general or broad terms of use or similar~~
10 ~~document that contains descriptions of personal data processing along with~~
11 ~~other, unrelated information;~~

12 ~~(ii) hovering over, muting, pausing, or closing a given piece of~~
13 ~~content;~~

14 ~~(iii) inaction of the consumer or the consumer's continued use of a~~
15 ~~service or product provided by the controller; or~~

16 ~~(iv) an agreement obtained through the use of dark patterns.~~

17 ~~(7)(A) "Consumer" means an individual who is a resident of the State.~~

18 ~~(B) "Consumer" does not include an individual acting in a~~
19 ~~commercial capacity or as an owner, director, officer, or contractor of a~~
20 ~~company, partnership, sole proprietorship, nonprofit, or government agency,~~
21 ~~whose communications or transactions with the controller occur solely within~~

1 ~~the context of that individual's role with the company, partnership, sole~~
2 ~~proprietorship, nonprofit, or government agency.~~

3 (8) "Consumer health data" means any personal data that a controller
4 uses to identify a consumer's physical or mental health condition or diagnosis,
5 including gender-affirming health data and reproductive or sexual health data.

6 (9) "Consumer health data controller" means any controller that, alone
7 or jointly with others, determines the purpose and means of processing
8 consumer health data.

9 (10) "Consumer reporting agency" has the same meaning as in the Fair
10 Credit Reporting Act, 15 U.S.C. § 1681a(f).

11 (11) "Contextual advertising" or "contextual advertisement," as subject
12 to provisions set forth in subsection 2418(g) of this chapter, means displaying
13 or presenting an advertisement that does not vary based on the identity of the
14 individual recipient and is based solely on:

15 (A) the immediate content of a web page or online service within
16 which the advertisement appears; or

17 (B) a specific request of the consumer for information or feedback.

18 (12) "Controller" means a person who, alone or jointly with others,
19 determines the purpose and means of processing personal data.

20 (13) "COPPA" means the Children's Online Privacy Protection Act of
21 1998, 15 U.S.C. § 6501–6506, and any regulations, rules, guidance, and

1 ~~exemptions promulgated pursuant to the act, as the act and regulations, rules,~~
2 guidance, and exemptions may be amended.

3 (14) “Covered entity” has the same meaning as in HIPAA.

4 (15) “Credit union” has the same meaning as in 8 V.S.A. § 30101.

5 (16) “Dark pattern” means a user interface designed or manipulated
6 with the substantial effect of subverting or impairing user autonomy, decision-
7 making, or choice and includes any practice the Federal Trade Commission
8 refers to as a “dark pattern.”

9 (17) “Data broker” has the same meaning as in section 2430 of this title.

10 (18) “Decisions that produce legal or similarly significant effects
11 concerning the consumer” means decisions that result in or materially affect
12 access to, the provision or denial of, or the terms and conditions of financial or
13 lending services, housing, insurance, education enrollment or opportunity,
14 criminal justice, employment opportunities, health care services, or access to
15 essential goods or services.

16 (19) “De-identified data” means data that does not identify and cannot
17 reasonably be used to infer information about, or otherwise be linked to, an
18 identified or identifiable individual, or a device linked to the individual, if the
19 controller that possesses the data:

20 (A) takes reasonable physical, technical, or administrative measures
21 to ensure that the data cannot be used to reidentify an identified or identifiable

1 ~~individual or be associated with an individual or device that identifies or is~~
2 linked or reasonably linkable to an individual or household, provided that such
3 reasonable measures for protected health information covered by HIPAA shall
4 include the de-identification requirements set forth under 45 C.F.R. § 164.514
5 (other requirements relating to uses and disclosures of protected health
6 information);

7 (B) publicly commits to process the data only in a de-identified
8 fashion and not attempt to re-identify the data; and

9 (C) contractually obligates any recipients of the data to satisfy the
10 criteria set forth in subdivisions (A) and (B) of this subdivision (19).

11 (20) “Financial institution” as used in subdivision 2417(a)(11) of this
12 title, has the same meaning as in 15 U.S.C. § 6809.

13 (21) “First party” means a consumer-facing controller with which the
14 consumer intends or expects to interact.

15 (22) “First-party advertising” means processing by a first party of its
16 own first-party data for the purposes of advertising and marketing and is
17 carried out:

18 (A) through direct communications with a consumer, such as direct
19 mail, email, or text message communications;

20 ~~(B) in a physical location operated by the first party, or~~

1 ~~(C) through display or presentation of an advertisement on the first~~
2 ~~party's own website, application, or its other online content.~~

3 ~~(23) "First-party data" means personal data collected directly from a~~
4 ~~consumer by a first party in compliance with this chapter, including based on a~~
5 ~~visit by the consumer to or use by the consumer of a website, a physical~~
6 ~~location, or an online service operated by the first party.~~

7 ~~(24) "Gender-affirming health care services" has the same meaning as in~~
8 ~~1 V.S.A. § 150.~~

9 ~~(25) "Gender-affirming health data" means any personal data~~
10 ~~concerning a past, present, or future effort made by a consumer to seek, or a~~
11 ~~consumer's receipt of, gender-affirming health care services, including:~~

12 ~~(A) precise geolocation data that is used for determining a~~
13 ~~consumer's attempt to acquire or receive gender-affirming health care services;~~

14 ~~(B) efforts to research or obtain gender-affirming health care~~
15 ~~services; and~~

16 ~~(C) any gender-affirming health data that is derived from nonhealth~~
17 ~~information.~~

18 ~~(26) "Genetic data" means any data, regardless of its format, that results~~
19 ~~from the analysis of a biological sample of an individual, or from another~~
20 ~~source enabling equivalent information to be obtained, and concerns genetic~~
21 ~~material, including deoxyribonucleic acids (DNA), ribonucleic acids (RNA),~~

1 ~~genes, chromosomes, alleles, genomes, alterations or modifications to DNA, or~~
2 RNA, single nucleotide polymorphisms (SNPs), epigenetic markers,
3 uninterpreted data that results from analysis of the biological sample or other
4 source, and any information extrapolated, derived, or inferred therefrom.

5 (27) "Geofence" means any technology that uses global positioning
6 coordinates, cell tower connectivity, cellular data, radio frequency
7 identification, wireless fidelity technology data, or any other form of location
8 detection, or any combination of such coordinates, connectivity, data,
9 identification, or other form of location detection, to establish a virtual
10 boundary.

11 (28) "Health care component" has the same meaning as in HIPAA.

12 (29) "Health care facility" has the same meaning as in 18 V.S.A. § 9432.

13 (30) "HIPAA" means the Health Insurance Portability and
14 Accountability Act of 1996, Pub. L. No. 104-191, and any regulations
15 promulgated pursuant to the act, as may be amended.

16 (31) "Hybrid entity" has the same meaning as in HIPAA.

17 (32) "Identified or identifiable individual" means an individual who can
18 be readily identified, directly or indirectly, including by reference to an
19 identifier such as a name, an identification number, specific or historical
20 pattern of geolocation data, or an online identifier.

1 ~~(22) “Independent trust company” has the same meaning as in 8 V.S.A.~~

2 ~~§ 2401.~~

3 ~~(31) “Investment adviser” has the same meaning as in 9 V.S.A. § 5102.~~

4 ~~(35) “Large data holder” means a person who during the preceding~~
5 ~~calendar year processed the personal data of not fewer than 100,000~~
6 ~~consumers.~~

7 ~~(36) “Marketing measurement” means measuring and reporting on~~
8 ~~marketing performance or media performance by the controller, including~~
9 ~~processing personal data for measurement and reporting of frequency,~~
10 ~~attribution, and performance, provided that such measurement data is not~~
11 ~~processed or transferred for any other purpose.~~

12 ~~(37) “Mental health facility” means any health care facility in which at~~
13 ~~least 70 percent of the health care services provided in the facility are mental~~
14 ~~health services.~~

15 ~~(38) “Minor” means any consumer who is younger than 18 years of age.~~

16 ~~(39) “Neural data” means information that is collected through~~
17 ~~biosensors and that could be processed to infer or predict mental states.~~

18 ~~(40) “Nonpublic personal information” has the same meaning as in~~
19 ~~15 U.S.C. § 6809.~~

1 ~~(41)(A) “Online service, product, or feature” means any service,~~
2 ~~product, or feature that is provided online, except as provided in subdivision~~
3 ~~(B) of this subdivision (41).~~

4 ~~(B) “Online service, product, or feature” does not include:~~

5 ~~(i) telecommunications service, as that term is defined in the~~
6 ~~Communications Act of 1934, 47 U.S.C. § 153;~~

7 ~~(ii) broadband internet access service, as that term is defined in~~
8 ~~47 C.F.R. § 54.400 (universal service support); or~~

9 ~~(iii) the delivery or use of a physical product, but not including~~
10 ~~the provision or use of an online service, product, or feature through use of an~~
11 ~~internet-connected physical product.~~

12 ~~(42) “Patient identifying information” has the same meaning as in~~
13 ~~42 C.F.R. § 2.11 (confidentiality of substance use disorder patient records).~~

14 ~~(43) “Patient safety work product” has the same meaning as in 42~~
15 ~~C.F.R. § 3.20 (patient safety organizations and patient safety work product).~~

16 ~~(44)(A) “Personal data” means any information, including derived data~~
17 ~~and unique identifiers, that is linked or reasonably linkable, alone or in~~
18 ~~combination with other information, to an identified or identifiable individual~~
19 ~~or to a device that identifies, is linked to, or is reasonably linkable to one or~~
20 ~~more identified or identifiable individuals in a household.~~

1 ~~(B) "Personal data" does not include de-identified data or publicly~~
2 ~~available information.~~

3 ~~(45)(A) "Precise geolocation data" means information derived from~~
4 ~~technology that reveals the past or present physical location of a consumer or~~
5 ~~device that identifies or is linked or reasonably linkable to one or more~~
6 ~~consumers with precision and accuracy within a radius of 1,850 feet.~~

7 ~~(B) "Precise geolocation data" does not include:~~

8 ~~(i) the content of communications;~~

9 ~~(ii) data generated by or connected to an advanced utility metering~~
10 ~~infrastructure system;~~

11 ~~(iii) a photograph, or metadata associated with a photograph or~~
12 ~~video, that cannot be linked to an individual; or~~

13 ~~(iv) data generated by equipment used by a utility company.~~

14 ~~(46) "Process" or "processing" means any operation or set of operations~~
15 ~~performed, whether by manual or automated means, on personal data or on~~
16 ~~sets of personal data, such as the collection, use, storage, disclosure, analysis,~~
17 ~~deletion, or modification of personal data.~~

18 ~~(47) "Processor" means a person who processes personal data on behalf~~
19 ~~of:~~

20 ~~(A) a controller;~~

21 ~~(B) another processor, or~~

1 ~~(C) a federal, state, tribal, or local government entity.~~

2 (48) “Profiling” means any form of automated processing performed on

3 personal data to evaluate, analyze, or predict personal aspects, including an

4 individual’s economic situation, health, personal preferences, interests,

5 reliability, behavior, location, movements, or identifying characteristics.

6 (49) “Protected health information” has the same meaning as in HIPAA.

7 (50)(A) “Publicly available information” means information that:

8 (i) is made available:

9 (I) through federal, state, or local government records; or

10 (II) to the general public from widely distributed media; or

11 (ii) a controller has a reasonable basis to believe that the consumer

12 has lawfully made available to the general public.

13 (B) “Publicly available information” does not include:

14 (i) biometric data collected by a business about a consumer

15 without the consumer’s knowledge;

16 (ii) information that is collated and combined to create a

17 consumer profile that is made available to a user of a publicly available

18 website either in exchange for payment or free of charge;

19 (iii) information that is made available for sale;

20 (iv) an inference that is generated from the information described

21 in subdivision (ii) or (iii) of this subdivision (50)(B),

1 ~~(v) any obscene visual depiction, as defined in 18 U.S.C. § 1460;~~

2 (vi) any inference made exclusively from multiple independent
3 sources of publicly available information that reveals sensitive data with
4 respect to a consumer;

5 (vii) personal data that is created through the combination of
6 personal data with publicly available information;

7 (viii) genetic data, unless otherwise made publicly available by
8 the consumer to whom the information pertains;

9 (ix) information provided by a consumer on a website or online
10 service made available to all members of the public, for free or for a fee,
11 where the consumer has maintained a reasonable expectation of privacy in the
12 information, such as by restricting the information to a specific audience; or

13 (x) intimate images, authentic or computer-generated, known to
14 be nonconsensual.

15 (51) “Qualified service organization” has the same meaning as in
16 42 C.F.R. § 2.11 (confidentiality of substance use disorder patient records).

17 (52) “Reproductive or sexual health care” has the same meaning as
18 “reproductive health care services” in 1 V.S.A. § 150(c)(1).

19 (53) “Reproductive or sexual health data” means any personal data
20 concerning a past, present, or future effort made by a consumer to seek, or a
21 consumer’s receipt of, reproductive or sexual health care.

1 ~~(54) “Reproductive or sexual health facility” means any health care~~
2 ~~facility in which at least 70 percent of the health care-related services or~~
3 ~~products rendered or provided in the facility are reproductive or sexual health~~
4 ~~care.~~

5 ~~(55)(A) “Sale of personal data” means the exchange of a consumer’s~~
6 ~~personal data by the controller to a third party for monetary or other valuable~~
7 ~~consideration.~~

8 ~~(B) “Sale of personal data” does not include:~~

9 ~~(i) the disclosure of personal data to a processor that processes the~~
10 ~~personal data on behalf of the controller;~~

11 ~~(ii) the disclosure of personal data to a third party for purposes of~~
12 ~~providing a product or service requested by the consumer;~~

13 ~~(iii) the disclosure or transfer of personal data to an affiliate of the~~
14 ~~controller;~~

15 ~~(iv) the disclosure, with the consumer’s consent, of personal data~~
16 ~~where the consumer directs the controller to disclose the personal data or~~
17 ~~intentionally uses the controller to interact with a third party;~~

18 ~~(v) the disclosure of publicly available information;~~

19 ~~(vi) the disclosure or transfer of personal data to a third party as~~
20 ~~an asset that is part of a merger, acquisition, bankruptcy, or other transaction,~~

1 ~~or a proposed merger, acquisition, bankruptcy, or other transaction, in which~~
2 the third party assumes control of all or part of the controller's assets.

3 (36) "Sensitive data" means personal data that:

4 (A) reveals a consumer's government-issued identifier, such as a
5 Social Security number, passport number, state identification card, or driver's
6 license number, that is not required by law to be publicly displayed;

7 (B) reveals a consumer's racial or ethnic origin, national origin,
8 citizenship or immigration status, religious or philosophical beliefs, a mental
9 or physical health condition, diagnosis, disability or treatment, status as
10 pregnant, income level or indebtedness, or union membership;

11 (C) reveals a consumer's sexual orientation, sex life, sexuality, or
12 status as transgender or nonbinary;

13 (D) reveals a consumer's status as a victim of a crime;

14 (E) is a consumer's tax return and account number, financial account
15 log-in, financial account, debit card number, or credit card number in
16 combination with any required security or access code, password, or
17 credentials allowing access to an account;

18 (F) is consumer health data;

19 (G) is collected and analyzed concerning consumer health data that
20 describes or reveals a past, present, or future mental or physical health

21 condition, treatment, disability, or diagnosis, including pregnancy, to the extent

1 ~~the personal data is used by the controller for a purpose other than to identify a~~

2 specific consumer's physical or mental health condition or diagnosis;

3 (H) is biometric or genetic data;

4 (I) is collected from a consumer that a controller knew or should

5 have known is a minor;

6 (J) is precise geolocation data;

7 (K) are keystrokes;

8 (L) is driving behavior;

9 (M) is neural data; or

10 (N) are the online activities of a consumer over time and across

11 devices, websites, online applications, and mobile applications, that do not

12 share common branding, or data generated by, profiling performed on such

13 data.

14 (57)(A) "Targeted advertising" means displaying or presenting an online

15 advertisement to a consumer or to a device identified by a unique persistent

16 identifier, if the advertisement is selected based, in whole or in part, on known

17 or predicted preferences, characteristics, behavior, or interests associated with

18 the consumer or a device identified by a unique persistent identifier. "Targeted

19 advertising" includes displaying or presenting an online advertisement for a

20 product or service based on the previous interaction of a consumer or a device

21 identified by a unique persistent identifier with such product or service on a

1 website or online service that does not share common branding with the
2 website or online service displaying or presenting the advertisement, and
3 marketing measurement related to such advertisements.

4 (B) “Targeted advertising” does not include:

5 (i) first-party advertising; or

6 (ii) contextual advertising.

7 (58) “Third party” means a person who collects personal data from
8 another person who is not the consumer to whom the data pertains and is not a
9 processor with respect to such data. “Third party” does not include a person
10 who collects personal data from another entity if the entities are affiliates.

11 (59) “Trade secret” has the same meaning as in section 4601 of this title.

12 (60)(A) “Unique persistent identifier” means a technologically created
13 identifier to the extent that such identifier is reasonably linkable to a consumer
14 or a device that identifies or is linked or reasonably linkable to one or more
15 consumers, including device identifiers, internet protocol addresses, cookies,
16 beacons, pixel tags, mobile ad identifiers or similar technology customer
17 numbers, unique pseudonyms, user aliases, telephone numbers, or other forms
18 of persistent or probabilistic identifiers that are linked or reasonably linkable to
19 one or more consumers or devices.

20 (B) “Unique persistent identifier” does not include an identifier

21 assigned by a controller for the sole purpose of giving effect to the exercise of

1 ~~affirmative consent or opt out by a consumer with respect to the collection or~~
2 processing of personal data or otherwise limiting the collection or processing
3 of personal data.

4 (61) "Victim services organization" means a nonprofit organization that
5 is established to provide services to victims or witnesses of child abuse,
6 domestic violence, human trafficking, sexual assault, violent felony, or
7 stalking.

8 § 2416. APPLICABILITY

9 (a) Except as provided in subsection (b) of this section, this chapter applies
10 to a person who conducts business in this State or a person who produces
11 products or services that are targeted to residents of this State and that during
12 the preceding calendar year:

13 (1) controlled or processed the personal data of not fewer than 25,000
14 consumers, excluding personal data controlled or processed solely for the
15 purpose of completing a payment transaction; or

16 (2) controlled or processed the personal data of not fewer than 12,500
17 consumers and derived more than 25 percent of the person's gross revenue
18 from the sale of personal data.

19 (b) Section 2425 of this chapter and the provisions of this chapter
20 concerning consumer health data and consumer health data controllers apply to

1 ~~a person who conducts business in this State or a person who produces~~
2 products or services that are targeted to residents of this State.

3 § 2417. EXEMPTIONS

4 (a) This chapter does not apply to:

5 (1) a federal, state, tribal, or local government entity in the ordinary
6 course of its operation;

7 (2) protected health information under HIPAA;

8 (3) patient-identifying information, for purposes of 42 U.S.C.

9 § 290DD-2;

10 (4)(i) information to the extent it is used for public health, community
11 health, or population health activities and purposes, as authorized by HIPAA,
12 when provided by or to a covered entity or when provided by or to a business
13 associate in accordance with the business associate agreement with a covered
14 entity;

15 (ii) information that is a health care record, as that term is defined
16 in 18 V.S.A. § 9419, if the information is held by an entity that is a covered
17 entity or business associate under HIPAA because it collects, uses, or discloses
18 protected health information;

19 (iii) information that is de-identified in accordance with the
20 requirements for de-identification set forth in 45 C.F.R. 164.514 and that is

1 derived from individually identifiable health information as described in

2 HIPAA; and

3 (iv) personal information consistent with the human subject
4 protection requirements of the U.S. Food and Drug Administration;

5 (5) information used only for public health activities and purposes
6 described in 45 C.F.R. § 164.512 (disclosure of protected health information
7 without authorization);

8 (6) information that identifies a consumer in connection with:

9 (A) activities that are subject to the Federal Policy for the Protection
10 of Human Subjects, codified as 45 C.F.R. Part 46 (HHS protection of human
11 subjects) and in various other federal regulations;

12 (B) activities that are subject to the protections provided in 21 C.F.R.
13 Parts 50 (FDA clinical investigations protection of human subjects) and
14 56 (FDA clinical investigations institutional review boards); or

15 (C) research conducted in accordance with the requirements set forth
16 in subdivisions (A) and (B) of this subdivision (a)(6) or otherwise in
17 accordance with applicable law;

18 (7) patient identifying information that is collected and processed in
19 accordance with 42 C.F.R. Part 2 (confidentiality of substance use disorder
20 patient records),

1 ~~(8) patient safety work product that is created and used for purposes of~~
2 ~~patient safety improvement in accordance with 42 C.F.R. § 3, established in~~
3 ~~accordance with 42 U.S.C. §§ 299b-21 through 299b-26;~~

4 ~~(9) information or documents created for the purposes of the Healthcare~~
5 ~~Quality Improvement Act of 1986, 42 U.S.C. § 11101-11152, and regulations~~
6 ~~adopted to implement that act;~~

7 ~~(10) information processed or maintained solely in connection with, and~~
8 ~~for the purpose of, enabling notice of an emergency to persons that an~~
9 ~~individual specifies;~~

10 ~~(11) any activity that involves collecting, maintaining, disclosing,~~
11 ~~selling, communicating, or using information for the purpose of evaluating a~~
12 ~~consumer's creditworthiness, credit standing, credit capacity, character,~~
13 ~~general reputation, personal characteristics, or mode of living if done strictly~~
14 ~~in accordance with the provisions of the Fair Credit Reporting Act, 15 U.S.C.~~
15 ~~§ 1681-1681x, as may be amended, by:~~

16 ~~(A) a consumer reporting agency;~~

17 ~~(B) a person who furnishes information to a consumer reporting~~
18 ~~agency under 15 U.S.C. § 1681s-2 (responsibilities of furnishers of~~
19 ~~information to consumer reporting agencies); or~~

20 ~~(C) a person who uses a consumer report as provided in 15 U.S.C.~~
21 ~~§ 1681b(a)(3) (permissible purposes of consumer reports),~~

1 ~~(12) information collected, processed, sold, or disclosed under and in~~
2 accordance with the following laws and regulations:

3 (A) the Driver's Privacy Protection Act of 1994, 18 U.S.C. § 2721–
4 2725;

5 (B) data that is subject to the Family Educational Rights and Privacy
6 Act, 20 U.S.C. § 1232g, and regulations adopted to implement that act;

7 (C) data that is subject to the Airline Deregulation Act, Pub. L. No.
8 95-504, only to the extent that an air carrier collects information related to
9 prices, routes, or services, and only to the extent that the provisions of the
10 Airline Deregulation Act preempt this chapter;

11 (D) data that is subject to the Farm Credit Act, Pub. L. No. 92-181,
12 as may be amended; and

13 (E) data that is subject to federal policy under 21 U.S.C. § 830
14 (regulation of listed chemicals and certain machines);

15 (13) nonpublic personal information that is processed by a financial
16 institution subject to the Gramm-Leach-Bliley Act, Pub. L. No. 106-102, and
17 regulations adopted to implement that act;

18 (14) a state or federally chartered bank or credit union, or an affiliate or
19 subsidiary that is principally engaged in financial activities, as described in
20 18 U.S.C. § 1843(k),

1 ~~(15) a person regulated pursuant to 8 V.S.A. part 3 (chapters 101-165)~~
2 other than a person who, alone or in combination with another person,
3 establishes and maintains a self-insurance program and who does not otherwise
4 engage in the business of entering into policies of insurance;

5 (16) a third-party administrator, as that term is defined in the Third
6 Party Administrator Rule adopted pursuant to 18 V.S.A. § 9417;

7 (17) personal data of a victim or witness of child abuse, domestic
8 violence, human trafficking, sexual assault, violent felony, or stalking that a
9 victim services organization collects, processes, or maintains in the course of
10 its operation;

11 (18) a nonprofit organization that is established to detect and prevent
12 fraudulent acts in connection with insurance;

13 (19) information that is processed for purposes of compliance,
14 enrollment or degree verification, or research services by a nonprofit
15 organization that is established to provide enrollment data reporting services
16 on behalf of postsecondary schools as that term is defined in 16 V.S.A. § 176;

17 or

18 (20) noncommercial activity of:

19 (A) a publisher, editor, reporter, or other person who is connected
20 with or employed by a newspaper, magazine, periodical, newsletter, pamphlet,
21 report, or other publication in general circulation,

1 ~~(B) a radio or television station that holds a license issued by the~~
2 Federal Communications Commission;

3 (C) a nonprofit organization that provides programming to radio or
4 television networks; or

5 (D) a press association or wire service.

6 (b) Controllers, processors, and consumer health data controllers that
7 comply with the verifiable parental consent requirements of COPPA shall be
8 deemed compliant with any obligation to obtain parental consent pursuant to
9 this chapter.

10 § 2418. CONSUMER PERSONAL DATA RIGHTS

11 (a) A consumer shall have the right to

12 (1) confirm whether a controller is processing the consumer's personal
13 data and, if a controller is processing the consumer's personal data, access the
14 personal data;

15 (2) know whether a consumer's personal data is or will be used in any
16 artificial intelligence system and for what purpose;

17 (3) obtain from a controller a list of third parties to which the controller
18 has disclosed the consumer's personal data or, if the controller does not
19 maintain this information in a format specific to the consumer, a list of third
20 parties to which the controller has disclosed personal data,

1 ~~(4) correct inaccuracies in the consumer's personal data, taking into~~
2 ~~account the nature of the personal data and the purposes of the processing of~~
3 ~~the consumer's personal data;~~

4 ~~(5) delete personal data, including derived data, provided by, or~~
5 ~~obtained about, the consumer unless retention of the personal data is required~~
6 ~~by law;~~

7 ~~(6) obtain a copy of the consumer's personal data processed by the~~
8 ~~controller in a portable and, to the extent technically feasible, readily usable~~
9 ~~format that allows the consumer to transmit the data to another controller~~
10 ~~without hindrance; and~~

11 ~~(7) opt out of the processing of personal data for purposes of:~~

12 ~~(A) targeted advertising;~~

13 ~~(B) the sale of personal data; or~~

14 ~~(C) profiling in furtherance of automated decisions that produce legal~~
15 ~~or similarly significant effects concerning the consumer.~~

16 ~~(b)(1) A consumer may exercise rights under this section by submitting a~~
17 ~~request to a controller using the method that the controller specifies in the~~
18 ~~privacy notice under section 2419 of this title.~~

19 ~~(2) A controller shall not require a consumer to create an account for the~~
20 ~~purpose described in subdivision (1) of this subsection, but the controller may~~
21 ~~require the consumer to use an account the consumer previously created.~~

1 ~~(3) A parent or legal guardian may exercise rights under this section on~~
2 ~~behalf of the parent's child or on behalf of a child for whom the guardian has~~
3 ~~legal responsibility. A guardian or conservator may exercise the rights under~~
4 ~~this section on behalf of a consumer that is subject to a guardianship,~~
5 ~~conservatorship, or other protective arrangement.~~

6 (4)(A) ~~A consumer may designate another person to act on the~~
7 ~~consumer's behalf as the consumer's authorized agent for the purpose of~~
8 ~~exercising the consumer's rights under subdivision (a)(5) or (a)(7) of this~~
9 ~~section.~~

10 (B) ~~The consumer may designate an authorized agent by means of an~~
11 ~~internet link, browser setting, browser extension, global device setting, or~~
12 ~~other technology that enables the consumer to exercise the consumer's rights~~
13 ~~under subdivision (a)(5) or (a)(7) of this section.~~

14 (c) ~~Except as otherwise provided in this chapter, a controller shall comply~~
15 ~~with a request by a consumer to exercise the consumer rights authorized~~
16 ~~pursuant to this chapter as follows:~~

17 (1)(A) ~~A controller shall respond to the consumer without undue delay,~~
18 ~~but not later than 45 days after receipt of the request.~~

19 (B) ~~The controller may extend the response period by 45 additional~~
20 ~~days when reasonably necessary, considering the complexity and number of~~
21 ~~the consumer's requests, provided the controller informs the consumer of the~~

1 ~~extension within the initial 45 day response period and of the reason for the~~
2 ~~extension.~~

3 ~~(C) If the consumer appointed an agent, the controller shall interact~~
4 ~~with the agent throughout the process and, with the exclusion of a data access~~
5 ~~request, not require the consumer to be involved in the fulfillment of the~~
6 ~~request.~~

7 ~~(2) If a controller declines to take action regarding the consumer's~~
8 ~~request, the controller shall inform the consumer without undue delay, but not~~
9 ~~later than 45 days after receipt of the request, of the justification for declining~~
10 ~~to take action and instructions for how to appeal the decision.~~

11 ~~(3)(A) Information provided in response to a consumer request shall be~~
12 ~~provided by a controller, free of charge, once per consumer during any 12-~~
13 ~~month period or after every time the controller makes material changes to its~~
14 ~~personal data practices and policies.~~

15 ~~(B) If requests from a consumer are manifestly unfounded, excessive,~~
16 ~~or repetitive, the controller may charge the consumer a reasonable fee to cover~~
17 ~~the administrative costs of complying with the request or decline to act on the~~
18 ~~request.~~

19 ~~(C) The controller bears the burden of demonstrating the manifestly~~
20 ~~unfounded, excessive, or repetitive nature of the request.~~

1 ~~(D) When a controller determines a consumer request is manifestly~~
2 ~~unfounded, excessive, or repetitive, the controller shall inform the consumer~~
3 ~~and share the controller's justification prior to disregarding the request or~~
4 ~~charging the consumer a processing fee. That notice shall include instructions~~
5 ~~for appealing the decision.~~

6 (4)(A) ~~If a controller is unable to authenticate a request to exercise any~~
7 ~~of the rights afforded under subdivisions (a)(1)–(6) of this section, the~~
8 ~~controller shall not be required to comply with a request to initiate an action~~
9 ~~pursuant to this section and shall provide notice to the consumer or the~~
10 ~~consumer's agent that the controller is unable to authenticate the request to~~
11 ~~exercise the right or rights until the consumer provides additional information~~
12 ~~reasonably necessary to authenticate the consumer and the consumer's request~~
13 ~~to exercise the right or rights.~~

14 (B) ~~A controller shall not require authentication to exercise an opt-~~
15 ~~out request, but a controller may deny an opt-out request if the controller has a~~
16 ~~good faith, reasonable, and documented belief that the request is fraudulent.~~

17 (C) ~~If a controller denies an opt-out request because the controller~~
18 ~~believes the request is fraudulent, the controller shall send a notice to the~~
19 ~~person who made the request disclosing that the controller believes the request~~
20 ~~is fraudulent, why the controller believes the request is fraudulent, and that the~~
21 ~~controller shall not comply with the request. If the request was placed through~~

1 ~~an agent, both the agent and the person who appointed the agent shall receive~~
2 that notice.

3 (c) A controller shall not condition the exercise of a right under this
4 section through:

5 (A) the use of any false, fictitious, fraudulent, or materially
6 misleading statement or representation; or

7 (B) the employment of any dark pattern.

8 (d) A controller shall establish a process by means of which a consumer
9 may appeal the controller's refusal to take action on a request under
10 subsection (b) of this section. The controller's process shall:

11 (1) Allow a reasonable period of time after the consumer receives the
12 controller's refusal within which to appeal.

13 (2) Be conspicuously available to the consumer.

14 (3) Be similar to the manner in which a consumer must submit a request
15 under subsection (b) of this section.

16 (4) Require the controller to approve or deny the appeal within 45 days
17 after the date on which the controller received the appeal and to notify the
18 consumer in writing of the controller's decision and the reasons for the
19 decision. If the controller denies the appeal, the notice must provide or specify
20 information that enables the consumer to contact the Attorney General to
21 submit a complaint.

1 ~~(e) Nothing in this section shall be construed to require a controller to~~
2 ~~reveal a trade secret.~~

3 ~~(f) In response to a consumer request under subdivision (a)(1) of this~~
4 ~~section, a controller shall not disclose the following information about a~~
5 ~~consumer, but shall instead inform the consumer with sufficient particularity~~
6 ~~that the controller has collected that type of information:~~

7 ~~(1) Social Security number;~~

8 ~~(2) driver's license number or other government-issued identification~~
9 ~~number;~~

10 ~~(3) financial account number;~~

11 ~~(4) health insurance account number or medical identification number;~~

12 ~~(5) account password, security questions, or answers; or~~

13 ~~(6) biometric data.~~

14 ~~(g)(1) A controller may use the following types of information to display a~~
15 ~~contextual advertisement:~~

16 ~~(A) technical specifications as are necessary for the ad to be~~
17 ~~delivered and displayed properly on a given device;~~

18 ~~(B) a consumer's immediate presence in a geographic area with a~~
19 ~~radius not smaller than 10 miles, or an area reasonably estimated to include~~
20 ~~online activity from at least 5,000 users, but not including precise geolocation~~
21 ~~data, and~~

1 ~~(C) the consumer's language preferences, as inferred from context,~~
2 ~~browser settings, or user settings.~~

3 ~~(2) A controller using information pursuant to subdivision (1) of this~~
4 ~~subsection to display a contextual advertisement shall not use that information~~
5 ~~to make inferences about a consumer, profile a consumer, or for any other~~
6 ~~purpose, and the controller shall not prohibit a consumer from using technical~~
7 ~~means to obfuscate or change a consumer's physical location to specify a~~
8 ~~language preference.~~

9 § 2419. DUTIES OF CONTROLLERS

10 (a) A controller shall:

11 (1) limit the collection and processing of personal data to what is
12 reasonably necessary and proportionate to provide or maintain:

13 (A) a specific product or service requested by the consumer to whom
14 the data pertains; and

15 (B) a communication, that is not an advertisement, by the controller
16 to the consumer that is reasonably anticipated within the context of the
17 relationship between the controller and the consumer;

18 (2) establish, implement, and maintain reasonable administrative,
19 technical, and physical data security practices to protect the confidentiality,
20 integrity, and accessibility of personal data appropriate to the volume and
21 nature of the personal data at issue, including disposing of personal data in

1 ~~accordance with a retention schedule that requires the deletion of personal data~~
2 when the data is required to be deleted by law or is no longer necessary for the
3 purpose for which the data was collected or processed; and

4 (3) provide an effective mechanism for a consumer to withdraw consent
5 provided pursuant to this chapter that is at least as easy as the mechanism by
6 which the consumer provided the consent.

7 (b)(1) A controller that offers any online service, product, or feature to a
8 consumer whom the controller knows is a minor shall:

9 (A) use reasonable care to avoid any heightened risk of harm to
10 minors caused by processing of personal data in the course of providing the
11 online service, product, or feature;

12 (B) provide to the minor a conspicuous signal indicating that the
13 controller is collecting the minor's precise geolocation data and make the
14 signal available to the minor for the entire duration of the collection of the
15 minor's precise geolocation data; and

16 (C) not process the personal data of a minor for the purposes of
17 targeted advertising or sell the personal data of a minor.

18 (2) For purposes of this subsection, "knows" means a controller knew or
19 should have known the consumer is a minor, including based on:

20 ~~(A) information collected about the age of the consumer, or~~

1 ~~(B) any age or closely related proxy the business knows or has~~
2 ~~inferred, derived, attributed to, or associated with the consumer for any~~
3 ~~purpose including marketing, advertising, or product development.~~

4 ~~(3) Nothing in this chapter shall be construed to require:~~

5 ~~(A) the affirmative collection of any personal data with respect to the~~
6 ~~age of users that a controller is not already collecting in the normal course of~~
7 ~~business; or~~

8 ~~(B) a controller to implement an age gating or age verification~~
9 ~~functionality.~~

10 ~~(c) A controller shall not:~~

11 ~~(1) process sensitive data concerning a consumer except when the~~
12 ~~processing is strictly necessary to provide or maintain a specific product or~~
13 ~~service requested by the consumer to whom the sensitive data pertains;~~

14 ~~(2) sell sensitive data;~~

15 ~~(3) discriminate or retaliate against a consumer who exercises a right~~
16 ~~provided to the consumer under this chapter or refuses to consent to the~~
17 ~~processing of personal data for a separate product or service, including by:~~

18 ~~(A) denying goods or services;~~

19 ~~(B) charging different prices or rates for goods or services; or~~

20 ~~(C) providing a different level of quality or selection of goods or~~
21 ~~services to the consumer,~~

1 ~~(4) process personal data in violation of State or federal laws that~~
2 ~~prohibit unlawful discrimination; or~~

3 ~~(5)(A) except as provided in subdivision (B) of this subdivision (5),~~
4 ~~process a consumer's personal data in a manner that discriminates against~~
5 ~~individuals or otherwise makes unavailable the equal enjoyment of goods or~~
6 ~~services on the basis of an individual's actual or perceived race, color, sex,~~
7 ~~sexual orientation or gender identity, physical or mental disability, religion,~~
8 ~~ancestry, or national origin.~~

9 ~~(B) subdivision (A) of this subdivision (5) shall not apply to:~~

10 ~~(i) a private establishment, as that term is used in 42 U.S.C.~~
11 ~~§ 2000a(e) (prohibition against discrimination or segregation in places of~~
12 ~~public accommodation);~~

13 ~~(ii) processing for the purpose of a controller's or processor's self-~~
14 ~~testing to prevent or mitigate unlawful discrimination or otherwise to ensure~~
15 ~~compliance with State or federal law; or~~

16 ~~(iii) processing for the purpose of diversifying an applicant,~~
17 ~~participant, or consumer pool.~~

18 ~~(d) Subsections (a)–(c) of this section shall not be construed to:~~

19 ~~(1) require a controller to provide a good or service that requires~~
20 ~~personal data from a consumer that the controller does not collect or maintain;~~

21 ~~or~~

1 ~~(2) prohibit a controller from offering a different price, rate, level of~~
2 quality, or selection of goods or services to a consumer, including an offer for
3 no fee or charge, in connection with a consumer's participation, with consent,
4 in a financial incentive program, such as a bona fide loyalty, rewards, premium
5 features, discount, or club card program, provided that the controller may not
6 transfer personal data to a third party as part of the program unless:

7 (A) the transfer is necessary to enable the third party to provide a
8 benefit to which the consumer is entitled; and

9 (B)(i) the terms of the program clearly disclose that personal data
10 will be transferred to the third party or to a category of third parties of which
11 the third party belongs; and

12 (ii) the third party uses the personal data only for purposes of
13 facilitating a benefit to which the consumer is entitled and does not process or
14 transfer the personal data for any other purpose.

15 (e) The sale of personal data shall not be considered functionally necessary
16 to provide a financial incentive program. A controller shall not use financial
17 incentive practices that are unjust, unreasonable, coercive, or usurious in
18 nature.

19 (f)(1) A controller shall provide to consumers a reasonably accessible,
20 clear, and meaningful privacy notice that.

1 (A) lists the categories of personal data, including the categories of
2 sensitive data, that the controller processes with a clear description of what
3 data each category includes;

4 (B) describes the controller's purposes for processing each category
5 of personal data the controller processes in a way that gives consumers a
6 meaningful understanding of how each category of their personal data will be
7 used;

8 (C) describes how a consumer may exercise the consumer's rights
9 under this chapter, including how a consumer may appeal a controller's denial
10 of a consumer's request under section 2418 of this title;

11 (D) lists all categories of personal data, including the categories of
12 sensitive data, that the controller sells or shares with third parties;

13 (E) describes all categories of third parties with which the controller
14 sells or shares personal data at a level of detail that enables the consumer to
15 understand what type of entity each third party is and, to the extent possible,
16 how each third party may process personal data;

17 (F) describes the length of time the controller intends to retain each
18 category of personal data or, if it is not possible to identify the length of time,
19 the criteria used to determine the length of time the controller intends to retain
20 categories of personal data,

1 ~~(C) specifies an email address or other online method by which a~~
2 ~~consumer can contact the controller that the controller actively monitors;~~

3 ~~(H) identifies the controller, including any business name under~~
4 ~~which the controller registered with the Secretary of State and any assumed~~
5 ~~business name that the controller uses in this State;~~

6 ~~(I) describes any collection, processing, selling, or sharing of~~
7 ~~personal data for training or use of artificial intelligence systems, if applicable;~~

8 ~~(J) provides a clear and conspicuous description of any processing of~~
9 ~~personal data in which the controller engages for the purposes of targeted~~
10 ~~advertising, sale of personal data to third parties, or profiling the consumer in~~
11 ~~furtherance of decisions that produce legal or similarly significant effects~~
12 ~~concerning the consumer, and a procedure by which the consumer may opt out~~
13 ~~of this type of processing; and~~

14 ~~(K) describes the method or methods the controller has established~~
15 ~~for a consumer to submit a request under subdivision 2-18(b)(1) of this title.~~

16 ~~(2) The privacy notice shall adhere to the accessibility and usability~~
17 ~~guidelines recommended under 42 U.S.C. chapter 126 (the Americans with~~
18 ~~Disabilities Act) and 29 U.S.C. § 794d (section 508 of the Rehabilitation Act~~
19 ~~of 1973), including ensuring readability for individuals with disabilities across~~
20 ~~various screen resolutions and devices and employing design practices that~~
21 ~~facilitate easy comprehension and navigation for all users.~~

1 ~~(3) Whenever a controller makes a material change to the controller's~~
2 ~~privacy notice or practices, the controller must notify consumers affected by~~
3 ~~the material change with respect to any prospectively collected personal data~~
4 ~~and provide a reasonable opportunity for consumers to withdraw consent to~~
5 ~~any further materially different transfer of previously collected personal data~~
6 ~~under the changed policy. The controller shall take all reasonable electronic~~
7 ~~measures to provide notification regarding material changes to affected~~
8 ~~consumers, taking into account available technology and the nature of the~~
9 ~~relationship.~~

10 (4) A controller is not required to provide a separate Vermont-specific
11 privacy notice or section of a privacy notice if the controller's general privacy
12 notice contains all the information required by this subsection.

13 (5) The privacy notice must be posted online through a conspicuous
14 hyperlink using the word "privacy" or "surveillance" or both words if
15 applicable, on the controller's website home page or on a mobile application's
16 app store page or download page. A controller that maintains an application
17 on a mobile or other device shall also include a hyperlink to the privacy notice
18 in the application's settings menu or in a similarly conspicuous and accessible
19 location. A controller that does not operate a website shall make the privacy
20 notice conspicuously available to consumers through a medium regularly used
21 by the controller to interact with consumers, including email.

1 ~~(c) The method or methods under subdivision (f)(1)(D) of this section for~~
2 submitting a consumer's request to a controller must:

3 (1) take into account the ways in which consumers normally interact
4 with the controller, the need for security and reliability in communications
5 related to the request, and the controller's ability to authenticate the identity of
6 the consumer that makes the request;

7 (2) provide a clear and conspicuous link to a website where the
8 consumer or an authorized agent may opt out from a controller's processing of
9 the consumer's personal data pursuant to subdivision 2418(a)(7) of this title or,
10 solely if the controller does not have a capacity needed for linking to a web
11 page, provide another method the consumer can use to opt out, which may
12 include an internet hyperlink clearly labeled "Your Opt-Out Rights" or "Your
13 Privacy Rights" that directly effectuates the opt-out request or takes consumers
14 to a web page where the consumer can make the opt-out request; and

15 (3) allow a consumer or authorized agent to send a signal to the
16 controller that indicates the consumer's preference to opt out of the sale of
17 personal data or targeted advertising pursuant to subdivision 2418(a)(7) of this
18 title by means of a platform, technology, or mechanism that:

19 ~~(A) is consumer friendly and easy for an average consumer to use,~~

1 ~~(B)(i) enables the controller to reasonably determine whether the~~
2 consumer has made a legitimate request pursuant to subsection 2418(b) of this
3 title to opt out pursuant to subdivision 2418(a)(7) of this title; and

4 ~~(ii) for purposes of subdivision (i) of this subdivision (B), use of~~
5 an internet protocol address to estimate the consumer's location may be
6 considered sufficient to accurately determine residency.

7 (h) If a consumer or authorized agent uses a method under subdivision
8 (f)(1)(J) of this section to opt out of a controller's processing of the
9 consumer's personal data pursuant to subdivision 2418(a)(7) of this title and
10 the decision conflicts with a consumer's existing controller-specific privacy
11 setting or voluntary participation in a bona fide reward, club card, or loyalty
12 program or a program that provides premium features or discounts, the
13 controller shall comply with the consumer's opt-out preference signal but may
14 notify the consumer of the conflict and provide to the consumer the choice to
15 confirm the controller-specific privacy setting or participation in the program.

16 § 2420. DUTIES OF PROCESSORS

17 (a) A processor shall adhere to a controller's instructions and shall assist
18 the controller in meeting the controller's obligations under this chapter. In
19 assisting the controller, the processor must:

20 (1) enable the controller to respond to requests from consumers pursuant
21 to subsection 2418(b) of this title by means that.

1 (A) take into account how the processor processes personal data and
2 the information available to the processor; and

3 (B) use appropriate technical and organizational measures to the
4 extent reasonably practicable;

5 (2) adopt administrative, technical, and physical safeguards that are
6 reasonably designed to protect the security and confidentiality of the personal
7 data the processor processes, taking into account how the processor processes
8 the personal data and the information available to the processor; and

9 (3) provide information reasonably necessary for the controller to
10 conduct and document data protection assessments.

11 (b) Processing by a processor must be governed by a contract between the
12 controller and the processor. The contract must:

13 (1) be valid and binding on both parties;

14 (2) set forth clear instructions for processing data, the nature and
15 purpose of the processing, the type of data that is subject to processing,
16 limitations, and the duration of the processing;

17 (3) specify the rights and obligations of both parties with respect to the
18 subject matter of the contract;

19 (4) ensure that each person that processes personal data is subject to a
20 duty of confidentiality with respect to the personal data,

1 (5) require the processor to delete the personal data or return the
2 personal data to the controller at the controller's direction or at the end of the
3 provision of services, unless a law requires the processor to retain the personal
4 data;

5 (6) require the processor to make available to the controller, at the
6 controller's request, all information the controller needs to verify that the
7 processor has complied with all obligations the processor has under this
8 chapter;

9 (7) require the processor to enter into a subcontract with a person the
10 processor engages to assist with processing personal data on the controller's
11 behalf and in the subcontract require the subcontractor to meet the processor's
12 obligations concerning personal data;

13 (8)(A) allow the controller, the controller's designee, or a qualified and
14 independent person the processor engages, in accordance with an appropriate
15 and accepted control standard, framework, or procedure, to assess the
16 processor's policies and technical and organizational measures for complying
17 with the processor's obligations under this chapter;

18 (B) require the processor to cooperate with the assessment; and

19 (C) at the controller's request, report the results of the assessment to
20 the controller,

1 ~~(9) prohibit the processor from combining personal data obtained from~~
2 ~~the controller with personal data that the processor:~~

3 ~~(A) receives from or on behalf of another controller or person; or~~

4 ~~(B) collects directly from an individual; and~~

5 ~~(10) require the processor to adhere to equivalent or greater de-~~
6 ~~identification standards.~~

7 ~~(c) This section does not relieve a controller or processor from any liability~~
8 ~~that accrues under this chapter as a result of the controller's or processor's~~
9 ~~actions in processing personal data.~~

10 ~~(d)(1) For purposes of determining obligations under this chapter, a person~~
11 ~~is a controller with respect to processing a set of personal data and is subject to~~
12 ~~an action under section 2424 of this title to punish a violation of this chapter, if~~
13 ~~the person:~~

14 ~~(A) does not adhere to a controller's instructions to process the~~
15 ~~personal data; or~~

16 ~~(B) begins at any point to determine the purposes and means for~~
17 ~~processing the personal data, alone or in concert with another person.~~

18 ~~(2) A determination under this subsection is a fact-based determination~~
19 ~~that must take account of the context in which a set of personal data is~~
20 ~~processed.~~

1 ~~(3) A processor that adheres to a controller's instructions with respect to~~
2 ~~a specific processing of personal data remains a processor.~~

3 § 2421. DATA PROTECTION ASSESSMENTS FOR PROCESSING

4 ACTIVITIES THAT PRESENT A HEIGHTENED RISK OF HARM
5 TO A CONSUMER

6 (a) A controller shall conduct and document a data protection assessment
7 for each of the controller's processing activities that presents a heightened risk
8 of harm to a consumer, which, for the purposes of this section, includes:

9 (1) the processing of personal data for the purposes of targeted
10 advertising;

11 (2) the sale of personal data;

12 (3) the processing of personal data for the purposes of profiling, where
13 the profiling presents a reasonably foreseeable risk of:

14 (A) unfair or deceptive treatment of, or unlawful disparate impact on,
15 consumers;

16 (B) financial, physical, or reputational injury to consumers;

17 (C) a physical or other intrusion upon the solitude or seclusion, or the
18 private affairs or concerns, of consumers, where the intrusion would be
19 offensive to a reasonable person; or

20 (D) other substantial injury to consumers; and

21 ~~(4) the processing of sensitive data.~~

1 ~~(b)(1) Data protection assessments conducted pursuant to subsection (a) of~~
2 ~~this section shall:~~

3 ~~(A) identify the categories of personal data processed, the purposes~~
4 ~~for processing the personal data, and whether the personal data is being~~
5 ~~transferred to third parties; and~~

6 ~~(B) identify and weigh the benefits that may flow, directly and~~
7 ~~indirectly, from the processing to the controller, the consumer, other~~
8 ~~stakeholders, and the public against the potential risks to the consumer~~
9 ~~associated with the processing, as mitigated by safeguards that can be~~
10 ~~employed by the controller to reduce the risks.~~

11 ~~(2) The controller shall factor into any data protection assessment the~~
12 ~~use of de-identified data and the reasonable expectations of consumers, as well~~
13 ~~as the context of the processing and the relationship between the controller and~~
14 ~~the consumer whose personal data will be processed.~~

15 ~~(c)(1) The Attorney General may require that a controller disclose any data~~
16 ~~protection assessment that is relevant to an investigation conducted by the~~
17 ~~Attorney General pursuant to section 2424 of this title, and the controller shall~~
18 ~~make the data protection assessment available to the Attorney General.~~

19 ~~(2) The Attorney General may evaluate the data protection assessment~~
20 ~~for compliance with the responsibilities set forth in this chapter.~~

1 ~~(3) Data protection assessments shall be confidential and shall be~~
2 ~~exempt from disclosure and copying under the Public Records Act.~~

3 ~~(4) To the extent any information contained in a data protection~~
4 ~~assessment disclosed to the Attorney General includes information subject to~~
5 ~~attorney-client privilege or work product protection, the disclosure shall not~~
6 ~~constitute a waiver of the privilege or protection.~~

7 ~~(d) A single data protection assessment may address a comparable set of~~
8 ~~processing operations that present a similar heightened risk of harm.~~

9 ~~(e) If a controller conducts a data protection assessment for the purpose of~~
10 ~~complying with another applicable law or regulation, the data protection~~
11 ~~assessment shall be deemed to satisfy the requirements established in this~~
12 ~~section if the data protection assessment is reasonably similar in scope and~~
13 ~~effect to the data protection assessment that would otherwise be conducted~~
14 ~~pursuant to this section.~~

15 ~~(f) A controller shall update the data protection assessment as often as~~
16 ~~appropriate considering the type, amount, and sensitivity of personal data~~
17 ~~collected or processed and level of risk presented by the processing throughout~~
18 ~~the processing activity's lifecycle in order to:~~

19 ~~(1) monitor for harm caused by the processing and adjust safeguards~~
20 ~~accordingly, and~~

1 ~~(2) ensure that data protection and privacy are considered as the~~
2 controller makes new decisions with respect to the processing.

3 (g) A controller shall retain for at least three years all data protection
4 assessments the controller conducts under this section.

5 § 2422. DE-IDENTIFIED DATA

6 (a) A controller in possession of de-identified data shall:

7 (1) take reasonable measures to ensure that the data cannot be used to
8 reidentify an identified or identifiable individual or be associated with an
9 individual or device that identifies or is linked or reasonably linkable to an
10 individual or household;

11 (2) publicly commit to maintaining and using de-identified data without
12 attempting to reidentify the data; and

13 (3) contractually obligate any recipients of the de-identified data to
14 comply with the provisions of this chapter.

15 (b) This section does not prohibit a controller from attempting to reidentify
16 de-identified data solely for the purpose of testing the controller's methods for
17 de-identifying data.

18 (c) This chapter shall not be construed to require a controller or processor
19 to:

20 ~~(1) reidentify de-identified data,~~

1 ~~(2) maintain data in identifiable form, or collect, obtain, retain, or~~
2 access any data or technology, in order to associate a consumer with personal
3 data in order to authenticate the consumer's request under subsection 2418(b)
4 of this title; or

5 (3) comply with an authenticated consumer rights request if the
6 controller:

7 (A) is not reasonably capable of associating the request with the
8 personal data or it would be unreasonably burdensome for the controller to
9 associate the request with the personal data; and

10 (B) does not use the personal data to recognize or respond to the
11 specific consumer who is the subject of the personal data or associate the
12 personal data with other personal data about the same specific consumer.

13 (d) A controller that discloses or transfers de-identified data shall exercise
14 reasonable oversight to monitor compliance with any contractual commitments
15 to which the de-identified data is subject and shall take appropriate steps to
16 address any breaches of those contractual commitments.

17 § 2423. CONSTRUCTION OF DUTIES OF CONTROLLERS AND
18 PROCESSORS

19 (a) This chapter shall not be construed to restrict a controller's,
20 processor's, or consumer health data controller's ability to,

1 (1) comply with federal, state, or municipal laws, ordinances, or
2 regulations, except as prohibited by 1 V.S.A. § 150;

3 (2) comply with a civil, criminal, or regulatory inquiry, investigation,
4 subpoena, or summons by federal, state, municipal, or other governmental
5 authorities;

6 (3) cooperate with law enforcement agencies concerning conduct or
7 activity that the controller, processor, or consumer health data controller
8 reasonably and in good faith believes may violate federal, state, or municipal
9 laws, ordinances, or regulations;

10 (4) carry out obligations under a contract under subsection 2420(b) of
11 this title for a federal or State agency or local unit of government;

12 (5) investigate, establish, exercise, prepare for, or defend legal claims;

13 (6) provide a product or service specifically requested by the consumer
14 to whom the personal data pertains consistent with section 2419 of this title;

15 (7) perform under a contract to which a consumer is a party, including
16 fulfilling the terms of a written warranty;

17 (8) take steps at the request of a consumer prior to entering into a
18 contract;

19 (9) take immediate steps to protect an interest that is essential for the
20 life or physical safety of the consumer or another individual, and where the
21 processing cannot be manifestly based on another legal basis,

1 ~~(10) prevent, detect, protect against, or respond to a network security or~~
2 ~~physical security incident, including an intrusion or trespass, medical alert, or~~
3 ~~fire alarm;~~

4 ~~(11) prevent, detect, protect against, or respond to identity theft, fraud,~~
5 ~~harassment, malicious or deceptive activity, or any criminal activity targeted at~~
6 ~~or involving the controller or processor or its services, preserve the integrity or~~
7 ~~security of systems, or investigate, report, or prosecute those responsible for~~
8 ~~the action;~~

9 ~~(12) assist another controller, processor, consumer health data~~
10 ~~controller, or third party with any of the obligations under this chapter;~~

11 ~~(13) process personal data for reasons of public interest in the area of~~
12 ~~public health, community health, or population health, but solely to the extent~~
13 ~~that the processing is:~~

14 ~~(A) subject to suitable and specific measures to safeguard the rights~~
15 ~~of the consumer whose personal data is being processed; and~~

16 ~~(B) under the responsibility of a professional subject to~~
17 ~~confidentiality obligations under federal, state, or local law;~~

18 ~~(14) effectuate a product recall; or~~

19 ~~(15) process personal data previously collected in accordance with this~~
20 ~~chapter such that the personal data becomes de-identified data, including to.~~

1 (A) conduct internal research to develop, improve, or repair
2 products, services, or technology;

3 (B) identify and repair technical errors that impair existing or
4 intended functionality;

5 (C) perform internal operations that are reasonably aligned with the
6 expectations of the consumer or reasonably anticipated based on the
7 consumer's existing relationship with the controller, or are otherwise
8 compatible with processing data in furtherance of the provision of a product or
9 service specifically requested by a consumer or the performance of a contract
10 to which the consumer is a party; or

11 (D) conduct a public or peer-reviewed scientific, historical, or
12 statistical research project that is in the public interest and adheres to all
13 relevant laws and regulations governing such research, including regulations
14 for the protection of human subjects.

15 (b)(1) The obligations imposed on controllers, processors, or consumer
16 health data controllers under this chapter shall not apply where compliance by
17 the controller, processor, or consumer health data controller with this chapter
18 would violate an evidentiary privilege under the laws of this State.

19 (2) This chapter shall not be construed to prevent a controller, processor,
20 or consumer health data controller from providing personal data concerning a

1 ~~consumer to a person covered by an evidentiary privilege under the laws of the~~
2 State as part of a privileged communication.

3 (3) Nothing in this chapter modifies 2020 Acts and Resolves No. 166,
4 Sec. 14 or authorizes the use of facial recognition technology by law
5 enforcement.

6 (c)(1) A controller, processor, or consumer health data controller that
7 discloses personal data to a processor or third-party controller pursuant to this
8 chapter shall not be deemed to have violated this chapter if the processor or
9 third-party controller that receives and processes the personal data violates this
10 chapter, provided that at the time the disclosing controller, processor, or
11 consumer health data controller disclosed the personal data, the disclosing
12 controller, processor, or consumer health data controller did not have actual
13 knowledge that the receiving processor or third-party controller would violate
14 this chapter.

15 (2) A third-party controller or processor receiving personal data from a
16 controller, processor, or consumer health data controller in compliance with
17 this chapter is not in violation of this chapter for the transgressions of the
18 controller, processor, or consumer health data controller from which the third-
19 party controller or processor receives the personal data.

20 ~~(d) This chapter shall not be construed to.~~

1 ~~(1) impose any obligation on a controller, processor, or consumer health~~
2 data controller that adversely affects the rights or freedoms of any person,

3 including the rights of any person:

4 (A) to freedom of speech or freedom of the press guaranteed in the
5 First Amendment to the U.S. Constitution; or

6 (B) under 12 V.S.A. § 1615;

7 (2) apply to any person's processing of personal data in the course of
8 the person's solely personal or household activities;

9 (3) require an independent school as defined in 16 V.S.A. § 11(a)(8) or a
10 private institution of higher education, as defined in 20 U.S.C. § 1001 et seq.,
11 to delete personal data or opt out of processing of personal data that would
12 unreasonably interfere with the provision of education services by or the
13 ordinary operation of the school or institution;

14 (4) require, for employee data, deletion of personal data that would
15 unreasonably interfere with the ordinary business operations of the controller
16 or unreasonably adversely affect the rights of another employee, including
17 under this chapter or pursuant to the protections set forth in 21 V.S.A.
18 chapter 5; or

19 (5) require, for processors acting on the behalf of a federal, State, tribal,
20 or local government entity, deletion of personal data or opt out of the
21 processing of personal data that would unreasonably interfere with the

1 ~~provision of government services by or the ordinary operation of a government~~
2 ~~entity.~~

3 ~~(e)(1) Personal data processed by a controller or consumer health data~~
4 ~~controller pursuant to this section may be processed to the extent that the~~
5 ~~processing is:~~

6 ~~(A)(i) reasonably necessary and proportionate to the purposes listed~~
7 ~~in this section; or~~

8 ~~(ii) in the case of sensitive data, strictly necessary to the purposes~~
9 ~~listed in this section;~~

10 ~~(B) adequate, relevant, and limited to what is necessary in relation to~~
11 ~~the specific purposes listed in this section; and~~

12 ~~(C) compliant with the antidiscrimination provisions set forth in~~
13 ~~subdivision 2419(c)(5) of this title.~~

14 ~~(2)(A) Personal data collected, used, or retained pursuant to subsection~~
15 ~~(b) of this section shall, where applicable, take into account the nature and~~
16 ~~purpose or purposes of the collection, use, or retention.~~

17 ~~(B) Personal data collected, used, or retained pursuant to subsection~~
18 ~~(b) of this section shall be subject to reasonable administrative, technical, and~~
19 ~~physical measures to protect the confidentiality, integrity, and accessibility of~~
20 ~~the personal data and to reduce reasonably foreseeable risks of harm to~~
21 ~~consumers relating to the collection, use, or retention of personal data.~~

1 ~~(f) If a controller or consumer health data controller processes personal~~
2 ~~data pursuant to an exemption in this section, the controller or consumer health~~
3 ~~data controller bears the burden of demonstrating that the processing qualifies~~
4 ~~for the exemption and complies with the requirements in subsection (e) of this~~
5 ~~section.~~

6 ~~(g) This chapter shall not be construed to require a controller, processor, or~~
7 ~~consumer health data controller to implement an age-verification or age-gating~~
8 ~~system or otherwise affirmatively collect the age of consumers.~~

9 § 2424. ENFORCEMENT; ATTORNEY GENERAL'S POWERS

10 ~~(a) A person who violates this chapter or rules adopted pursuant to this~~
11 ~~chapter commits an unfair and deceptive act in commerce in violation of~~
12 ~~section 2453 of this title, and the Attorney General shall have exclusive~~
13 ~~authority to enforce such violations except as provided in subsection (d) of this~~
14 ~~section.~~

15 ~~(b) The Attorney General has the same authority to adopt rules to~~
16 ~~implement the provisions of this section and to conduct civil investigations,~~
17 ~~enter into assurances of discontinuance, bring civil actions, and take other~~
18 ~~enforcement actions as provided under chapter 63, subchapter 1 of this title.~~

19 ~~(c)(1) If the Attorney General determines that a violation of this chapter or~~
20 ~~rules adopted pursuant to this chapter may be cured, the Attorney General~~
21 ~~may, prior to initiating any action for the violation, issue a notice of violation~~

1 ~~extending a 60-day cure period to the controller, processor, or consumer health~~
2 data controller alleged to have violated this chapter or rules adopted pursuant
3 to this Chapter.

4 (2) The Attorney General may, in determining whether to grant a
5 controller, processor, or consumer health data controller the opportunity to
6 cure an alleged violation described in subdivision (1) of this subsection,
7 consider:

8 (A) the number of violations;

9 (B) the size and complexity of the controller, processor, or consumer
10 health data controller;

11 (C) the nature and extent of the controller's, processor's, or
12 consumer health data controller's processing activities;

13 (D) the substantial likelihood of injury to the public;

14 (E) the safety of persons or property;

15 (F) whether the alleged violation was likely caused by human or
16 technical error; and

17 (G) the sensitivity of the data.

18 (d)(1) The private right of action available to a consumer for violations of
19 this chapter or rules adopted pursuant to this chapter shall be exclusively as
20 provided under this subsection.

1 ~~(2)(A) Subject to the requirements of subdivisions (3) and (4) of this~~
2 ~~subsection (d), a consumer who is harmed by a data broker's or large data~~
3 ~~holder's violation of subsection 2419(c) of this title or section 2425 of this title~~
4 ~~may bring an action under subsection 2461(b) of this title in Superior Court~~
5 ~~for:~~

6 ~~(i) the greater of \$5,000.00 or actual damages;~~

7 ~~(ii) injunctive relief;~~

8 ~~(iii) punitive damages, in the case of an intentional violation;~~

9 ~~(iv) reasonable costs and attorney's fees; and~~

10 ~~(v) any other relief the court deems proper.~~

11 ~~(B) No action may be taken under subsection 2461(b) of this title:~~

12 ~~(i) for a violation of any provision of this chapter or rules adopted~~
13 ~~pursuant to this chapter other than what is specifically permitted in subdivision~~
14 ~~(A) of this subdivision (2); or~~

15 ~~(ii) against a controller that is registered in the State and that~~
16 ~~earned less than \$25 million in revenue in the previous calendar year.~~

17 ~~(3) At least 65 days prior to the filing of any action pursuant to~~
18 ~~subdivision (2)(A) of this subsection, the consumer shall:~~

19 ~~(A) only once notify the Attorney General of the alleged harm in~~
20 ~~form and manner prescribed by the Attorney General, which, at minimum,~~

1 ~~shall require the name of the consumer and a reasonable description of the~~
2 ~~alleged violation and the harm suffered; and~~

3 ~~(B) mail to the alleged violator a written demand letter that identifies~~
4 ~~the consumer and reasonably describes the alleged violation and the harm~~
5 ~~suffered, unless the alleged violator does not maintain a place of business in~~
6 ~~Vermont or does not keep assets in Vermont.~~

7 ~~(4) Within 65 days after receiving the notice required by subdivision~~
8 ~~(3)(A) of this subsection, the Attorney General shall review the alleged harm~~
9 ~~to determine whether the claim is frivolous or nonfrivolous.~~

10 ~~(A) If the Attorney General determines that the claim is frivolous,~~
11 ~~the Attorney General shall notify the consumer in writing, and the consumer is~~
12 ~~prohibited from proceeding with an action under subsection 2461(b) of this~~
13 ~~title for the alleged harm.~~

14 ~~(B) If the Attorney General determines that the claim is nonfrivolous~~
15 ~~or does not issue a determination within 65 days after receiving notice, the~~
16 ~~consumer may proceed with an action pursuant to subdivision (2)(A) of this~~
17 ~~subsection (d).~~

18 ~~(e) Annually, on or before February 1, the Attorney General shall submit a~~
19 ~~report to the General Assembly disclosing:~~

20 ~~(1) the number of notices of violation the Attorney General has issued;~~

21 ~~(2) the nature of each violation,~~

1 ~~(3) the number of violations that were cured during the available cure~~
2 ~~period;~~

3 ~~(4) the number of actions brought under subsection (d) of this section;~~

4 ~~(5) the proportion of actions brought under subsection (d) of this section~~
5 ~~that proceed to trial;~~

6 ~~(6) the data brokers or large data holders most frequently sued under~~
7 ~~subsection (d) of this section; and~~

8 ~~(7) any other matter the Attorney General deems relevant for the~~
9 ~~purposes of the report.~~

10 § 2425. CONFIDENTIALITY OF CONSUMER HEALTH DATA

11 Except as provided in subsections 2417(a) and (b) of this title and section
12 2423 of this title, no person shall:

13 (1) provide any employee or contractor with access to consumer health
14 data unless the employee or contractor is subject to a contractual or statutory
15 duty of confidentiality;

16 (2) provide any processor with access to consumer health data unless the
17 person and processor comply with section 2420 of this title; or

18 (3) use a geofence to establish a virtual boundary that is within 1,850
19 feet of any health care facility, including any mental health facility or
20 reproductive or sexual health facility, for the purpose of identifying, tracking,

1 ~~collecting data from, or sending any notification to a consumer regarding the~~
2 ~~consumer's consumer health data.~~

3 Sec. 2. PUBLIC EDUCATION AND OUTREACH; ATTORNEY GENERAL
4 STUDY

5 (a) ~~The Attorney General shall implement a comprehensive public~~
6 ~~education, outreach, and assistance program for controllers and processors as~~
7 ~~those terms are defined in 9 V.S.A. § 2415. The program shall focus on:~~

8 (1) ~~the requirements and obligations of controllers and processors under~~
9 ~~the Vermont Data Privacy and Online Surveillance Act;~~

10 (2) ~~data protection assessments under 9 V.S.A. § 2421;~~

11 (3) ~~enhanced protections that apply to children, minors, sensitive data,~~
12 ~~or consumer health data as those terms are defined in 9 V.S.A. § 2415;~~

13 (4) ~~a controller's obligations to law enforcement agencies and the~~
14 ~~Attorney General's office;~~

15 (5) ~~methods for conducting data inventories; and~~

16 (6) ~~any other matters the Attorney General deems appropriate.~~

17 (b) ~~The Attorney General shall provide guidance to controllers for~~
18 ~~establishing data privacy notices and opt-out mechanisms, which may be in the~~
19 ~~form of templates.~~

1 (c) The Attorney General shall implement a comprehensive public
2 education, outreach, and assistance program for consumers as that term is
3 defined in 9 V.S.A. § 2415. The program shall focus on:

4 (1) the rights afforded consumers under the Vermont Data Privacy and
5 Online Surveillance Act, including:

6 (A) the methods available for exercising data privacy rights; and

7 (B) the opt-out mechanism available to consumers;

8 (2) the obligations controllers have to consumers;

9 (3) different treatment of children, minors, and other consumers under
10 the Act, including the different consent mechanisms in place for children and
11 other consumers;

12 (4) understanding a privacy notice provided under the Act;

13 (5) the different enforcement mechanisms available under the Act,
14 including the consumer's private right of action; and

15 (6) any other matters the Attorney General deem appropriate.

16 (d) The Attorney General shall cooperate with states with comparable data
17 privacy regimes to develop any outreach, assistance, and education programs,
18 where appropriate.

19 (e) The Attorney General may have the assistance of the Vermont Law and
20 Graduate School in developing education, outreach, and assistance programs
21 under this section.

1 ~~(f) On or before December 15, 2027, the Attorney General shall assess the~~
2 ~~effectiveness of the implementation of the Act and submit a report to the~~
3 ~~House Committees on Commerce and Economic Development and on Energy~~
4 ~~and Digital Infrastructure and the Senate Committees on Economic~~
5 ~~Development, Housing and General Affairs and on Institutions with its~~
6 ~~findings and recommendations, including any proposed draft legislation to~~
7 ~~address issues that have arisen since implementation.~~

8 Sec. 3. 9 V.S.A. § 2416(a) is amended to read:

9 (a) Except as provided in subsection (b) of this section, this chapter applies
10 to a person that conducts business in this State or a person that produces
11 products or services that are targeted to residents of this State and that during
12 the preceding calendar year:

13 (1) controlled or processed the personal data of not fewer than ~~25,000~~
14 12,500 consumers, excluding personal data controlled or processed solely for
15 the purpose of completing a payment transaction; or

16 (2) controlled or processed the personal data of not fewer than ~~12,500~~
17 6,250 consumers and derived more than ~~25~~ 20 percent of the person's gross
18 revenue from the sale of personal data.

19 Sec. 4. 9 V.S.A. § 2416(a) is amended to read:

20 (a) Except as provided in subsection (b) of this section, this chapter applies
21 to a person that conducts business in this State or a person that produces

1 ~~products or services that are targeted to residents of this State and that during~~
2 the preceding calendar year:

3 (1) ~~controlled or processed the personal data of not fewer than 12,500~~
4 6,250 consumers, excluding personal data controlled or processed solely for
5 the purpose of completing a payment transaction; or

6 (2) ~~controlled or processed the personal data of not fewer than 6,250~~
7 3,125 consumers and derived more than 20 percent of the person's gross
8 revenue from the sale of personal data.

9 Sec. 5. EFFECTIVE DATES

10 (a) This section and Sec. 2 (public education and outreach) shall take effect
11 on July 1, 2025.

12 (b) Sec. 1 (Vermont Data Privacy and Online Surveillance Act) shall take
13 effect on July 1, 2026.

14 (c) Sec. 3 (Vermont Data Privacy Online Surveillance Act middle
15 applicability threshold) shall take effect on July 1, 2027.

16 (d) Sec. 4 (Vermont Data Privacy Online Surveillance Act low
17 applicability threshold) shall take effect on July 1, 2026.

Sec. 1. 9 V.S.A. chapter 61A is added to read:

CHAPTER 61A. VERMONT DATA PRIVACY ACT

§ 2415. DEFINITIONS

As used in this chapter:

(1) "Abortion" means terminating a pregnancy for any purpose other than producing a live birth.

(2)(A) “Affiliate” means a legal entity that shares common branding with another legal entity or controls, is controlled by, or is under common control with another legal entity.

(B) As used in subdivision (A) of this subdivision (2), “control” or “controlled” means:

(i) ownership of, or the power to vote, more than 50 percent of the outstanding shares of any class of voting security of a company;

(ii) control in any manner over the election of a majority of the directors or of individuals exercising similar functions; or

(iii) the power to exercise controlling influence over the management of a company.

(3) “Authenticate” means to use reasonable means to determine that a request to exercise any of the rights afforded under subdivisions 2418(a)(1)–(4) of this title is being made by, or on behalf of, the consumer who is entitled to exercise the consumer rights with respect to the personal data at issue.

(4)(A) “Biometric data” means personal data generated by automatic measurements of an individual’s unique biological patterns or characteristics that are used to identify a specific individual.

(B) “Biometric data” does not include:

(i) a digital or physical photograph;

(ii) an audio or video recording; or

(iii) any data generated from a digital or physical photograph, or an audio or video recording, unless such data is generated to identify a specific individual.

(5) “Business associate” has the same meaning as in HIPAA.

(6) “Child” has the same meaning as in COPPA.

(7)(A) “Consent” means a clear affirmative act signifying a consumer’s freely given, specific, informed, and unambiguous agreement to allow the processing of personal data relating to the consumer.

(B) “Consent” may include a written statement, including by electronic means, or any other unambiguous affirmative action.

(C) “Consent” does not include:

(i) acceptance of a general or broad terms of use or similar document that contains descriptions of personal data processing along with other, unrelated information;

(ii) hovering over, muting, pausing, or closing a given piece of content; or

(iii) agreement obtained through the use of dark patterns.

(8)(A) “Consumer” means an individual who is a resident of the State.

(B) “Consumer” does not include an individual acting in a commercial or employment context or as an employee, owner, director, officer, or contractor of a company, partnership, sole proprietorship, nonprofit, or government agency whose communications or transactions with the controller occur solely within the context of that individual’s role with the company, partnership, sole proprietorship, nonprofit, or government agency.

(9) “Consumer health data” means any personal data that a controller uses to identify a consumer’s physical or mental health condition or diagnosis, including gender-affirming health data and reproductive or sexual health data.

(10) “Consumer health data controller” means any controller that, alone or jointly with others, determines the purpose and means of processing consumer health data.

(11) “Controller” means a person who, alone or jointly with others, determines the purpose and means of processing personal data.

(12) “COPPA” means the Children’s Online Privacy Protection Act of 1998, 15 U.S.C. § 6501–6506, and any regulations, rules, guidance, and exemptions adopted pursuant to the act, as the act and regulations, rules, guidance, and exemptions may be amended.

(13) “Covered entity” has the same meaning as in HIPAA.

(14) “Dark pattern” means a user interface designed or manipulated with the substantial effect of subverting or impairing user autonomy, decision-making, or choice and includes any practice the Federal Trade Commission refers to as a “dark pattern.”

(15) “Decisions that produce legal or similarly significant effects concerning the consumer” means decisions made by the controller that result in the provision or denial by the controller of financial or lending services, housing, insurance, education enrollment or opportunity, criminal justice, employment opportunities, health care services, or access to essential goods or services.

(16) “De-identified data” means data that does not identify and cannot reasonably be used to infer information about, or otherwise be linked to, an identified or identifiable individual, or a device linked to the individual, if the controller that possesses the data:

(A) takes reasonable measures to ensure that the data cannot be associated with an individual;

(B) publicly commits to process the data only in a de-identified fashion and not attempt to re-identify the data; and

(C) contractually obligates any recipients of the data to satisfy the criteria set forth in subdivisions (A) and (B) of this subdivision (16).

(17) “Gender-affirming health care services” has the same meaning as in 1 V.S.A. § 150.

(18) “Gender-affirming health data” means any personal data concerning a past, present, or future effort made by a consumer to seek, or a consumer’s receipt of, gender-affirming health care services.

(19) “Geofence” means any technology that uses global positioning coordinates, cell tower connectivity, cellular data, radio frequency identification, wireless fidelity technology data, or any other form of location detection, or any combination of such coordinates, connectivity, data, identification, or other form of location detection, to establish a virtual boundary.

(20) “HIPAA” means the Health Insurance Portability and Accountability Act of 1996, Pub. L. No. 104-191, as may be amended.

(21) “Identified or identifiable individual” means an individual who can be readily identified, directly or indirectly.

(22) “Institution of higher education” means any individual who, or school, board, association, limited liability company or corporation that, is licensed or accredited to offer one or more programs of higher learning leading to one or more degrees.

(23) “Mental health facility” means any health care facility in which at least 70 percent of the health care services provided in the facility are mental health services.

(24) “Nonprofit organization” means any organization that is qualified for tax exempt status under I.R.C. § 501(c)(3), 501(c)(4), 501(c)(6), or 501(c)(12), or any corresponding internal revenue code of the United States, as may be amended,

(25) “Person” means an individual, association, company, limited liability company, corporation, partnership, sole proprietorship, trust, or other legal entity.

(26)(A) “Personal data” means any information that is linked or reasonably linkable to an identified or identifiable individual.

(B) “Personal data” does not include de-identified data or publicly available information.

(27)(A) “Precise geolocation data” means information derived from technology, including global positioning system level latitude and longitude coordinates or other mechanisms, that directly identifies the specific location of an individual with precision and accuracy within a radius of 1,750 feet.

(B) “Precise geolocation data” does not include:

(i) the content of communications;

(ii) data generated by or connected to an advanced utility metering infrastructure system; or

(iii) data generated by equipment used by a utility company.

(28) “Process” or “processing” means any operation or set of operations performed, whether by manual or automated means, on personal data or on sets of personal data, such as the collection, use, storage, disclosure, analysis, deletion, or modification of personal data.

(29) “Processor” means a person who processes personal data on behalf of a controller.

(30) “Profiling” means any form of automated processing performed on personal data to evaluate, analyze, or predict personal aspects related to an identified or identifiable individual’s economic situation, health, personal preferences, interests, reliability, behavior, location, or movements.

(31) “Protected health information” has the same meaning as in HIPAA.

(32) “Pseudonymous data” means personal data that cannot be attributed to a specific individual without the use of additional information, provided the additional information is kept separately and is subject to appropriate technical and organizational measures to ensure that the personal data is not attributed to an identified or identifiable individual.

(33) “Publicly available information” means information that:

(A) is lawfully made available through federal, state, or local government records or widely distributed media; or

(B) a controller has a reasonable basis to believe that the consumer has lawfully made available to the general public.

(34) “Reproductive or sexual health care” means any health care-related services or products rendered or provided concerning a consumer’s

reproductive system or sexual well-being, including any such service or product rendered or provided concerning:

(A) an individual health condition, status, disease, diagnosis, diagnostic test or treatment;

(B) a social, psychological, behavioral, or medical intervention;

(C) a surgery or procedure, including an abortion;

(D) a use or purchase of a medication, including a medication used or purchased for the purposes of an abortion, a bodily function, vital sign, or symptom;

(E) a measurement of a bodily function, vital sign, or symptom; or

(F) an abortion, including medical or nonmedical services, products, diagnostics, counseling, or follow-up services for an abortion.

(35) “Reproductive or sexual health data” means any personal data concerning an effort made by a consumer to seek, or a consumer’s receipt of, reproductive or sexual health care.

(36) “Reproductive or sexual health facility” means any health care facility in which at least 70 percent of the health care-related services or products rendered or provided in the facility are reproductive or sexual health care.

(37)(A) “Sale of personal data” means the exchange of a consumer’s personal data by the controller to a third party for monetary or other valuable consideration.

(B) “Sale of personal data” does not include:

(i) the disclosure of personal data to a processor that processes the personal data on behalf of the controller;

(ii) the disclosure of personal data to a third party for purposes of providing a product or service requested by the consumer;

(iii) the disclosure or transfer of personal data to an affiliate of the controller;

(iv) the disclosure of personal data where the consumer directs the controller to disclose the personal data or intentionally uses the controller to interact with a third party;

(v) the disclosure of personal data that the consumer:

(I) intentionally made available to the general public via a channel of mass media; and

(II) did not restrict to a specific audience; or

(vi) the disclosure or transfer of personal data to a third party as an asset that is part of a merger, acquisition, bankruptcy or other transaction, or a proposed merger, acquisition, bankruptcy, or other transaction, in which the third party assumes control of all or part of the controller's assets.

(38) "Sensitive data" means personal data that includes:

(A) data revealing racial or ethnic origin, religious beliefs, mental or physical health condition or diagnosis, sex life, sexual orientation, or citizenship or immigration status;

(B) consumer health data;

(C) the processing of genetic or biometric data for the purpose of uniquely identifying an individual;

(D) personal data collected from a known child;

(E) data concerning an individual's status as a victim of crime; and

(F) an individual's precise geolocation data.

(39)(A) "Targeted advertising" means displaying advertisements to a consumer where the advertisement is selected based on personal data obtained or inferred from that consumer's activities over time and across nonaffiliated websites or online applications to predict the consumer's preferences or interests.

(B) "Targeted advertising" does not include:

(i) an advertisement based on activities within the controller's own commonly branded website or online application;

(ii) an advertisement based on the context of a consumer's current search query, visit to a website, or use of an online application;

(iii) an advertisement directed to a consumer in response to the consumer's request for information or feedback; or

(iv) processing personal data solely to measure or report advertising frequency, performance, or reach.

(40) "Third party" means a person, public authority, agency, or body, other than the consumer, controller, or processor or an affiliate of the processor or the controller.

(41) "Trade secret" has the same meaning as in section 4601 of this title.

§ 2416. APPLICABILITY

(a) Except as provided in subsection (b) of this section, this chapter applies to a person that conducts business in this State or a person that produces products or services that are targeted to residents of this State and that during the preceding calendar year:

(1) controlled or processed the personal data of not fewer than 100,000 consumers, excluding personal data controlled or processed solely for the purpose of completing a payment transaction; or

(2) controlled or processed the personal data of not fewer than 25,000 consumers and derived more than 25 percent of the person's gross revenue from the sale of personal data.

(b) Section 2426 of this title and the provisions of this chapter concerning consumer health data and consumer health data controllers apply to a person that conducts business in this State or a person that produces products or services that are targeted to residents of this State.

§ 2417. EXEMPTIONS

(a) Except as provided in subsection (c) of this section, this chapter shall not apply to any:

(1) body, authority, board, bureau, commission, district or agency of this State or of any political subdivision of this State;

(2) person who has entered into a contract with an entity described in subdivision (1) of this subsection to process consumer health data on behalf of the entity;

(3) nonprofit organization;

(4) institution of higher education;

(5) national securities association that is registered under 15 U.S.C. 78o-3 of the Securities Exchange Act of 1934, as may be amended;

(6) financial institution or data subject to Title V of the Gramm-Leach-Bliley Act, Pub. L. No. 106-102, and regulations adopted to implement that act;

(7) covered entity or business associate, as defined in 45 C.F.R. § 160.103;

(8) tribal nation government organization; or

(9) air carrier, as:

(A) defined in 49 U.S.C. § 40102, as may be amended; and

(B) regulated under the Federal Aviation Act of 1958, 49 U.S.C. § 40101 et seq. and the Airline Deregulation Act of 1978, 49 U.S.C. § 41713, as may be amended.

(b) The following information, data, and activities are exempt from this chapter:

(1) protected health information under HIPAA;

(2) patient identifying information that is collected and processed in accordance with 42 C.F.R. Part 2 (confidentiality of substance use disorder patient records);

(3) identifiable private information:

(A) for purposes of the Federal Policy for the Protection of Human Subjects, codified as 45 C.F.R. Part 46 (HHS protection of human subjects) and in various other federal regulations; and

(B) that is otherwise information collected as part of human subjects research pursuant to the good clinical practice guidelines issued by the International Council for Harmonisation of Technical Requirements for Pharmaceuticals for Human Use;

(4) information that identifies a consumer in connection with the protection of human subjects under 21 C.F.R. Parts 6, 50, and 56, or personal data used or shared in research, as defined in 45 C.F.R. § 164.501, that is conducted in accordance with the standards set forth in this subdivision and in subdivision (3) of this subsection, or other research conducted in accordance with applicable law;

(5) information or documents created for the purposes of the Healthcare Quality Improvement Act of 1986, 42 U.S.C. §§ 11101–11152, and regulations adopted to implement that act;

(6) patient safety work product that is created for purposes of improving patient safety under 42 C.F.R. Part 3 (patient safety organizations and patient safety work product);

(7) information derived from any of the health care-related information listed in this subsection that is de-identified in accordance with the requirements for de-identification pursuant to HIPAA;

(8) information originating from and intermingled to be indistinguishable with, or information treated in the same manner as, information exempt under this subsection that is maintained by a covered entity or business associate, program, or qualified service organization, as specified in 42 U.S.C. § 290dd-2, as may be amended;

(9) information used for public health activities and purposes as authorized by HIPAA, community health activities, and population health activities;

(10) the collection, maintenance, disclosure, sale, communication, or use of any personal information bearing on a consumer's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living by a consumer reporting agency, furnisher, or user that provides information for use in a consumer report, and by a user of a consumer report, but only to the extent that such activity is regulated by and authorized under the Fair Credit Reporting Act, 15 U.S.C. § 1681 et seq., as may be amended;

(11) personal data collected, processed, sold, or disclosed under and in compliance with:

(A) the Driver's Privacy Protection Act of 1994, 18 U.S.C. § 2721–2725; and

(B) the Farm Credit Act, Pub. L. No. 92-181, as may be amended;

(12) personal data regulated by the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g, as may be amended;

(13) data processed or maintained:

(A) in the course of an individual applying to, employed by, or acting as an agent or independent contractor of a controller, processor, consumer health data controller, or third party, to the extent that the data is collected and used within the context of that role;

(B) as the emergency contact information of a consumer pursuant to this chapter, used for emergency contact purposes, or

(C) that is necessary to retain to administer benefits for another individual relating to the individual who is the subject of the information pursuant to subdivision (1) of this subsection (b) and used for the purposes of administering such benefits; and

(14) personal data collected, processed, sold, or disclosed in relation to price, route, or service, as such terms are used in the Federal Aviation Act of 1958, 49 U.S.C. § 40101 et seq., as may be amended, and the Airline Deregulation Act of 1978, 49 U.S.C. § 41713, as may be amended.

(c) Controllers, processors, and consumer health data controllers that comply with the verifiable parental consent requirements of COPPA shall be deemed compliant with any obligation to obtain parental consent pursuant to this chapter.

§ 2418. CONSUMER RIGHTS; COMPLIANCE BY CONTROLLERS;
APPEALS

(a) A consumer shall have the right to:

(1) confirm whether or not a controller is processing the consumer's personal data and access the personal data, unless the confirmation or access would require the controller to reveal a trade secret;

(2) correct inaccuracies in the consumer's personal data, taking into account the nature of the personal data and the purposes of the processing of the consumer's personal data;

(3) delete personal data provided by, or obtained about, the consumer;

(4) obtain a copy of the consumer's personal data processed by the controller, in a portable and, to the extent technically feasible, readily usable format that allows the consumer to transmit the data to another controller without hindrance, where the processing is carried out by automated means, provided the controller shall not be required to reveal any trade secret; and

(5) opt out of the processing of the personal data for purposes of:

(A) targeted advertising;

(B) the sale of personal data, except as provided in subsection 2420(b) of this title; or

(C) profiling in furtherance of solely automated decisions that produce legal or similarly significant effects concerning the consumer.

(b)(1) A consumer may exercise rights under this section by a secure and reliable means established by the controller and described to the consumer in the controller's privacy notice.

(2) A consumer may designate an authorized agent in accordance with section 2419 of this title to exercise the rights of the consumer to opt out of the processing of the consumer's personal data for purposes of subdivision (a)(5) of this section on behalf of the consumer.

(3) In the case of processing personal data of a known child, the parent or legal guardian may exercise the consumer rights on the child's behalf.

(4) In the case of processing personal data concerning a consumer subject to a guardianship, conservatorship, or other protective arrangement, the guardian or the conservator of the consumer may exercise the rights on the consumer's behalf.

(c) Except as otherwise provided in this chapter, a controller shall comply with a request by a consumer to exercise the consumer rights authorized pursuant to this chapter as follows:

(1)(A) A controller shall respond to the consumer without undue delay, but not later than 45 days after receipt of the request.

(B) The controller may extend the response period by 45 additional days when reasonably necessary, considering the complexity and number of the consumer's requests, provided the controller informs the consumer of the extension within the initial 45-day response period and of the reason for the extension.

(2) If a controller declines to take action regarding the consumer's request, the controller shall inform the consumer without undue delay, but not later than 45 days after receipt of the request, of the justification for declining to take action and instructions for how to appeal the decision.

(3)(A) Information provided in response to a consumer request shall be provided by a controller, free of charge, once per consumer during any 12-month period.

(B) If requests from a consumer are manifestly unfounded, excessive, or repetitive, the controller may charge the consumer a reasonable fee to cover the administrative costs of complying with the request or decline to act on the request.

(C) The controller bears the burden of demonstrating the manifestly unfounded, excessive, or repetitive nature of the request.

(4)(A) If a controller is unable to authenticate a request to exercise any of the rights afforded under subdivisions (a)(1)–(4) of this section using commercially reasonable efforts, the controller shall not be required to comply with a request to initiate an action pursuant to this section and shall provide notice to the consumer that the controller is unable to authenticate the request to exercise the right or rights until the consumer provides additional information reasonably necessary to authenticate the consumer and the consumer's request to exercise the right or rights.

(B) A controller shall not be required to authenticate an opt-out request, but a controller may deny an opt-out request if the controller has a good faith, reasonable, and documented belief that the request is fraudulent.

(C) If a controller denies an opt-out request because the controller believes the request is fraudulent, the controller shall send a notice to the person who made the request disclosing that the controller believes the request

is fraudulent, why the controller believes the request is fraudulent, and that the controller shall not comply with the request.

(5) A controller that has obtained personal data about a consumer from a source other than the consumer shall be deemed in compliance with a consumer's request to delete the data pursuant to subdivision (a)(3) of this section by:

(A) retaining a record of the deletion request and the minimum data necessary for the purpose of ensuring the consumer's personal data remains deleted from the controller's records and not using the retained data for any other purpose pursuant to the provisions of this chapter; or

(B) opting the consumer out of the processing of the personal data for any purpose except for those exempted pursuant to the provisions of this chapter.

(d)(1) A controller shall establish a process for a consumer to appeal the controller's refusal to take action on a request within a reasonable period of time after the consumer's receipt of the decision.

(2) The appeal process shall be conspicuously available and similar to the process for submitting requests to initiate action pursuant to this section.

(3) Not later than 60 days after receipt of an appeal, a controller shall inform the consumer in writing of any action taken or not taken in response to the appeal, including a written explanation of the reasons for the decisions.

(4) If the appeal is denied, the controller shall also provide the consumer with an online mechanism, if available, or other method through which the consumer may contact the Attorney General to submit a complaint.

§ 2419. AUTHORIZED AGENTS AND CONSUMER OPT-OUT

(a) A consumer may designate another person to serve as the consumer's authorized agent, and act on the consumer's behalf, to opt out of the processing of the consumer's personal data for one or more of the purposes specified in subdivision 2418(a)(5) of this title.

(b) The consumer may designate an authorized agent by way of, among other things, a technology, including an internet link or a browser setting, browser extension, or global device setting, indicating the consumer's intent to opt out of the processing.

(c) A controller shall comply with an opt-out request received from an authorized agent if the controller is able to verify, with commercially reasonable effort, the identity of the consumer and the authorized agent's authority to act on the consumer's behalf.

§ 2420. CONTROLLERS' DUTIES; SALE OF PERSONAL DATA TO
THIRD PARTIES; NOTICE AND DISCLOSURE TO
CONSUMERS; CONSUMER OPT-OUT

(a) A controller:

(1) shall limit the collection of personal data to what is adequate, relevant, and reasonably necessary in relation to the purposes for which the data is processed, as disclosed to the consumer;

(2) except as otherwise provided in this chapter, shall not process personal data for purposes that are neither reasonably necessary to, nor compatible with, the disclosed purposes for which the personal data is processed, as disclosed to the consumer, unless the controller obtains the consumer's consent;

(3) shall establish, implement, and maintain reasonable administrative, technical, and physical data security practices to protect the confidentiality, integrity, and accessibility of personal data appropriate to the volume and nature of the personal data at issue;

(4) shall not process sensitive data concerning a consumer without obtaining the consumer's consent or, in the case of the processing of sensitive data concerning a known child, without processing the data in accordance with COPPA;

(5) shall not process personal data in violation of the laws of this State and federal laws that prohibit unlawful discrimination against consumers;

(6) shall provide an effective mechanism for a consumer to revoke the consumer's consent under this section that is at least as easy as the mechanism by which the consumer provided the consumer's consent and, upon revocation of the consent, cease to process the data as soon as practicable, but not later than 15 days after the receipt of the request;

(7) shall not process the personal data of a consumer for purposes of targeted advertising, or sell the consumer's personal data without the consumer's consent, under circumstances where a controller has actual knowledge, and willfully disregards, that the consumer is at least 13 years of age but younger than 16 years of age; and

(8) shall not discriminate against a consumer for exercising any of the consumer rights contained in this chapter, including denying goods or services, charging different prices or rates for goods or services, or providing a different level of quality of goods or services to the consumer.

(b) Subsection (a) of this section shall not be construed to require a controller to provide a product or service that requires the personal data of a

consumer that the controller does not collect or maintain, or prohibit a controller from offering a different price, rate, level, quality, or selection of goods or services to a consumer, including offering goods or services for no fee if the offering is in connection with a consumer's voluntary participation in a bona fide loyalty, rewards, premium features, discounts, or club card program.

(c) A controller shall provide consumers with a reasonably accessible, clear, and meaningful privacy notice that includes:

(1) the categories of personal data processed by the controller;

(2) the purpose for processing personal data;

(3) how consumers may exercise their consumer rights, including how a consumer may appeal a controller's decision with regard to the consumer's request;

(4) the categories of personal data that the controller shares with third parties, if any;

(5) the categories of third parties, if any, with which the controller shares personal data; and

(6) an active email address or other online mechanism that the consumer may use to contact the controller.

(d) If a controller sells personal data to third parties or processes personal data for targeted advertising, the controller shall clearly and conspicuously disclose the processing, as well as the manner in which a consumer may exercise the right to opt out of the processing.

(e)(1) A controller shall establish, and shall describe in a privacy notice, one or more secure and reliable means for consumers to submit a request to exercise their consumer rights pursuant to this chapter.

(2) The means shall take into account the ways in which consumers normally interact with the controller; the need for secure and reliable communication of the requests, and the ability of the controller to verify the identity of the consumer making the request.

(3) A controller shall not require a consumer to create a new account in order to exercise consumer rights but may require a consumer to use an existing account.

(4)(A) The means shall include:

(i) providing a clear and conspicuous link on the controller's website to an web page that enables a consumer, or an agent of the consumer,

to opt out of the targeted advertising or sale of the consumer's personal data;
and

(ii) not later than January 1, 2026, allowing a consumer to opt out of any processing of the consumer's personal data for the purposes of targeted advertising, or any sale of the personal data, through an opt-out preference signal sent to the controller with the consumer's consent indicating the consumer's intent to opt out of any the processing or sale, by a platform, technology, or other mechanism that shall:

(I) not unfairly disadvantage another controller;

(II) not make use of a default setting, but rather require the consumer to make an affirmative, freely given, and unambiguous choice to opt out of any processing of the consumer's personal data pursuant to this chapter;

(III) be consumer-friendly and easy to use by the average consumer;

(IV) be as consistent as possible with any other similar platform, technology, or mechanism required by any federal or State law or regulation; and

(V) enable the controller to accurately determine whether the consumer is a resident of this State and whether the consumer has made a legitimate request to opt out of any sale of the consumer's personal data or targeted advertising.

(B) If a consumer's decision to opt out of any processing of the consumer's personal data for the purposes of targeted advertising, or any sale of the personal data, through an opt-out preference signal sent in accordance with the provisions of subdivision (A) of this subdivision (e)(4) conflicts with the consumer's existing controller-specific privacy setting or voluntary participation in a controller's bona fide loyalty, rewards, premium features, discounts, or club card program, the controller shall comply with the consumer's opt-out preference signal but may notify the consumer of the conflict and provide to the consumer the choice to confirm the controller-specific privacy setting or participation in the program.

(5) If a controller responds to consumer opt-out requests received pursuant to subdivision (4)(A) of this subsection by informing the consumer of a charge for the use of any product or service, the controller shall present the terms of any financial incentive offered pursuant to subsection (b) of this section for the retention, use, sale, or sharing of the consumer's personal data.

§ 2421. PROCESSORS' DUTIES; CONTRACTS BETWEEN
CONTROLLERS AND PROCESSORS

(a) A processor shall adhere to the instructions of a controller and shall assist the controller in meeting the controller's obligations under this chapter, including:

(1) taking into account the nature of processing and the information available to the processor, by appropriate technical and organizational measures, to the extent reasonably practicable, to fulfill the controller's obligation to respond to consumer rights requests;

(2) taking into account the nature of processing and the information available to the processor, by assisting the controller in meeting the controller's obligations in relation to the security of processing the personal data and in relation to the notification of a data broker security breach or security breach, as defined in section 2430 of this title, of the system of the processor, in order to meet the controller's obligations; and

(3) providing necessary information to enable the controller to conduct and document data protection assessments.

(b)(1) A contract between a controller and a processor shall govern the processor's data processing procedures with respect to processing performed on behalf of the controller.

(2) The contract shall be binding and clearly set forth instructions for processing data, the nature and purpose of processing, the type of data subject to processing, the duration of processing, and the rights and obligations of both parties.

(3) The contract shall require that the processor:

(A) ensure that each person processing personal data is subject to a duty of confidentiality with respect to the data;

(B) at the controller's direction, delete or return all personal data to the controller as requested at the end of the provision of services, unless retention of the personal data is required by law;

(C) upon the reasonable request of the controller, make available to the controller all information in its possession necessary to demonstrate the processor's compliance with the obligations in this chapter;

(D) after providing the controller an opportunity to object, engage any subcontractor pursuant to a written contract that requires the subcontractor to meet the obligations of the processor with respect to the personal data; and

(E) make available to the controller upon the reasonable request of the controller; all information in the processor's possession necessary to demonstrate the processor's compliance with this chapter.

(4) A processor shall provide a report of an assessment to the controller upon request.

(c) This section shall not be construed to relieve a controller or processor from the liabilities imposed on the controller or processor by virtue of the controller's or processor's role in the processing relationship, as described in this chapter.

(d)(1) Determining whether a person is acting as a controller or processor with respect to a specific processing of data is a fact-based determination that depends upon the context in which personal data is to be processed.

(2) A person who is not limited in the person's processing of personal data pursuant to a controller's instructions, or who fails to adhere to the instructions, is a controller and not a processor with respect to a specific processing of data.

(3) A processor that continues to adhere to a controller's instructions with respect to a specific processing of personal data remains a processor.

(4) If a processor begins, alone or jointly with others, determining the purposes and means of the processing of personal data, the processor is a controller with respect to the processing and may be subject to an enforcement action under section 2425 of this title.

§ 2422. CONTROLLERS' DATA PROTECTION ASSESSMENTS;
DISCLOSURE TO ATTORNEY GENERAL

(a) A controller shall conduct and document a data protection assessment for each of the controller's processing activities that presents a heightened risk of harm to a consumer, which for the purposes of this section includes:

(1) the processing of personal data for the purposes of targeted advertising;

(2) the sale of personal data;

(3) the processing of personal data for the purposes of profiling, where the profiling presents a reasonably foreseeable risk of:

(A) unfair or deceptive treatment of, or unlawful disparate impact on, consumers;

(B) financial, physical, or reputational injury to consumers;

(C) a physical or other intrusion upon the solitude or seclusion, or the private affairs or concerns, of consumers, where the intrusion would be offensive to a reasonable person; or

(D) other substantial injury to consumers; and

(4) the processing of sensitive data.

(b)(1) Data protection assessments conducted pursuant to subsection (a) of this section shall identify and weigh the benefits that may flow, directly and indirectly, from the processing to the controller, the consumer, other stakeholders, and the public against the potential risks to the rights of the consumer associated with the processing, as mitigated by safeguards that can be employed by the controller to reduce the risks.

(2) The controller shall factor into any data protection assessment the use of de-identified data and the reasonable expectations of consumers, as well as the context of the processing and the relationship between the controller and the consumer whose personal data will be processed.

(c)(1) The Attorney General may require that a controller disclose any data protection assessment that is relevant to an investigation conducted by the Attorney General, and the controller shall make the data protection assessment available to the Attorney General.

(2) The Attorney General may evaluate the data protection assessment for compliance with the responsibilities set forth in this chapter.

(3) Data protection assessments shall be confidential and shall be exempt from disclosure and copying under the Public Records Act.

(4) To the extent any information contained in a data protection assessment disclosed to the Attorney General includes information subject to attorney-client privilege or work product protection, the disclosure shall not constitute a waiver of the privilege or protection.

(d) A single data protection assessment may address a comparable set of processing operations that include similar activities.

(e) If a controller conducts a data protection assessment for the purpose of complying with another applicable law or regulation, the data protection assessment shall be deemed to satisfy the requirements established in this section if the data protection assessment is reasonably similar in scope and effect to the data protection assessment that would otherwise be conducted pursuant to this section.

(f) Data protection assessment requirements shall apply to processing activities created or generated after July 1, 2025 and are not retroactive.

§ 2423. DE-IDENTIFIED AND PSEUDONYMOUS DATA;
CONTROLLERS' DUTIES; EXCEPTIONS; APPLICABILITY OF
CONSUMERS' RIGHTS; DISCLOSURE AND OVERSIGHT

(a) A controller in possession of de-identified data shall:

(1) take reasonable measures to ensure that the data cannot be associated with an individual;

(2) publicly commit to maintaining and using de-identified data without attempting to re-identify the data; and

(3) contractually obligate any recipients of the de-identified data to comply with the provisions of this chapter.

(b) This chapter shall not be construed to:

(1) require a controller or processor to re-identify de-identified data or pseudonymous data; or

(2) maintain data in identifiable form, or collect, obtain, retain, or access any data or technology, in order to be capable of associating an authenticated consumer request with personal data.

(c) This chapter shall not be construed to require a controller or processor to comply with an authenticated consumer rights request if the controller:

(1) is not reasonably capable of associating the request with the personal data or it would be unreasonably burdensome for the controller to associate the request with the personal data;

(2) does not use the personal data to recognize or respond to the specific consumer who is the subject of the personal data, or associate the personal data with other personal data about the same specific consumer; and

(3) does not sell the personal data to any third party or otherwise voluntarily disclose the personal data to any third party other than a processor, except as otherwise permitted in this section.

(d) The rights afforded under subdivisions 2418(a)(1)–(4) of this title shall not apply to pseudonymous data in cases where the controller is able to demonstrate that any information necessary to identify the consumer is kept separately and is subject to effective technical and organizational controls that prevent the controller from accessing the information.

(e) A controller that discloses pseudonymous data or de-identified data shall exercise reasonable oversight to monitor compliance with any contractual commitments to which the pseudonymous data or de-identified data is subject and shall take appropriate steps to address any breaches of those contractual commitments.

§ 2424. CONSTRUCTION OF CONTROLLERS' AND PROCESSORS'
DUTIES

(a) This chapter shall not be construed to restrict a controller's, processor's, or consumer health data controller's ability to:

(1) comply with federal, state, or municipal laws, ordinances, or regulations;

(2) comply with a civil, criminal, or regulatory inquiry, investigation, subpoena, or summons by federal, state, municipal, or other governmental authorities;

(3) cooperate with law enforcement agencies concerning conduct or activity that the controller, processor, or consumer health data controller reasonably and in good faith believes may violate federal, state, or municipal laws, ordinances, or regulations;

(4) investigate, establish, exercise, prepare for, or defend legal claims;

(5) provide a product or service specifically requested by a consumer;

(6) perform under a contract to which a consumer is a party, including fulfilling the terms of a written warranty;

(7) take steps at the request of a consumer prior to entering into a contract;

(8) take immediate steps to protect an interest that is essential for the life or physical safety of the consumer or another individual, and where the processing cannot be manifestly based on another legal basis;

(9) prevent, detect, protect against, or respond to security incidents, identity theft, fraud, harassment, malicious, or deceptive activities or any illegal activity; preserve the integrity or security of systems; or investigate, report, or prosecute those responsible for the action;

(10) engage in public or peer-reviewed scientific or statistical research in the public interest that adheres to all other applicable ethics and privacy laws and is approved, monitored, and governed by an institutional review board that determines, or similar independent oversight entities that determine:

(A) whether the deletion of the information is likely to provide substantial benefits that do not exclusively accrue to the controller;

(B) the expected benefits of the research outweigh the privacy risks;
and

(C) whether the controller or consumer health data controller has implemented reasonable safeguards to mitigate privacy risks associated with research, including any risks associated with re-identification;

(11) assist another controller, processor, consumer health data controller, or third party with any of the obligations under this chapter; or

(12) process personal data for reasons of public interest in the area of public health, community health, or population health, but solely to the extent that the processing is:

(A) subject to suitable and specific measures to safeguard the rights of the consumer whose personal data is being processed; and

(B) under the responsibility of a professional subject to confidentiality obligations under federal, state, or local law.

(b) The obligations imposed on controllers, processors, or consumer health data controllers under this chapter shall not restrict a controller's, processor's, or consumer health data controller's ability to collect, use, or retain data for internal use to:

(1) conduct internal research to develop, improve, or repair products, services, or technology;

(2) effectuate a product recall;

(3) identify and repair technical errors that impair existing or intended functionality; or

(4) perform internal operations that are reasonably aligned with the expectations of the consumer or reasonably anticipated based on the consumer's existing relationship with the controller or consumer health data controller, or are otherwise compatible with processing data in furtherance of the provision of a product or service specifically requested by a consumer or the performance of a contract to which the consumer is a party.

(c)(1) The obligations imposed on controllers, processors, or consumer health data controllers under this chapter shall not apply where compliance by the controller, processor, or consumer health data controller with this chapter would violate an evidentiary privilege under the laws of this State.

(2) This chapter shall not be construed to prevent a controller, processor, or consumer health data controller from providing personal data concerning a consumer to a person covered by an evidentiary privilege under the laws of the State as part of a privileged communication.

(d)(1) A controller, processor, or consumer health data controller that discloses personal data to a processor or third-party controller pursuant to this

chapter shall not be deemed to have violated this chapter if the processor or third-party controller that receives and processes the personal data violates this chapter, provided, at the time the disclosing controller, processor, or consumer health data controller disclosed the personal data, the disclosing controller, processor, or consumer health data controller did not have actual knowledge that the receiving processor or third-party controller would violate this chapter.

(2) A third-party controller or processor receiving personal data from a controller, processor, or consumer health data controller in compliance with this chapter is not in violation of this chapter for the transgressions of the controller, processor, or consumer health data controller from which the third-party controller or processor receives the personal data.

(e) This chapter shall not be construed to:

(1) impose any obligation on a controller or processor that adversely affects the rights or freedoms of any person, including the rights of any person:

(A) to freedom of speech or freedom of the press guaranteed in the First Amendment to the United States Constitution; or

(B) under 12 V.S.A. § 1615;

(2) apply to any person's processing of personal data in the course of the person's purely personal or household activities; or

(3) require an independent school as defined in 16 V.S.A. § 11(a)(8) or a private institution of higher education, as defined in 20 U.S.C. § 1001 et seq., to delete personal data or opt out of processing of personal data that would unreasonably interfere with the provision of education services by or the ordinary operation of the school or institution.

(f)(1) Personal data processed by a controller or consumer health data controller pursuant to this section may be processed to the extent that the processing is:

(A) reasonably necessary and proportionate to the purposes listed in this section; and

(B) adequate, relevant, and limited to what is necessary in relation to the specific purposes listed in this section.

(2)(A) Personal data collected, used, or retained pursuant to subsection (b) of this section shall, where applicable, take into account the nature and purpose or purposes of the collection, use, or retention.

(B) The data shall be subject to reasonable administrative, technical, and physical measures to protect the confidentiality, integrity, and accessibility

of the personal data and to reduce reasonably foreseeable risks of harm to consumers relating to the collection, use, or retention of personal data.

(g) If a controller or consumer health data controller processes personal data pursuant to an exemption in this section, the controller or consumer health data controller bears the burden of demonstrating that the processing qualifies for the exemption and complies with the requirements in subsection (f) of this section.

(h) Processing personal data for the purposes expressly identified in this section shall not solely make a legal entity a controller or consumer health data controller with respect to the processing.

§ 2425. ENFORCEMENT BY ATTORNEY GENERAL; NOTICE OF VIOLATION; CURE PERIOD; REPORT; PENALTY

(a) The Attorney General shall have exclusive authority to enforce violations of this chapter.

(b)(1) During the period beginning on July 1, 2025 and ending on December 31, 2026, the Attorney General shall, prior to initiating any action for a violation of any provision of this chapter, issue a notice of violation to the controller or consumer health data controller if the Attorney General determines that a cure is possible.

(2) If the controller or consumer health data controller fails to cure the violation within 60 days after receipt of the notice of violation, the Attorney General may bring an action pursuant to this section.

(3) Annually, on or before February 1, the Attorney General shall submit a report to the General Assembly disclosing:

(A) the number of notices of violation the Attorney General has issued;

(B) the nature of each violation;

(C) the number of violations that were cured during the available cure period; and

(D) any other matter the Attorney General deems relevant for the purposes of the report.

(c) Beginning on January 1, 2027, the Attorney General may, in determining whether to grant a controller or processor the opportunity to cure an alleged violation described in subsection (b) of this section, consider:

(1) the number of violations;

(2) the size and complexity of the controller or processor;

(3) the nature and extent of the controller's or processor's processing activities;

(4) the substantial likelihood of injury to the public;

(5) the safety of persons or property;

(6) whether the alleged violation was likely caused by human or technical error; and

(7) the sensitivity of the data.

(d) This chapter shall not be construed as providing the basis for, or be subject to, a private right of action for violations of this chapter or any other law.

(e) Subjection to the exception in subsection (f) of this section, a violation of the requirements of this chapter shall constitute an unfair and deceptive act in commerce in violation of section 2453 of this title and shall be enforced solely by the Attorney General, provided that a consumer private right of action under subsection 2461(b) of this title shall not apply to the violation.

(f) The Attorney General shall provide guidance to controllers and processors for compliance with the terms of the Vermont Data Privacy Act. Any processor or controller that, in the opinion of the Attorney General, materially complies with the guidance provided by the Attorney General shall not constitute an unfair and deceptive act in commerce.

§ 2426. CONSUMER HEALTH DATA PRIVACY

(a) Except as provided in subsections (b) and (c) of this section and subsections 2417(b) and (c) of this title, no person shall:

(1) provide any employee or contractor with access to consumer health data unless the employee or contractor is subject to a contractual or statutory duty of confidentiality;

(2) provide any processor with access to consumer health data unless the person and processor comply with section 2421 of this title;

(3) use a geofence to establish a virtual boundary that is within 1,750 feet of any health care facility, including any mental health facility or reproductive or sexual health facility, for the purpose of identifying, tracking, collecting data from, or sending any notification to a consumer regarding the consumer's consumer health data; or

(4) sell, or offer to sell, consumer health data without first obtaining the consumer's consent.

(b) Notwithstanding section 2416 of this title, subsection (a) of this section, and the provisions of sections 2415–2425 of this title, inclusive, concerning consumer health data and consumer health data controllers, apply to persons that conduct business in this state and persons that produce products or services that are targeted to residents of this state.

(c) Subsection (a) of this section shall not apply to any:

(1) body, authority, board, bureau, commission, district or agency of this State or of any political subdivision of this State;

(2) person who has entered into a contract with an entity described in subdivision (1) of this subsection to process consumer health data on behalf of the entity;

(3) institution of higher education;

(4) national securities association that is registered under 15 U.S.C. 78o-3 of the Securities Exchange Act of 1934, as may be amended;

(5) financial institution or data subject to Title V of the Gramm-Leach-Bliley Act, Pub. L. No. 106-102, and regulations adopted to implement that act;

(6) covered entity or business associate, as defined in 45 C.F.R. § 160.103;

(7) tribal nation government organization; or

(8) air carrier, as:

(A) defined in 49 U.S.C. § 40102, as may be amended; and

(B) regulated under the Federal Aviation Act of 1958, 49 U.S.C. § 40101 et seq. and the Airline Deregulation Act of 1978, 49 U.S.C. § 41713, as may be amended.

Sec. 2. EFFECTIVE DATE

This act shall take effect on July 1, 2026.