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H.905

SHORT FORM

Introduced by Representatives LaMont of Morristown and Burrows of West
Windsor

Referred to Committee on

Date:

Subject: Prohibited acts; public accommodations; unfair housing practices;
discrimination; hate crimes; Executive Branch; civil rights

Statement of purpose of bill as introduced: This bill proposes to align and integrate civil rights protections across Titles 9, 13, and 21 and to create a statutory definition of disparate impact for civil rights violations. The bill also proposes to authorize a State private right of action for civil rights violations. The bill proposes to require antibias and antidiscrimination training for State and municipal employees, annual public reports by law enforcement agencies related to certain offenses, and equity certifications from State contractors and grant recipients. The bill proposes to create the State Civil Rights Data Repository, the State Civil Rights and Equal Protection Fund, and the Civil Rights Coordinating Council. Lastly, the bill proposes to prohibit unauthorized federal collaboration that undermines Vermont civil rights protections.

