

1 H.570

2 Introduced by Representative Casey of Montpelier

3 Referred to Committee on

4 Date:

5 Subject: Labor; employment practices; minimum wages; overtime

6 Statement of purpose of bill as introduced: This bill proposes to require
7 employers to pay an eligible employee overtime at a rate of time and a half for
8 hours worked in excess of eight hours in a workday and at a rate of double
9 time for hours worked in excess of 12 hours in a workday.

10 An act relating to overtime pay

11 It is hereby enacted by the General Assembly of the State of Vermont:

12 Sec. 1. 21 V.S.A. chapter 5, subchapter 3 is redesignated to read:

13 Subchapter 3. Minimum Wages and Overtime Pay

14 Sec. 2. 21 V.S.A. § 384 is amended to read:

15 § 384. EMPLOYMENT; WAGES

16 * * *

17 (b) Notwithstanding subsection (a) of this section, an employer shall not
18 pay an employee less than one and one-half times the regular wage rate for any
19 work done by the employee in excess of ~~40 hours during a workweek~~ eight
20 hours for any workday nor less than twice the employee's regular wage rate for

1 any work done by the employee in excess of 12 hours for any workday.

2 However, this subsection shall not apply to:

3 * * *

4 Sec. 3. EFFECTIVE DATE

5 This act shall take effect on January 1, 2027.