

H.570

Introduced by Representative Casey of Montpelier

Referred to Committee on

Date:

Subject: Labor; employment practices; minimum wages; overtime

Statement of purpose of bill as introduced: This bill proposes to require employers to pay an eligible employee overtime at a rate of time and a half for hours worked in excess of eight hours in a workday and at a rate of double time for hours worked in excess of 12 hours in a workday.

An act relating to overtime pay

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 21 V.S.A. chapter 5, subchapter 3 is redesignated to read:

Subchapter 3. Minimum Wages and Overtime Pay

Sec. 2. 21 V.S.A. § 384 is amended to read:

§ 384. EMPLOYMENT; WAGES

\* \* \*

(b) Notwithstanding subsection (a) of this section, an employer shall not pay an employee less than one and one-half times the regular wage rate for any work done by the employee in excess of ~~40 hours during a workweek~~ eight hours for any workday nor less than twice the employee's regular wage rate for

1     any work done by the employee in excess of 12 hours for any workday.

2     However, this subsection shall not apply to:

3   \* \* \*

4     Sec. 3. EFFECTIVE DATE

5         This act shall take effect on January 1, 2027.