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H.556

Introduced by Representative Marcotte of Coventry

Referred to Committee on

Date:

Subject: Labor; employment practices; minimum wages; municipalities

Statement of purpose of bill as introduced: This bill proposes to exclude members of the legislative body of a municipality from the definition of employee for the purpose of State minimum wage and overtime provisions.

An act relating to exceptions to applicability of State minimum wage

It is hereby enacted by the General Assembly of the State of Vermont:

~~Sec. 1. 21 V.S.A. § 383 is amended to read:~~

~~§ 383. DEFINITIONS~~

~~As used in this subchapter:~~

~~(1) "Commissioner" means the Commissioner of Labor or designee.~~

~~(2) "Employee" means any individual employed or permitted to work~~

~~by an employer except:~~

~~* * *~~

~~(ii) outside salespersons, and~~

1 ~~(I) students working during all or any part of the school year or~~

2 regular vacation periods; and

3 (J) members of the legislative body of a municipality.

4 * * *

5 Sec. 2. EFFECTIVE DATE

6 ~~This act shall take effect on July 1, 2026.~~

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(1) "Commissioner" means the Commissioner of Labor or designee.

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** * **

(H) outside salespersons; ~~and~~

*(I) students working during all or any part of the school year or
regular vacation periods; and*

(J) elected and appointed municipal officers.

** * **

Sec. 2. EFFECTIVE DATE

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