

1 H.556
2 Introduced by Representative Marcotte of Coventry
3 Referred to Committee on
4 Date:
5 Subject: Labor; employment practices; minimum wages; municipalities
6 Statement of purpose of bill as introduced: This bill proposes to exclude
7 members of the legislative body of a municipality from the definition of
8 employee for the purpose of State minimum wage and overtime provisions.

9 An act relating to exceptions to applicability of State minimum wage
10 It is hereby enacted by the General Assembly of the State of Vermont:
11 Sec. 1. 21 V.S.A. § 383 is amended to read:
12 § 383. DEFINITIONS
13 As used in this subchapter:
14 (1) “Commissioner” means the Commissioner of Labor or designee.
15 (2) “Employee” means any individual employed or permitted to work by
16 an employer except:
17 * * *
18 (H) outside salespersons; and
19 (I) students working during all or any part of the school year or
20 regular vacation periods; and

1 (J) members of the legislative body of a municipality.

2 * * *

3 Sec. 2. EFFECTIVE DATE

4 This act shall take effect on July 1, 2026.