

1 H.551  
2 Introduced by Representative Casey of Montpelier  
3 Referred to Committee on  
4 Date:  
5 Subject: Labor; employment practices; minimum wages; overtime; firefighters  
6 Statement of purpose of bill as introduced: This bill proposes to require  
7 overtime pay for firefighters for hours worked in excess of 42 hours a week.

8        An act relating to overtime pay for firefighters

9        It is hereby enacted by the General Assembly of the State of Vermont

10      Sec. 1. 21 V.S.A. chapter 5, subchapter 3 is redesignated to read:

1        (b) An average workweek shall be calculated using the prior eight-week  
2        period, based upon a seven-day workweek.

3        (c) For the purposes of this section, “hours worked” includes all paid leave.

4        Sec. 3. EFFECTIVE DATE

5        This act shall take effect on July 1, 2026.