

H.532

Introduced by Representative Mihaly of Calais

Referred to Committee on

Date:

Subject: Labor; fair employment practices

Statement of purpose of bill as introduced: This bill proposes to repeal a statutory provision permitting mandatory retirement of college professors at 70 years of age, which has been preempted by the federal Age Discrimination in Employment Act since 1994.

An act relating to mandatory retirement of college professors

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 21 V.S.A. § 495g is amended to read:

§ 495g. ~~PROVISION APPLICABLE TO COLLEGE PROFESSORS~~

~~Nothing in this subchapter shall be construed to prohibit any institution of higher education as defined by section 1201(a) of the federal Higher Education Act of 1965 from retiring any employee who is serving under a contract of unlimited tenure, who attains 70 years of age. Any employee whose tenure contract is terminated may, in the discretion of the institution, be allowed to continue in the employ of the institution on a nontenured basis. [Repealed.]~~

1      Sec. 2. EFFECTIVE DATE

2      This act shall take effect on July 1, 2026.