

1 H.333

2 Introduced by Representatives Logan of Burlington, Casey of Montpelier,
3 Cina of Burlington, Cole of Hartford, Cordes of Bristol,
4 Headrick of Burlington, Hooper of Burlington, McCann of
5 Montpelier, McGill of Bridport, Priestley of Bradford, and
6 Tomlinson of Winooski

7 Referred to Committee on

8 Date:

9 Subject: Labor; State Labor Relations Act; agricultural workers

10 Statement of purpose of bill as introduced: This bill proposes to provide
11 collective bargaining rights to agricultural workers.

12 An act relating to collective bargaining for agricultural workers

13 It is hereby enacted by the General Assembly of the State of Vermont:

14 Sec. 1. 21 V.S.A § 1502 is amended to read:

15 § 1502. DEFINITIONS

16 As used in this chapter:

17 * * *

18 (6) "Employee" includes any employee, and is not limited to the
19 employees of a particular employer unless this chapter explicitly states
20 otherwise, and includes any individual whose work has ceased as a

1 consequence of, or in connection with, any current labor dispute or because of
2 any unfair labor practice and who has not obtained any other regular and
3 substantially equivalent employment, but does not include an individual:

4 (A) ~~employed as an agricultural laborer; [Repealed.]~~

5 (B) employed by the individual's parent or spouse;

6 (C) [Repealed.]

7 (D) having the status of an independent contractor;

8 (E) employed as a supervisor;

9 (F) employed by an employer subject to the Railway Labor Act,

10 45 U.S.C. §§ 151–165; or

11 (G) employed by any other person who is not an employer as defined
12 in subdivision (7) of this section.

13 * * *

14 Sec. 2. EFFECTIVE DATE

15 This act shall take effect on July 1, 2025.