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H.256

Introduced by Representative Krasnow of South Burlington

Referred to Committee on

Date:

Subject: Executive; Judiciary Employees Labor Relations Act; Judiciary  
supervisors

Statement of purpose of bill as introduced: This bill proposes to allow  
Judiciary supervisors to organize and bargain collectively.

An act relating to Judiciary Employees Labor Relations Act

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 3 V.S.A. § 1011 is amended to read:

§ 1011. DEFINITIONS

As used in this chapter:

\* \* \*

(8) ~~“Employee,”~~ “Employee” means any individual employed and  
compensated on a permanent or limited status basis by the Judiciary  
Department, including permanent part-time employees and any individual  
whose employment has ceased as a consequence of, or in connection with, any  
current labor dispute or because of an unfair labor practice. “Employee” does  
not include any of the following:

- 1 (A) a Justice, judge, assistant judge, magistrate, or hearing officer;
- 2 (B) the Court Administrator;
- 3 (C) a managerial,~~supervisory~~, or confidential employee;
- 4 (D) a law clerk, attorney, or administrative assistant or private  
5 secretary to a judge, Justice, or Court Administrator;
- 6 (E) an individual employed on a temporary, contractual, seasonal, or  
7 on-call basis, including an intern;
- 8 (F) an employee during the initial or extended probationary period;
- 9 (G) the head of a department or division;
- 10 (H) [Repealed.]
- 11 (I) an attorney for the Supreme Court, for the Court Administrator, or  
12 for any board or commission created by the Supreme Court;
- 13 (J) an employee paid by the State who is appointed part-time as  
14 county clerk pursuant to 4 V.S.A. § 651 or 691; or
- 15 (K) an employee who, after hearing by the Board upon petition of  
16 any individual, the employer, or a collective bargaining unit, is determined to  
17 be in a position that is sufficiently inconsistent with the spirit and intent of this  
18 chapter to warrant exclusion.

19 \* \* \*

20 Sec. 2. EFFECTIVE DATE

21 This act shall take effect on July 1, 2025.