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H.173

Introduced by Representatives Casey of Montpelier and Headrick of

Burlington

Referred to Committee on

Date:

Subject: Executive; State Employees Labor Relations Act; right to strike

Statement of purpose of bill as introduced: This bill proposes to grant
employees at public institutions of higher education the right to strike.

An act relating to granting public higher education employees the right to
strike

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 3 V.S.A. § 903 is amended to read:

§ 903. EMPLOYEES' RIGHTS AND DUTIES; PROHIBITED ACTS

* * *

(b) A State employee may not strike or recognize a picket line of an
employee or labor organization while in the performance of ~~his or her~~ the
employee's official duties; provided, however, that this prohibition shall not
apply to employees of the Vermont State Colleges or the University of
Vermont.

* * *

1 Sec. 2. 3 V.S.A. § 962 is amended to read:

2 § 962. EMPLOYEES

3 It shall be an unfair labor practice for an employee organization or its
4 agents:

5 * * *

6 (5) To engage in, or to induce or encourage any individual employed by
7 any person to engage in, a strike or a refusal in the course of ~~his or her~~ the
8 individual's employment to use, transport, or otherwise handle or work on any
9 goods, articles, materials, or commodities or to perform any authorized
10 functions; provided, however, that it shall not be an unfair labor practice for an
11 employee organization or its agents to encourage any individual employed by
12 the Vermont State Colleges or the University of Vermont to engage in a strike.

13 * * *

14 Sec. 3. EFFECTIVE DATE

15 This act shall take effect on July 1, 2025.