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**Act No. 105 (H.270). An act relating to confidentiality in peer support sessions for emergency service providers**

**Subjects: Health; mental health; emergency service providers; confidentiality; peer support counseling**

This act establishes confidentiality protections for communications made during peer support sessions for emergency services providers, with limited exceptions. It specifies that a peer support communication made during a peer support session led by an emergency service peer support specialist is not allowed to be disclosed by a session participant. It further specifies that a peer support communication relating to a peer session led by an emergency service peer support specialist between a specialist and peer support program staff member or between peer support program staff members shall not be disclosed by a party participating in the communication. This act prohibits the admission of a peer support communication made by a participant of a peer support session in a judicial, administrative, or arbitration proceeding.

The confidentiality protections established in this act do not apply to communications occurring at peer support sessions or between emergency service peer support specialists if the information is related to a threat of homicide or suicide, abuse of a child or vulnerable adult, conduct that poses a risk to public safety, or a plan to commit a crime when it is provided to an individual designated to receive this information as part of the individual's professional duties.

This act creates immunity from civil liability for an employer, emergency service peer support provider, or peer support program regarding any injuries or damages arising from the provision of peer support services or any disclosure made in violation of the act by an emergency service provider who participates in a peer support session, unless the conduct of the employer, emergency service peer support provider, or peer support program constitutes gross negligence, recklessness, or intentional misconduct.

Effective Date: July 1, 2026