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STATE OF VERMONT

SENATE CHAMBER SENATE SEXUAL HARASSMENT PANEL

MEMORANDUM

To: Vermont State Senate

From: Senate Sexual Harassment Panel

Date: December 31, 2023

Subject: 2023 Sexual Harassment Prevention Report

This is the 2023 report to the Senate from the Senate Sexual Harassment Panel (Panel) pursuant to the Vermont Senate Policy for the Prevention of Sexual Harassment (Policy).

Informal Resolutions

The Panel reports that there were no requests for informal resolutions under Sec. II.A.2 of the Policy in 2023.

Formal Complaints

The Panel reports that there was one complaint received under Sec. III of the Policy in 2023. The formal complaint was administratively closed.

Member Requests for Advice

The Panel did not receive any member requests for advice on sexual harassment inquiries in 2023.