I	TO THE HONORABLE SENATE:	
2	The Committee on Judiciary to which was referred House Bill No. 780	
3	entitled "An act relating to judicial nominations and appointments"	
4	respectfully reports that it has considered the same and recommends that the	
5	Senate propose to the House that the bill be amended by striking out all after	
6	the enacting clause and inserting in lieu thereof the following:	
7	Sec. 1. LEGISLATIVE INTENT	
8	It is the intent of the General Assembly that if the Executive Director of	
9	Racial Equity designates another person to serve on the Judicial Nominating	
10	Board pursuant to 4 V.S.A. § 601(b)(1)(E), the person designated shall be an	
11	employee of the Agency of Administration who has experience with diversity	
12	equity, and inclusion issues.	
13	Sec. 2. 4 V.S.A. § 601 is amended to read:	
14	§ 601. JUDICIAL NOMINATING BOARD CREATED; COMPOSITION	
15	(a) The Judicial Nominating Board is created for the nomination of	
16	Supreme Court Justices, Superior judges, magistrates, and the Chair and	
17	members of the Public Utility Commission.	
18	(b) $\underline{(1)}$ The Board shall consist of $\underline{11}$ members who shall be selected as	
19	follows:	
20	(1)(A) The Governor shall appoint two members, one of whom may be	
21	an attorney who are not attorneys at law.	

1	(2)(B) The Senate shall elect three of its members, not all of whom shall
2	be members of the same party, and only one of whom may be an attorney at
3	law.
4	(3)(C) The House shall elect three of its members, not all of whom shall
5	be members of the same party, and only one of whom may be an attorney at
6	law.
7	(4)(D) Attorneys at law admitted to practice before the Supreme Court
8	of Vermont, and residing in the State, shall elect three of their number as
9	members of the Board. The Supreme Court shall regulate the manner of their
10	nomination and election.
11	(E) The Executive Director of Racial Equity, or designee.
12	(5)(2) The members of the Board shall serve for terms of two years. All
13	appointments or elections shall be between January 1 and February 1 of each
14	odd-numbered year, except to fill a vacancy. A House vacancy that occurs
15	when the General Assembly is adjourned shall be filled by the Speaker of the
16	House and a Senate vacancy that occurs when the General Assembly is
17	adjourned shall be filled by the Senate Committee on Committees. Members
18	shall serve until their successors are elected or appointed. Members shall serve
19	no not more than three consecutive terms in any capacity.
20	(6)(3) The members shall elect their own chair, who will serve for a
21	term of two years.

I	* * *
2	Sec. 2. 4 V.S.A. § 602 is amended to read:
3	§ 602. DUTIES; JUSTICES, JUDGES, MAGISTRATES, AND THE CHAIR
4	OF THE PUBLIC UTILITY COMMISSION
5	(a)(1) Prior to submitting to the Governor the names of candidates for
6	Justices of the Supreme Court, Superior Court judges, magistrates, and the
7	Chair of the Public Utility Commission, the Judicial Nominating Board shall
8	submit to the Court Administrator a list of all candidates, and he or she the
9	Court Administrator shall disclose to the Board information solely about
10	professional disciplinary action taken or pending concerning any candidate.
11	(2) From the list of candidates, the Judicial Nominating Board shall
12	select by three-fourths majority vote, provided that a quorum is present, well-
13	qualified candidates for the position to be filled.
14	(b) Whenever a vacancy occurs in the office of a Supreme Court Justice, a
15	Superior Court judge, magistrate, or Chair of the Public Utility Commission, or
16	when an incumbent does not declare that he or she the incumbent will be a
17	candidate to succeed himself or herself themselves, the Board shall submit to
18	the Governor the names of as many persons as it deems well qualified to be
19	appointed to the office.
20	(c)(1) A candidate for judge or Justice shall be a Vermont resident and an
21	experienced lawyer who has practiced law in Vermont for a minimum of

ten 10 years, with at least five years in Vermont immediately preceding his or her the candidate's application to the Board. The Board may make exceptions to the five year requirement for absences from practice that the candidate's five years of practice in Vermont be contiguous and immediately preceding the candidate's application for reasons including family, military, academic, or medical leave.

- (2) A candidate for magistrate shall be a Vermont resident and an experienced lawyer who has practiced law in Vermont for at least five years immediately preceding his or her the candidate's application to the Board. The Board may make exceptions to the requirement that the candidate's five years of practice in Vermont be contiguous and immediately preceding the candidate's application for reasons including family, military, academic, or medical leave.
- (3) A candidate for Chair of the Public Utility Commission shall not be required to be an attorney; however, if the candidate is admitted to practice law in Vermont, the Judicial Nominating Board shall submit the candidate's name to the Court Administrator, and he or she the Court Administrator shall disclose to the Board information solely about professional disciplinary action taken or pending concerning the candidate. If a candidate is not admitted to practice law in Vermont, but practices a profession requiring licensure, certification, or other professional regulation by the State, the Judicial

1	Nominating Board shall submit the candidate's name to the State professional	
2	regulatory entity and that entity shall disclose to the Board any professional	
3	disciplinary action taken or pending concerning the candidate.	
4	(d) A candidate shall possess the following attributes:	
5	(1) Integrity. A candidate shall possess a record and reputation for	
6	excellent character and integrity.	
7	(2) Legal knowledge and ability. A candidate shall possess a high	
8	degree of knowledge of established legal principles and procedures and have	
9	demonstrated a high degree of ability to interpret and apply the law to specific	
10	factual situations.	
11	(3) Judicial temperament. A candidate shall possess an appropriate	
12	judicial temperament.	
13	(4) Impartiality. A candidate shall exhibit an ability to make judicial	
14	determinations in a manner free of bias.	
15	(5) Communication capability. A candidate shall possess demonstrated	
16	oral and written capacities, with reasonable accommodations, required by the	
17	position.	
18	(6) Financial integrity. A candidate shall possess demonstrated financial	
19	probity.	
20	(7) Work ethic. A candidate shall demonstrate diligence.	

1	(8) Administrative capabilities. A candidate snall demonstrate	
2	management and organizational skills or experience required by the position.	
3	(9) Courtroom experience. For Superior Court, a candidate shall have	
4	sufficient trial or other comparable experience that ensures knowledge of the	
5	Vermont Rules of Evidence and courtroom procedure. For the Environmental	
6	Division of the Superior Court, a candidate shall have experience in	
7	environmental and zoning law.	
8	(10) Other. A candidate shall possess other attributes the Board deems	
9	relevant as identified through its rules.	
10	(e) The Board shall consider the extent to which a candidate would	
11	contribute to a Judicial branch that has diverse backgrounds and a broad range	
12	of lived experience.	
13	Sec. 3. 4 V.S.A. § 603 is amended to read:	
14	§ 603. APPOINTMENT OF JUSTICES, JUDGES, MAGISTRATES,	
15	PUBLIC UTILITY COMMISSION CHAIR, AND MEMBERS	
16	Whenever the Governor appoints a Supreme Court Justice, a Superior	
17	Judge, a magistrate, the Chair of the Public Utility Commission, or a member	
18	of the Public Utility Commission, he or she the Governor shall select from the	
19	list of names of qualified well-qualified persons submitted by the Judicial	
20	Nominating Board pursuant to law. The names of candidates submitted and	
21	not selected shall remain confidential.	

1	Sec. 4. EFFECTIVE DATE	
2	This act shall take effect on July 1, 2024.	
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5		
6	(Committee vote:)	
7		
8		Senator
9		FOR THE COMMITTEE