

S 96 sets out to achieve the following goals

State employees are experts on the work they do. – we have seen them in action. (Pandemic, flood, chronic understaffing.)

- Protects workers in the private sector, your constituents, from exploitation. Vermonters do not want money saved in their name by exploiting private sector workers – comparable pay, benefits, and protections -just cause, whistleblower. Etc. (NOT A RACE TO THE BOTTOM- LIFT ALL BOATS)
- VT Should be the best employer in the State: Close a massive loophole which is used by the Administration to privatize state services while still maintaining the State's ability to hire private contractors – this is not a ban on all contracting.
- Provides job security to current state employees- the people who run toward the flood, drive into the storm, protect vulnerable Vermonters in crisis or in danger- **when their work is assigned to private contractors, they become concerned about their job security.**
- Bolsters union power and respects collective bargaining by challenging the ability of the Administration to short the unit without any meaningful safeguards.
- Protects the taxpayer by adding protections and accountability to the process- making sure that contractors keep their commitments and meet their promises. It also makes sure contractors are not bad actors and that they are complying with state and federal regulations.
- Minimizes the disruption of privatization and increases how much savings the taxpayers will experience -10% is just too low for the effort.