## Good afternoon,

As one member of the Norwich Selectboard, I am in favor of requiring all Selectboard meetings be hybrid in nature. In Norwich, we have found we have much greater participation at our meetings with the ability to provide participation via Zoom. And, on occasion, Selectboard members have found it necessary to participate in the Selectboard meetings via Zoom. As you can imagine, there are a variety of reasons that a Selectboard member may not be able to participate in-person, such as illness, inclement weather, family obligations, etc. This has had a positive impact on the attendance of Selectboard members' ability to be involved at most, if not all, of our meetings.

For all of the above reasons, I wholeheartedly support keeping the hybrid option for Selectboard meetings.

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Pam Smith Selectboard Member, Town of Norwich