

2/1/23 Testimony on S. 39 before the Senate Committee on Government Operations

Commissioner of the Dept. of Human Resources-Beth Fastiggi

1) Link to State Employees Health Benefits Overview

[Health Benefits Overview | Department of Human Resources \(vermont.gov\)](#)

2) Link to State Employees Flexible Spending Plans

[Flexible Spending Plans | Department of Human Resources \(vermont.gov\)](#)

3) Calendar Year 2023 State Employee Health Plan Premiums

EMPLOYEE SHARE BI-WEEKLY		
COVERAG E	TOTAL CHOICE	SELECTCARE POS
Single	\$114.27	\$95.64
Two-Person	\$228.54	\$191.27
Family	\$314.24	\$262.99

STATE SHARE BI-WEEKLY		
COVERAG E	TOTAL CHOICE	SELECTCARE POS
Single	\$457.07	\$382.54
Two-Person	\$914.15	\$765.07
Family	\$1,256.95	\$1,051.98

TOTAL BI-WEEKLY		
COVERAG E	TOTAL CHOICE	SELECTCARE POS
Single	\$571.34	\$478.18
Two-Person	\$1,142.69	\$956.34
Family	\$1,571.19	\$1,314.97

EMPLOYEE SHARE ANNUAL		
COVERAG E	TOTALCHOICE	SELECTCARE POS
Single	\$2,971	\$2,487
Two-Person	\$5,942	\$4,973
Family	\$8,170	\$6,838

STATE SHARE ANNUAL		
COVERAG E	TOTALCHOICE	SELECTCARE POS
Single	\$11,884	\$9,946
Two-Person	\$23,768	\$19,892
Family	\$32,681	\$27,351

TOTAL ANNUAL		
COVERAG E	TOTALCHOICE	SELECTCARE POS
Single	\$14,855	\$12,433
Two-Person	\$29,710	\$24,865
Family	\$40,851	\$34,189