

1 H.482

2 An act relating to Vermont Criminal Justice Council recommendations for  
3 law enforcement officer training

4 It is hereby enacted by the General Assembly of the State of Vermont:

5 \* \* \* Fair and Impartial Policing Training; Advanced Roadside Impaired  
6 Driving Enforcement Training \* \* \*

7 Sec. 1. PURPOSE

8 The purpose of this act is, in part, to amend the laws of Vermont regarding  
9 law enforcement officer training to emphasize achieving increased competency  
10 over prescribed minimum hours of training in fair and impartial policing. The  
11 change to a focus on skills and competency is meant to align with the goals of  
12 increasing transparency and accountability to historically stigmatized  
13 communities.

14 Sec. 2. 20 V.S.A. § 2358 is amended to read:

15 § 2358. MINIMUM TRAINING STANDARDS; DEFINITIONS

16 \* \* \*

17 (e)(1) The criteria for all minimum training standards under this section  
18 shall include anti-bias training approved by the Vermont Criminal Justice  
19 Council and training on the State, county, or municipal law enforcement  
20 agency's fair and impartial policing policy, adopted pursuant to subsection  
21 2366(a) of this title.



1 improved competency rather than fixed hours of training as a measure of  
2 completed training.

3 Sec. 4. 20 V.S.A. § 2355 is amended to read:

4 § 2355. COUNCIL POWERS AND DUTIES

5 (a) The Council shall adopt rules with respect to:

6 \* \* \*

7 (13) Advanced Roadside Impaired Driving Enforcement training  
8 programs and requirements for Levels I, II, and III law enforcement  
9 certification, including minimum hours of training, prerequisites, and time  
10 periods for completion.

11 \* \* \*

12 \* \* \* Roadside Stop Data Collection \* \* \*

13 Sec. 5. 20 V.S.A. § 2366 is amended to read:

14 § 2366. LAW ENFORCEMENT AGENCIES; FAIR AND IMPARTIAL  
15 POLICING POLICY; RACE DATA COLLECTION

16 \* \* \*

17 (e)(1) On or before September 1, 2014, every State, county, and municipal  
18 law enforcement agency shall collect roadside stop data consisting of the  
19 following:

20 (A) the age, gender, and race of the driver;

21 (B) the grounds for the stop;

1 (C) the grounds for the search and the type of search conducted, if  
2 any;

3 (D) the evidence located, if any;

4 (E) the date, time, and location of the stop; and

5 (F) the outcome of the stop, including whether physical force was  
6 employed or threatened during the stop; and, if so, the type of force employed  
7 and whether the force resulted in bodily injury or death, and whether:

8 \* \* \*

9 \* \* \* Duty to Contact Current or Former Agencies When Hiring Law

10 Enforcement Officer \* \* \*

11 Sec. 6. 20 V.S.A. § 2362a is amended to read:

12 § 2362a. POTENTIAL HIRING AGENCY; DUTY TO CONTACT

13 CURRENT OR FORMER ~~AGENCY~~ AGENCIES

14 (a)(1) Prior to hiring a law enforcement officer, the executive officer of a  
15 potential hiring law enforcement agency shall:

16 (A) require that officer to execute a written waiver that explicitly  
17 authorizes ~~the officer's~~:

18 (i) the officer's current law enforcement agency employer to  
19 disclose its analysis of the officer's performance at that agency, if the officer is  
20 still employed at that agency; or

1 (ii) ~~last~~ any previous law enforcement agency employer employers  
2 to disclose their analysis of the officer's performance at that agency and the  
3 reason that officer is no longer employed by that agency, ~~if~~ regardless of  
4 whether or not the officer is ~~not~~ currently employed at an agency; and

5 (B) contact ~~that agency~~ all known previous law enforcement agencies  
6 to obtain ~~that disclosure~~ the disclosures described in subdivisions (A)(i) and  
7 (ii) of this subdivision (1) and provide to ~~that~~ the previous law enforcement  
8 agency a copy of ~~that~~ the officer's written waiver.

9 (2) An officer who refuses to execute the written waiver shall not be  
10 hired by the potential hiring agency.

11 \* \* \*

12 \* \* \* Rule Adoption Deadline Modification \* \* \*

13 Sec. 7. REPEAL

14 2020 Acts and Resolves No. 166, Sec. 8(b) (Rules) is repealed.

15 Sec. 8. RULE ADOPTION DEADLINE

16 On or before July 1, 2025, the Vermont Criminal Justice Council shall  
17 adopt the rules regarding alternate routes to the certification required by 20  
18 V.S.A. § 2355(a)(1).

19 \* \* \* Effective Date \* \* \*

20 Sec. 9. EFFECTIVE DATE

21 This act shall take effect on passage.