## **Bio for Beth Fastiggi**

Beth Fastiggi is Commissioner of the Department of Human Resources for the State of Vermont appointed by Governor Phil Scott in 2017. Prior to that, Fastiggi served as Vermont State President of FairPoint Communications and in various leadership and managerial roles in the telecommunications industry including: engineering, government and community relations, business strategy, internal and external communications.

In her role as Human Resources Commissioner, along with a team of 100 state employees, Fastiggi is responsible for employee benefits and wellness, classification and compensation, talent acquisition, labor relations, leave management, payroll, human resources information systems and reporting, statewide employee engagement and training, and human resources business partners who support the executive branch of State government. She serves on the Executive Committee of NASPE (National Association of State Personnel Executives) and on the Board of the Vermont State Employee Retirement System.

Fastiggi was formerly the Board President of Everybody Wins! Vermont, and served as a board member at the Lake Champlain Regional Chamber of Commerce, Vermont Chamber of Commerce, United Way of Chittenden County, UVM Regional Alumni Board as well as several other boards.

Born in Vermont, Fastiggi has a Bachelor of Science degree in mechanical engineering and a master's in business administration from the University of Vermont. She resides in the New North End of Burlington. In her spare time, she teaches group fitness classes and volunteers with the Northeast Disabled Athletic Association.