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1	Introduced by Committee on Education
2	Date:
3	Subject: Education; school safety
4	Statement of purpose of bill as introduced: This bill proposes to require (1)
5	public and approved independent schools to adopt a policy mandating biannual
6	options-based response drills; (2) public schools and approved independent
7	schools to adopt all-hazards emergency operation plans; (3) public and
8	approved independent schools to adopt an access control and visitor
9	management policy; and (4) public and approved independent schools to
10	submit certain data to the Agency of Education if the school utilizes a
11	behavioral threat assessment team.
12	An act relating to school safety
13	It is hereby enacted by the General Assembly of the State of Vermont:
14	Sec. 1. 16 V.S.A. § 1481 is amended to read:
15	§ 1481. FIRE AND EMERGENCY PREPAREDNESS DRILLS
16	(a) The principal or person in charge of a public or independent school or
17	another educational institution, other than a university or college, shall drill the
18	students so they are able to leave the school building or perform other
19	procedures described in the school's emergency preparedness plan, or both, in

the shortest possible time and without panic or confusion. Each school board

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in a district that operates a school shall adopt a policy mandating each school site to conduct options-based response drills at each school site in the fall and spring of each academic year. The policy shall require option-based response drills, including fire drills, to be conducted following the guidance issued by the Vermont School Safety Center jointly with the Vermont School Crisis Planning Team. In issuing the guidance, the Vermont School Safety Center and the Vermont School Crisis Planning Team shall include trauma-informed best practices for implementing options-based response drills. A superintendent shall report completion of the biannual drills to the Agency of Education in a format approved by the Secretary. (b) A drill shall be held at least once in each month during the school year and a record of the date and time of the drill, together with the time consumed in completing the procedure, shall be kept in the official school register, and such register shall be open at all times for inspection by representatives from the Fire Safety Division of the Department of Public Safety or the Agency of Education. Each approved or recognized independent school or other educational institution, other than a university or college, shall adopt a policy mandating the school to conduct options-based response drills and fire drills in the fall and spring of each academic year, consistent with the requirements of subsection (a) of this section. The head of school shall report completion of

1	the biannual drills to the Agency of Education in a format approved by the
2	Secretary.
3	(c) A school district, independent school, or educational institution whose
4	administrative personnel neglect to comply with the provisions of this section
5	shall be fined not more than \$500.00.
6	(d) Annually, the Vermont School Safety Center and Agency of Education
7	shall review the reports submitted according to this section and shall ensure
8	compliance and identify future planning and training needs.
9	Sec. 2. 16 V.S.A. § 1480 is added to read:
10	§ 1480. EMERGENCY OPERATIONS PLANS
11	(a) Each supervisory union or supervisory district shall adopt and maintain
12	an all-hazards emergency operations plan for each school site that is at least as
13	comprehensive as the template maintained by the Vermont School Safety
14	Center. The plan shall be reviewed and updated on an annual basis, in
15	collaboration with local emergency first responders and local emergency
16	management officials.
17	(b) Each approved and recognized independent school shall adopt and
18	maintain an all-hazards emergency operations plan consistent with the
19	requirements of subsection (a) of this section.
20	(c) The Vermont School Safety Center shall maintain an emergency
21	operations plan template and update the template as appropriate.

1	Sec. 3. 16 V.S.A. § 1484 is added to read:
2	§ 1484. ACCESS CONTROL AND VISITOR MANAGEMENT POLICY
3	(a) Each supervisory union board, member district board, or supervisory
4	district board shall adopt an access control and visitor management policy that,
5	at a minimum, requires that all school sites and supervisory union and
6	supervisory district offices lock exterior doors during the school day. The
7	policy shall require that all visitors sign in at a centralized location prior to
8	gaining full access to the school or office site. If a school recognizes a need to
9	leave a specific structure unlocked as needed for agricultural or recreational
10	purposes, it may justify leaving that structure unlocked in its visitor policy.
11	(b) Each approved and recognized independent school shall adopt a written
12	access control and visitor management policy consistent with the requirements
13	in subsection (a) of this section.
14	Sec. 4. 16 V.S.A. § 1485 is added to read:
15	§ 1485. BEHAVIORAL THREAT ASSESSMENT TEAMS
16	(a) Each supervisory union or supervisory district and each approved
17	independent school that utilizes a threat assessment team shall ensure members
18	of the team receive training at least annually in best practices of conducting
19	behavioral threat assessments, as well as bias training. In providing bias
20	training, school officials shall consult with the Office of Racial Equity to

1	ensure the training conforms to best practices and acceptable standards for
2	such trainings.
3	(b) Behavioral threat assessments shall not be used for a punitive or
4	disciplinary purpose.
5	(c) For students on an individual education program, a behavioral threat
6	assessment shall not replace the manifestation determination review process
7	required under the Individuals with Disabilities Education Act, 20 U.S.C.
8	§ 1415(k) and Agency of Education, Pupils (CVR 22-000-009), Rule 4313.
9	For students who are not eligible for special education services but who are or
10	may be qualified individuals with disabilities under Section 504 of the
11	Rehabilitation Act of 1973, 29 U.S.C. § 794, a behavior threat assessment shall
12	not replace the manifestation determination review process required under
13	Agency of Education, Pupils (CVR 22-000-009), Rule 4312.
14	(d) Annually, each supervisory union, supervisory district, and approved
15	independent school shall report data related to completion of and outcomes of
16	all behavioral threat assessments and manifestation determination reviews to
17	the Agency in a format approved by the Secretary. At a minimum, the annual
18	report shall include:
19	(1) the names of the members of the behavioral assessment team;

1	(2) the number of behavioral threat assessments and manifestation
2	determination reviews conducted in the preceding year and for each
3	assessment or review conducted:
4	(A) a description of the behavior requiring an assessment;
5	(B) the age, grade, race, gender, disability status, and eligibility for
6	free or reduced-price school meals of the student requiring the assessment; and
7	(C) the results of each assessment or review; and
8	(3) the number of students subjected to more than one behavioral threat
9	assessment or manifestation determination review.
10	Sec. 5. EFFECTIVE DATES
11	(a) This section shall take effect on July 1, 2023.
12	(b) Secs. 1 (16 V.S.A. § 1481) and 3 (16 V.S.A. § 1484) shall take effect
13	on August 1, 2023.
14	(c) Secs. 2 (16 V.S.A. § 1480) and 4 (16 V.S.A. § 1485) shall take effect on
15	July 1, 2024.