1	Introduced by Committee on Education
2	Date:
3	Subject: Education; school safety
4	Statement of purpose of bill as introduced: This bill proposes to require (1)
5	public schools to adopt a policy mandating biannual options-based response
6	drills; (2) approved independent schools to conduct biannual options-based
7	response drills following the template developed by the Vermont School
8	Safety Center; (3) public schools to adopt all-hazards emergency operation
9	plans; (4) public schools to adopt an access control and visitor management
10	policy; (5) approved independent schools to adopt access control and visitor
11	management procedures; and (6) public and approved independent schools to
12	create a behavioral threat assessment team.
13	An act relating to school safety
14	It is hereby enacted by the General Assembly of the State of Vermont:
15	Sec. 1. 16 V.S.A. § 1481 is amended to read:
16	§ 1481. FIRE AND EMERGENCY PREPAREDNESS DRILLS
17	(a) The principal or person in charge of a public or independent school or
18	another educational institution, other than a university or college, shall drill the
19	students so they are able to leave the school building or perform other
20	procedures described in the school's emergency preparedness plan, or both, in

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the shortest possible time and without panic or confusion. Each school board in a district that operates a school shall adopt a policy mandating each school site to conduct options-based response drills and fire drills at each school site in the fall and spring of each academic year. The policy shall require that drills be conducted following the guidance issued by the Vermont School Safety Center jointly with the Vermont School Crisis Planning Team. In issuing the guidance, the Vermont School Safety Center and the Vermont School Crisis Planning Team shall include trauma-informed best practices for implementing options-based drills. A superintendent shall report completion of the biannual drills to the Agency of Education in a format approved by the Secretary. (b) A drill shall be held at least once in each month during the school year and a record of the date and time of the drill, together with the time consumed in completing the procedure, shall be kept in the official school register, and such register shall be open at all times for inspection by representatives from the Fire Safety Division of the Department of Public Safety or the Agency of Education. Each approved or recognized independent school or other educational institution, other than a university or college, shall adopt a policy mandating the school to conduct options-based response drills and fire drills in the fall and spring of each academic year, consistent with the requirements of subsection (a) of this section. The head of school shall report completion of

1	the biannual drills to the Agency of Education in a format approved by the
2	Secretary.
3	(c) A school district, independent school, or educational institution whose
4	administrative personnel neglect to comply with the provisions of this section
5	shall be fined not more than \$500.00.
6	(d) Annually, the Vermont School Safety Center and Agency of Education
7	shall review the reports submitted according to this section and shall ensure
8	compliance and identify future planning and training needs.
9	Sec. 2. 16 V.S.A. § 1480 is added to read:
10	§ 1480. EMERGENCY OPERATIONS PLANS
11	(a) Each supervisory union or supervisory district shall adopt and maintain
12	an all-hazards emergency operations plan for each school site that is at least as
13	comprehensive as the template maintained by the Vermont School Safety
14	Center. The plan shall be reviewed and updated on an annual basis, including
15	collaboration with local emergency first responders and local emergency
16	management officials.
17	(b) Each approved and recognized independent school shall adopt and
18	maintain an all-hazards emergency operations plan consistent with the
19	requirements of subsection (a) of this section.
20	(c) The Vermont School Safety Center shall maintain an emergency
21	operations plan template and update the template as appropriate.

1	Sec. 3. 16 V.S.A. § 1484 is added to read:
2	§ 1484. ACCESS CONTROL AND VISITOR MANAGEMENT POLICY
3	(a) Each supervisory union, member district board, or supervisory district
4	board shall adopt an access control and visitor management policy that, at a
5	minimum, requires that all school sites and supervisory union and supervisory
6	district offices lock exterior doors during the school day. The policy shall
7	require that all visitors sign in at a centralized location prior to gaining full
8	access to the school or office site.
9	(b) Each approved and recognized independent school shall adopt a written
10	access control and visitor management policy consistent with the requirements
11	in subsection (a) of this section.
12	Sec. 4. 16 V.S.A. § 1485 is added to read:
13	§ 1485. BEHAVIORAL THREAT ASSESSMENT TEAMS
14	(a) Each supervisory union or supervisory district and each approved
15	independent school shall appoint a behavioral threat assessment team to be
16	composed of, at a minimum, administrators, mental health professionals, a
17	school counselor, a school nurse, and local law enforcement officials and shall
18	ensure members of the team receive training at least annually in best practices
19	of conducting behavioral threat assessments, as well as bias training.
20	(b) Behavioral threat assessments shall not be used for a punitive or
21	disciplinary purpose.

1	(c) For students on an individual education plan, a behavioral threat
2	assessment shall not replace the manifestation determination review process
3	required under the Individuals with Disabilities Education Act, 20 U.S.C.
4	§ 1415(k) and Agency of Education, Pupils (CVR 22-000-009), Rule 4313.
5	For students who are not eligible for special education services but who are or
6	may be qualified individuals with disabilities under Section 504 of the
7	Rehabilitation Act of 1973, 29 U.S.C. § 794, a behavior threat assessment shall
8	not replace the manifestation determination review process required under
9	Agency of Education, Pupils (CVR 22-000-009), Rule 4312.
10	(d) Annually, each supervisory union, supervisory district, and approved
11	independent school shall report data related to completion of and outcomes of
12	all behavioral threat assessments and manifestation determination reviews to
13	the Agency in a format approved by the Secretary. At a minimum, the annual
14	report shall include:
15	(1) the names of the members of the behavioral assessment team;
16	(2) the number of behavioral threat assessments and manifestation
17	determination reviews conducted in the preceding year and for each
18	assessment or review conducted:
19	(A) a description of the behavior requiring an assessment;
20	(B) the age, grade, race, gender, disability status, and eligibility for
21	free or reduced price school meals of the student requiring the assessment; and

1	(C) the results of each assessment or review; and
2	(3) the number of students subjected to more than one behavioral threat
3	assessment or manifestation determination review.
4	Sec. 5. EFFECTIVE DATES
5	(a) This section shall take effect on July 1, 2023.
6	(b) Secs. 1 (16 V.S.A. § 1481) and 3 (16 V.S.A. § 1484) shall take effect
7	on August 1, 2023.
8	(c) Secs. 2 (16 V.S.A. § 1480) and 4 (16 V.S.A. § 1485) shall take effect on
9	July 1, 2024.