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State of Vermont Agency of Commerce and Community Development

Introduction and Overview



Agency Mission

The Agency of Commerce and Community Development (ACCD) helps Vermonters improve their quality of life and build strong communities.



AGENCY OF COMMERCE & COMMUNITY DEVELOPMENT

Agency Department Overview

Economic Development

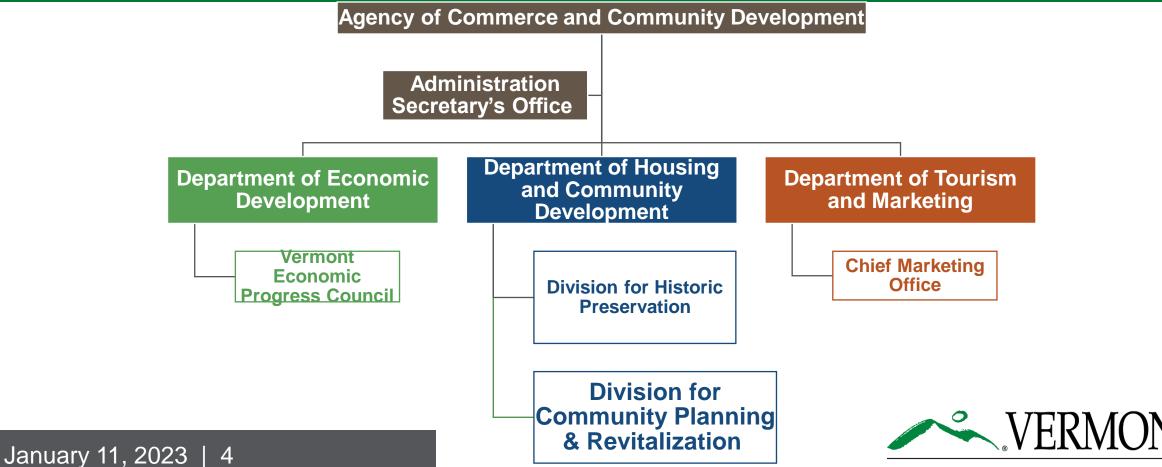
Housing and Community Development

Tourism and Marketing



AGENCY OF COMMERCE & COMMUNITY DEVELOPMENT

Agency Organizational Structure



Department Overview Economic Development

Commissioner Joan Goldstein

Deputy Commissioner Brett Long





AGENCY OF COMMERCE & COMMUNITY DEVELOPMENT

Department Mission Economic Development

Mission

The Department of Economic Development (DED) works to improve the economic well-being and quality of life of Vermonters, while preserving our natural resources and community values.



AGENCY OF COMMERCE & COMMUNITY DEVELOPMENT

Department Buzzwords Economic Development

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Buzzwords

- Economic Development
- Business Growth
- Business Incentives
- Employee Training
- Community Development
- "Relocated Workers"
- International Trade
- "Tech Commercialization"
- Entrepreneurship



Department Partners Economic Development

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Major Partners

- Regional Development Corporations
- Regional Planning Commissions and Local Chambers of Commerce
- Vermont Economic Development Authority (VEDA)
- Small Business Administration (SBA)
- Small Business Development Center (SBDC)
- Northern Borders Regional Commission (NBRC)



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Program Spotlights

Vermont Training Program (VTP): VTP provides up to 50% of the training cost for: pre-employment, new hire, and/or incumbent employee training. It is a strategic workforce development program to enhance the skills of the Vermont workforce and increase productivity of Vermont employers.

PROGRAM OUTCOMES:

- FY2021 42 businesses, 1,315 employees trained, 1.8M awarded, avg. grant \$1,435
- FY2022 38 businesses, 1,218 employees trained, \$1.3M awarded, avg. grant \$1089

VEPC Director, Abbie Sherman will review VEPC and VEGI outcomes from reports



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Program Spotlights

Brownfields Revitalization Fund: The Brownfields Revitalization Fund (BRF) promotes the productive reuse of sites that are currently abandoned or not fully utilized due to contamination on the site by providing financial assistance for clean-up.

PROGRAM OUTCOMES

- \$10M in cleanup funding
 - 25 applications (Caledonia 2, Chittenden 9, Franklin 1, Washington 3, Windham 3, Windsor 6, Orange 1 and Lamoille 1)
 - 18 applications have been approved/recommended for approval
 - Awarding up to \$8.35M/\$10M of the original allocation and 4 applications have been approved awarding up to \$284G/\$6M allocated in SFY23.



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Program Spotlights

Community Recovery and Revitalization Program:

This program provides funding for projects that spur economic recovery and revitalization in communities across the state. More information <u>here.</u>

PROGRAM OUTCOMES

- \$40,000,000 in Federal ARPA funding in two tranches.
- As of January 10, 2023, DED had received a total of approximately 75 applications.
- Total Project Costs= 352M Total Requested: \$30.9M
- The CRRP program included a 30-day priority period during which DED only reviewed applications from BIPOC-led organizations, organizations serving BIPOC communities and applicants from communities pursuing projects outside of the Burlington Metropolitan Statistical Area (MSA), which includes Chittenden, Franklin and Grand Isle counties. 348 affordable units through 16 projects
 - 215 childcare slots through 5 projects
 - 43 applicants in impacted industries
 - 6 in QCTs
 - 7 BIPOC led/serving



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Program Spotlights

Capital Investment Program: This is a business assistance grant programs supporting capital investments that will help the Vermont economy to recover and make it more resilient in the event of future pandemics.

PROGRAM OUTCOMES

- Funded with a total of \$10,580,000.
- As of January 10, 2023, DED has announced awards that total about \$9,400,000 to about 35 awardees.
- Applications submitted by a few remaining applicants remain under review pending the receipt of additional information. If awarded in the contemplated amounts, these remaining awards would use substantially all of the appropriation balance.
- These include awards in 12 different counties around the state. The awards support a total of roughly \$195,000,000 worth of capital investment projects.
- The awardees include 21 (54%) non-profit organizations and 11 (28%) of the projects are located in low-income Qualified Census Tracts.

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Program Spotlights

Procurement Technical Assistance (PTAC): The mission of PTAC is to increase the percentage of federal contracts awarded to Vermont businesses, particularly contracts awarded to small businesses. Federal spending flows to Vermont businesses through both direct contract recipients and through their subcontractors.

Northern Borders Regional Commission (NBRC): The Northern Border Regional Commission (NBRC) invests in economic and infrastructure projects in the following Vermont counties: Addison, Bennington, Caledonia, Chittenden, Essex, Franklin, Grand Isle, Lamoille, Orange, Orleans, Rutland, Washington, Windham, Windsor. Depending on the level of economic and demographic distress in each county, NBRC funded projects can be eligible for up to an 80% matching grant.

<u>VERMONT</u>

Department Highlights Economic Development





Business Creations



NBRC investments in Vermont from 2010-2021: 94 awards



Business Expansions 2,533 Vermont Employees Trained in the last two years



AGENCY OF COMMERCE & COMMUNITY DEVELOPMENT

Department Overview Housing and Community Development

Commissioner Josh Hanford

Deputy Commissioner Alex Farrell





AGENCY OF COMMERCE & COMMUNITY DEVELOPMENT

Department Mission Housing and Community Development

Mission

The Department of Housing and Community Development (DHCD) coordinates and oversees the implementation of the state's housing policy, works to support vibrant and resilient communities, promote safe and affordable housing for all, protect the state's historic resources, and improve the quality of life for Vermonters.



AGENCY OF COMMERCE & COMMUNITY DEVELOPMENT

Department Buzzwords Housing and Community Development

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Buzzwords

- "Designated Areas" (Downtowns, Villages, Neighborhoods, New Town Centers, and Growth Centers)
- Placed Based Community and Economic Development
- Better Places
- Zoning Bylaw Modernization
- Mobile Home Parks
- Fair Housing and Anti-Discrimination
- Affordable Housing
- Historic Preservation
- Historic Sites









Department Partners Housing and Community Development

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Major Partners

- Regional Planning Commissions (RPC)
- Vermont Housing Finance Agency (VHFA)
- Vermont Housing Conservation Board (VHCB)
- Vermont State Housing Authority (VSHA)
- USDA-Rural Development
- U.S. Department of Housing and Urban Development (HUD)
- Regional/Public Housing Authorities
- Community Land Trusts & Housing Development Corporations
- Community Action Agencies
- Agencies on Aging
- NeighborWorks & Homeownership Centers
- Preservation Trust of Vermont
- Vermont Realtors' Association
- Vermont League of Cities and Towns
- Vermont Natural Resources Council
- Vermont Council on Rural Development
- Vermont Arts Council
- ...and many more!



AGENCY OF COMMERCE & COMMUNITY DEVELOPMENT

Department Programs Housing and Community Development

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Program Spotlights

Better Places: A non-competitive, community matching grant program empowering Vermonters to create inclusive and vibrant public places serving Vermont's designated downtowns, village centers, new town centers, or neighborhood development areas.

PROGRAM OUTCOMES:

- 18 Local Projects Supported
- 1,257 Unique Donors
- \$201,000 (approx.) Crowdfunded
- \$340,000 Matched by State
- \$522,000 in Private Investments



Department Programs Housing and Community Development

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Program Spotlights

Downtown & Village Tax Credits: This program spurs investments in traditional commercial centers and provides incentives to encourage investments that make existing buildings safe and accessible.

PROGRAM OUTCOMES:

 In 2022, \$4.1 million in state tax incentives helped 49 projects, supporting more than \$95 million in downtown and village center rehabilitation efforts.

Vermont Community Development Program (VCDP): The Community Development Block Grant (CDBG) program is a federal program, administered by VCDP. CDBG funds enable communities to address local community development needs and expand economic opportunities geared to low-and moderate-income individuals.



Department Programs Cont'd Housing and Community **Development**

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Program Spotlights

Downtown Transportation Fund: The Downtown Transportation Fund supports revitalization efforts in designated downtowns (and villages that participated in Better Connections) each year with \$300,000 in base funding and \$5M in one time in funding. Past projects include streetscape improvements, parking facilities, rail or bus facilities, utility relocation, street lighting and wayfinding signage.

Historic Preservation Activities: The Vermont Division for Historic Preservation (VDHP) serves as the State Historic Preservation Office (SHPO) and plays an essential role in guiding the state's historic preservation agenda, keeping hundreds of years of history alive.



Department Programs Housing and Community Development

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Program Spotlights

Vermont Housing Improvement Program (VHIP): Offers grants up to \$50,000 per unit for repairs needed to bring vacant rental units up to Vermont Rental Housing Health Code guidelines or to add new or accessory dwelling units (ADUs).

PROGRAM OUTCOMES

- \$31,355 = average spend for each new unit created.
 - A comparable program in CA spent \$147,974 per unit.
- 383 units created
 - 286 units created for those exiting homelessness
 - 97 must be rented at HUD Fair Market Rent Rate



Department Programs Housing and Community Development

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Program Spotlights

Missing Middle-Income Homeownership Development program: Administered by the Vermont Housing Finance Agency (VHFA), this program provides subsidies and incentives for home builders to construct or rehabilitate modest homes affordable to Vermont homebuyers at 120% Area Median Income or lower.

PROGRAM OUTCOMES:

 VHFA just launched this program, so it is too early to determine direct impact, but Committee will hear from VHFA.



Department Highlights Housing and Community Development



Housing units rehabilitated/created between Sept. 2020 – Oct. 2022 with VHIP.



Recovery Housing Program funding deployed to assist individuals in recovery and build recovery homes



18 Local projects supported by Better Places, which represents 1,257 unique donors & over \$201,000

crowdfunded



\$231M

Total Dollars Leveraged



4,976

Housing Units Created or Preserved since 2020



AGENCY OF COMMERCE & COMMUNITY DEVELOPMENT

Department Overview Tourism and Marketing

Commissioner Heather Pelham







Department Mission Tourism and Marketing

Mission

The Department of Tourism and Marketing (VDTM) promotes Vermont's travel, recreation, cultural and historic attractions, as well as the state's goods and services, in coordination with public and private sector partners, and to market to a global audience in a manner consistent with the values and traditions of the state for the economic benefit of all Vermonters.



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Economic Impact Tourism and Marketing





Visitors, including overnight, day and drive-through visitors (2019)



\$2.9B

Travel Spending at Attractions, Lodging and Dining Establishments (2022 through November)



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$387.3M
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Total Tax Revenue Generated by Tourism Activity (2021) 31,489

Jobs in the

Tourism Industry

(2022 through

June)



4.1%

Outdoor Recreation Sector as a Percentage of State GDP (2021)



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Department Programs Tourism and Marketing

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Program Spotlights

Destination Marketing: VDTM coordinates broad, strategic, brand awareness marketing campaigns to encourage visitation at the top of the marketing funnel.

We use owned (website, email marketing, social media), earned (press relations) and paid media strategies to promote Vermont as a vacation destination to regional, national and international audiences.

For our paid media campaigns, we use a mix of tactics, including digital advertising (search, display, social, video, and connected TV); sponsored content projects (working with brands and publishers to create Vermont content); and out-of-home (outdoor) advertising.

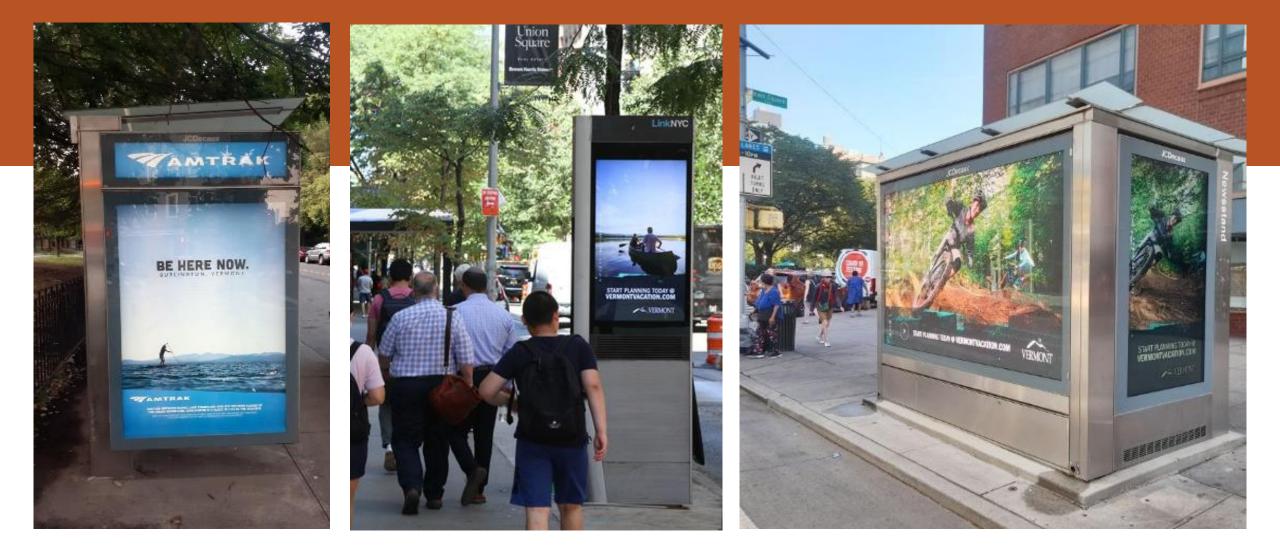
Advertising drives to the VermontVacation.com website where we provide inspiration and resources for planning a vacation, including a business directory and events calendar.







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Research States of Party of States

theor 3 Ways to Experience the Best of Vermont From outdoor adventure to sampling local food culture, here's how to enjoy the Green Mountain



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ermont's forosted meaniane, picturescase fermiarels, and enversing V ensent's forester motimane, your year-mural outdoor recreation nd a enitare centered unbealthy lifestyles to a local food some where clean, form-to-table esting is the norm. Vernort has it all. And because Vernort delivers so much society in such a comment over confering the whole state is a must (and very double; you can traverse the state south to north in about three hears). Get a taste of everything Vernant has to offer below. Then head to Outside's sister publications (links below) for more details on how to explore the Green Mountain State



(Photos: Gretchen Privary and Vermont Tourient)

Spend Time in Nature

Outdoor activities are a way of life in Vermont. It's one of the most formind states in the country, with plenty of public lands for recreation in every season. But many private landeseners, including family-cornel farms, also welcome visitors year-merel to mereate more mably on their acros. Like, bloc or mancountry ski along handreds of miles of trails on working farms that produce over-thing from theirs products and organic fruits and suggies to laworder and heren. If exploring on two wheels is more nour style, check out the Vermont

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ADVENTURE TRAVEL LONG TRAILS TRIPS BT NATIONAL PARK

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The Vermont Guide to Getting Outside

The Green Mountain State delivers when it comes to year-round outdoor recreation and adventures with a uniquely Vermont spin

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Vermont has plenty of outdoor adverture beyond its public hauls. Many private la and femily-owned farms welcome visitors year-round to recreate rosponebly on their land.



THE POSE FINISH PRACTICS TAKEN FORMATIONS MEDITATION LIFE RETRICTOR VIEW

yoga journal



Finding Zen in Every Corner of Vermont

Green Mountain activities that fill your cup on and off the mat

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Vormont's forested mountains, picturesque farmlands, and easygoing vibe make for a relaxing vacation of unwinding and reconnecting with nature. Your-mand outdoor recreation, a culture contenue on active lifestyles, a fixed some where clean, farm-tu-table food is the norm, not the samption: Vermont checks all the booss. And because Vermont delivers so much variety in such a compact area, exploring the whole state is very deable three wereing the stath smallest state from south to north takes about three hours). Whether you pack everything into one trip or plan multiple stats, here are our picks for a relaxing. escharging gotavoor in Vermont.

Greet the Sun

A trip to Verment is all about maximizing your time in maters. Wake up before down to enjoy that sacrod time when the world is quist and you can set your intentions for the day. Tranquil mornings on the mat are always great, but you can also take sun substations to the next level on a sampler hike.



(Photos: Greichan Dowen, and Vermont Tourism









Clean Eating

ADDITES HEAL PLANS HETALTING PIECES STATUS FLATS ALATSY BE & STATUS CODE BOT REALTY & RELETTY STREAM TANDAME MANAGERS TAKEN REALTY THE MENT-



The Farm-to-Table Flavors of Vermont

From artisenal dairy to maple treate, the Green Mountain State delivers food made with care and local, natural ingredients



For a small state, Vermint has a summining concentration of agriculture-suprovinged 6,000 farms, on 13 million acros of farmland. When it comes to locally sourced ingredients you'll find everything from farm-fresh shary to organic fruits and voggins and, of coarse, all things maple. Together these farms set the time for Verment's clean-eating culture; you'll find wegan and vegetarian options as well as meak to suit a variety of illetary riotrictions at restaurants across the state. The culture is centered on active lifestyles and year-mand outdoor recreation, so there's something for every type of health-conscious traveler. And because Verment delivers as much variety in such a compact area, soploring the whole stat is very double (traverseng the sinth smallest state from south to north takes about three hours). Whether you nack everything into one trip or oker multiple visits, here are our tack



(Photos: Gwichen Provers)

Fresh Fruits and Veggies

Many of Vermont's family-respail farms velocing visitors year-round. (We aren't kilding when we say year-mand: the state has a Wetter Form Troll that maps out to farms you can visit on cross-mantry skis or srowshies.) Farmers' markets are also a four-season affair, with many summer markets moving induces once reader weather rolls around.



EVERYDAY.

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Go Farm Hopping







(Photos: Gretchen Powers and Vermont Tourism

5 Scenic Backroads To **Explore in Vermont This** Summer

ROAD THIPS, VERMONT, UNITED STATES

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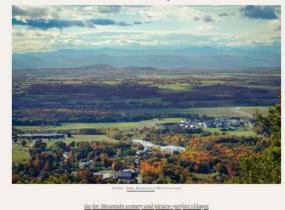
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departitionership with M-VERMENT

F orget the interstate. The backroads of Vermont offer travelers 360° views, centuries-old history, and a beautiful way to slow down. In valleys flanked by Green Mountain summits, dirt lanes wind past meadows lit by fireflies on summer evenings. Two-lane roads link country stores to village centers where white-steepled churches preside.

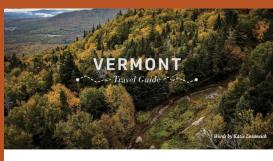
Between your destinations, wherever they may be, you'll find farm-totable dining, artist galleries, Civil War history, family-run farms, mountainside hiking trails, and clear-water swimming holes. Here are some of the state's finest backroads - and their detour-worthy stops that invite the kind of leisurely discovery only possible in a place like Vermont.

Backroad #1: Lincoln Gap Road



Vermont's highest drive links the Mad River and Champlain valleys by

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1,000 miles. That's the total mileage of trails mapped in Vermont.

Though given its fervent trailbuilding scene, that number is likely much higher-growing even as you read this. The Green Mountain State is only about 157 miles long and ranges from 42 to 90 miles wide, a useful bit of context when explaining why it's possible to find a place to ride nearly anywhere here. Pair this unique trail density with dreamy dirt, slabs of rock ranging from small to spine-like ridges, webs of roots, machine-built berms and jumps, multiple bike parks and you've got a world-class riding destination.

However, Vermont isn't notable just because of its sheer trail volume (though it's a nice perk). A considerable portion of the magic comes from proud Vermonters themselves who, while they would never directly say this, are humble, hardworking trailblazers who've fought, advocated and crafted this outdoor paradise from the ground up. This tightknit community culture is a testament to how mountain biking can transform towns once thought to be forgotten and give them new life. Combined with farm-to-table cuisine, craft brewing (dare I say the best in the country), a spirit of entrepreneurship, the beauty of the Green Mountains, rolling hills, lush forests and peaceful countryside, you might find it hard to leave.

purchasing a membership from the Vermont Mountain Bike Association (VMBA), the state's nonprofit advocacy group for mountain bikin Even as a tourist, you can reap the benefits of a membership (free tickets to five Vermont bike parks, anyone?) and the money supports trailbuilding and advocacy in the state.





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| Travel | | | | | Innie | anso. |
| Rainbow Road Trip: The Ultimate Gro | een Moun | tain | Ad | vent | ure | |

PRINT IST EMAIL



Every june, the LGBTQ+ community and our allies raily around the Pride flag, display our gueenness with rainbow-hued bric a-brac, and take to streets and social media to make our voices heard. But true pride -- the kind that lasts 365 days per year -- is a bit more elusive. We fail back into the daily grind, often forgetting the shoulders upon which we stand. Few destinations throughout the United States have been as progressive, welcoming, and humble about their LGBTQ+ heritage and presence as the picturesque state of Vermont. Well, pack a weekender: It's time to head to the Green Mountain State.

Vermont made headlines for electing Taylor Small as the state's first out transgender legislator. "Even pro-equality states like Vermont need trans voices in government to ensure the priorities and concerns of the community are heard," said President & CEO of LGBTQ+ Victory Pund Mayor Annise Parker. "Taylor will bring that perspective to the State House and Vermont can be a leader on trans equality because of it."

Small has stayed faithful to her word, championing a new state law blocking what's known as the "LGBTQ+ panic defense," reports NBC Boston. But Vermont's LGBTQ+ roots run as deeply as the state's Otter Creek river, which flows through Rutland and Addison counties before cascading into Lake Champlain. In 2000, then-governor Howard Dean signed An Act Relating to Civil Unions, which extended domestic partnerships for same-sex couples and paved the way for Obergefell v. Hodges 15 years later.

Vermont is the second least pool lated state, which bodes well for emerging travelers seeking picturesque landscapes and a casual easing into travel's new normal. But whether you're in Brattleborg to the south, Woodstock in the state's central region, or Burlington, the state's largest city at over 43,000 people, you're bound to encounter friendly locals and - yes - Pride flags, too.

Hit the Road



INTELLIGENCES | THE CUT | VICTORS | THE ITELESCHT | COMES | CARE ITELES | MACAZINE

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ADTERVICER CONTERVICE MORE ADDRESS

7 Next-Level Food Experiences That'll Make You Crave a Vermont Trip Classes, tastings, and tours that go way beyond cider and syrup.



mont is only about 5,400 square miles, but it's a small and mighty contender for "most delicious state." Farm-to-table food wouldn't otist as we know it without Vermont and its roughly δ_i000 farms, which churn out everything from juley Roneyering apples to (impossibly sweet' sweet corn. Travel through the Green Mountain State, and you'll see the reads lined with hilly pastures for dairy own to grane, charming sugathouses for sweet maple treats, and slock restaurants where imaginative choft take farm-fresh ingrodients to higher heights.

What makes Vermont's reputation for great food over better? You can jump into the cultury action yourself, through delicious activities The baking a pro-level, perfectly field years an choosist, snowshooing to a moonlit cider and choose tasting, or even cooking a hearty dinner by easidron. (Ves, cauldron!) These hands-on, distinctly Vermont-flavored activities are just a fow of the reasons to plan a tasty trip soon.

Learn to bake foods from all over the globe

Moracleh, PT : Money balding shows are your thing, then you'll love visiting King Arthur Eaking Company. Students of all levels are welcome at the contor's dames, so it's zero percent pressure and 100 percent carb-y goodness. Top-tier instructors will teach you how to roll the perfect naan lock buttory layers into deloctable explanants, or decorate affer layers of a Setas moringue buttereream cake. If you'd rather stay out of the campus kitches, then book an online dass - or wander around the King Arthur Cafe, Zakery & Store, where you can munch on wildly percelar Almond Cloud Cookies, sig a lattel made with Brattlebore's own Mocha Jock coffe beans, and map up specialty baking supplies.







Program Outcomes Tourism and Marketing



\$37:1

Preliminary Return on Ad Spend from Summer-Fall 2022 Digital Display Campaign



3.14x

Preliminary Calculation for Rate that Users Exposed to Ads Visited Vermont vs Those Non-Exposed to Ads



29.6%

YOY Increase in Web Traffic to VermontVacation.com (1.58M sessions as of 12/3122)



12.9% YOY Increase in Social Media Audience (168,661 as of 12/3122)



AGENCY OF COMMERCE & COMMUNITY DEVELOPMENT

Department Programs Tourism and Marketing

Program Spotlights

Promoting Relocation through Think Vermont:

VDTM provides resources and information to support individuals and/or businesses looking to relocate to the state through ThinkVermont.com and regional partners.

As with visitation, we use owned (website, email marketing, social media) media strategies to promote Vermont as an ideal place to live and work, although we currently do not have a paid media budget for this work.

Our "Connect with a Vermonter' process directs interested individuals to a volunteer network of community partners for regionally-specific information on finding a job, housing, childcare or other support. Capacity at the local level to 'seal the deal' is limited and varies widely from region to region.



AGENCY OF COMMERCE & COMMUNITY DEVELOPMENT



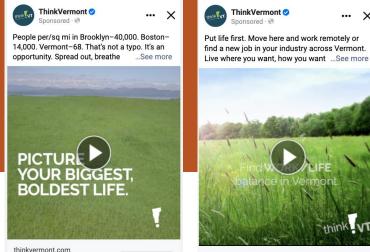
ThinkVerm... @ThinkVerm... · Jul 25 You work harder when you're happy. So work near what makes you happy. Discover endless outdoor activities, farm-to-table restaurants and vibrant music scenes as you work remotely from Vermont. ThinkVermont.com/relocate



thinkvermont.com Find a job or work remotely

You work harder when you're happy. So work near what makes you happy. Discover endless

outdoor activities, farm-to-table restaurants and vibrant music scenes as you remote work from



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Learn More 20 Commonte 15 Shares

Links to: https://thinkvermont.com/remote/

thinkvermont

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Discover the beauty of Life/Work balance in Vermont Learn more

State of Vermont VERMONT 17,839 followers Promoted

Maybe it's the fresh air, the abundance of outdoor activities or the opportunity for career growth in Vermont that have so many people wanting to move here Whatever the reason, don't forget to stretch.

CLIMBING THAT CAREER LADDER

Take your career higher

State of Vermont VERMONT 17,839 followers Promoted

From electric plane builders to mRNA production facilities-more entrepreneurs are finding a home in Vermont. Join them.



Find a career in Vermont

Fodor'STOVE DESTINATIONS CRUSES NEWS & FEATURES STORE FORUMS TRP DEAS 10 Reasons to Live in Vermont (as if you needed more) f 🗾 in 👂 🔤

10 REASONS WHY VERMONT OFFERS THE ULTIMATE LIFE/WORK BALANCE.

Amid the reling mountains and sturning landscape of Vermort, you'll find a vibrant, thriving state that can be 100% ideal for those who want a career—but also want a life. Check out so of these top reasons to think about a move to Vermont as you prioritize what matters in you

Find LIFE/WORK

think VT

Events Family Hotels News

Outdoors Photos Restaurante

Style Travel Tips Trip Masse

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6 25 Ultimate Things to Do in Li

20 Ultimate Things to Do in New York

O 15 Things NOT to Do In New York Ci

20 Ultimate Things to Do in Chicago

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1. Space to grow

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Learn more

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fermont has one of the smallest populations in the country, so you can stretch out physically and mentally and not worry about having a crowd in your way. Plus, with fewer people competing for jobs and careers, you'll find the odds are in your favor when you're seeking you next opportunity. In fact, Vermont has 20,000+ open jobs in multiple sectors including aerospace, renewable energy, healthcare, non-profits, hospitality, and more. 2. You may live longer

Does Vermont hold the secret to IHe? Well, maybe, It's been recognized as the 2nd health' state in all of America, and has been among the top five healthiest states for many years in The ranking is based on data from multiple sources that measure health practices and behaviors, disease prevention, clinical care, health outcomes,

3. Outdoor recreation year round All four seasons in Vermont invite you to come outside and enjoy the show. In spring, the

aldflowers erupt across forests and hillsides. Summer offers hiking, biking, fishing, camping and more. In the fall, the epic changing of leaves plus the local harvest make every journey outside untrigettable. And in winter, take your pick of sking, snowshoeing, ice fishing, and 4. Safe communities

Vermont is home to safe and vibrant communities, and the state has consistently ranked amo the safest states in the nation. Safe to explore, you'll find parks dotted through the cities and towns, beaches framing the lakes and ponds and a community of people who love to make the most of them. With low occurrences of crime, you'll find a peace of mind that lets you enjoy that work balance that is so important to you and the people around you. 5. Yes, there are cities

Wins and Cocktails New at Fodor's Sure. Vermont has plenty of back roads. And some lead directly to bustling downtowns. Powe Trans Tech Lunch among stathetics of data takes and the state and the state of th FODOR'S TOP NEWS & unique shops you'd expect from a quintessential college town. But it's not all play. At the timovation districts, incubators, and co-working spaces across Vermont, startups work late into the right. And in Burlington, one of the first US cities to source 100% of its electricity from

enewable sources, they do it cleanly. 6. Vermont is really good at making really good food

Remember that outdoor recreation mentioned above? You might need it to work off thes catories: Enjoy locally-crafted pickles, preserves, award-winning cheeses, coffees, ciders, breads, and so much more. Vermont ranks 1⁶⁸ in the nation for brewerles per capita, and don'

forget about Vermont maple syrup, found in everything from salads to sriracha. 7. A great place to raise a family

With the 5th best public schools in the nation, a reputation as a safe place to live, and its reptional quality of life, you can't beat Vermont as a great place to raise kids. No matter where

you choose to live in Vermont, the unique combination of rural sensibilities and metropolitan portunities will surround families with a strong sense of community and possibility that will ist forever.

8. Put life before work

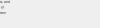
In Vermont there's absolutely no doubt that hard work matters. But quality of life matters, too. So Vermont takes pride in offering a unique opportunity to live well while still passionately and enthusiastically pursuing a career. Truth is, there's no need to be nose-to-nose on a subway stuck in a cramped apartment in order to justify a good job. Up here you can have the good job. along with a good life. 9. A different kind of workday

Your job will always a big part of your day, but in Vermont, it d entire day. The Vermont mindset encourages you to hike a trail near the office, ride a bike path at lunch, or simply take a break from the screen. What's more, many companies invite you to use our workday as a volunteer day, giving back to the community as you join others in making

10. Green Goes Beyond the State Nickname

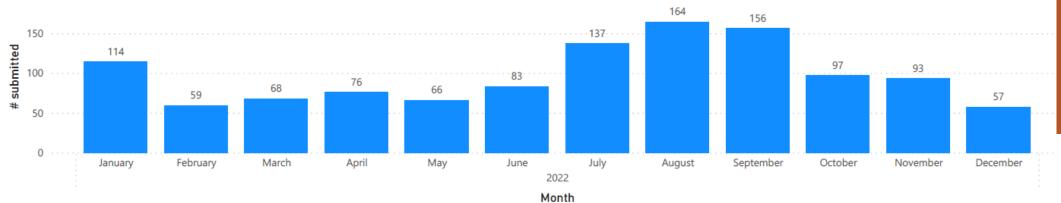
Vermont has been ranked the greenest state in the country, with top scores in enviro uality and eco-friendly behavior-89.9% of its energy is generated from renewable sources, a termont employs close to 19,000 people in the clean energy sector. What's more, the city of fontpelier is committed to becoming the first US capital to reach net zero carbon, and Gree Mountain Power was the first power utility to become B Corp certified. more masons to move to Vermont? Discover the ideal life/w



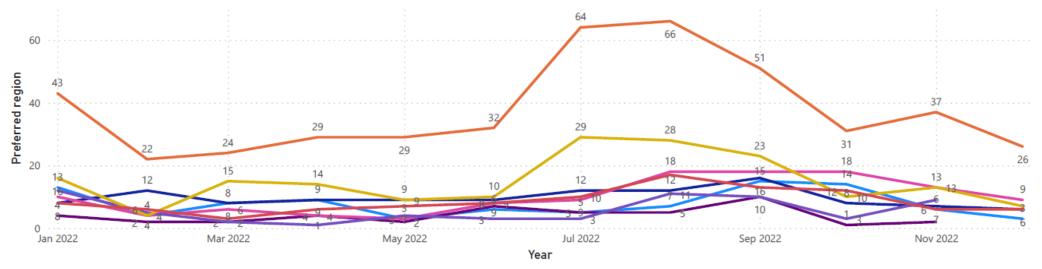




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Preferred region
Addison County
Windham County
Windham County
Windham County



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Department Programs Tourism and Marketing

Program Spotlights

Tourism and Economic Recovery Marketing Grants: With one-time funding in in Act 74 (2021), VDTM was able to provide 22 regional organizations with grants of up to \$30,000 to support efforts to attract more visitors and visitor spending to their region of Vermont.

Awarded grant projects included cultural events and festivals; development of creative assets and website upgrades; targeted marketing campaigns; and itineraries and/or mapping projects.

Sponsorships and Partnerships: VDTM collaborates with regional and activity-specific organizations to increase the reach of their efforts through event sponsorships, earned media coordination and cooperative marketing programs.



AGENCY OF COMMERCE & COMMUNITY DEVELOPMENT

Department Programs Tourism and Marketing

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Program Spotlights

Chief Marketing Office: The CMO supports marketing initiatives by agencies across state government with strategic expertise, branding and access to both outside marketing vendors and direct creative services.

The CMO maintains state brand standards and a shared photography library so communications across the state enterprise have a common look and feel.

For projects beyond the capacity of this two-person office, the CMO provides procurement guidance for state entities to access marketing services through a set of master contracts with outside creative agencies and a prequalified vendor program.



Department Partners Tourism and Marketing

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Major Partners

- Governor's Travel and Recreation Council
- Vermont Chamber of Commerce
- Regional Chambers of Commerce
- Downtown Organizations
- Vermont Lodging Association
- Vermont Arts Council
- Vermont Ski Areas Association
- Vermont State Parks
- Vermont State Historic Sites
- Agency of Agriculture, Food and Markets
- Legislative Tourism Caucus



Department Buzzwords Tourism and Marketing

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Buzzwords

- Tourism
- Visitation and Visitors
- Marketing and Promotion
- "The Vermont Brand"
- "Think Vermont" = ThinkVT
- Outdoor Recreation
- Hospitality and Lodging
- Film and Media
- Relocation









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Let's Keep in Touch!

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