Side-by-Side Comparison: Collective Bargaining Constitutional Amendments for Vermont, Pennsylvania, and Illinois

Vermont Illinois Pennsylvania Employees shall have the fundamental That employees have a right to organize Employees shall have the fundamental or join a labor organization for the right to organize and to bargain right to organize and to bargain purpose of collectively bargaining with collectively through representatives of collectively through representatives of their employer through an exclusive their own choosing for the purpose of their own choosing for the purpose of representative of their choosing for the negotiating wages, hours, and working negotiating wages, hours and working purpose of negotiating wages, hours, and conditions, and to protect their economic conditions, and to protect their economic working conditions and to protect their welfare and safety at work. No law shall welfare and safety at work. No law shall economic welfare and safety in the be passed that interferes with, negates, or be passed that interferes with, negates or workplace. Therefore, no law shall be diminishes the right of employees to diminishes the right of employees to adopted that interferes with, negates, or organize and bargain collectively over organize and bargain collectively over their wages, hours, and other terms and their wages, hours and other terms and diminishes the right of employees to collectively bargain with respect to wages, conditions of employment and work place conditions of employment and work place hours, and other terms and conditions of safety, including any law or ordinance that safety, including any law or ordinance that prohibits the execution or application of prohibits the execution or application of employment and workplace safety, or that prohibits the application or execution of agreements between employers and labor agreements between employers and labor an agreement between an employer and a organizations that represent employees organizations that represent employees requiring membership in an organization labor organization representing the requiring membership in an organization as a condition of employment. employer's employees that requires as a condition of employment. membership in the labor organization as a condition of employment.