### Vt Basic Needs Budgets and Livable Wage - 2022

Senate Committee on Economic Development, Housing and General Affairs

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April 20, 2023



#### Outline of talk

- Definitions
  - What are basic needs budgets and how are they calculated?
  - What is the VT livable wage and how is it calculated?
- 2022 basic needs budgets and VT livable wage
- Charts
  - VT livable wage over time vs. minimum wage
  - Changes to urban basic needs budgets 2020 to 2022
  - Changes to rural basic needs budgets 2020 to 2022
- The Report
- Recommendation for statute and methodology review



### Definitions

What are the basic needs budgets and VT livable wage?



#### Basic Needs Budgets

- 2 V.S.A. §526(a)(1) & (2)
- "Basic needs" means the essentials needed to run a household, including food, housing, transportation, child care, utilities, health and dental care, taxes, rental and life insurance, personal expenses, and savings.
- "Basic needs budget" is the amount of money needed by a Vermont household to maintain a basic standard of living, calculated using current State and federal data sources for the costs of basic needs.



#### Basic Needs Budgets

- What expenses are in the 2022 basic needs budgets?
  - Food
  - Housing includes utilities
  - Transportation
  - Child care
  - Health and Dental care
  - Insurance rental and life
  - Personal expenses
  - Clothing and household expenses
  - Telecommunications
  - Savings
  - Taxes

<sup>\*\*</sup>Red lettering means expense is statutorily required\*\*

#### Vermont Livable Wage

- 2 V.S.A. §526(a)(3)
- "Livable wage" means the hourly wage required for a full-time worker to pay for one-half of the basic needs budget for a two-person household with no children and employer-assisted health insurance averaged for both urban and rural areas.



# 2022 Basic needs budgets and VT livable wage

What are the hourly and annual wages for 2022 and how do they compare to 2020?



## 2022 Basic Needs Budgets and VT Livable Wage

Urban basic needs bud	2020		2022		
	hourly	annual	hourly	annual	% change – 2022 to 2022
Single Person	\$18.49	\$38,458	\$20.03	\$41,653	8.3%
Single Person, One Child	\$32.58	\$67,759	\$35.50	\$73,850	9.0%
Single Person, Two Children	\$41.78	\$86,909	\$45.92	\$95,512	9.9%
Two Adults, No Children	\$14.02	\$29,163	\$15.11	\$31,431	7.8%
Two Adults, Two Children (one wage earner)	\$34.47	\$71,698	\$37.43	\$77,860	8.6%
Two Adults, Two Children (two wage earners)	\$23.81	\$49,522	\$25.97	\$54,015	9.1%



## 2022 Basic Needs Budgets and VT Livable Wage

Family Type	2020		2	2022	
	hourly	annual	hourly	annual	% change – 2020 to 2022
Single Person	\$15.72	\$32,702	\$18.80	\$39,107	19.6%
Single Person, One Child	\$26.43	\$54,974	\$31.00	\$64,484	17.3%
Single Person, Two Children	\$33.75	\$70,209	\$39.47	\$82,090	16.9%
Two Adults, No Children	\$12.76	\$26,530	\$15.55	\$32,341	21.9%
Two Adults, Two Children (one wage earner)	\$30.12	\$62,645	\$36.71	\$76,360	21.9%
Two Adults, Two Children (two wage earners)	\$20.54	\$42,726	\$24.32	\$50,595	18.4%



## 2022 Basic Needs Budgets and VT Livable Wage

VT livable wage - 2020 to 2022								
Family Type	2020			20	22			
	hourly	annual		hourly	annual		% change – 2020 to 2022	
VT livable wage	\$13.39	\$27,851		\$15.33	\$31,886		14.5%	

\*\*Livable wage defined as "the hourly wage required for a full-time worker to pay for one half of the basic needs budget for a two-person household with no children and employer-assisted health insurance averaged for both urban and rural areas\*\*



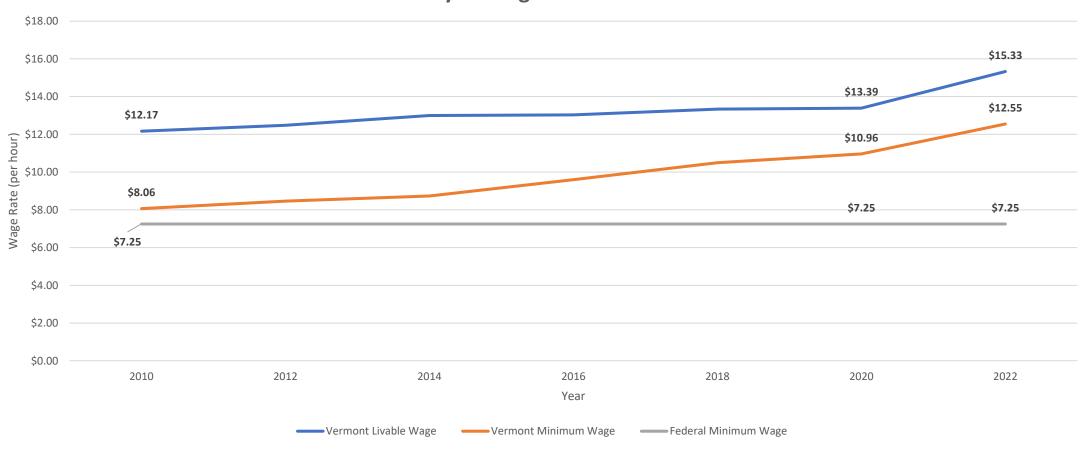
#### Charts

How does the 2022 VT livable wage compare to federal/state minimum wage? What expenses drove the growth in basic needs budgets from 2020 to 2022?



### Tracking wage rates 2010 to 2022

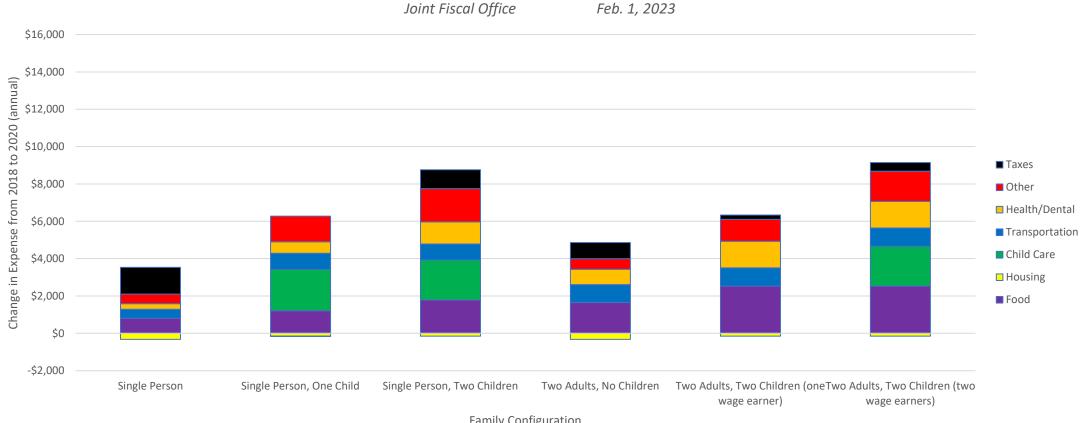
#### **Brief History of Wage Rates - 2010 to 2022**





### Changes to expenses 2020 to 2022

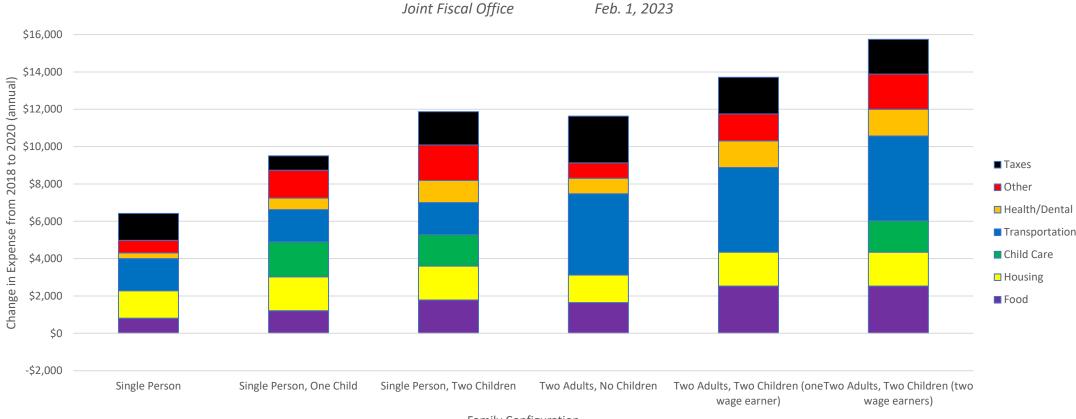
#### Changes to Basic Needs Budget Expenses (2020 to 2022) - Urban



Family Configuration

### Changes to expenses 2020 to 2022

#### Changes to Basic Needs Budget Expenses (2020 to 2022) - Rural



Family Configuration

#### The report

- Part I Executive summary
- Part II Changes from the last report
- Part III 2022 VT livable wage and basic needs budgets
- Part IV Comparisons with other income measures
- Part V Methodology and sources
- Part VI Considerations for the General Assembly (next slide)
- Appendix A Statute
- Appendix B Comparison to living wage calculators



## Recommendation for statute and methodology review

- Appointment of technical advisory council should be considered prior to next report
  - Last advisory council in 2008
  - 2008 was a mix of legislators and non-legislators
- Areas to review
  - Philosophy vision for this report going forward
  - Statute official direction
  - Methodology data and processes

