



# Vermont State Employees Association

As all of you know, we are currently facing a severe staffing crisis within the Department of Corrections. The ongoing issues of mandatory overtime, constant 16-hour shifts, excessive standby, and additional hospital coverage for Probation and Parole are causing severe damage to the health and wellbeing of state employees and their families. There currently is no work-life balance in DOC, and as a result the department is losing staff at an alarming rate.

In response to these critical concerns, we are organizing a petition to urge Commissioner Deml to take immediate and effective action to address these staffing challenges. The petition reads:

"Commissioner Deml, We, the undersigned frontline workers of the Department of Corrections, are writing to demand that you take every action possible to address the ongoing staffing crisis in the Department of Corrections. There is too much mandatory overtime, too many 16-hour shifts, too much standby and too much hospital coverage for Probation and Parole over night and on weekends. We do not have a work-life balance, and our health--and the health and well-being of our families--is being harmed. The current situation is resulting in the loss of valuable staff, and this employee suffering and frustration cannot be allowed to continue. Status quo is no longer acceptable."

Our plan is to present the petition to Commissioner Deml at our upcoming statewide Labor Management Committee. By signing this petition you are helping to support your labor management team and their efforts to get management to finally take this crisis seriously.

<i>Francis Annis</i>	<i>Matthew Bradley</i>	<i>Andrew Clark</i>	<i>Jodie Brileya</i>	<i>Amy Mott</i>	<i>Hanna</i>
<i>Russell Elder</i>	<i>Timothy Mahoney</i>	<i>Gordon Moore</i>	<i>Gabriel Nelson</i>	<i>Lisa Levesque</i>	<i>Lisa Dawson</i>
<i>Brad Lowell Raymond</i>	<i>Thomas Merritt</i>	<i>Kory Stone</i>	<i>Taylor Baitz</i>	<i>Leeanne Metzger</i>	<i>Justin Andrews</i>
<i>Jennifer Raymond</i>	<i>Bob Arkley</i>	<i>Mark Garrand</i>	<i>Matthew Myers</i>	<i>Leeanne Metzger</i>	<i>Cynthia Mason</i>
<i>Wayne Hall</i>	<i>James Elwood</i>	<i>Jason Hurd</i>	<i>Joseph Ortiz</i>	<i>Jason Nareau</i>	<i>Kendra E Reid</i>
<i>Neena Howland</i>	<i>Timothy Hinkley</i>	<i>Julie Cadorette</i>	<i>Taylor Anderson</i>	<i>Jesse Fournier</i>	<i>Timothy Wilke</i>
<i>Richard A Stallings</i>	<i>Jason Webster</i>	<i>Donald J Stolpp</i>	<i>William Kulisanski</i>	<i>Sean O'Donnell</i>	<i>Russell Elder</i>
<i>Jen Hoffman</i>	<i>Rafael Nunes Pereira</i>	<i>David Lee</i>	<i>Milton P. Mcwayne</i>	<i>Francis Annis</i>	<i>Jed B Harrison</i>
<i>Judith "Jodie" Brileya</i>	<i>Ryan Landry</i>	<i>Scott Blair</i>	<i>Bradley Lowell-Raymond</i>	<i>Dylan Malone</i>	<i>Jude Desmond Desmond</i>
<i>David Lee</i>	<i>Malcolm Brown</i>	<i>Matthew John Christian</i>	<i>Bruce Clark</i>	<i>Chad Fontaine</i>	<i>Tod Lessard</i>
<i>Tom Dunn</i>	<i>Shalon Sanders</i>	<i>Lisa Cameron</i>	<i>Coi Ethan Buckman</i>	<i>Maria Godleski</i>	<i>William Storz</i>
<i>James Graham</i>	<i>Josiah Lance</i>	<i>Sebastian Rocher</i>	<i>Anthony R Wright</i>	<i>Brett Zbras</i>	<i>Peter Kevin Maes</i>
<i>Liam</i>	<i>Nathan Morin</i>	<i>Mitchell Blair</i>	<i>Bruce Seavey</i>	<i>Brad Dunsmore</i>	<i>Scott Blair</i>
<i>Sebastian Rocher</i>	<i>Kenslor Derival</i>	<i>Charles Reynolds</i>	<i>Mathew Edson</i>	<i>Zachery Currier</i>	<i>Ryan Landry</i>
<i>David Gideon Mitchell</i>	<i>Evan Haley</i>	<i>John Young</i>	<i>Christopher Lyon</i>	<i>Charity Skinner</i>	<i>Jeff Mckee</i>
<i>John F Chivers</i>	<i>Russell Elder</i>	<i>Charity Skinner</i>	<i>Jacob Maki</i>	<i>Anthony Urbano</i>	<i>Jeremy Marcy</i>
<i>Kory Stone</i>	<i>Isabella Sophie Whelan</i>	<i>Lise Vergato</i>	<i>James Kepler</i>	<i>Nathan Morin</i>	<i>Coi Guerin, Dylan</i>
<i>Dane Cooley</i>	<i>Danielle Dunn</i>	<i>Cindy Modiano</i>	<i>Mark Marsh</i>	<i>Alex Poirier</i>	<i>Mandy Campbell</i>
<i>Reginald Lantagne</i>	<i>Alan Guillette</i>	<i>Darrell C Goodrich</i>	<i>Theresa Gomes</i>	<i>Shawanda L Hill</i>	<i>Jason Lura</i>
<i>Lauren Wilcox</i>	<i>Dale Gile</i>	<i>Meliss Dix</i>	<i>Lucinda Chappell</i>	<i>Karrie Lyn Krawczyk</i>	<i>Jaclyn Lata</i>
<i>Melissa Dix</i>	<i>Colin Thomas Houle</i>	<i>Gabriel Poll</i>	<i>Benjamin Alexander</i>	<i>Randal Walter Stewart</i>	<i>Cody Hudson</i>
<i>Johnpaul Long</i>	<i>Madison Burnell</i>	<i>Amy Mott</i>	<i>Ryan Mcginnis</i>	<i>Gordon Moore</i>	<i>Gilles Bathalon</i>
<i>Gabriel Nelson</i>	<i>Howard Brooks</i>	<i>Jude Desmond Desmond</i>	<i>Heather Fenton</i>	<i>Austen D Rivers</i>	<i>Jeffrey Smith</i>
<i>Scott Blair</i>	<i>Lisa Brooks</i>	<i>Ethan Buckman</i>	<i>Jeziel Hackett</i>	<i>Ervin Hajder</i>	<i>John Hardy</i>
<i>Theresa Gomes</i>	<i>Cj Densmore</i>	<i>James Kepler</i>	<i>Collin Allard</i>	<i>Eastman, Laurie</i>	<i>Dane Cooley</i>
<i>Charity Skinner</i>	<i>Fred Snide</i>	<i>Sarah Lewis</i>	<i>Aaron Moses</i>	<i>Timothy Mahoney</i>	<i>Dale Martell</i>
<i>Zach Gilligan</i>	<i>Nicole Gendron</i>	<i>Aaron Lester</i>	<i>Fabio Caetano</i>	<i>Craig Martin</i>	<i>Brendan Scherer</i>
<i>Michael Carlson</i>	<i>Nicole Gendron</i>	<i>Judith " Jodie" Brileya</i>	<i>Jahiem Ward</i>	<i>Alden Tewksbury</i>	<i>Wayne Rathburn</i>
<i>Dale Martell</i>	<i>Kyle Young</i>	<i>Brant Hopkins</i>	<i>Kory Stone</i>	<i>Ashley Morrill</i>	<i>Morgan Simoneau</i>
<i>Rafael Nunes Pereira</i>	<i>Aaron Moses</i>	<i>Jacob Maki</i>	<i>Julie Cadorette</i>	<i>Jerrid Martel</i>	<i>Michael Liff</i>
<i>Morgan Simoneau</i>	<i>Tim Williams</i>	<i>Cody Ciampa</i>	<i>Cody Taylor</i>	<i>Lise Vergato</i>	<i>Joseph Aslin</i>
<i>William Smith</i>	<i>Christopher Heffernan</i>	<i>Jeff Jordan</i>	<i>Zachary D Thompson</i>	<i>Rafael Nunes Pereira</i>	<i>Jayson Webster</i>
<i>Luke Cochran</i>	<i>Shelly Brumlow</i>	<i>Scott Blair</i>	<i>Robyn Midi</i>	<i>Casey Leahy</i>	<i>Christopher Mandigo</i>
<i>Richard Rowden Ii</i>	<i>Morgan Simoneau</i>	<i>Luke Cochran</i>	<i>Fred Fleury</i>	<i>Madeline Tirado</i>	<i>Melissa A. Barton</i>
<i>Brandon Gallant</i>	<i>David Dunigan</i>	<i>Jack Carson</i>	<i>Renata M Pickard</i>	<i>Tom Dunn</i>	
<i>Stephen Levine</i>	<i>Janet Goodwin</i>	<i>Lincoln Barbieri</i>	<i>Kenslor Derival</i>	<i>Lincoln Barbieri</i>	
<i>Pierson Dey</i>	<i>John F Chivers</i>	<i>Charles Reynolds</i>	<i>Richard Stallings Iii</i>	<i>Steffen Flibotte</i>	
<i>Kendra Reid</i>	<i>Jeff Mckee</i>	<i>Robin Castonguay</i>	<i>Sirena Zahn</i>	<i>Justin Harley</i>	
<i>Don</i>	<i>Timothy Hinkley</i>	<i>Michelle Pisegna</i>	<i>Matthew D Ste Marie</i>	<i>Charles Pavlovic</i>	
<i>Johanna Doty Sedell</i>	<i>Jatique Johnson</i>	<i>Charles Pavlovic</i>	<i>Preston Loura-Bumps</i>	<i>Ethan Bacon</i>	
<i>Devan Randall</i>	<i>Timothy Wilke</i>	<i>Richard Rowden Ii</i>	<i>Robert Conway</i>	<i>Gregory Fletcher</i>	
<i>Scott Blair</i>	<i>Alysha Blow-Dasilva</i>	<i>Elizabeth Biron</i>	<i>David Lee</i>	<i>Bartlett</i>	
<i>Dorrell Burgher</i>	<i>Ronald Daigle</i>	<i>Tara Clarke</i>	<i>Jonathan Gleason</i>	<i>Michael Simonds</i>	
<i>Ford Davis</i>	<i>Joshua Lavallee</i>	<i>Matthew Engels</i>	<i>Tara Clarke</i>	<i>Sebastian Rocher</i>	
<i>Lise Vergato</i>	<i>Alesha Martin</i>	<i>Mitchell Blair</i>		<i>Randy Chaleff</i>	