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STATE OF VERMONT
GENERAL ASSEMBLY
JOINT LEGISLATIVE JUSTICE
OVERSIGHT COMMITTEE

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October 16, 2024

VIA ELECTRONIC MAIL

Nicholas Deml, Commissioner
Vermont Department of Corrections
280 State Drive, NOB 2 South
Waterbury, VT 05671-2000
nicholas.deml@vermont.gov

Steven Howard, Executive Director
Vermont State Employees Association
155 State Street
Montpelier, VT 05602
showard@vsea.org

Dear Commissioner Deml and Executive Director Howard:

Given your testimonies from our recent meetings, the Joint Legislative Justice Oversight Committee (the Committee) requests that you collaborate on creating solutions to the current staffing issues facing the Department of Corrections (the Department) and its employees represented by the Vermont State Employees Association (VSEA). The Committee respectfully requests that you both present the proposed solutions at our December 17, 2024 meeting.

Without these requested solutions, the Committee may recommend to the standing committees of jurisdiction to consider policy decisions that may be unsatisfactory to the Department, VSEA, or both.

Please let the Committee know if you have any questions or concerns.

Sincerely,

A handwritten signature in blue ink that reads "Rep. Alice M. Emmons".

Representative Alice M. Emmons, Chair
Joint Legislative Justice Oversight Committee

AME/ben