| 1  | TO THE HOUSE OF REPRESENTATIVES:  |  |  |  |
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| 2  | The Committee on Judiciary to which was referred House Bill No. 780                   |  |  |  |
| 3  | entitled "An act relating to judicial nominations and appointments"                   |  |  |  |
| 4  | respectfully reports that it has considered the same and recommends that the          |  |  |  |
| 5  | bill be amended by striking out all after the enacting clause and inserting in        |  |  |  |
| 6  | lieu thereof the following:   |  |  |  |
| 7  | Sec. 1. 4 V.S.A. § 601 is amended to read:  |  |  |  |
| 8  | § 601. JUDICIAL NOMINATING BOARD CREATED; COMPOSITION                                 |  |  |  |
| 9  | (a) The Judicial Nominating Board is created for the nomination of                    |  |  |  |
| 10 | Supreme Court Justices, Superior judges, magistrates, and the Chair and               |  |  |  |
| 11 | members of the Public Utility Commission.   |  |  |  |
| 12 | (b)(1) The Board shall consist of $11 \frac{12}{12}$ members who shall be selected as |  |  |  |
| 13 | follows:  |  |  |  |
| 14 | (1)(A) The Governor shall appoint two members who are not attorneys                   |  |  |  |
| 15 | at law.   |  |  |  |
| 16 | (2)(B) The Senate shall elect three of its members, not all of whom                   |  |  |  |
| 17 | shall be members of the same party, and only one of whom may be an attorney           |  |  |  |
| 18 | at law.   |  |  |  |
| 19 | (3)(C) The House shall elect three of its members, not all of whom                    |  |  |  |
| 20 | shall be members of the same party, and only one of whom may be an attorney           |  |  |  |
| 21 | at law.   |  |  |  |

| 1  | (4)(D) Attorneys at law admitted to practice before the Supreme                   |  |  |
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| 2  | Court of Vermont, and residing in the State, shall elect three of their number as |  |  |
| 3  | members of the Board. The Supreme Court shall regulate the manner of their        |  |  |
| 4  | nomination and election.  |  |  |
| 5  | (E) The Executive Director of Racial Equity, or designee.                         |  |  |
| 6  | (5)(2) The members of the Board shall serve for terms of two years. All           |  |  |
| 7  | appointments or elections shall be between January 1 and February 1 of each       |  |  |
| 8  | odd-numbered year, except to fill a vacancy. A House vacancy that occurs          |  |  |
| 9  | when the General Assembly is adjourned shall be filled by the Speaker of the      |  |  |
| 10 | House and a Senate vacancy that occurs when the General Assembly is               |  |  |
| 11 | adjourned shall be filled by the Senate Committee on Committees. Members          |  |  |
| 12 | shall serve until their successors are elected or appointed. Members shall serve  |  |  |
| 13 | $\frac{1}{100}$ more than three consecutive terms in any capacity.                |  |  |
| 14 | (6)(3) The members shall elect their own chair, who will serve for a              |  |  |
| 15 | term of two years.  |  |  |
| 16 | * * *   |  |  |
| 17 | Sec. 2. 4 V.S.A. § 602 is amended to read:  |  |  |
| 18 | § 602. DUTIES; JUSTICES, JUDGES, MAGISTRATES, AND THE CHAIR                       |  |  |
| 19 | OF THE PUBLIC UTILITY COMMISSION  |  |  |
| 20 | (a)(1) Prior to submitting to the Governor the names of candidates for            |  |  |
| 21 | Justices of the Supreme Court, Superior Court judges, magistrates, and the        |  |  |
|    |   |  |  |

| 1  | Chair of the Public Utility Commission, the Judicial Nominating Board shall     |  |  |
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| 2  | submit to the Court Administrator a list of all candidates, and he or she the   |  |  |
| 3  | Court Administrator shall disclose to the Board information solely about        |  |  |
| 4  | professional disciplinary action taken or pending concerning any candidate.     |  |  |
| 5  | (2) From the list of candidates, the Judicial Nominating Board shall            |  |  |
| 6  | select by three fourths majority vote, provided that a quorum is present, well- |  |  |
| 7  | qualified candidates for the position to be filled.                             |  |  |
| 8  | (b)(1) Whenever a vacancy occurs in the office of a Supreme Court Justice,      |  |  |
| 9  | a Superior Court judge, magistrate, or Chair of the Public Utility Commission,  |  |  |
| 10 | or when an incumbent does not declare that he or she the incumbent will be a    |  |  |
| 11 | candidate to succeed himself or herself themselves, the Board shall submit to   |  |  |
| 12 | the Governor the names of as many persons as it deems well qualified to be      |  |  |
| 13 | appointed to the office.  |  |  |
| 14 | (2)(A) A person may nominate another person to fill a vacancy in the            |  |  |
| 15 | office of a Supreme Court Justice, a Superior Court judge, magistrate, or Chair |  |  |
| 16 | of the Public Utility Commission by submitting a form developed by the Court    |  |  |
| 17 | Administrator pursuant to subdivision (B) of this subdivision (2).              |  |  |
| 18 | (B) The Court Administrator shall make available on the Judiciary               |  |  |
| 19 | website a form that permits a person to nominate another person to fill a       |  |  |
| 20 | vacancy in the office of a Supreme Court Justice, a Superior Court judge,       |  |  |
| 21 | magistrate, or Chair of the Public Utility Commission. If a person is           |  |  |

| 1  | nominated pursuant to this subdivision (2), the Court Administrator shall         |  |  |
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| 2  | provide the person nominated with information about the application process       |  |  |
| 3  | and shall provide the name of the person nominated to the Board.                  |  |  |
| 4  | (c)(1) A candidate for judge or Justice shall be a Vermont resident and an        |  |  |
| 5  | experienced lawyer who has practiced law in Vermont for a minimum of              |  |  |
| 6  | ten 10 years, with at least five three years licensed to practice in Vermont      |  |  |
| 7  | immediately preceding his or her the candidate's application to the Board. The    |  |  |
| 8  | Board may make exceptions to the five year three year requirement for             |  |  |
| 9  | absences from practice for reasons including family, military, academic, or       |  |  |
| 10 | medical leave.  |  |  |
| 11 | (2) A candidate for magistrate shall be a Vermont resident and an                 |  |  |
| 12 | experienced lawyer who has practiced law in Vermont for at least five years.      |  |  |
| 13 | with at least three years licensed to practice in Vermont immediately preceding   |  |  |
| 14 | his or her the candidate's application to the Board.                              |  |  |
| 15 | (3) A candidate for Chair of the Public Utility Commission shall not be           |  |  |
| 16 | required to be an attorney; however, if the candidate is admitted to practice law |  |  |
| 17 | in Vermont, the Judicial Nominating Board shall submit the candidate's name       |  |  |
| 18 | to the Court Administrator, and he or she the Court Administrator shall           |  |  |
| 19 | disclose to the Board information solely about professional disciplinary action   |  |  |
| 20 | taken or pending concerning the candidate. If a candidate is not admitted to      |  |  |
| 21 | practice law in Vermont, but practices a profession requiring licensure,          |  |  |

| 1  | certification, or other professional regulation by the State, the Judicial       |  |  |
|----|--|--|--|
| 2  | Nominating Board shall submit the candidate's name to the State professional     |  |  |
| 3  | regulatory entity and that entity shall disclose to the Board any professional   |  |  |
| 4  | disciplinary action taken or pending concerning the candidate.                   |  |  |
| 5  | (d) A candidate shall possess the following attributes:                          |  |  |
| 6  | (1) Integrity. A candidate shall possess a record and reputation for             |  |  |
| 7  | excellent character and integrity.   |  |  |
| 8  | (2) Legal knowledge and ability. A candidate shall possess a high                |  |  |
| 9  | degree of knowledge of established legal principles and procedures and have      |  |  |
| 10 | demonstrated a high degree of ability to interpret and apply the law to specific |  |  |
| 11 | factual situations.  |  |  |
| 12 | (3) Judicial temperament. A candidate shall possess an appropriate               |  |  |
| 13 | judicial temperament.  |  |  |
| 14 | (4) Impartiality. A candidate shall exhibit an ability to make judicial          |  |  |
| 15 | determinations in a manner free of bias.   |  |  |
| 16 | (5) Communication capability. A candidate shall possess demonstrated             |  |  |
| 17 | oral and written capacities, with reasonable accommodations, required by the     |  |  |
| 18 | position.  |  |  |
| 19 | (6) Financial integrity. A candidate shall possess demonstrated financial        |  |  |
| 20 | probity.   |  |  |
| 21 | (7) Work ethic. A candidate shall demonstrate diligence.                         |  |  |

| 1  | (8) Administrative capabilities. A candidate shall demonstrate                 |  |  |
|----|--|--|--|
| 2  | management and organizational skills or experience required by the position.   |  |  |
| 3  | (9) Courtroom experience. For Superior Court, a candidate shall have           |  |  |
| 4  | sufficient trial or other comparable experience that ensures knowledge of the  |  |  |
| 5  | Vermont Rules of Evidence and Vermont courtroom procedure. For the             |  |  |
| 6  | Environmental Division of the Superior Court, a candidate shall have           |  |  |
| 7  | experience in environmental and zoning law.                                    |  |  |
| 8  | (10) Legal experience in Vermont. The Board shall consider the                 |  |  |
| 9  | candidate's A candidate shall have ties to the Vermont legal community, the    |  |  |
| 10 | nature and amount of the candidate's practice in State and federal courts in   |  |  |
| 11 | Vermont, and the candidate's familiarity with the Vermont legal system.        |  |  |
| 12 | (11) Diversity of Experience. Candidates shall be drawn from diverse           |  |  |
| 13 | backgrounds and shall have a broad range of lived experience.                  |  |  |
| 14 | (12) Other. A candidate shall possess other attributes the Board deems         |  |  |
| 15 | relevant as identified through its rules.                                      |  |  |
| 16 | Sec. 3. 4 V.S.A. § 603 is amended to read:                                     |  |  |
| 17 | § 603. APPOINTMENT OF JUSTICES, JUDGES, MAGISTRATES,                           |  |  |
| 18 | PUBLIC UTILITY COMMISSION CHAIR, AND MEMBERS                                   |  |  |
| 19 | Whenever the Governor appoints a Supreme Court Justice, a Superior             |  |  |
| 20 | Judge, a magistrate, the Chair of the Public Utility Commission, or a member   |  |  |
| 21 | of the Public Utility Commission, he or she the Governor shall select from the |  |  |

| 1  | list of names of qualified well-qualified persons submitted by the Judicial    |                            |  |
|----|--|----------------------------|--|
| 2  | Nominating Board pursuant to law. The names of                                 | f candidates submitted and |  |
| 3  | not selected shall remain confidential. The Governor shall make the            |                            |  |
| 4  | appointment within 60 days after receiving the list from the Board. The        |                            |  |
| 5  | Governor shall not refuse to make an appointment from the list or request that |                            |  |
| 6  | the Board submit additional names unless the list contains less than three     |                            |  |
| 7  | names.   |                            |  |
| 8  | Sec. 4. EFFECTIVE DATE   |                            |  |
| 9  | This act shall take effect on July 1, 2024.                                    |                            |  |
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| 13 |  |                            |  |
| 14 |  |                            |  |
| 15 |  |                            |  |
| 16 | (Committee vote:)  |                            |  |
| 17 |  |                            |  |
| 18 |  | Representative             |  |
| 19 |  | FOR THE COMMITTEE          |  |