| 1 | H.600 |
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| 2 | Introduced by Representatives Casey of Montpelier and Krasnow of South |
| 3 | Burlington |
| 4 | Referred to Committee on |
| 5 | Date: |
| 6 | Subject: Domestic relations; parental rights and responsibilities |
| 7 | Statement of purpose of bill as introduced: This bill proposes to prohibit using |
| 8 | an individual's disability as a reason to deny or restrict the rights and |
| 9 | responsibilities of a parent, prospective parent, foster parent, or guardian unless |
| 10 | doing so is in the best interests of the child. |
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| 11 | An act relating to nondiscrimination concerning a parent with a disability |
| 12 | It is hereby enacted by the General Assembly of the State of Vermont: |
| 13 | Sec. 1. FINDINGS AND PURPOSE |
| 14 | The General Assembly finds that: |
| 15 | (1) Individuals with a disability continue to face unfair, preconceived, |
| 16 | and unnecessary societal biases as well as antiquated attitudes regarding their |
| 17 | ability to successfully parent their children. |
| 18 | (2) Individuals with a disability face these biases and preconceived |
| 19 | attitudes in family law proceedings where parental rights and responsibilities |

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| 1 | are at stake and in public and private adoption, guardianship, and foster care |
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| 2 | proceedings. |
| 3 | (3) Because of these biases and attitudes, children of individuals with a |
| 4 | disability may be unnecessarily removed from their parents' care or be limited |
| 5 | in enjoying meaningful time with their parents. |
| 6 | (4) It is important to protect the best interests of children parented by |
| 7 | individuals with a disability and children who could be parented by individuals |
| 8 | with a disability through the establishment of procedural safeguards that |
| 9 | require adherence to the Americans with Disabilities Act and respect for the |
| 10 | due process and equal protection rights of parents with a disability or |
| 11 | prospective parents with a disability in the context of child welfare, foster care, |
| 12 | family law, and adoption. |
| 13 | Sec. 2. 15 V.S.A. § 665b is added to read: |
| 14 | § 665b. NONDISCRIMINATION; PARENT WITH A DISABILITY |
| 15 | (a) As used in this section: |
| 16 | (1) "Disability" with respect to an individual has the same meaning as in |
| 17 | 9 V.S.A. § 4501. |
| 18 | (2) "Supportive parenting services" means services that may assist a |
| 19 | parent with a disability or prospective parent with a disability in the effective |

use of nonvisual techniques and other alternative methods to enable the parent

| 1 | to discharge parental responsibilities as successfully as a parent who does not |
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| 2 | have a disability. |
| 3 | (b) A parent's disability shall not serve as a basis for denial or restriction of |
| 4 | parental rights or responsibilities or parent-child contact when those rights, |
| 5 | responsibilities, and contact are determined to be otherwise in the best interests |
| 6 | of the child. |
| 7 | (c) Where a parent's or prospective parent's disability is alleged to have a |
| 8 | detrimental impact on a child, the party raising the allegation bears the burden |
| 9 | of proving by clear and convincing evidence that the behaviors are |
| 10 | endangering or will likely endanger the health, safety, or welfare of the child. |
| 11 | If this burden is met, the parent or prospective parent shall have the |
| 12 | opportunity to demonstrate how the implementation of supportive parenting |
| 13 | services can alleviate any concerns that have been raised. The court may |
| 14 | require that such supportive parenting services be put in place, with an |
| 15 | opportunity to review the need for continuation of such services within a |
| 16 | reasonable period of time. |
| 17 | (d) If the court determines that a disabled parent's parental rights and |
| 18 | responsibilities or right to parent-child contact should be denied or limited in |
| 19 | any manner based on the parent's disability, the court shall make specific |
| 20 | written findings stating the basis for such a determination and why the |

| 1 | provision of supportive parenting services is not a reasonable accommodation |
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| 2 | that must be made to prevent such denial or limitation. |
| 3 | Sec. 3. 15A V.S.A. § 1-102 is amended to read: |
| 4 | § 1-102. WHO MAY ADOPT OR BE ADOPTED |
| 5 | (a) Subject to this title, any person may adopt or be adopted by another |
| 6 | person for the purpose of creating the relationship of parent and child between |
| 7 | them. |
| 8 | (b) If a family unit consists of a parent and the parent's partner, and |
| 9 | adoption is in the best interests of the child, the partner of a parent may adopt a |
| 10 | child of the parent. Termination of the parent's parental rights is unnecessary |
| 11 | in an adoption under this subsection. |
| 12 | (c) A prospective parent's disability shall not serve as a basis for the |
| 13 | person's denial of participation in public or private adoption when the adoption |
| 14 | is determined to be otherwise in the best interests of the child. If a court |
| 15 | determines that a disabled prospective parent's petition to adopt a child should |
| 16 | be denied, the court shall make specific written findings stating the basis for |
| 17 | such a determination and why the provision of supportive parenting services is |
| 18 | not a reasonable accommodation that must be made to prevent such denial or |
| 19 | limitation. |

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| 1 | Sec. 4. 14 V.S.A. § 2628 is amended to read: |
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| 2 | § 2628. GUARDIANSHIP ORDER |
| 3 | (a) If the court grants a petition for guardianship of a child under |
| 4 | subsection 2626(d) or 2627(d) of this title, the court shall enter an order |
| 5 | establishing a guardianship and naming the proposed guardian as the child's |
| 6 | guardian. |
| 7 | (b) A guardianship order issued under this section shall include provisions |
| 8 | addressing the following matters: |
| 9 | (1) the powers and duties of the guardian consistent with section 2629 of |
| 10 | this title; |
| 11 | (2) the expected duration of the guardianship, if known; |
| 12 | (3) a family plan on a form approved by the Court Administrator that: |
| 13 | (A) in a consensual case is consistent with the parties' agreement; or |
| 14 | (B) in a nonconsensual case includes, at a minimum, provisions that |
| 15 | address parent-child contact consistent with section 2630 of this title; and |
| 16 | (4) the process for reviewing the order consistent with section 2631 of |
| 17 | this title. |
| 18 | (c) An individual's disability shall not serve as a basis for denial of |
| 19 | guardianship of a child when the appointment is determined to be otherwise in |
| 20 | the best interests of the child. If a court determines that a disabled individual's |

appointment as a guardian should be denied or limited in any manner, the court

| 1 | shall make specific written findings stating the basis for such a determination |
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| 2 | and why the provision of supportive services is not a reasonable |
| 3 | accommodation that must be made to prevent such denial or limitation. |
| 4 | Sec. 5. 33 V.S.A. § 4907 is added to read: |
| 5 | § 4907. NONDISCRIMINATION |
| 6 | An individual's disability shall not serve as a basis for denial of foster care |
| 7 | when the appointment is determined to be otherwise in the best interests of the |
| 8 | child. |
| 9 | Sec. 6. EFFECTIVE DATE |
| 10 | This act shall take effect on July 1, 2024. |