

**From:** [Duggan, Tim](#)  
**To:** [John Grismore](#)  
**Cc:** [Doyon, Ashlynn](#); [Doherty, Owen](#); [Franks, Krista](#); [Grace, Jennifer](#)  
**Subject:** RE: Franklin County Sheriff's Office  
**Date:** Friday, July 8, 2022 2:02:05 PM

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Hello Captain Grismore,

As I have previously indicated, there is no process to terminate participation in VSERS under existing state law. While this has been a topic of conversation at the legislature in recent sessions, there has been no change to the statutes that would allow for such an action. While I will be out on vacation next week, I am happy to provide background on these recent discussions when I return the following week. Best,

Tim

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**From:** John Grismore <[john.grismore@fcsovt.com](mailto:john.grismore@fcsovt.com)>  
**Sent:** Thursday, July 7, 2022 4:43 PM  
**To:** TRE - Retirement Division <[TRE.RetirementDivision@vermont.gov](mailto:TRE.RetirementDivision@vermont.gov)>  
**Cc:** Roger Langevin <[roger.langevin@fcsovt.com](mailto:roger.langevin@fcsovt.com)>  
**Subject:** Franklin County Sheriff's Office

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To whom it may concern,

I am writing seeking the process for removing the Franklin County Sheriff's Office from the VSERS plan. The most recent increase from 13.84% to 19.5% has made this plan unaffordable. With the increase that was levied upon us after we negotiated 3-year contracts (of which we're entering into year 2), we were put in a position where we can no longer financially sustain this program. Please advise as to the process that is required to complete our cessation from VSERS.

Regards,

John

**Captain John Grismore**  
CHIEF DEPUTY  
OPERATIONS DIRECTOR  
**Franklin County Sheriff's Office**

[john.grismore@fcsovt.com](mailto:john.grismore@fcsovt.com)

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