



WHO WE ARE

Autumn Harp is an FDA registered facility that provides a custom R&D manufacturing partnership for natural cosmetics and personal care products. Established in 1978 by naturalists selling lip balm out of their van, we have since diversified and grown to produce a larger scope of lip balms, lotions, cleansers, color cosmetics and more. We are **committed to being the most respected supplier in our field**. Our company's success is predicated on the safety and health of all our employees and the public. We consider this to be of utmost importance. This attitude is reflected in the extraordinary daily efforts of our employees. Together we work diligently to satisfy customer requests while continuously ensuring safety, operational excellence, and regulatory compliance.

Material Traceability

As an organization committed to responsible sourcing, in 2023 Autumn Harp began a project to identify both the origin and source of our "high risk" raw materials. To do this we are dividing them into six distinct categories (+OTHER):



Timber



Palm Oil



Soy



Rubber



Cocoa



Coffee

We have set a goal to have 95% of all high-risk raw materials identified by source and location of origin by 2026.

Commitment to Safety

Autumn Harp provides an Operational Excellence program that is designed to engage employees throughout the company in a team-oriented problem-solving manner. The safety team is dedicated to the evaluation and creation of proactive safety initiatives that promote a culture committed to our health and well-being. This is reflected by our low OSHA standard recordable injury rates. Autumn Harp has been consistently lower than industry standard over the last 8 years, with up to 80% fewer incidents in 2022.



Continue making Autumn Harp one of the safest companies to work for.




Raise awareness to the importance of health and safety with respect to all jobs throughout the company.



Strive for Green Mountain Voluntary Protection Program status.

47 YEARS 

>500 PRODUCTS 

>4.5K RAW MATERIALS 

>50 MACHINES 

240K SQUARE FEET 

>270 EMPLOYEES 



CSR & AUTUMN HARP

Corporate Social Responsibility is our business's commitment to pursue achievable and beneficial long-term goals for our people, the environment, and the world at large.



Mission
Oversight & Policy
Transparency & Ethics

Governance is the reflection of a company's overall mission through the lens of its social, financial, and environmental accountability. This is an important aspect of an ethically responsible company. As it shows insight into a company's commitment to oversight, transparency, policymaking, distribution of rights and delegation of responsibilities.



Health & Safety
Career & Development
Diversity & Inclusion

Human rights & equity relates to the ethical factors consisting of the fair treatment of all stakeholders. Robust internal engagement can function as a catalyst for employees' financial, physical, professional, and social well-being. The health and livelihood of a company's employees is paramount to its own success.



Social & Environmental Justice
Service & Charity

Community and engagement operate within and impact both local and global communities. Programs rich in responsible ethical community engagement aim to eliminate social and environmental injustices, while supporting the expansion of social and economic opportunities including charity/community service, and robust supply chain management.



Climate & Emissions
Global Impact
Biodiversity

A company's environmental impact reflects its overall contribution and management of pollution, waste, water, land, and biodiversity. This includes both the direct and indirect impacts of their actions including supply chain, distribution, consumption channels, pollution, renewable energy, and offsetting impacts.

