

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on Human Services to which was referred Senate Bill No.  
3 183 entitled “An act relating to reenvisioning the Agency of Human Services”  
4 respectfully reports that it has considered the same and recommends that the  
5 House propose to the Senate that the bill be amended by striking out all after  
6 the enacting clause and inserting in lieu thereof the following:

7 Sec. 1. FINDINGS AND PURPOSE

8 (a) Since its establishment in 1970, Vermont’s Agency of Human Services  
9 has grown significantly in both size and scope. In its current form, the Agency  
10 is composed of six departments: the Department for Children and Families;  
11 the Department of Corrections; the Department of Disabilities, Aging, and  
12 Independent Living; the Department of Health; the Department of Mental  
13 Health; and the Department of Vermont Health Access, along with several  
14 divisions, and many offices, boards, and councils. The Agency’s budget  
15 comprises more than half of the overall State budget and the programs and  
16 benefits administered by the Agency and its departments have an impact on the  
17 lives of all Vermonters.

18 (b) The purpose of this act is to create a meaningful process through which  
19 the Agency, its departments, and the individuals and organizations with whom  
20 they engage most can collaborate to identify opportunities to build on past  
21 successes and to make improvements for the future.

1       Sec. 2. REENVISIONING THE AGENCY OF HUMAN SERVICES;

2               REPORT

3               (a) The Secretary of Human Services, in collaboration with the Deputy  
4               Secretary of Human Services and the commissioner of each department within  
5               the Agency of Human Services and in consultation with relevant commissions,  
6               councils, and advocacy organizations; community partners; individuals and  
7               families impacted by the Agency and its departments; and other interested  
8               stakeholders, shall consider options for reenvisioning the Agency of Human  
9               Services, such as restructuring the existing Agency of Human Services or  
10              dividing the existing Agency of Human Services into two or more separate  
11              agencies.

12              (b) The Secretary of Human Services and the other stakeholders identified  
13              in subsection (a) of this section shall evaluate the current structure of the  
14              Agency of Human Services, identify potential options for reenvisioning the  
15              Agency and engage in a cost-benefit analysis of each option, and develop one  
16              or more recommendations for implementation.

17              (c) The Agency shall solicit open, candid feedback from the stakeholders  
18              identified in subsection (a) of this section to inform the evaluation,  
19              identification of options, and development of recommendations. To the extent  
20              feasible, the Agency shall engage existing boards, committees, and other

1 channels to collect input from individuals and families who are directly  
2 impacted by the work of the Agency and its departments.

3 (d) On or before February 1, 2025, the Secretary shall present to the  
4 House Committees on Government Operations and Military Affairs, on  
5 Health Care, and on Human Services and the Senate Committees on  
6 Government Operations and on Health and Welfare an update on the  
7 status of the stakeholder process and development of recommendations as  
8 set forth in this section.

9 (e) On or before November 1, 2025, the Secretary shall provide the  
10 recommendations developed by the Secretary and stakeholders to the House  
11 Committees on Government Operations and Military Affairs, on Health Care,  
12 and on Human Services and the Senate Committees on Government  
13 Operations and on Health and Welfare, including the following:

14 (1) the rationale for selecting the recommended option or options;

15 (2) the likely impact of the recommendations on the departments within  
16 the Agency and on the Vermonters served by those departments, including  
17 Vermonters who are members of historically marginalized communities;

18 (3) how the recommendations would center the needs of and lead to  
19 better outcomes for the individuals and families served by the Agency and its  
20 departments and make the Agency more accountable to the Vermonters whom  
21 it serves;

1           (4) how the recommendations could improve collaboration, integration,  
2           and alignment of the services currently provided by the Agency and its  
3           departments and how they could enhance coordination and communication  
4           among the departments and with community partners;

5           (5) how the recommendations could address the workforce and  
6           personnel capacity challenges that the Agency and its departments encounter;

7           (6) how the recommendations could address the facility challenges that  
8           the Agency and its departments encounter;

9           (7) how the recommendations could strengthen the use of technology to  
10          improve access to programs and services, increase accountability, enhance  
11          coordination, and expand data collection and analysis;

12          (8) a transition and implementation plan for the recommendations that is  
13          designed to minimize confusion and disruption for individuals and families  
14          served by the Agency and its departments, as well as for Agency and  
15          departmental staff;

16          (9) a proposed organizational chart for any recommended  
17          reconfigurations; and

18          (10) the estimated costs or savings associated with the  
19          recommendations.

20          Sec. 3. EFFECTIVE DATE

21          This act shall take effect on passage.

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4 (Committee vote: \_\_\_\_\_)

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Representative \_\_\_\_\_

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FOR THE COMMITTEE