

Note: the following chart uses a lot of acronyms. An acronym list can be found in Appendix A at the end of the report.

INVENTORY OF EXISTING STATE PROGRAMS

Program	Act #	Act Year	Sec.	Statute	Dept.	Administrator /Grantee	Amount	Source	Base / One-time	Carryforward of unobligated balances as of 6/30/23	Notes
Loan repayment for health care providers and Health Care Educational Loan Repayment Fund				18 V.S.A. § 32 (formerly 18 V.S.A. § 10)	VDH	AHEC	\$667,111	Global Commitment	Base	\$0	Long-standing base appropriation that provides funding for educational loan repayment for medical practitioners (physicians, nurse practitioners, and physician assistants), nurses, and dentists. Current grant is for two years, \$667,111 x 2 = \$1,334,222.
Vermont Health Care Professional Loan Repayment Program	183	2022	26 and 27	18 V.S.A. § 35	VDH	AHEC	\$2,000,000 and \$500,000 ¹	ARPA SFR	One-time	\$0	\$2,000,000 - Educational Loan repayment for nurse (LPN, RN), physician assistants (PA) (Act 183, Sec. 27(a)) ² . The health care loan repayment program effectively has two authorizing statutes, 18 V.S.A. § 32 (special fund) and § 35 (Program). In addition to base appropriation of \$667,111 as noted above. \$500,000 - Educational loan repayment for medical technicians, child psychiatrists or primary care providers (Act 183, Sec. 27(b)). The health care loan repayment program

¹ These two appropriations - \$2,000,000 and \$500,000 – are administered as a single grant of \$2,500,000 from VDH to AHEC.

² LPNs, RNs, and PAs get first priority for the \$2 million of funds. Then funds can be awarded to MDs, DOs, NDs, APRNs, and medical technicians

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											effectively has two authorizing statutes, 18 V.S.A. § 32 (special fund) and § 35 (Program). In addition to base appropriation of \$667,111 as noted above.
Nurse Faculty Loan Repayment Program (NFLR)	183	2022	29a and 29b	18 V.S.A. § 37	VDH	AHEC	\$500,000	ARPA SFR	One-time	\$0	Educational Loan repayment for Vermont residents for working as nurse faculty at a nursing school in Vermont.
Medical Student Incentive Scholarship Program (Loan Forgiveness)				18 V.S.A. § 33	VDH	VSAC w/ AHEC assistance	\$1,476,770	Global Commitment	One-time	\$0	Scholarships for up to 10 third- and fourth-year UVM medical students annually who commit to practicing primary care in a region of Vermont other than Chittenden County. Program will be repealed on July 1, 2027.
Vermont Nursing Forgivable Loan Incentive Program	183	2022	25	18 V.S.A. § 34 (formerly 18 V.S.A. § 31)	VDH	VSAC	\$3,050,000	Global Commitment	Base	\$0	Continuation of program created in 2020 Acts and Resolves No. 155, Sec. 5 and successor to former 18 V.S.A. § 31 program. Forgivable loans to students enrolled in nursing programs who commit to working as a nurse in Vermont. GC base funded in Act 78 of 2023, Sec B.311. GF and FF also appropriated in B.301. Total annual appropriation is currently \$3,050,000. Prior to additional \$3M base funding added via Act 78 of 2023, the program had a historical base appropriation of \$50K.

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Nurse Faculty Forgivable Loan Program (NFLP)	183	2022	29	18 V.S.A. § 36	VDH	VSAC	\$500,000	ARPA SFR	One-time	\$500,000 ³	Forgivable loans to students earning a graduate degree in nursing who commit to working as a member of the nurse faculty at a Vermont nursing school.
Vermont Mental Health Professional Forgivable Loan Incentive Program	183	2022	29c and 29d	18 V.S.A. § 38	VDH	VSAC	\$1,500,000	ARPA SFR	One-time	\$1,500,000 ⁴	Forgivable loans to students enrolled in a master's program who commit to working as a mental health professional in Vermont. First priority for Vermont State College students, second priority for students attending other Vermont schools.
Vermont Psychiatric Mental health Nurse Practitioner Forgivable Loan Incentive Program	78	2023	F.3	18 V.S.A. § 39	VDH	VSAC	\$1,000,000	General Fund	One-time	\$1,000,000 ⁵	Forgivable loans to students enrolled in a master's program who commit to working as a psychiatric mental health nurse practitioner in Vermont. Appropriation in B.1101(d)(1).
Vermont Dental Hygienist Forgivable Loan Incentive Program	78	2023	F.4	18 V.S.A. § 40	VDH	VSAC	\$100,000	Global Commitment	Base	\$0	Forgivable loans to students who commit to working as a dental hygienist in Vermont. GC base funded in Act 78 of 2023, Sec B.311. General Fund and federal funds also appropriated in Sec. B.301.

³ Grant was executed after 6/30/23 and is now fully obligated.

⁴ Grant was executed after 6/30/23 and is now fully obligated.

⁵ This grant had been developed and was currently in the approval process at the time of writing this report. Once executed, this grant will obligate the full appropriation.

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Vermont State Dentist Incentive Loan Program	N/A	N/A	N/A	N/A	VDH	VSAC	\$50,000	Global Commitment	Base	\$0	This is a long-standing base appropriation.
Emergency Grants to Support Nurse Educators	183	2022	20		VDH	VDH	\$2,000,000	ARPA SFR	One-time	\$2,000,000 ⁶	Over 3 years - FY23, FY24, FY25 – to increase compensation for clinical and didactic nurse faculty and staff.
Nurse Preceptor Incentive Grants; Hospitals; Working Group; Report	183	2022	21		AHS	AHS CO	\$400,000	ARPA SFR	One-time	\$400,000 ⁷	Incentive grants to nurses at critical access hospitals for serving as preceptors for nursing students enrolled in VT nursing school programs. \$5 per preceptor hour or lesser amount if need exceeds available funds. Stakeholder group on expanding clinical placements and identifying sustainable funding models; report submitted January 20, 2023.
Health Care Employer Nursing Pipeline and Apprenticeship Program	183	2022	22		AHS	AHS CO	\$2,500,000	ARPA SFR	One-time	\$2,454,937.50 ⁸	Grants to health care employers to establish or expand partnerships with VT nursing schools to train existing staff to become higher-level nursing professionals. Combined with scholarships and employer

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											contributions, covers full tuition and fees and assists with living costs.
Designated and specialized service agencies (DAs/SSAs); loan repayment and tuition assistance	183	2022	29e		AHS	AHS CO	\$1,250,000	ARPA SFR	One-time	\$1,250,000 ⁹	Loan repayment & tuition assistance at DAs/SSAs for current and prospective employees who provide mental health and substance use disorder treatment services. Report provided on 3/1/2023. AHS has executed nearly all grants under this program.
Workforce needs at DAs/SSAs	78	2023	B.1101 (d)(4)		DMH		\$3,000,000	General Fund	One-time		Funds held until plan to meet training and retention is mutually agreed to by DAIL and DAs/SSAs and approved by General Assembly or JFC. Plan submitted and approved by JFC at the September 2023 Meeting. The approved plan will leverage Medicaid for a total investment of \$6.9M GC.
Federal HRSA NHSC State Loan Repayment Program	N/A	N/A	N/A	N/A	VDH	AHEC	\$768,888 (federal funds)	ARPA / HRSA	3-year	N/A	Grant established in ARPA through HRSA providing states with grants to operate loan repayment programs. Awardees must work in areas with provider shortages. While not a state program, funds were awarded to VDH. AHEC administers program via a subaward. \$768,888 per year for 3-years.

⁹ Grant was executed after 6/30/23 and is now fully obligated.

Appendix A:

Acronym List

- **AHEC** – Office of Primary Care and Area Health Education Centers Program at the University of Vermont Lerner College of Medicine.¹⁰
- **AHS** – Agency of Human Services
- **AHS CO** – Agency of Human Services Central Office
- **APRN** – Advanced Practice Registered Nurse
- **ARPA SFR** – American Rescue Plan Act Coronavirus State Recovery Funds
- **DA/SSA** – Designated Agencies and Specialized service Agencies
- **DMH** – Department of Mental Health
- **DO** – Doctor of Osteopathic Medicine
- **FAFSA** – Free Application for Federal Student Assistance
- **FF** – Federal Funds
- **GF** – General Funds
- **HRSA** – Health Resources & Service Administration (an agency of the U.S. Department of Health and Human Services)
- **LPN** – Licensed Practical Nurse
- **MD** – Doctor of Medicine
- **ND or NMD** - Doctor of Naturopathic Medicine
- **NFLP** – Nurse Faculty Forgivable Loan Program
- **NFLR** – Nurse Faculty Loan Repayment Program
- **NHSC** – National Health Service Corps
- **PA** – Physician Assistant or Physician Associates
- **PLPR** – Health Care Professional Loan Repayment Program
- **RN** – Registered Nurse
- **SLRP** - State Loan Repayment Program (federal)
- **UVM** – The University of Vermont
- **VDH** – Vermont Department of Health
- **VSAC** – Vermont Student Assistance Corporation

¹⁰ The Vermont AHEC Network also includes the Northern Vermont AHEC in St. Johnsbury and the Southern Vermont AHEC in Springfield.