

**From:** Johnson, Jaye  
**Sent:** Friday, February 2, 2024 2:05 PM  
**Subject:** DR 24-0461 Ethics Bill

Dear Chair McCarthy - I apologize for the delay in getting you the list of suggestions I mentioned in my testimony earlier in the week. I wanted to thank you again for the very kind reception in your committee. These are the considerations I mentioned for DR 24-0461:

- Expand definition of “Person” to include our broader definition of “Private Entity” to specify it includes partnerships, joint ventures, and whether organized for-profit or non-profit. You could also consider whether to exclude state-chartered entities which rely on taxes for at least 50% of revenues.
- Require all public servants to promote a workplace free from sexual harassment and take quick and effective action to ensure sexual harassment does not occur or persist.
- Require Sexual Harassment, racial equity and implicit bias training for all public servants (in addition to ethics).
- Require all public servants to be in good standing in regards to taxes and child support.
- Prohibit all public servants from taking any official action that materially advances the interest of any Person with which the public servant is actively seeking employment.
- Prohibit gifts, regardless of safe harbor permissions in the Act regarding value and circumstances, when a gift may be reasonably implied or inferred to influence official action or when a donor is seeking a business.

I am happy to answer any other questions you all may have for me. Enjoy the weekend! Jaye

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