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1	Introduced by the Committee on Government Operations and Military Affairs				
2	Date:				
3	Subject: Internal security and public safety; Vermont Criminal Justice Council;				
4	law enforcement officer training				
5	Statement of purpose of bill as introduced: This bill will require law				
6	enforcement agencies and constables who exercise law enforcement authority				
7	to adopt the Domestic Violence Involving Law Enforcement Model Policy and				
8	any future updates to the Policy as well as require the Vermont Law				
9	Enforcement Advisory Board to update the Domestic Violence Involving Law				
10	Enforcement Model Policy. The bill will include on duty or off duty abuse of				
11	a family or household member and on duty or off duty violation of the				
12	Domestic Violence Involving Law Enforcement Model Policy as Category B				
13	conduct. The bill will require the Vermont Criminal Justice Council to collect				
14	and annually report aggregate data regarding domestic and sexual violence and				
15	complaints of Category A and B conduct resulting in the filing of charges or				
16	stipulations or the taking of disciplinary action.				
17 18	An act relating to miscellaneous changes to law enforcement officer training laws				
19	It is hereby enacted by the General Assembly of the State of Vermont:				

1	* * * Domestic Violence Involving Law Enforcement Model Policy * * *
2	Sec. 1. 20 V.S.A. § 2365 is amended to read:
3	§ 2365. DOMESTIC VIOLENCE TRAINING; DOMESTIC VIOLENCE
4	INVOLVING LAW ENFORCEMENT MODEL POLICY
5	* * *
6	(d)(1) On or before July 1, 2024, every State, county, and municipal law
7	enforcement agency shall adopt the Domestic Violence Involving Law
8	Enforcement Model Policy issued by the Vermont Law Enforcement Advisory
9	Board.
10	(2) On or before July 1, 2024, every constable who exercises law
11	enforcement authority pursuant to 24 V.S.A. § 1936a and is certified pursuant
12	to section 2358 of this title shall adopt the Domestic Violence Involving Law
13	Enforcement Model Policy issued by the Vermont Law Enforcement Advisory
14	Board.
15	(3) Agencies and constables referenced in subdivisions (1) and (2) of
16	this subsection shall adopt any updated Domestic Violence Involving Law
17	Enforcement Model Policy issued by Vermont Law Enforcement Advisory
18	Board within six months following the issuance.
19	

1	Sec. 2. DOMESTIC VIOLENCE INVOLVING LAW ENFORCEMENT
2	MODEL POLICY REVISION
3	(a) On or before January 1, 2024, the Vermont Law Enforcement Advisory
4	Board, after receiving input from interested stakeholders, shall issue an
5	updated Domestic Violence Involving Law Enforcement Model Policy.
6	(b) The updated Domestic Violence Involving Law Enforcement Model
7	Policy shall:
8	(1) address domestic violence survivors' needs and leverage best
9	practices in awareness, prevention, and investigation of domestic violence;
10	(2) identify existing support offered to any law enforcement agency
11	employee or officer who is experiencing domestic violence;
12	(3) identify new means of supporting law enforcement agency
13	employees or officers who are experiencing domestic violence;
14	(4) develop processes to protect the privacy of agency employees and
15	officers experiencing domestic violence and to maintain the confidentiality of
16	any information shared by these individuals; and
17	(5) amend or replace language found in 2010 Domestic Violence
18	Involving Law Enforcement Model Policy, section 3.8 (Member
19	Responsibilities), subdivision (4) to require a law enforcement agency
20	employee or officer subject to a final relief from abuse order pursuant to 15
21	V.S.A. § 1103 to immediately surrender all service weapons.

1	* * * Officer Misconduct and Transparency of Information * * *			
2	Sec. 3. 20 V.S.A. § 2401 is amended to read:			
3	§ 2401. DEFINITIONS			
4	As used in this subchapter:			
5	* * *			
6	(2) "Category B conduct" means gross professional misconduct amounting			
7	to actions on duty or under authority of the State, or both, that involve willful			
8	failure to comply with a State-required policy, or substantial deviation from			
9	professional conduct as defined by the law enforcement agency's policy or if			
10	not defined by the agency's policy, then as defined by Council policy, and			
11	shall include:			
12	* * *			
13	(H) while on duty or off duty, attempting to cause or causing physical			
14	harm to a family or household member, or placing a family or household			
15	member in fear of serious imminent physical harm; or			
16	(I) while on duty or off duty, a violation of the Domestic Violence			
17	Involving Law Enforcement Model Policy adopted pursuant to section 2365 or			
18	this title.			
19	* * *			
20				

1	C 1	20 17 0 4	§ 2407 is amended to read:
1	Sec 4	$A \cup A \cup A$	o 7407 is amended to read:
1	DCC. 1.	20 Y .D.11.	x 2 10 / 15 difference to read.

## 2 § 2407. LIMITATION ON COUNCIL SANCTIONS; FIRST OFFENSE OF

## CATEGORY B CONDUCT

- (a) Category B conduct; first offense. If a law enforcement agency conducts a valid investigation of a complaint alleging that a law enforcement officer committed a first offense of Category B conduct, the Council shall take no action, except that the Council may take action for a first offense under subdivision 2401(2)(C) (excessive use of force under authority of the State), 2401(2)(F) (placing a person in a chokehold), of 2401(2)(G) (failing to intervene and report to a supervisor when an officer observes another officer placing a person in a chokehold or using excessive force), 2401(2)(H) (while on duty or off duty, attempting to cause or causing physical harm to a family or household member, or placing a family or household member in fear of serious imminent physical harm), or 2401(2)(I) (while on duty or off duty, a violation of the Domestic Violence Involving Law Enforcement Model Policy adopted pursuant to section 2365 of this title) of this chapter.
- (b) "Offense" defined. As used in this section, an "offense" means any offense committed by a law enforcement officer during the course of his or her the law enforcement officer's certification, and includes any offenses committed during employment at a <u>current or previous law enforcement agency</u>.

1	Sec. 5. 20 V.S.A. § 2409 is amended to read:
2	§ 2409. ACCESSIBILITY AND CONFIDENTIALITY
3	* * *
4	(g)(1) The Council shall collect aggregate data on the number of:
5	(A) complaints received that involve domestic or sexual violence;
6	<u>and</u>
7	(B) the number of complaints for Category A and B conduct that
8	resulted in the filing of charges or stipulations or the taking of disciplinary
9	action.
10	(2) The Council shall provide a report of the aggregate data collected
11	pursuant to subdivision (1) of this subsection to the House Committees on
12	Judiciary and on Government Operations and Military Affairs and the Senate
13	Committees on Judiciary and on Government Operations annually on or before
14	January 15.
15	* * * Effective Date * * *
16	Sec. 6. EFFECTIVE DATE
17	This act shall take effect on passage.