



VERMONT AFL-CIO

2023-2024 VT AFL-CIO Legislative Priorities

VT PRO Act

The “Protect the Right to Organize” Act will make it easier for workers to form a union in both the private and public sectors by expanding collective bargaining rights to agricultural and domestic workers, protecting employee free speech, simplifying union elections in the public sector, and enacting good cause employment.

Town Meeting Referendum

Even though working people constitute the great majority of Vermonters, our voice is often drowned out by big moneyed interests. We therefore propose a change in our Vermont Constitution whereby the people shall be empowered to directly legislate through a Town Meeting based referendum system.

Just Cause Eviction

Just as we support just cause or good cause in our union contracts, we support just cause for renters. Jobs and housing are too essential to be capriciously and arbitrarily taken away from working people.

Safe Staffing & Safe Patient Handling

Improve patient care and reduce incidents of injury by banning manual lifting and establishing safe staffing ratios for all of Vermont’s hospitals.

Prevent Workplace Violence

Mandate Workplace Violence Prevention plans for all health facilities, including health professionals in their development.

Shield Laws

Protect providers and patients who receive reproductive healthcare in Vermont from being criminalized and sued by other states with abortion bans.

Our Social Program

We support all workers – union and nonunion – in their struggle to have their labor respected and valued. We, therefore, support the following:

- A Living Wage (\$20/hr)
- Prevailing Wages for Public Construction
- Single Payer Healthcare
- Paid Family Leave
- Just Cause Eviction
- A Worker-Led Green New Deal

Learn more at vt.aflcio.org