



Bricklayers & Allied Craftworkers
Local Union #2 New York / Vermont
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Committee members,

VERMONT WORKERS' RIGHTS AMENDMENT

The International Bricklayers & Allied Craftworkers was formed in 1865, with Bricklayer unions dating back to the early 1800's fighting for better wages and working conditions. Collective Bargaining Agreements (CBA), will ensure that there is safe working conditions and better wages for Vermont workers.

The BAC Local 2 NY/VT support

Proposal. 3: A Constitutional Amendment to Guarantee Vermont Workers Right to Collectively Bargain

"Article 23. [Right to collectively bargain]

That employees have a right to organize or join a labor organization for the purpose of collectively bargaining with their employer through an exclusive representative of their choosing for the purpose of negotiating wages, hours, and working conditions and to protect their economic welfare and safety in the workplace. Therefore, no law shall be adopted that interferes with, negates, or diminishes the right of employees to collectively bargain with respect to wages, hours, and other terms and conditions of employment and workplace safety, or that prohibits the application or execution of an agreement between an employer and a labor organization representing the employer's employees that requires membership in the labor organization as a condition of employment."

"To be free, the workers must have choice. To have choice they must retain in their own hands the right to determine under what conditions they will work." Samuel Gompers, Founder/President of American Federation of Labor.

Kevin Potter

Secretary/Treasurer

BAC Local 2 NY/VT