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IUPAT DISTRICT COUNCIL 35

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Testimony of IUPAT District Council #35 In Support of *Proposal 3, Declaring the Right to Collectively Bargain* To the House Committee on General & Housing April 16, 2024

Dear Chair Stevens and Honorable Members of the Committee,

I write to you today on behalf of the more than 4,000 members of the Painters & Allied Trades District Council #35. Our union represents workers in the commercial & industrial painting, drywall finish, and glass & glazing industries, including many in the state of Vermont.

We appreciate that our members, and workers throughout the state of Vermont, enjoy the right to organize a union and collectively bargain; and we recognize that the General Court of Vermont has historically been very supportive of these fundamental workers' rights.

We also recognize that anti-union forces who wish to diminish the voice of working people have taken their fight to the states, focusing their attacks on the basic right to organize and bargain, and by attacking unions through so-called "Right to Work" laws.

Proposal 3 would not only enshrine the basic rights that Vermonters have long enjoyed in the state Constitution; it would also send a message to those who may someday attempt to roll back those rights that their efforts will go nowhere in this pro-worker state.

The values that unions represent are those of basic fairness and dignity for workers. Vermont's state laws currently reflect those values, and I respectfully request that you support Proposal 3 so that the people of Vermont may decide if their Constitution will as well.

Thank you for your consideration in this matter.

Respectfully Submitted,

John Drinkwater Director of Government Affairs