

1 H.704

2 Representative Bartley of Fairfax moves that the bill be amended in Sec. 1,
3 21 V.S.A. § 495o, by striking out subsection (c) in its entirety and inserting in
4 lieu thereof a new subsection (c) to read as follows:

5 (c) As used in this section:

6 (1) “Advertisement” means written notice of a specific job opening that
7 is made available to potential applicants. “Advertisement” does not include
8 general announcements that notify potential applicants that employment
9 opportunities may exist with the employer but do not identify any specific job
10 openings.

11 (2) “Employer” means an employer, as defined pursuant to section 495d
12 of this subchapter, that employs 5 or more employees.

13 (3) “Potential applicants” includes both current employees of the
14 employer and members of the general public.

15 (4) “Range of compensation” means the minimum and maximum annual
16 salary or hourly wage for a job opening.

17 (5) “Vermont job opening” and “job opening” mean any position of
18 employment that is:

19 (A) either:

20 (i) located in Vermont; or

- 1 (ii) if it is located outside Vermont, reports to a supervisor, office,
2 or work site in Vermont; and
- 3 (B) a position for which an employer is hiring, including:
- 4 (i) positions that are open to internal candidates or external
5 candidates, or both; and
- 6 (ii) positions into which current employees of the employer can
7 transfer or be promoted.