

**State of Vermont Workers' Compensation Pure Premium
and total reported claims**

Pure Premium= WC costs (wage replacement, medical and expenses) per \$100 of payroll.
This measures claim frequency and severity.

fiscal year	pure premium	total reported claims
FY 23	1.39	717
FY 22	1.2	1041
FY21	1.31	984
FY 20	2.23	916
FY19	2.49	1094

source: Actuarial Valuation 6/30/2023, State of Vermont Self-Insurance Program
prepared by Oliver Wyman Actuarial Consulting, Inc.

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